TOWN OF HARTFORD
SELECTBOARD AGENDA
BUDGET

Tuesday, December 5, 2023, 6:00pm
Hartford Town Hall, 171 Bridge Street, White River Junction, VT 05001

This meeting will be conducted in person at Town Hall

The meeting will also be available on Zoom
https://zoom.us/j/549799933 - Please mute your microphone.
youtube.com/catv810 – click “live now”.
If you're calling in from phone dial:
(415) 762-9988 Type in the Room ID: 549-799-933 followed by #
Press # a second time
Press *9 to raise your hand for public comment

Please Note: This is a Budget Meeting ONLY

I. Call to Order the Selectboard Meeting
II. Pledge of Allegiance
III. Order of Agenda
IV. Selectboard
1. **Public Comments**
2. **Budget Review Wrap Up**

V. Consent Agenda: None

VI. Adjourn the Selectboard Meeting

All Meetings of the Hartford Selectboard are open to the public. Persons who are seeking action by the Selectboard are asked to submit their request and/or materials to the Selectboard Chair or Town Manager’s office no later than noon on the Wednesday preceding the scheduled meeting date. Requests received after that date will be addressed at the discretion of the Chair. Citizens wishing to address the board should do so during the Citizen Comments period.

Please Note: The Hartford Selectboard offers public viewing of meetings live at Town Hall, and additionally as a courtesy generally on YouTube, Channel 1085, and Zoom. If a member of the public has technical difficulties accessing this meeting remotely, please alert us by emailing Selectboard@hartford-vt.org.

To: Select Board

From: John Haverstock, Town Manager

Re: Budget Wrap Up Session(s)

Date: November 30, 2023

Now that the Select Board has heard all budget proposal presentations, the budget "wrap up" process is upon us. The Select Board must now determine how best to achieve a balanced budget featuring offsetting revenues and expenses.

Revenues

On the revenue side, the Town should first simply take note of the estimated increase in the Grand List and compute what this means in terms of an incremental increase in property tax revenues, before any increase to tax rates.

At some point, the Town will have to think about what sort of tax rate increase the community can bear, given the services the Town wishes to deliver. Perhaps scenarios involving tax rate increases of 3% and 5% for FY25 could be run in order to see how much in tax revenues each scenario would generate for the Town.

The Town may apply some portion of the Unassigned Fund, while leaving a sufficient amount of the Unassigned Fund untouched (as a prudential hedge against unforeseen emergency needs). Depending upon the Town's appetite for risk, the amount of the Unassigned Fund to be left alone should be in the range of 10% of the Town's annual operating budget. With an annual operating budget of approximately $22,000,000 and a current Unassigned General Fund Balance of approximately $3,160,000, the Town may want to apply somewhere between $750,000 to $1,150,000 from the Unassigned Fund to reduce the FY25 tax burden.

The Town also has funds in several other baskets which can be used to increase revenues in the FY25 budget (or decrease expenses), such as:

Uncommitted ARPA Funds: $270,000 (p) + $46,000 (i) = $321,000 (approx.)

L.O.T. Funds: $238,000 (current)+ $200,000 (FY25 annual) = $438,000 (approx. Must be voter approved)

Opioid Settlement Funds $66,000 (Restricted to specific purposes)

The Town could also be more bullish in revenue projections, such as in the following areas:

Parking Meter Revenues (estimates are $220,000, but Lori has suggested planning on half of that amount for the first year, to be conservative, within the PD revenue budget. Gail also advises caution here.)

Ambulance Calls

Fire Prevention

Once a clearer idea of revenues emerges, the Town should then evaluate proposed FY25 budget expenses.

Expenses

The most obvious areas to contemplate cuts would include new initiatives within the proposed budget, such as:

Public Information Officer ($60,000 in Town Manager's Budget)

HVAC Overhaul Deposit into a Reserve Fund ($50,000 in Town Manager's Budget)

Accessory Dwelling Units ($150,000 in ARPA funding, sought by Planning Department)

Sister Cities ($5,000)

Of course, a careful review of prior year "actual" expenses may yield some reliable savings.

The Town will also want to evaluate whether and to what extent encumbered funds are in any way redundant with budgeted expenses. For example, is there encumbered Highway paving funding from prior years which could be put to use, thereby reducing the need for such funding in FY25?

Other issues/Wants to keep in mind (<u>not</u> prioritized):

Community Nurse ($150, 000 estimate)

Lyman Point Park Playground ($225,000)

Re-visit funding source for Libraries

Re-visit funding source for Cemeteries

Policy Digitization ($5,000, per HCOREI)

Bugbee Center

Climate Action request ($5,000)

Increase Tree Warden budget from $15,000 to $17,500 as Requested by Tree Warden

Dispatch Console ($133,585)

HPD Station Study ($60-70,000)

HPD Cruiser (s) ($75,000 each)

HPD Community Resource Liaisons

HPD Crime Data Analyst

HPD Incident Response Trailer

HPD Impound Area

Ambulance (L.O.T. request)

HFD Station 2

Storage Building

Increased Parking at Public Safety

Training Building

Housing Position in Planning Department

Town Beautification ($30,000)

Assistant Town Manager

Thank you for your time and attention.

Cc: Gail Ostrout, Finance Director

Grand List Amount
$14,226,437

Op Expenses	Nontax Rev	Unassigned Fund
$22,169,664	$3,070,918	$0

Op Expenses from Property Tax
$19,098,746

County Fund

Account	Appropriation	Applied Rate
General Highway Fund	$18,708,187	1.3150
County Tax	$109,000.00	0.0077
Restricted Appropriations	$243,592	0.0171
Local Agreement	$37,967	0.0027
Total	**$19,098,746.05**	**1.3425**

$	22,169,663.97	total draft budget
$	(243,592.00)	restricted appropriations
$	(3,070,917.92)	service revenue
$	(37,967.00)	exemptions
$	(109,000.00)	county tax
$	18,708,187.05	

$	18,708,187.05
$	243,592.00
$	37,967.00
$	109,000.00
$	19,098,746.05

250k home FYE 2024 Actual	$	1.0822	$	2,705.50
250k home FYE 2025 Estimate	$	1.3425	$	3,356.21
estimated change	$	0.2603	$	650.71

Tax Rate History FYE 2014 - FYE 2024

	Rate	Change			250K HOUSE TOWN ONLY	CHANGE TOWN ONLY
2014	$ 0.7873				$ 1,968.25	
2015	$ 0.8520	$ 0.0647	8.22%		$ 2,130.00	$ 161.75
2016	$ 0.9111	$ 0.0591	6.94%		$ 2,277.75	$ 147.75
2017	$ 0.9464	$ 0.0353	3.87%		$ 2,366.00	$ 88.25
2018	$ 0.9579	$ 0.0115	1.22%		$ 2,394.75	$ 28.75
2019	$ 0.9727	$ 0.0148	1.55%		$ 2,431.75	$ 37.00
2020	$ 0.9915	$ 0.0188	1.93%		$ 2,478.75	$ 47.00
2021	$ 1.0138	$ 0.0223	2.25%		$ 2,534.50	$ 55.75
2022	$ 1.0284	$ 0.0146	1.44%		$ 2,571.00	$ 36.50
2023	$ 1.0471	$ 0.0187	1.82%		$ 2,617.75	$ 46.75
2024	$ 1.0822	$ 0.0351	3.35%		$ 2,705.50	$ 87.75

Unassigned Fund History & % of Budget

FYE 2023 Unassigned Fund Balance = $3,164,444

	Total Budget	UA Fund applied to reduce tax burden	
FYE 2020	$ 17,070,682.83	$ 865,012.50	5.07%
FYE 2021	$ 17,609,829.55	$ 742,472.00	4.22%
FYE 2022	$ 17,640,521.00	$ 608,120.00	3.45%
FYE 2023	$ 18,478,171.33	$ 1,000,000.00	5.41%
FYE 2024	$ 19,244,122.70	$ 1,000,000.00	5.20%

Local Option Tax

As of 9/30/2023

Balance was $404,074.97

❖ Revenues:

	2023	2022	2021
February	$77,093.37	$77,093.37	$45,741.45
May	$78,634.15	$65,088.90	$48,726.83
August	$86,108.78	$86,029.10	$67,275.69
November		$111,803.98	$105,257.99

❖ Summary

$404,074.97

- 166,355 FYE 2024 Voter approved - libraries

$237,719.97

FYE 2025 - July 1, 2024 to June 30, 2025

Town of Hartford

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
General Fund							
Taxes							
10-030-100-0100	CURRENTYEARTAXES	12,610,991.71	12,573,722.14	15,346,547.08	19,279,856.46	19,098,746.05	0.00
10-030-100-0200	CURRENT TAXES - ABATEMENTS	-18,656.04	-72,343.76				
10-030-100-0300	DELINQUENT TAX ADJUSTMENTS	1,782,716.80	1,885,349.34				
10-030-200-0100	PAYMENTS IN LIEU OF TAXES	104,101.36	145,276.82	106,400.00	106,400.00	106,400.00	0.00
10-030-200-0200	STATE CURRENT USE PAYMENTS	95,286.50	100,264.00	89,700.00	89,700.00	89,700.00	0.00
10-030-300-0100	INTEREST - CURRENT TAXES	22,855.45	19,058.41	28,256.00	20,000.00	20,000.00	0.00
10-030-300-0200	DELINQUENT TAX PENALTY	52,126.66	60,210.02	46,000.00	46,000.00	46,000.00	0.00
10-030-300-0300	DELINQUENT TAX INTEREST	148,323.44	108,547.48	138,500.00	110,000.00	110,000.00	0.00
10-030-300-0400	LEGAL FEES	1,050.00	-275.00				
Taxes Total		**14,798,795.88**	**14,819,809.45**	**15,755,403.08**	**19,651,956.46**	**19,470,846.05**	**0.00**
Permits & licenses							
10-040-100-0100	LIQUOR/TOBACCO LICENSES	4,155.00	4,410.00	4,000.00	4,000.00	4,000.00	0.00
10-040-100-0300	VENDOR LICENSES	175.00	100.00				
10-040-200-0100	MARRIAGE/CIVIL UNION LICENSES	6,780.00	6,390.00	6,000.00	6,000.00	6,000.00	
10-040-200-0200	DOG LICENSES	7,809.50	7,825.00	7,500.00	7,500.00	7,500.00	
Permits & licenses Total		**18,919.50**	**18,725.00**	**17,500.00**	**17,500.00**	**17,500.00**	**0.00**
Intergovernmental revenues							
10-050-174-0500	VALUATION - REAPPRAISAL/TRAININ	5,691.00	5,714.00	5,500.00	2,500.00	2,500.00	0.00
10-050-211-0108	PD - PARKING	0.00	0.00		110,000.00	110,000.00	0.00
	Narrative for Column # 4 added 11.21.23 *Narrative for Column # 5* added 11.21.23						
10-050-211-0510	PD - HIGHWAY SAFETY GRANT	0.00	241.20				

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
10-050-325-0500	HIGHWAY - GENERAL STATE AID	278,251.63	285,793.56	268,000.00	280,769.00	280,769.00	0.00
10-050-325-0503	Insurance Reimbursement	3,273.98	1,000.00				
10-050-531-0505	AMTRACK MOU	20,000.64	29,897.22	32,240.00	32,240.00	32,240.00	
Narrative for Column # 4							
Amtrak agreement for care taker services							
Intergovernmental revenues Total		**307,217.25**	**322,645.98**	**305,740.00**	**425,509.00**	**425,509.00**	**0.00**
Charges for services							
10-060-151-0100	TOWN CLERK - FEES	136,497.50	107,580.25	90,000.00	90,000.00	90,000.00	
10-060-151-0300	TOWN CLERK - DMV FEES	195.00	225.00	150.00	175.00	175.00	
10-060-151-0400	TOWN CLERK - DIGITAL IMAGING FEE	33.00	-36.00		0.00	0.00	
10-060-171-0100	FINANCE - SCHOOL ADMIN FEES	8,627.49	8,626.13	8,510.00	8,627.00	8,627.00	0.00
10-060-211-0100	POLICE - SPECIAL DUTY	8,658.00	2,631.39	5,000.00	5,000.00	5,000.00	
10-060-211-0200	POLICE - ACCIDENT REPORTS	6,145.00	6,671.50	7,000.00	6,500.00	6,500.00	
10-060-211-0300	POLICE - ALARMS	5,845.00	6,305.00	5,000.00	5,000.00	5,000.00	
10-060-211-0400	POLICE - FINGERPRINTING	10,255.00	10,555.00	5,000.00	12,000.00	10,000.00	0.00
10-060-211-0600	POLICE - SALE OF MISC EQUIP	0.00	0.00	5,000.00	1,000.00	1,000.00	
10-060-211-0700	POLICE - MISCELLANEOUS	900.00	1,025.00	1,000.00	1,000.00	1,000.00	
10-060-211-0800	PD-COMMUNITY POLICING INITIATIVE	0.00	50.00				
10-060-221-0100	FIRE - ALARMS	35,750.00	27,750.00	35,750.00	39,000.00	39,000.00	
10-060-221-0200	FIRE - REPORTS	0.00	15.00	100.00	100.00	100.00	
10-060-221-0300	FIRE PREVENTION	54,735.82	231,725.27	80,000.00	100,000.00	100,000.00	
10-060-221-0700	FIRE - REIMBURSEMENTS	3,281.29	3,512.73	1,000.00	1,000.00	1,000.00	
10-060-221-0800	FIRE - DONATIONS	0.00	75.00				
10-060-231-0100	AMBULANCE - SERVICES	625,480.09	659,621.16	600,000.00	630,000.00	630,000.00	
10-060-231-0110	Ambulance Services - CPR	239.37	0.00				
10-060-231-0200	AMBULANCE - CONTRACTS	31,070.00	29,950.00	37,400.00	37,400.00	37,400.00	

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10-060-231-0300	AMBULANCE - REPORTS	0.00	0.00	50.00	50.00	50.00	
10-060-231-0800	AMBULANCE - DONATIONS	150.00	0.00				
10-060-271-0100	DISPATCH - DISPATCHING FEES	475,958.39	492,165.95	631,550.41	558,905.92	558,905.92	0.00
Narrative for Column # 4	dispatch services $464,378.89 & 911 reimbursement $94,527.03						
10-060-271-0310	DISPATCH - OVERTIME 911 GRANT	34,059.00	135,227.16		115,000.00	115,000.00	0.00
Narrative for Column # 4	goes with expense Grant OT 10-271-121-0000						
10-060-314-0100	Charging Station	1,913.14	335.21	2,000.00	500.00	500.00	0.00
10-060-325-0100	HIGHWAY - DRIVEWAY/WEIGHT PERI	1,530.00	2,040.00	1,530.00	1,500.00	1,500.00	
10-060-325-0200	HIGHWAY - SALE OF GAS	1,123.25	75.45	1,123.25	500.00	500.00	
10-060-325-0600	HIGHWAY - SALE OF MISC EQUIP	0.00	48,000.00				
10-060-325-0700	HIGHWAY - MISCELLANEOUS	30,564.96	172.80	30,564.96	2,000.00	2,000.00	
10-060-512-0100	REC - SWIMMING PROGRAM	8,263.00	24,068.42	40,000.00	40,000.00	40,000.00	
Narrative for Column # 4	Admissions, group fees, season passes, swim lessons, special events						
10-060-514-0100	REC - YOUTH PROGRAMS	243,048.97	248,138.00	248,000.00	250,000.00	250,000.00	
Narrative for Column # 4	Rev for all youth programs, camps, spots leagues, classess, stem, after school programs						
10-060-515-0100	REC - ADULT PROGRAMS	11,914.00	16,845.75	12,000.00	15,000.00	15,000.00	
Narrative for Column # 4	Adult leagues and programs 100% cost recovery						
10-060-516-0100	REC - SPECIAL EVENTS	5,567.91	10,098.31	20,000.00	20,000.00	20,000.00	
Narrative for Column # 4	Sponsorships, trips, tours, vendors for events, races						
10-060-518-0000	WABA - GROUP ICE RENTAL	67,145.00	69,901.25	68,000.00	70,000.00	70,000.00	
Narrative for Column # 4	Rev for adult league play, rentals, curling and speed skating						

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10-060-518-0100	WABA - HYHA ICE RENTAL	86,680.00	98,943.75	90,000.00	100,000.00	100,000.00	
Narrative for Column # 4	Revenue for youth hockey league programs and tournaments						
10-060-518-0200	WABA - REC/PUBLIC ICE RENTAL	19,237.00	23,960.00	20,000.00	20,000.00	20,000.00	
Narrative for Column # 4	Public skating revenue for admission and pass sales						
10-060-518-0301	WABA - NON ICE SEASONAL RENTAL	1,342.78	0.00	1,000.00	500.00	500.00	
Narrative for Column # 4	Non ice usage for events						
10-060-518-0400	WABA - ICE CONCESSIONS	0.00	235.00				
10-060-518-0410	Concession - Skate Rental & Sharpenin	5,385.00	6,198.00	5,500.00	6,000.00	6,000.00	
Narrative for Column # 4	Rental skates and skate sharpening revenue						
10-060-518-0600	Maxfield revenues	12,595.87	13,513.82	4,000.00	4,000.00	4,000.00	
Narrative for Column # 4	Facility rental of fields, pavilions and events						
10-060-521-0810	Park Rent	2,010.00	1,160.00	2,000.00	2,000.00	2,000.00	
Narrative for Column # 4	Rental and permits for park spaces, and fields						
10-060-621-0100	ZONING - PERMITS	19,298.29	21,734.93	19,000.00	19,000.00	19,000.00	
Narrative for Column # 4	Fees for Zoning/Building Permits related to development activity.						
10-060-621-0200	ZONING - ZBA APPLICATIONS	2,685.00	2,015.00	2,400.00	2,000.00	2,000.00	
Narrative for Column # 4	Fees for applications requiring public hearing before the Zoning Board of Adjustment.						
10-060-622-0100	PLANNING - SITE PLAN	2,120.20	9,324.15	2,200.00	6,000.00	6,000.00	
Narrative for Column # 4	Fees for site plan applications for public hearings before the Planning Commission.						
10-060-622-0200	PLANNING - SUBDIVISION	2,215.00	1,235.00	1,800.00	1,400.00	1,400.00	

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General Fund							
SB -Selectboard							
10-111-101-0000	SB - SALARIES	25,275.00	53,325.00	38,250.00	38,250.00	38,250.00	0.00
10-111-210-0000	TOWN FICA	1,933.56	2,013.96	2,926.13	2,926.13	2,926.13	0.00
10-111-311-0000	TRAVEL & MEETINGS	0.00	125.00	100.00	100.00	100.00	0.00
10-111-312-0000	ADVERTISING	6,492.40	9,802.50	6,500.00	6,500.00	6,500.00	0.00
10-111-315-0000	RECRUITMENT & TRAINING	168.00	3,071.40	0.00			
10-111-318-0000	CONTRACT SERVICES	81.00	263.00	1,500.00	1,500.00	1,500.00	0.00
10-111-323-0000	MATERIAL & SUPPLIES	1,496.80	0.00	500.00	500.00	500.00	0.00
10-111-418-0000	PROPERTY & LIABILITY INSURANCE	12,425.00	0.00				
SB -Selectboard Total		**47,871.76**	**68,600.86**	**49,776.13**	**49,776.13**	**49,776.13**	**0.00**
BC -Boards and Commissions							
10-115-101-0105	SISTER CITY COMMITTEE	0.00	2,307.95		5,000.00	5,000.00	0.00
	Narrative for Column # 4						
	added 11.21.23 went from $0.0 to $5k						
	Narrative for Column # 5						
	added 11.21.23 went from $0.0 to $5k						
10-115-101-0106	HARTFORD COMMITTEE HOUSING &	-8,085.20	0.00		1,000.00	1,000.00	0.00
	Narrative for Column # 4						
	Resources for new Hartford Committee on Housing & Homelssness for projects, materials, supplies, meetings, travel, and advertising.						
10-115-101-0110	Charter Commission	0.00	-701.25				
10-115-101-0200	TREE BOARD	200.00	150.00	500.00	275.00	275.00	0.00
	Narrative for Column # 4						
	Tree Board Arbor Day Conference for board members						
10-115-101-0201	TREE WARDEN	800.00	4,011.50	17,500.00	15,000.00	15,000.00	
	Narrative for Column # 4						
	Tree warden budget for annual town tree maintenace and pruning 10k, stipend $2500, community education training $2500						
10-115-101-0600	TOWN MEETING COMMITTEE	4,708.05	2,592.33	4,000.00	4,000.00	4,000.00	0.00

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10-115-418-0000	PROPERTY & LIABILITY INSURANCE	48.00	0.00				
BC -Boards and Commissions Total		**-2,329.15**	**8,360.53**	**22,000.00**	**25,275.00**	**25,275.00**	**0.00**
TM -Administrative Manager							
10-121-101-0100	TM - MANAGER SALARY	79,368.80	140,166.78	80,502.24	106,575.00	106,575.00	0.00
Narrative for Column # 4	revised 11.21.23 from $109,200 to $106,575						
Narrative for Column # 5	revised 11.21.23 from $109,200 to $106,575						
10-121-101-0200	HR Director / Exec Asst to TM	79,698.96	89,313.28	94,328.00	103,750.00	103,750.00	0.00
10-121-101-0300	ADMINISTRATIVE ASSISTANT SALAR	30,749.62	31,184.61	34,165.04	37,031.28	37,031.28	0.00
10-121-101-0355	Environmental Sustainability Coordinato	33,382.24	37,451.64	41,000.96	46,280.00	46,280.00	0.00
Narrative for Column # 5	70% of Salary; Balance in Enterprise Funds						
10-121-101-0400	WELLNESS COORDINATOR	6,427.73	0.00				
10-121-120-0000	OVERTIME	4,027.85	4,289.48	4,000.00	4,000.00	4,000.00	0.00
10-121-210-0000	TOWN FICA	17,758.99	22,837.93	19,124.71	24,175.66	22,769.00	0.00
Narrative for Column # 5	revised 11.21.23 from $24,175.66 to $22,769						
10-121-220-0000	HEALTH INSURANCE	32,420.37	38,997.32	33,600.99	20,906.40	20,906.40	0.00
10-121-220-0100	HEALTH INS(EMPLOYEE SHARE)	-4,958.54	-4,383.06	-5,466.35	-3,085.30	-3,085.30	0.00
10-121-225-0000	HRA/CHOICECARE CARD	6,707.90	3,014.61	5,794.65	4,915.75	4,915.75	0.00
10-121-230-0000	DENTAL	2,881.80	3,106.17	4,053.62	3,937.48	3,937.48	0.00
10-121-240-0000	LIFE INSURANCE	304.16	442.55	595.64	595.64	595.64	0.00
10-121-250-0000	WORKERS COMP	3,150.00	600.00	1,450.00	3,150.00	1,725.00	0.00
10-121-260-0000	RETIREMENT	25,198.95	29,709.13	22,417.20	29,969.66	29,969.66	0.00
10-121-270-0000	AD&D	291.48	76.44				
10-121-311-0000	TRAVEL & MEETINGS	103.08	1,013.27	750.00	4,250.00	4,250.00	0.00
Narrative for Column # 5							

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
HR Conf for Paula ($3500)							
10-121-312-0000	ADVERTISING	874.60	993.85	1,000.00	1,100.00	1,100.00	0.00
10-121-313-0000	MEMBERSHIP DUES	14,932.00	15,242.00	15,000.00	15,000.00	15,000.00	0.00
10-121-314-0000	BOOKS & PERIODICALS	0.00	0.00	300.00	300.00	300.00	0.00
10-121-315-0000	RECRUITMENT & TRAINING	889.00	345.00	14,200.00	10,200.00	10,200.00	0.00
Narrative for Column # 4							
Staff-Wide Training, Per Paula ($9,000)							
10-121-318-0000	CONTRACT SERVICES	4,193.24	80,987.59	120,710.00	67,310.00	67,310.00	0.00
Narrative for Column # 5							
Includes $ 60k for Information Officer; plus phone, internet, laserfiche, munismart)							
10-121-318-0600	CONTRACT SERVICES - PARKING RE	4,800.00	4,000.00	4,800.00	4,800.00	4,800.00	0.00
10-121-318-0610	CONTRACT SERVICES - TRAFFIC CO	28,420.71	8,014.35	29,000.00	29,000.00	29,000.00	0.00
10-121-320-0000	EQUIP OPERATION/MAINT-OFFICE	5,529.50	2,045.90	5,000.00	3,600.00	3,600.00	0.00
10-121-322-0000	POSTAGE	230.46	283.43	500.00	600.00	600.00	0.00
10-121-323-0000	MATERIAL & SUPPLIES	2,479.29	4,932.78	3,500.00	5,500.00	5,500.00	0.00
Narrative for Column # 5							
$2,000. for filing cabinets, per Paula							
10-121-324-0000	TELEPHONE	4,908.82	4,689.10	5,000.00	5,500.00	5,500.00	0.00
10-121-340-0000	EMPLOYEE AWARDS BANQUET	3,496.90	15,137.44	20,000.00	20,000.00	20,000.00	0.00
10-121-417-0017	COVID Expenses	-214.20	5,126.56				
10-121-418-0000	PROPERTY & LIABILITY INSURANCE	32,034.00	0.00				
10-121-418-0100	RETIREE HEALTH INSURANCE	14,648.05	18,235.14	22,376.00	23,830.00	23,830.00	0.00
TM -Administrative Manager Total		**434,735.76**	**557,853.29**	**577,702.70**	**573,191.57**	**570,359.91**	**0.00**
TC - Election Administration							
10-131-101-0000	TC - SALARIES	7,565.14	10,700.00	16,050.00	16,450.00	16,450.00	
Narrative for Column # 4							
BCA/Elec. Wkrs '24 Aug. Prim. & Nov. Gen, '25 TM elections; Tab. set-up & pre-elec. tasks; Abatement & Appeal Hearings							

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
10-131-210-0000	TOWN FICA	578.88	818.95	1,228.00	1,267.00	1,267.00	
10-131-312-0000	ADVERTISING	102.13	0.00	450.00	450.00	450.00	
Narrative for Column # 4	TM positions to be elected & availability of early/absentee ballots						
10-131-318-0000	CONTRACTED SERVICES	0.00	0.00	3,000.00	3,500.00	3,500.00	
Narrative for Column # 4	Tabulator Programming for election(s)-FY 23 used encumbered funds						
10-131-323-0000	MATERIALS & SUPPLIES	525.84	1,208.37	6,500.00	7,800.00	7,800.00	
Narrative for Column # 4	Early voting postcard; Ballot printing; Election Supplies; food for BCA/Election workers (FY 23 used Encumbered funds)						
10-131-331-0000	DEPARTMENT EQUIPMENT	0.00	0.00		1,500.00	1,500.00	
Narrative for Column # 4	Additional Laptop for use at elections						
10-131-418-0000	PROPERTY & LIABILITY INSURANCE	84.53	0.00		0.00	0.00	
TC - Election Administration Total		**8,856.52**	**12,727.32**	**27,228.00**	**30,967.00**	**30,967.00**	**0.00**
LEG -Advice & Litigation							
10-141-318-0000	TM - CONTRACTED SERVICES	6,187.00	44,254.25	25,000.00	25,000.00	25,000.00	0.00
LEG -Advice & Litigation Total		**6,187.00**	**44,254.25**	**25,000.00**	**25,000.00**	**25,000.00**	**0.00**
TC-Vital Statistics							
10-151-101-0000	TC - SALARIES	123,356.96	129,497.76	155,793.66	167,627.20	167,627.20	
Narrative for Column # 4	% change provided by HR						
10-151-210-0000	TOWN FICA	9,223.18	9,767.94	11,918.22	12,823.48	12,823.48	
Narrative for Column # 4	% provided by HR						
10-151-220-0000	HEALTH INSURANCE	16,821.45	18,574.37	20,276.72	23,196.57	23,196.57	
Narrative for Column # 4	% change provided by HR						

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
10-151-220-0100	HEALTH INS(EMPLOYEE SHARE)	-2,609.24	-2,777.32	-3,041.51	-3,479.49	-3,479.49	
Narrative for Column # 4	% provided by HR						
10-151-225-0000	HRA/CHOICECARE CARD	3,622.91	4,143.13	3,710.00	3,710.00	3,710.00	
Narrative for Column # 4	Figures provided by HR						
10-151-230-0000	DENTAL	863.52	867.12	898.08	934.00	934.00	
Narrative for Column # 4	% change provided by HR						
10-151-240-0000	LIFE INSURANCE	180.86	368.29	415.35	368.29	368.29	
Narrative for Column # 4	'23 Actual per HR						
10-151-250-0000	WORKERS COMP	157.50	100.00	795.00	100.00	500.00	0.00
Narrative for Column # 4	'23 actual per HR						
10-151-260-0000	RETIREMENT	10,183.51	11,626.86	12,409.95	14,171.66	14,171.66	
Narrative for Column # 4	% provided by HR						
10-151-270-0000	AD&D	234.49	58.53		0.00	0.00	
10-151-311-0000	TRAVEL & MEETINGS	78.00	200.00	350.00	400.00	400.00	
Narrative for Column # 4	VMCTA Annual Conference & SOS/VLCT Trainings						
10-151-312-0000	ADVERTISING	127.84	112.82	375.00	400.00	400.00	
Narrative for Column # 4	Dog Licensing						
10-151-313-0000	MEMBERSHIP DUES	55.00	55.00	100.00	125.00	125.00	
Narrative for Column # 4	VMCTA Annual Membership Dues						
10-151-315-0000	Recruitment & Training	0.00	0.00	350.00	0.00	0.00	

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
10-151-316-0000	STATE PAYMENT - LICENSES	9,710.00	9,265.00	10,000.00	12,700.00	12,700.00	
Narrative for Column # 4	State portion of licensing fees ($5/dog lic. & $65/marriage-this is an increase)						
10-151-318-0000	CONTRACTED SERVICES	2,182.28	6,806.75	9,775.50	11,584.00	11,584.00	
Narrative for Column # 4	Per IT (LF $1800; Munismart $3094; Kyocera lease $2150; Net $2184; Savin $850; Wide Format $1800)						
10-151-320-0000	EQUIP OPERATION/MAINT-OFFICE	0.00	822.00		0.00	0.00	
Narrative for Column # 4	all equipment is in 10-151-318-0000						
10-151-322-0000	POSTAGE	4,622.36	3,020.98	5,000.00	6,000.00	6,000.00	
Narrative for Column # 4	postage increase; outgoing recording; early/absentee ballots-3 elections. FY 23 used applied encumbered funds						
10-151-323-0000	MATERIAL & SUPPLIES	2,498.24	6,683.75	7,500.00	7,500.00	7,500.00	
Narrative for Column # 4	recording paper/bks; vital records bks/paper; certified paper; dog tags; toner & general office supplies						
10-151-324-0000	TELEPHONE	2,738.92	2,583.90	3,500.00	4,565.00	4,565.00	
Narrative for Column # 4	Per IT Phone usage & licenses						
10-151-325-0000	Refunds	30.00	70.00		0.00	0.00	
10-151-331-0000	DEPARTMENT EQUIPMENT	0.00	0.00	2,800.00	0.00	0.00	
10-151-418-0000	PROPERTY & LIABILITY INSURANCE	549.00	0.00		0.00	0.00	
10-151-418-0100	Retirees	4,024.32	4,129.86	4,749.00	5,057.69	5,057.69	
Narrative for Column # 4	% change provided by HR						
TC-Vital Statistics Total		**188,651.10**	**205,976.74**	**247,674.97**	**267,783.40**	**268,183.40**	**0.00**
TH -Municipal Offices							
10-161-318-0000	CONTRACTED SERVICES	44,172.00	45,577.77	37,437.00	40,000.00	40,000.00	0.00
10-161-321-0000	REPAIRS & MAINT	8,529.82	35,533.02	12,500.00	12,500.00	12,500.00	0.00

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
Narrative for Column # 5							
$50k Transferred to New Reserve for Building HVAC Overhaul, per Dana. See 10-921-544-0161							
10-161-323-0000	MATERIAL & SUPPLIES	1,632.56	4,603.10	2,000.00	2,000.00	2,000.00	0.00
10-161-328-0000	WATER	1,443.93	1,378.68	1,500.00	1,500.00	1,500.00	0.00
10-161-329-0000	ELECTRICITY	31,616.08	26,389.57	30,000.00	30,000.00	30,000.00	0.00
10-161-331-0000	DEPARTMENT EQUIPMENT	0.00	62,962.86				
10-161-418-0000	PROPERTY & LIABILITY INSURANCE	13,405.00	0.00				
TH -Municipal Offices Total		**100,799.39**	**176,445.00**	**83,437.00**	**86,000.00**	**86,000.00**	**0.00**
FIN -Financial Management							
10-171-101-0000	FIN - SALARIES	213,499.85	254,705.58	304,951.00	317,149.04	317,149.04	0.00
Narrative for Column # 4							
1 dept head, 3 finance staff - 4% increase ((2.5% step, 1.5 COLA over FYE 2024)							
10-171-120-0000	OVERTIME	1,391.08	1,824.32	3,000.00	3,000.00	3,000.00	0.00
10-171-210-0000	TOWN FICA	15,577.11	21,507.39	23,329.00	24,261.91	24,261.91	0.00
10-171-220-0000	HEALTH INSURANCE	55,181.85	54,965.47	98,069.00	80,390.00	80,390.00	0.00
Narrative for Column # 4							
revised 11.21.23 from $80.39 to $80,390							
Narrative for Column # 5							
revised 11.21.23 from $80.39 to $80,390							
10-171-220-0100	HEALTH INS(EMPLOYEE SHARE)	-9,262.20	-8,142.70	-14,710.28	-12,348.06	-12,348.06	0.00
10-171-225-0000	HRA/CHOICECARE CARD	7,320.48	6,040.11	12,969.00	9,463.50	9,463.50	0.00
10-171-230-0000	DENTAL	4,008.35	3,559.17	5,895.00	6,627.88	6,627.88	0.00
Narrative for Column # 4							
4% increase over actual							
10-171-240-0000	LIFE INSURANCE	350.70	652.97	1,002.00	1,002.00	1,002.00	0.00
10-171-250-0000	WORKERS COMP	1,575.00	400.00	1,575.00	1,452.69	1,850.00	0.00
10-171-260-0000	RETIREMENT	16,469.11	23,989.04	24,463.00	26,193.58	26,193.58	0.00
10-171-270-0000	AD&D	318.44	83.97	0.00	0.00	0.00	0.00

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
10-171-311-0000	TRAVEL & MEETINGS	36.64	491.73	3,000.00	2,500.00	2,500.00	0.00
Narrative for Column # 4	FYE 2023 lower because utilized encumbered funds						
10-171-313-0000	MEMBERSHIP DUES	549.27	190.00	550.00	500.00	500.00	0.00
Narrative for Column # 4	FYE 2023 lower because utilized encumbered funds						
10-171-314-0000	BOOKS & PERIODICALS	221.00	0.00	250.00	0.00	0.00	0.00
Narrative for Column # 4	will utilize encumbered funds for FYE 2025						
10-171-315-0000	RECRUITMENT & TRAINING	0.00	20.00	750.00	750.00	750.00	0.00
Narrative for Column # 4	lower in FYE 2023 due staffing levels - FYE 2024 / FYE 2025 will be excuted in full with all training						
10-171-318-0000	CONTRACTED SERVICES	7,254.21	5,144.53	17,500.00	19,500.00	19,500.00	0.00
Narrative for Column # 4	FYE 2023 lower because utilized encumbered funds, change in finance external reporting will result in increased costs						
10-171-318-0100	TREASURER'S EXPENSE	879.60	732.00	2,000.00	2,000.00	2,000.00	0.00
Narrative for Column # 4	FYE 2023 reduced due to the use of encumbered funds - costs of materials/postage						
10-171-320-0000	EQUIP OPERATION/MAINT-OFFICE	388.00	0.00	500.00	500.00	500.00	0.00
Narrative for Column # 4	FYE 2023 utilized encumbered funds						
10-171-322-0000	POSTAGE	6,012.65	6,844.37	7,500.00	7,500.00	7,500.00	0.00
10-171-323-0000	MATERIAL & SUPPLIES	53.13	627.89	2,000.00	2,000.00	2,000.00	0.00
Narrative for Column # 4	FYE 2023 lower because utilized encumbered funds						
10-171-324-0000	TELEPHONE	4,225.29	4,622.99	5,000.00	5,700.00	5,700.00	0.00
10-171-330-0000	OFFICE EQUIPMENT	0.00	0.00	1,000.00	1,500.00	1,500.00	0.00
Narrative for Column # 4	FYE 2023 lower because utilized encumbered funds - 1 new monitor needed & scanner						

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10-171-417-0017	COVID Expenses	231.60	492.64				
10-171-418-0000	PROPERTY & LIABILITY INSURANCE	313.25	0.00	0.00			
10-171-418-0100	RETIREE HEALTH INSURANCE	19,600.52	20,089.50	16,202.00	24,261.91	24,261.91	0.00
Narrative for Column # 4	increased due to change in # of retirees and coverage %						
FIN -Financial Management Total		**346,194.93**	**398,840.97**	**516,794.72**	**523,904.45**	**524,301.76**	**0.00**
FIN-Auditing							
10-173-318-0000	AUD - CONTRACTED SERVICES	25,152.00	20,592.00	45,000.00	45,000.00	45,000.00	0.00
Narrative for Column # 4	FYE 2023 lower because expense crosses Fiscal years						
FIN-Auditing Total		**25,152.00**	**20,592.00**	**45,000.00**	**45,000.00**	**45,000.00**	**0.00**
ASE-Valuation							
10-174-101-0000	ASE - SALARIES	122,843.89	113,822.14	141,237.00	155,813.00	155,813.00	
Narrative for Column # 4	2.5 Step + 1.5 COLA = 4% increase						
10-174-210-0000	TOWN FICA	9,132.73	8,263.45	10,805.00	11,920.00	11,920.00	
Narrative for Column # 4	7.65% of Salary						
10-174-220-0000	HEALTH INSURANCE	46,487.85	37,020.19	56,327.00	55,214.00	55,214.00	
Narrative for Column # 4	Total Healthcare Cost for Town						
10-174-220-0100	HEALTH INS(EMPLOYEE SHARE)	-7,458.36	-5,700.69	-8,449.00	-8,282.00	-8,282.00	
Narrative for Column # 4	Employee share of Healthcare costs						
10-174-225-0000	HRA/CHOICECARE CARD	4,218.14	5,663.89	7,010.00	7,010.00	7,010.00	
Narrative for Column # 4	No increase from prior year.						
10-174-230-0000	DENTAL	3,063.84	2,319.77	3,186.00	2,407.00	2,407.00	

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10-174-240-0000	LIFE INSURANCE	234.72	333.33	462.00	462.00	462.00	
10-174-250-0000	WORKERS COMP	945.00	50.00	750.00	670.00	400.00	0.00
10-174-260-0000	RETIREMENT	4,712.15	7,627.91	13,064.00	15,192.00	15,192.00	

Narrative for Column # 4

VMERS Retirement

10-174-270-0000	AD&D	227.64	59.49		0.00	0.00	
10-174-311-0000	TRAVEL & MEETINGS	181.83	626.50	1,200.00	1,200.00	1,200.00	

Narrative for Column # 4

Reimbursement for personal vehicle when Town vehicle not available; reimbursement for mileage to meetings & education sessions. Assistant Assessor is expected to attend several courses.

10-174-312-0000	ADVERTISING	162.50	0.00	200.00	200.00	200.00	

Narrative for Column # 4

Public Notices related to Assessment matters.

10-174-313-0000	MEMBERSHIP DUES	1,093.00	270.00	1,130.00	950.00	950.00	

Narrative for Column # 4

Professional memberships for Assessor & Asst Assessor;
IAAO $500
NRAAO $100
NEREN $300
VALA $50
Total $950

10-174-315-0000	RECRUITMENT & TRAINING	294.92	1,604.00	2,600.00	4,600.00	4,600.00	0.00

Narrative for Column # 4

Education & conference costs for Assessor & Asst. Assessor.
VALA Conference $250 x 2 = $500
IAAO Conference $700
NRAAO Conference $300 X 2 = $600
NHAAO Conference $300
Total $2100
State Training $2,500 off set with rev #10-050-174-0500

10-174-318-0000	CONTRACTED SERVICES	17,488.04	29,353.88	30,079.00	31,800.00	31,800.00	

Narrative for Column # 4

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CAI (Mapping) $3,900 Schneider (Beacon Website Hosting) $4,400 Vision Annual Cloud Service $8,700 Vision Annual Fee $9,200 NEREN (MLS access) $300 ICC Community Devlpmnt Solutions (Laserfiche) $1,200 NEMRC (Tax Billing Interface) Annual Support $2,600 Harris (Munismart Tax Billing) $1,500							
10-174-320-0000	EQUIP OPERATION/MAINT-OFFICE	347.09	382.35	380.00	420.00	420.00	
Narrative for Column # 4 Copier/Printer Lease							
10-174-322-0000	POSTAGE	337.38	310.76	450.00	450.00	450.00	
Narrative for Column # 4 Postage for Grand List value changes notices & occasional letters.							
10-174-323-0000	MATERIAL & SUPPLIES	407.19	527.40	600.00	600.00	600.00	
Narrative for Column # 4 Copier/Printer printing costs.							
10-174-324-0000	TELEPHONE	3,175.72	3,228.02	3,200.00	3,579.00	3,579.00	
Narrative for Column # 4 Office Phones License $40 Office Phone Useage $1539 Assessor Cell Phone $500 Internet Service $1500 Total $3579							
10-174-330-0000	OFFICE EQUIPMENT	318.95	140.00	500.00	500.00	500.00	
Narrative for Column # 4 Occasional replacement of office equipment.							
10-174-417-0017	COVID Expenses	2,411.20	0.00				
10-174-418-0000	PROPERTY & LIABILITY INSURANCE	642.62	0.00				
10-174-418-0100	RETIREE HEALTH INSURANCE	9,070.32	9,148.68	9,498.00	10,116.00	10,116.00	
Narrative for Column # 4							

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
Town pays 85% of Health Insurance for two retirees							
ASE-Valuation Total		**220,338.36**	**215,051.07**	**274,229.00**	**294,821.00**	**294,551.00**	**0.00**
DEL -Tax Collection							
10-175-101-0000	SALARIES	16,564.46	17,845.63	18,396.56	19,939.92	19,939.92	0.00
10-175-210-0000	TOWN FICA	1,236.14	1,337.40	1,407.34	1,525.40	1,525.40	0.00
10-175-220-0000	HEALTH INSURANCE	2,957.11	1,226.43	3,548.43	350.00	350.00	0.00
10-175-220-0100	Health Insurance - Employee Share	-456.43	-219.83	-532.26			
10-175-225-0000	HRA/CHOICECARE CARD	226.41	78.83	649.25			
10-175-230-0000	DENTAL	156.27	153.12	157.16	163.45	163.45	0.00
10-175-240-0000	LIFE INSURANCE	22.51	42.65	52.27	52.78	52.78	0.00
10-175-250-0000	WORKERS COMP	78.76	20.00	94.00	94.00	75.00	0.00
10-175-260-0000	RETIREMENT	1,369.96	1,540.98	1,701.68	1,944.14	1,914.44	0.00
10-175-270-0000	AD&D	29.76	7.65				
10-175-318-0000	CONTRACTED SERVICES	1,200.00	28.00	3,000.00	3,000.00	3,000.00	0.00
10-175-322-0000	POSTAGE	1,280.22	1,172.49	1,500.00	1,500.00	1,500.00	0.00
10-175-323-0000	MATERIAL & SUPPLIES	0.00	0.00	500.00	500.00	500.00	0.00
10-175-418-0000	PROPERTY & LIABILITY INSURANCE	88.50	0.00				
DEL -Tax Collection Total		**24,753.67**	**23,233.35**	**30,474.43**	**29,069.69**	**29,020.99**	**0.00**
IT -Information Technology							
10-181-101-0000	SALARIES	92,853.36	154,713.12	161,244.93	174,033.60	174,033.60	
10-181-210-0000	TOWN FICA	7,215.29	11,894.65	12,335.24	13,313.57	13,313.57	
10-181-220-0000	HEALTH INSURANCE	8,418.79	24,636.00	30,235.08	36,361.99	36,361.99	
10-181-220-0100	Health Insurance - Employee Share	-1,304.62	-3,618.22	-4,535.26	-5,188.34	-5,188.34	
10-181-225-0000	HRA/CHOICECARE CARD	1,824.99	1,032.73	5,360.00	5,360.00	5,360.00	
10-181-230-0000	DENTAL	431.76	1,189.27	1,302.60	1,302.60	1,302.60	

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10-181-240-0000	LIFE INSURANCE	152.88	459.05	298.80	298.80	298.80	
10-181-250-0000	WORKERS COMP	450.00	100.00	825.00	825.00	600.00	0.00
10-181-260-0000	RETIREMENT	7,676.41	13,413.40	13,705.82	16,101.52	16,101.52	
10-181-270-0000	AD&D	145.92	55.20				
10-181-311-0000	TRAVEL & MEETINGS	0.00	2,908.51	1,000.00	1,000.00	1,000.00	
10-181-315-0000	RECRUITMENT & TRAINING	96.70	312.30	5,000.00	5,000.00	5,000.00	
Narrative for Column # 4	Certification requirements						
10-181-318-0000	CONTRACTED SERVICES	78,281.03	106,335.24	131,500.00	148,062.00	148,062.00	
Narrative for Column # 4	Email ($22,000), Anti-Virus ($10,000), Data Backup Software ($10,000), Darktrace Cyber AI ($66,000), Cisco Switch/FW Licenses ($11,000) Civic Plus Website ($3,500), Cisco Duo ($1500), SSL Certs ($400), Domain/SMTP ($1000), ID Printer ($1000), Max Pro Cloud ($2000), Syncro ($4300), VMWare ($2000), Dell Pro Support ($4000), Failover Cloud PBX Trunks ($450), Failover Cloud PBX ($1200), Cabling (Towh Hall, Public Safety) ($7711.50)						
10-181-318-0100	Contracted Services - Managed	-6,393.55	22,014.00	45,000.00	70,000.00	70,000.00	
Narrative for Column # 4	Solutions II Managed Services (Network Monitoring, Project Mgmt Assistance. Based on trends and future projects planned)						
10-181-320-0000	EQUIP OPERATION/MAINT-OFFICE	30.98	0.00				
10-181-323-0000	MATERIAL & SUPPLIES	1,245.59	65.91	500.00			
10-181-324-0000	TELEPHONE	1,726.71	2,651.90	2,000.00	4,000.00	4,000.00	
10-181-330-0000	OFFICE EQUIPMENT	1,140.35	954.21	1,000.00	1,000.00	1,000.00	
10-181-331-0000	DEPARTMENT EQUIPMENT	1,212.01	6,454.56	0.00	0.00	0.00	
Narrative for Column # 4	testing lab, sandbox, cables, network switches - estimated based on trends and future projections - originally requested here, will be paid from reserves						
10-181-417-0017	Extra Ordinary - COVID	0.00	926.40				
10-181-418-0000	PROPERTY & LIABILITY INSURANCE	487.51	0.00				
IT -Information Technology Total		**195,692.11**	**346,498.23**	**406,772.21**	**471,470.74**	**471,245.74**	**0.00**
HPD-Police Services							
10-211-101-0001	SALARIES - MECHANIC	0.00	24,839.38	25,578.00	0.00	0.00	

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
Narrative for Column # 4							
Funds reallocated to cruiser repairs							
10-211-102-0000	SALARIES - POLICE CHIEF	132,881.28	82,863.48	237,173.00	239,200.00	122,720.00	0.00
Narrative for Column # 4							
Police Chief salary 90% 211 10% 271 and combine Deputy Chief salary							
Narrative for Column # 5							
revised 11.30.23 restructuring of dept							
10-211-103-0001	SALARIES - LIEUTENANT	49,965.12	201,754.61	94,337.00	212,160.00	328,640.00	0.00
Narrative for Column # 4							
2 Lieutenants - 1 Patrol 1 Criminal Investigations - revised 11.21.23 from $212,160 to $106,080 per Chief revised again 11.30.							
Narrative for Column # 5							
revised 11.30.23 restructuring of dept							
10-211-104-0000	SALARIES-SERGEANT	396,378.64	255,501.92	419,492.42	461,698.00	461,698.00	
Narrative for Column # 4							
4 Patrol Sergeants 1 Detective Sergeant							
10-211-105-0001	SALARIES - CORPORAL	185,434.94	274,682.46	348,309.00	414,731.00	337,709.00	0.00
Narrative for Column # 4							
4 Patrol Corporals 1 Detective Corporal - revised 11.21.23 from $414,731 to $337,709 per Chief							
Narrative for Column # 5							
revised 11.21.23 from $414,731 to $337,709 per Chief							
10-211-107-0000	SALARIES-PATROL	0.00	422,675.84				
10-211-107-0001	SALARIES - OFFICER- PFC / SPO	414,336.97	0.00	723,755.00	700,253.00	700,253.00	
Narrative for Column # 4							
8 Patrol Officers 2 Detectives, 1 Special Investigator							
10-211-108-0000	HPD - SALARIES - PARKING / COMMU	0.00	0.00		75,149.00	75,149.00	
10-211-109-0000	SALARIES-ADMIN ASST	46,876.22	48,361.37	52,858.00	95,827.00	95,827.00	
Narrative for Column # 4							
Administrative Assistant salary 90% 211 10%271 combine Records Manager salary							
10-211-112-0001	SALARIES - EDUCATION INCENTIVE	18,750.00	17,250.00	22,500.00	25,500.00	25,500.00	
Narrative for Column # 4							
contract negotiated incentive pay for accredited post secondary education							

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
10-211-116-0000	SALARIES-HOLIDAY PAY	80,430.32	81,141.42	126,385.00	113,467.00	122,195.00	0.00
Narrative for Column # 4							
Salary for all staff for 13 holidays by town policy - revised 11.21.23 from $113,467 to 122,195							
Narrative for Column # 5							
revised 11.21.23 from $113,467 to $122,195 per Chief							
10-211-120-0000	OVERTIME	252,486.64	238,692.94	150,000.00	150,000.00	150,000.00	
10-211-121-0000	OVERTIME-GRANTS	232.94	-310.07				
10-211-210-0000	TOWN FICA	119,429.39	124,240.96	166,608.00	148,469.00	148,469.00	0.00
Narrative for Column # 4							
revised 11.21.23 from $162,476 to $148,469							
Narrative for Column # 5							
revised 11.21.23 from $162,476 to $148,469							
10-211-220-0000	HEALTH INSURANCE	193,562.44	275,850.40	362,892.55	396,366.00	396,366.00	0.00
Narrative for Column # 4							
revised 11.21.23 from $414,082 to $396,366							
Narrative for Column # 5							
revised 11.21.23 from $414,082 to $396,366							
10-211-220-0100	HEALTH INS(EMPLOYEE SHARE)	-36,739.72	-39,265.82	-52,183.88	-43,072.00	-43,072.00	0.00
Narrative for Column # 4							
revised 11.21.23 from -$46,552 to -$43,072							
Narrative for Column # 5							
revised from 11.21.23 from -$46,552 to -$43,072							
10-211-225-0000	HRA/CHOICECARE CARD	21,583.15	35,393.91	57,630.75	51,950.00	51,950.00	0.00
Narrative for Column # 4							
revised 11.21.23 from $55,660 to $51,950							
Narrative for Column # 5							
revised 11.21.23 from $55,660 to $51,950							
10-211-230-0000	DENTAL	15,110.64	16,287.12	20,089.25	21,302.00	21,302.00	0.00
Narrative for Column # 4							
revised 11.21.23 from $22,236 to $21,302							
Narrative for Column # 5							
revised 11.21.23 from $22,236 to $21,302							

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
10-211-240-0000	LIFE INSURANCE	2,190.12	4,251.30	4,482.23	5,176.00	5,176.00	0.00
Narrative for Column # 4	revised 11.21.23 from $5,692 to $5,176						
Narrative for Column # 5	revised 11.21.23 from $5,692 to $5,176						
10-211-250-0000	WORKERS COMP	113,600.84	51,444.31	193,245.00	191,903.00	145,829.00	0.00
Narrative for Column # 4	revised 11.21.23 from $210,008 to $191,903 - still subject to final rates						
10-211-260-0000	RETIREMENT	127,842.51	139,480.32	185,239.00	185,531.00	185,531.00	
10-211-270-0000	AD&D	2,292.11	617.79				
10-211-311-0000	TRAVEL & MEETINGS	3,798.96	6,345.80	9,000.00	12,000.00	12,000.00	
Narrative for Column # 4	Meals and travel expenses associated with meetings and trainings. Community activities. Awards Ceremony ($3000)						
10-211-312-0000	ADVERTISING	216.00	188.78	1,800.00	6,500.00	6,500.00	
Narrative for Column # 4	ProDiversity Recruiting Network, Abandon/recovered property notices. Recruitment advertising/printing ($6000)						
10-211-313-0000	MEMBERSHIP DUES	1,233.00	1,177.00	17,750.00	25,665.00	25,665.00	
Narrative for Column # 4	NNEPAC ($100) NESPIN ($100) VT Chiefs ($700) IACP ($875) NATO ($450) RAD & NATW ($140) Packtrack ($600) Motorola City Project ($500) UVAC 10 employees ($7200) VT First Responder Wellness ($15000)						
10-211-314-0000	BOOKS & PERIODICALS	10,821.89	10,811.04	12,738.00	60,478.00	38,728.00	0.00
Narrative for Column # 4	EvidenceOnQ ($2400) FileOnQ ($9500 includes one time $3500 fee) Cellebrite ($33200) Munismart ($1420) Laserfiche ($1800) PowerDMS ($1875) Grammerly ($150) Adobe ($255) Swuarespace ($255) Pubworks ($1202) Vector ($3105) Virtra ($5136). Revised 11.21.23 from $60,478 to $38,728 per Chief						
Narrative for Column # 5	revised 11.21.23 from $60,478 to $38,728 per Chief						
10-211-315-0000	RECRUITMENT & TRAINING	20,816.87	16,551.05	21,100.00	54,600.00	46,600.00	0.00
Narrative for Column # 4	Academy and Inservice training ($22000) (was salary savings in FY24) Qualifications, ammunition ($20000) Leadership Development 4 supervisors ($9600) Career Fairs ($3000)- revised 11.21.23 from $54,600 to $46,600 per Chief						
Narrative for Column # 5	revised 11.21.23 from $54,600 to $46,600 per Chief						

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
10-211-316-0000	Misc	-3,512.84	0.00	0.00			
10-211-318-0000	CONTRACTED SERVICES	15,105.12	35,128.13	39.62	45,625.00	45,625.00	

Narrative for Column # 4

Elevator 1/2 ($470) Cleaining 3/4 ($14780) copy/printer 3/4 ($1278) Dumpster 3/4 ($870) Exterminator 3/4 ($775) Sprinkler ($500) K9 Vet ($1200) UVHS ($4500) Contractual Investigations ($10000) Occupational Health ($640) Wheelerbrator Contraband Disposal ($450) CALEA annual fee ($4065) Secureshred ($350) Polygraph ($2250) Legal fees ($3500)

10-211-318-0100	CONTRACTED SERVICES - PARKING	0.00	0.00		0.00	10,000.00	0.00

Narrative for Column # 5

revsied 11.21.23 from $0.00 to $10,000 for estimated parking meters maintenance

10-211-319-0000	EQUIPMENT OPERATION-GAS	31,116.62	38,614.32	32,000.00	39,490.00	39,490.00	

Narrative for Column # 4

Estimate based on actual use. $3.59 gallon annual 11000 gallons

10-211-320-0000	EQUIP OPERATION/MAINT-OFFICE	3,406.06	3,985.22	3,780.00	8,675.00	8,675.00	

Narrative for Column # 4

Repairs to speed enforcement equipment and breath testing equipment. TMDE radar calibration ($1165) Lidar calibration ($400) Intoximeter dry gas and repairs ($610) Computer repairs ($5000) Speedcart cloud service ($1500)

10-211-320-0100	EQUIP OPERATION/COMMUNICATION	13,184.61	11,184.43	16,218.00	21,221.00	21,221.00	

Narrative for Column # 4

Netmotion VPN Encrytion ($$1318) Live Scan ($5051) IDEMIA ($3147) phone/network maintenance ($9205) radios CCTV and repairs ($2500)

10-211-321-0000	REPAIRS & MAINT-VEHICLES	12,299.29	47,237.46	15,000.00	55,000.00	51,355.00	0.00

Narrative for Column # 4

General Maintenance of fleet, repairs anc certifications for vehicles. Tires, brakes,fluids. Mechanic equipment. ($25578) moved from mechanic salary.

Narrative for Column # 5

revised 11.21.23 from $55,000 to $51,355 per chief

10-211-321-0100	REPAIRS & MAINT-BUILDING	2,503.95	3,598.80	7,500.00	7,500.00	7,500.00	

Narrative for Column # 4

Mecahnicals, HVAC, contracted and non contracted repairs to the building and system. Generator to towers ($785)

10-211-322-0000	POSTAGE	980.02	1,345.70	1,500.00	1,500.00	1,500.00	

Narrative for Column # 4

Average annual cost of postage for correspondence based on average use

10-211-323-0000	MATERIAL & SUPPLIES	6,993.85	16,726.79	17,900.00	40,035.00	40,035.00	0.00

Narrative for Column # 4

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
Fire Extinguisher maintenance ($1379) Investigations Support ($10000) K9 food/equip ($1500) Misc office supplies ($13100) Cleaning supplies ($10000) Employee Recocnition ($3000) Flares ($1056)							
Narrative for Column # 5							
revised 11.21.23 from $40,035 to 35,035 per Chief							
10-211-324-0000	TELEPHONE	11,442.52	14,450.26	12,971.00	17,715.00	17,715.00	
Narrative for Column # 4							
Sovernet/Firstlight ($5422) Stratus Telecomm ($4280) Cellular phones ($7249) maintenance non contract phone repairs Wildix licenses ($764)							
10-211-326-0000	PURCHASE UNIFORMS & CLEANING	15,930.11	40,160.60	47,566.00	46,750.00	46,750.00	
Narrative for Column # 4							
New/replacement uniforms ($17450) body armor ($6500) Clothing Allowance ($13000) cleaning and alterations ($9800)							
10-211-327-0000	BUILDING HEAT	8,864.34	15,109.95	14,206.00	15,000.00	15,000.00	
Narrative for Column # 4							
Based on actual use							
10-211-328-0000	WATER	1,007.80	1,355.12	1,161.00	1,300.00	1,300.00	
Narrative for Column # 4							
Based on actual use							
10-211-329-0000	ELECTRICITY	10,328.42	9,353.46	10,000.00	10,000.00	10,000.00	
Narrative for Column # 4							
Based on actual use							
10-211-330-0000	OFFICE EQUIPMENT	16,036.74	20,908.26	19,291.00	38,260.00	38,260.00	
Narrative for Column # 4							
Axon Evidence.com and storage ($33260) miscellaneous repairs of computers ($5000)							
10-211-331-0000	DEPARTMENT EQUIPMENT	19,868.92	15,228.76	4,270.00	265,000.00	115,000.00	0.00
Narrative for Column # 4							
3 cruiser ($225000) 8 MDCs ($40000)							
Narrative for Column # 5							
1 Cruiser ($75k); 8 MDC's. Another cruiser to be purchased from another funding source							
10-211-331-0100	DEPT EQUIP-CAPITAL RESERVE	0.00	0.00		70,000.00	0.00	0.00
Narrative for Column # 4							
New building needs assessement ($50000-$70000)							
Narrative for Column # 5							

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
Another funding source for Assessment?							
10-211-417-0017	COVID Expenses	4,224.51	6,535.62				
10-211-418-0000	PROPERTY & LIABILITY INSURANCE	46,965.32	651.00				
10-211-418-0100	RETIREE HEALTH INSURANCE	85,578.72	76,463.84	86,047.00	91,640.00	91,640.00	
HPD-Police Services Total		**2,475,855.35**	**2,648,865.03**	**3,490,227.94**	**4,379,564.00**	**4,021,801.00**	**0.00**
HPD -Special Duty Police							
10-212-101-0000	SALARIES	5,414.08	1,506.88				
10-212-210-0000	TOWN FICA	414.96	115.39				
10-212-260-0000	RETIREMENT	433.15	125.73				
HPD -Special Duty Police Total		**6,262.19**	**1,748.00**	**0.00**	**0.00**	**0.00**	**0.00**
HFD-Fire Fighting							
10-221-101-0000	SALARIES - CALL FIRE	19,836.12	14,108.87	40,000.00	26,000.00	26,000.00	
Narrative for Column # 4							
Call Firefighter Salaries 24 hrs. per month							
10-221-101-0001	SALARIES - MECHANIC	0.00	44,207.99	48,927.00	81,769.00	81,769.00	
Narrative for Column # 4							
100% Salary. Formally 65%/35% FIRE/POLICE. Serving both departments under FD supervision.							
10-221-102-0000	SALARY-FIRE CHIEF	113,835.24	118,911.60	123,195.00	135,654.00	135,654.00	
10-221-103-0000	SALARIES-CAPTAIN	327,692.18	331,023.67	361,362.00	368,959.00	368,959.00	
Narrative for Column # 4							
Salary for 4 Captain AEMT/Paramedics							
10-221-106-0000	SALARIES - LIEUTENANTS	214,459.80	151,949.91	303,213.00	312,449.00	312,449.00	
Narrative for Column # 4							
Salary for 4 Lieutenant AEMT/Paramedics							
10-221-107-0000	SALARIES-FIREFIGHTER	641,813.28	818,076.95	910,064.00	1,039,688.00	1,039,688.00	
Narrative for Column # 4							
Salary for 16 Firefighter AEMT/Paramedics							

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
10-221-108-0000	SALARY-FIRE PREVENTION	103,074.50	76,838.88	139,048.00	134,205.00	134,205.00	
Narrative for Column # 4							
Salary for Fire Marshal and Deputy Fire Marshal							
10-221-109-0000	Salary - Administrative Assistant	56,545.69	59,703.27	60,059.00	69,257.00	69,257.00	0.00
10-221-110-0000	SALARIES-DEPUTY CHIEF	98,992.92	108,414.02	107,230.00	115,407.00	115,407.00	
10-221-116-0000	SALARIES-HOLIDAY PAY	90,688.14	107,963.44	112,475.00	132,391.00	132,391.00	
Narrative for Column # 4							
14 paid holidays for all shift staffing							
10-221-120-0000	OVERTIME	390,885.37	408,225.05	325,000.00	400,000.00	400,000.00	
Narrative for Column # 4							
Vac. cover, sick leave. OT for staff mtg, drills, pub ed, alarm call back, specialty training, technical rescue, swift water, haz-mat, Fill to 5 provision of CBA - Call backs to maintain mimimum staffing, paramedic Q & A, EMT recert, Paramedic refresher, Staffing Station 2							
10-221-121-0000	SALARIES - OVERTIME - REIMBURSA	1,061.96	2,079.55				
10-221-210-0000	TOWN FICA	156,335.24	168,827.02	193,247.00	222,522.00	222,522.00	
10-221-220-0000	HEALTH INSURANCE	345,541.92	387,263.85	443,626.00	518,068.00	518,068.00	
10-221-220-0100	HEALTH INS(EMPLOYEE SHARE)	-43,508.37	-54,557.32	-73,009.00	-86,344.21	-86,344.21	
10-221-225-0000	HRA/CHOICECARE CARD	34,193.23	62,242.22	69,078.00	75,870.00	75,870.00	
10-221-230-0000	DENTAL	29,115.41	31,106.83	38,818.00	40,425.00	40,425.00	
10-221-240-0000	LIFE INSURANCE	2,804.92	5,687.82	9,585.00	10,348.00	10,348.00	
10-221-250-0000	WORKERS COMP	278,545.00	214,037.76	262,652.56	259,464.00	232,946.00	0.00
10-221-260-0000	RETIREMENT	169,393.58	185,254.34	211,195.00	274,096.00	274,096.00	
10-221-270-0000	AD&D	2,780.54	717.53				
10-221-311-0000	TRAVEL & MEETINGS	2,962.99	6,194.97	7,000.00	7,000.00	7,000.00	
Narrative for Column # 4							
FDIC ($1300), IAFC ($2000), Haz Mat ($1200), Mech. ($1000),CPSE ($1500)							
10-221-312-0000	ADVERTISING	467.82	798.70	250.00	250.00	250.00	
10-221-313-0000	MEMBERSHIP DUES	655.00	1,030.00	1,500.00	1,500.00	1,500.00	
Narrative for Column # 4							

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
VAA ($100), IAFC ($500), VT Chiefs ($150), NFPA ($175), NEAFC ($25), NEFAMA ($75), Code Council ($150), CPSE ($325)							
10-221-314-0000	BOOKS & PERIODICALS	0.00	0.00	200.00	200.00	200.00	
Narrative for Column # 4							
Purchase of printed material, misc. educational materials.							
10-221-315-0000	RECRUITMENT & TRAINING	29,553.14	35,537.48	32,758.00	44,158.00	38,000.00	0.00
Narrative for Column # 4							
Allowance for materials, tuition, travel expenses, lodging, college tuition, NFA, Burn Building, RTP for EMT's/Paramedics ($10,000), EMS Conference ($1000), Amb Billing Cert ($600), High Angle Rope Course ($15,000)							
10-221-316-0000	FIRE SAFETY EDUCATION	369.98	2,645.47	3,500.00	3,500.00	3,500.00	
Narrative for Column # 4							
Costs for public education programs, advertising, DVD's, Fire codes, Open House, etc.							
10-221-317-0000	PERMITS AND LICENSES	0.00	0.00	100.00	100.00	100.00	
Narrative for Column # 4							
Fees paid to State/Fed Agencies							
10-221-318-0000	CONTRACTED SERVICES	25,822.35	120,697.05	90,600.00	88,200.00	88,200.00	
Narrative for Column # 4							
SCBA Flow Test ($5500), Comp. test ($1000), Elev. Inpection ($400), Dumpster ($2,000), staff physicals ($26,000), Fit Test Cal ($350), Spillman/GIS ($6,500), USDD Station Alerting ($5,500), PubWorks ($1,300), Wellness/Health ($6200), Amb Billing ($4000), Intercepts($1750), Medicare ($1000). Printer Contract ($1000), CPSE ($1500) Crew Scheulding ($3,500), Lexipol ($4,500), Laserfiche ($2500), PowerDMS ($2,600), Incident Managment Software ($5000), Legal ($5000), Imagetrend ($1,100)							
10-221-319-0000	EQUIPMENT OPERATION-GAS	37,444.31	44,158.07	27,150.00	44,000.00	42,000.00	0.00
Narrative for Column # 4							
Projected cost for fuel for fire apparatus, vehicles, ambulances and fuel powered equipment.							
Narrative for Column # 5							
revised 11.29.23 from $32,000 to $42,000 per TM request							
10-221-320-0000	EQUIP OPERATION/MAINT-OFFICE	12,088.49	13,516.13	12,300.00	12,300.00	12,300.00	
Narrative for Column # 4							
Computer/network maint ($1,500), laptop replacement ($1500), Red Alert RMS ($5,000), computer replacement ($1,700), equipment/supplies (2,000), UPS/Batt. Back up ($250). Average costs associated with maintenance of misc. office equipment ($350).							
10-221-320-0100	EQUIP OPERATION-COMMUNICATIOI	12,155.73	22,381.03	5,300.00	20,300.00	20,300.00	
Narrative for Column # 4							
Repairs ($1,500), Mobile/portables ($15000), preventive maintenance contract ($3,000), pagers/batteries ($800).							

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
10-221-321-0000	REPAIRS & MAINT-VEHICLES	26,045.04	57,643.31	42,500.00	48,500.00	48,500.00	
Narrative for Column # 4	Preventative maint. for 11 pieces of apparatus, annual test ladders. Mech. Tools/Equip. Replace tires ($8900). Paint repair ($6,000)						
10-221-321-0100	REPAIRS & MAINT-BUILDING	16,485.76	16,162.68	11,700.00	21,200.00	21,200.00	
Narrative for Column # 4	Misc. repairs ($5,000), clean carpets ($300), gen. test ($400), alarm test/TQP ($1,000), overhead door repair ($2,000), building maintenance/paint ($2,000), Air compressor testing ($1000), Internet Fiber St. 2 ($9,500)						
10-221-321-0200	REPAIRS & MAINT EMS VEHICLES	15,410.98	19,211.54	21,000.00	21,000.00	21,000.00	
Narrative for Column # 4	Preventive maintance, tires for 3 ambulances						
10-221-322-0000	POSTAGE	1,189.06	1,411.69	1,500.00	1,500.00	1,500.00	
10-221-323-0000	MATERIAL & SUPPLIES	6,670.90	5,138.16	9,200.00	9,200.00	9,200.00	
Narrative for Column # 4	Materials and Supplies for Station 1 & 2						
10-221-324-0000	TELEPHONE	23,705.94	28,030.53	25,000.00	35,400.00	30,000.00	0.00
Narrative for Column # 4	Average phone costs Station 1 & 2, Wireless cards for AVL in vehicles, Cradlepoint failover internet ($2,400), Internet service ($4,060)						
10-221-325-0000	REFUNDS	2,133.74	2,366.56	3,000.00	3,000.00	3,000.00	
10-221-326-0000	PURCHASE/RENTAL UNIFORMS	7,575.48	18,482.34	19,500.00	25,000.00	25,000.00	
Narrative for Column # 4	Uniform allotment for 30 fulltime and 10 part time employees						
10-221-327-0000	BUILDING HEAT	10,770.22	18,149.85	15,323.50	19,500.00	19,500.00	
Narrative for Column # 4	Public Safety Building heat 50%, Station #2 heat						
10-221-328-0000	WATER	3,806.19	4,604.25	4,500.00	4,800.00	4,800.00	
Narrative for Column # 4	Water Service fee Station 1 & 2						
10-221-328-0200	RURAL WATER SUPPLY	2,662.85	0.00	2,500.00	2,500.00	2,500.00	
Narrative for Column # 4							

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board	
Rural water supply hydrant maintenance/repair								
10-221-329-0000	ELECTRICITY	15,870.31	21,367.98	15,000.00	24,000.00	24,000.00		
Narrative for Column # 4								
Electricity Station 1 & 2, Green Maple LLC ($14,000), GMP ($10,000)								
10-221-330-0000	OFFICE EQUIPMENT	10,729.90	11,973.12	13,700.00	16,700.00	16,700.00		
Narrative for Column # 4								
MDT computer for apparatus ($5000), Replacement PC ($4,500), Computer equipment & supplies (Cradlepoint,Toughbook computer replacement)								
10-221-331-0000	DEPARTMENT EQUIPMENT	26,451.00	23,940.00	0.00	24,000.00	24,000.00		
Narrative for Column # 4								
Station #2 Trailer rent, Replace Car 1 ($68,000 paid from Reserves)								
10-221-331-0100	FIRE SUPPRESSION EQUIPMENT	35,987.99	25,243.33	17,400.00	27,400.00	27,400.00		
Narrative for Column # 4								
Hose ($6,400), PPE ($10000), SCBA (2500), misc small tools, etc. ($3,000), replace nozzles/adapters ($5,500).								
10-221-331-0200	TECHNICAL/WATER EQUIPMENT	11,618.22	3,771.56	0.00	14,000.00	14,000.00		
Narrative for Column # 4								
Technical Rescue equipment & repairs, replace harnesses ($4500), PPE & safety equipment ($3000), Rope Replacement ($6000)								
10-221-331-0300	HAZMAT EQUIPMENT	2,315.30	4,018.99	6,950.00	6,950.00	6,950.00		
Narrative for Column # 4								
Meter sensors ($2,500), calibration gas ($700), replacement detector ($3,000), misc repairs & parts ($750).								
10-221-331-0400	ALARM SYSTEM/EXTINGUISHER MAI	5,535.29	1,195.00	42,650.00	13,650.00	13,650.00		
Narrative for Column # 4								
Exting. maint, tags , seals, hydros ($250), AES Maintenance Plan ($3500), Municipal Fire Alarm Service ($9,900)								
10-221-331-0500	MEDICAL EQUIPMENT & SUPPLIES	44,954.78	42,227.64	26,700.00	119,215.00	119,215.00		
Narrative for Column # 4								
Allowance - medical equip./supplies, paramedic equip./drugs, disposables, etc., ($26,700), Lifepak 15 Cardiac Monitor Service Contract ($7000), Stryker Maint.Contract ($6000), 2-Cardiac Monitor/Defibrilators ($79,515)								
10-221-415-0100	Ambulance Taxes	1,516.29	1,450.85	1,600.00	1,600.00	1,600.00		

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
10-221-417-0017	COVID Expenses	23,404.28	1,197.36				
10-221-418-0000	PROPERTY & LIABILITY INSURANCE	31,363.00	2,497.00				
10-221-418-0100	RETIREE HEALTH INSURANCE	95,130.56	114,121.59	141,835.00	149,496.00	149,496.00	
Narrative for Column # 4							
Insurance coverage for 10 retirees							
HFD-Fire Fighting Total		**3,576,939.56**	**3,913,247.48**	**4,287,982.06**	**4,940,346.79**	**4,900,270.79**	**0.00**
HFD-Ambulance							
10-231-340-0000	AMBULANCE - BAD DEBT	138,499.12	148,910.49				
HFD-Ambulance Total		**138,499.12**	**148,910.49**	**0.00**	**0.00**	**0.00**	**0.00**
DISP-Dispatch Services							
10-271-101-0000	SALARIES	515,278.97	583,982.40	703,544.00	822,887.00	822,887.00	
Narrative for Column # 4							
Chief 10% Administrative Assistant 10% Communications Manager 14 Communication Specialists							
10-271-112-0000	TEMPORARY PERSONNEL	9,661.80	615.08	15,000.00	20,000.00	20,000.00	
Narrative for Column # 4							
Wages for part time staff to fill vacancies created by leave, training and other absences							
10-271-112-0001	Salaries - Education Incentive	4,500.00	4,500.00	4,500.00	7,500.00	7,500.00	
Narrative for Column # 4							
Contract negotiated incentive pay for accredited post secondary education							
10-271-116-0000	HOLIDAY PAY	31,358.07	32,312.14	41,795.00	43,962.00	43,962.00	
Narrative for Column # 4							
Salary for all staff for 13 holidays by town policy							
10-271-120-0000	OVERTIME	61,171.04	60,384.70		60,000.00	60,000.00	
10-271-121-0000	Overtime - Grants	24,750.54	113,785.12	99,002.00	115,000.00	115,000.00	0.00
Narrative for Column # 4							
911 desk expense reimbursement based on projection from FY24							
Narrative for Column # 5							
911 revenue in 10-060-271-0310							

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
10-271-210-0000	TOWN FICA	48,764.53	59,819.88	60,231.00	74,883.00	74,883.00	
10-271-220-0000	HEALTH INSURANCE	79,579.09	85,414.11	141,830.00	177,195.00	177,195.00	
10-271-220-0100	HEALTH INS(EMPLOYEE SHARE)	-15,108.00	-18,368.90	-20,150.00	-25,154.00	-25,154.00	
10-271-225-0000	HRA/CHOICECARE CARD	17,778.79	14,837.68	23,791.00	22,951.00	22,951.00	
10-271-230-0000	DENTAL	5,954.26	5,813.18	8,017.00	8,631.00	8,631.00	
10-271-240-0000	LIFE INSURANCE	3,337.80	4,378.82	4,477.00	3,240.00	3,240.00	
10-271-250-0000	WORKERS COMP	6,102.30	900.00	4,905.00	9,503.00	9,503.00	
10-271-260-0000	RETIREMENT	52,569.29	64,886.50	59,664.00	59,880.00	59,880.00	
10-271-270-0000	AD&D	1,139.06	312.76				
10-271-311-0000	TRAVEL & MEETINGS	301.80	245.10	2,000.00	4,500.00	4,500.00	
Narrative for Column # 4							
Mileage, meal and other expenses for trainings and meetings							
10-271-313-0000	MEMBERSHIP DUES	625.00	537.00	3,630.00	11,205.00	11,205.00	
Narrative for Column # 4							
APCO ($345) Active 911 ($200) CISM International ($60) UVAC 5 employee reimbursement ($3600) VT First Responder Wellness ($7000)							
10-271-315-0000	RECRUITMENT & TRAINING	5,782.50	3,388.00	4,500.00	15,975.00	15,975.00	
Narrative for Column # 4							
APCO Professional Development ($5000) Training conferences ($5000) Leadership Development ($3975) Recruiting ($1500)							
10-271-318-0000	CONTRACTED SERVICES	6,615.97	14,369.32	13,306.00	23,598.00	23,598.00	
Narrative for Column # 4							
Burlington Communications Maintenance contract ($10465) Equature ($1695) Communications accrediation ($1965) PowerDMS ($773) Occupational health ($480) Munismart ($1420) Contractual Investigations ($5000) Legal fees ($1000) Generator ($800)							
10-271-320-0000	EQUIP OPERATION/MAINT-OFFICE	4,756.97	7,427.24	8,398.00	9,881.00	9,881.00	
Narrative for Column # 4							
Cleaning contract 1/4 ($4673) Copy/Printer maintenance 1/4 ($2698) Casella 1/4 ($1055) Water/Sewer 1/4 ($505) Pitney Bowes ($100) Exterminator ($250) non contract repairs National Business tech ($400) Delange Landen ($200)							
10-271-320-0100	EQUIP OPERATION-COMMUNICATIOI	13,334.98	26,491.40	59,807.00	80,105.00	80,105.00	
Narrative for Column # 4							

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
	Consolidated Communications Radio Circuit Connection ($7928) ELAN ($8592) Inter PSAP Connection ($3600) non contract telephone, radio, CCTV maintenance/repairs ($1200) Toweer Generators ($785) Pheonix System (Samantha) ($22000) Tower Lease ($36000)						
10-271-320-0200	EQUIPMENT MAINT - COMPUTER	37,157.47	35,740.39	39,041.00	49,041.00	49,041.00	
	Narrative for Column # 4						
	Motorola/Spillman ($35600) Spillman Migration ($10000) RedHat/Emergent CAD DMS VIBRS ($1016) VT CAD RMS VIBRS ($2425)						
10-271-321-0100	Repairs & Maint - Building	101.92	0.00				
10-271-323-0000	MATERIAL & SUPPLIES	1,928.06	1,431.96	2,000.00	3,500.00	3,500.00	
	Narrative for Column # 4						
	Cleaning supplies ($1500) Employee Recognition ($1200) Miscellaneous office, stationary and supplies ($800)						
10-271-324-0000	TELEPHONE	7,264.67	7,465.15	7,500.00	7,600.00	7,600.00	
	Narrative for Column # 4						
	Wildix licenses ($126) Firstlight ($1393) General phone usage						
10-271-326-0000	UNIFORMS	0.00	1,384.55	750.00	1,500.00	1,500.00	
	Narrative for Column # 4						
	New and replace uniform shirts						
10-271-327-0000	Buidling - Heat	0.00	0.00	2,345.00	2,345.00	2,345.00	
10-271-329-0000	ELECTRICITY	6,323.73	6,891.97	6,496.00	7,000.00	7,000.00	
	Narrative for Column # 4						
	Hurricane Hill Antenna Electric Service ($1821) Kingswood Terrace Repeater Agreement ($375) Emergence Communication Ctr Service ($2300) Tower Electric Service ($2504) Electric based on usage						
10-271-331-0000	DEPARTMENT EQUIPMENT	11,639.78	0.00	0.00	142,295.00	8,710.00	0.00
	Narrative for Column # 4						
	Computer replacement ($1000) Monitor replacement ($6000) Headsets ($750) Battery back ups ($960) 4th Console ($133585)						
	Narrative for Column # 5						
	If Board declines (again--see 9/19/23 SB Meeting) to increase reserves, discuss other funding sources						
10-271-331-0100	DEPT EQUIP-REIM BY RESERVE FND	0.00	34,119.47				
10-271-417-0017	COVID Expenses	4,870.84	3,116.10				
10-271-418-0000	PROPERTY & LIABILITY INSURANCE	3,156.00	0.00	0.00			
10-271-418-0100	RETIREE HEALTH INSURANCE	4,417.44	4,613.46	4,721.00	5,479.00	5,479.00	

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
DISP-Dispatch Services Total		**955,114.67**	**1,160,794.58**	**1,301,100.00**	**1,764,502.00**	**1,630,917.00**	**0.00**
DPW-Summer Maintenance							
10-311-101-0000	SALARIES	199,588.83	195,452.34	256,232.18	332,163.26	332,163.26	
Narrative for Column # 4							
Increase is per new wages in the Collective Bargaining Agreement.							
10-311-120-0000	OVERTIME	14,915.43	9,277.79	10,000.00	12,000.00	12,000.00	
10-311-210-0000	TOWN FICA	16,034.85	15,353.98	20,366.76	28,164.49	28,164.49	
10-311-220-0000	HEALTH INSURANCE	46,393.44	34,330.18	101,142.41	117,793.89	117,793.89	
10-311-220-0100	HEALTH INS(EMPLOYEE SHARE)	-7,486.20	-6,543.98	-15,096.36	-17,387.84	-17,387.84	
10-311-225-0000	HRA/CHOICECARE CARD	3,053.31	5,664.72	14,947.50	14,915.00	14,915.00	
10-311-230-0000	DENTAL	3,194.20	4,145.57	6,452.16	5,924.40	5,924.40	
10-311-240-0000	LIFE INSURANCE	48.01	435.44	634.70	435.44	435.44	
10-311-250-0000	WORKERS COMP	13,387.50	7,200.00	15,500.00	7,560.00	17,425.00	0.00
10-311-260-0000	RETIREMENT	16,712.45	15,980.61	21,301.97	49,453.06	29,453.00	0.00
Narrative for Column # 5							
revised 11.29.23 reduced from $49,453.06 to $29,453 per dept head director							
10-311-270-0000	AD&D	53.47	148.17		0.00	0.00	
10-311-318-0000	CONTRACTED SERVICES	346,079.36	32,759.88	150,000.00	600,000.00	600,000.00	
Narrative for Column # 4							
Projected paving of roads to include - Abbot & Fairview Terrace, Jennifer Lane & Allison Run, Quechee Hartland Road, Jericho Street.							
10-311-318-0100	CONTRACTED SERVICES - CAPITAL F	0.00	21,243.09	0.00	0.00	0.00	
10-311-323-0000	MATERIAL & SUPPLIES	34,688.98	32,115.77	100,000.00	70,000.00	70,000.00	
Narrative for Column # 4							
Hot Mix, Chloride, Aggregate, Seed, Mulch, Erosion Controls (supplemented w/grants as possible).							
10-311-417-0017	COVID Expenses	718.80	703.20	0.00			
10-311-418-0100	Retiree Health Insurance	0.00	-209.48	10,473.00			
DPW-Summer Maintenance Total		**687,382.43**	**368,057.28**	**691,954.32**	**1,221,021.70**	**1,210,886.64**	**0.00**

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DPW-Winter Maintenance							
10-312-101-0000	SALARIES	207,480.51	260,762.61	256,232.19	332,163.26	332,163.26	
10-312-120-0000	OVERTIME	58,614.94	55,005.49	60,000.00	60,000.00	60,000.00	
10-312-210-0000	TOWN FICA	20,204.16	23,937.39	24,191.76	28,164.49	28,164.49	
10-312-220-0000	HEALTH INSURANCE	40,971.10	51,598.08	101,142.41	117,793.89	117,793.89	
10-312-220-0100	HEALTH INS(EMPLOYEE SHARE)	-6,398.68	-5,640.59	-15,096.36	-17,387.84	-17,387.84	
10-312-225-0000	HRA/CHOICECARE CARD	9,617.31	6,490.12	14,947.50	14,915.00	14,915.00	
10-312-230-0000	DENTAL	4,785.61	4,267.83	6,452.16	5,924.40	5,924.40	
10-312-240-0000	LIFE INSURANCE	575.95	623.34	634.70	623.34	623.34	
10-312-250-0000	WORKERS COMP	13,387.50	7,200.00	15,500.00	7,560.00	17,425.00	0.00
10-312-260-0000	RETIREMENT	18,149.96	23,168.40	26,089.15	29,453.06	29,453.06	
10-312-270-0000	AD&D	591.96	0.00				
10-312-318-0000	CONTRACTED SERVICES	17,817.00	24,895.80	37,100.00	25,000.00	25,000.00	
Narrative for Column # 4	Contracted Snow Removal Services for Parking Lots and walkways.						
10-312-323-0000	MATERIAL & SUPPLIES	209,197.75	204,732.56	280,000.00	250,000.00	250,000.00	
Narrative for Column # 4	Salt, Sand, Cold Patch, Mud Season Aggregate.						
10-312-417-0017	Extraordinary Ecp - COVID	3,825.20	1,505.12	0.00			
10-312-418-0100	Retiree Health Insurance	0.00	2.50	0.00			
DPW-Winter Maintenance Total		**598,820.27**	**658,548.65**	**807,193.51**	**854,209.60**	**864,074.60**	**0.00**
DPW-Bridge Maintenance							
10-313-318-0000	CONTRACTED SERVICES	875.00	1,998.75	25,000.00	10,000.00	10,000.00	
Narrative for Column # 4	Bridge Maintenance						
10-313-323-0000	MATERIALS & SUPPLIES	141.96	38.72	1,000.00	1,000.00	1,000.00	
Narrative for Column # 4							

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Minor In-House Bridge and Sidewalk Repairs.							
10-313-418-0000	PROPERTY & LIABILITY INSURANCE	2,503.25	0.00		0.00	0.00	
Narrative for Column # 4							
Moved to 10-811-418-0000							
DPW-Bridge Maintenance Total		**3,520.21**	**2,037.47**	**26,000.00**	**11,000.00**	**11,000.00**	**0.00**
DPW -Street & Traffic Lighting							
10-314-318-0000	CONTRACTED SERVICES	86.66	6,044.09	21,000.00	10,000.00	10,000.00	
Narrative for Column # 4							
General & Emergency Repairs/Maintenance to Town-Owned Traffic Lights.							
10-314-323-0000	MATERIAL & SUPPLIES	0.00	0.00	2,000.00	2,000.00	2,000.00	
Narrative for Column # 4							
Materials to repair street lights as needed (bulbs, button, etc.).							
10-314-329-0000	ELECTRICITY	51,960.25	52,272.02	57,695.99	56,000.00	56,000.00	
Narrative for Column # 4							
Electricity for Street Lights.							
10-314-329-0100	Electricity - Charging Station	2,190.95	2,414.61	0.00	3,000.00	3,000.00	
Narrative for Column # 4							
Charging Stations_In-Town							
DPW -Street & Traffic Lighting Total		**54,237.86**	**60,730.72**	**80,695.99**	**71,000.00**	**71,000.00**	**0.00**
DPW - Traffic Control							
10-315-318-0000	CONTRACTED SERVICES	0.00	25,799.57	50,000.00	47,000.00	47,000.00	
Narrative for Column # 4							
Annual line striping of asphalt roads.							
10-315-323-0000	MATERIAL & SUPPLIES	8,825.68	1,357.59	10,000.00	5,000.00	5,000.00	
Narrative for Column # 4							
For In-House Paint Purchases, Roadways and Parking Lots.							
DPW - Traffic Control Total		**8,825.68**	**27,157.16**	**60,000.00**	**52,000.00**	**52,000.00**	**0.00**

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DPW -Sidewalk Maintenance							
10-316-318-0000	CONTRACTED SERVICES	0.00	1,998.75	0.00	0.00	0.00	
Narrative for Column # 4							
None							
10-316-321-0000	REPAIRS & MAINT	0.00	0.00	2,500.00	2,500.00	2,500.00	
Narrative for Column # 4							
Materials for In-House Repairs and Maintenance.							
10-316-323-0000	MATERIALS AND SUPPLIES	0.00	161.13	2,500.00	2,500.00	2,500.00	
Narrative for Column # 4							
Materials and Supplies for Repairs to Sidewalks In-House.							
DPW -Sidewalk Maintenance Total		**0.00**	**2,159.88**	**5,000.00**	**5,000.00**	**5,000.00**	**0.00**
DPW-Equipment Oper & Maint							
10-321-101-0000	SALARIES	68,883.16	0.00	0.00			
10-321-120-0000	OVERTIME	865.99	0.00				
10-321-210-0000	TOWN FICA	5,104.37	0.00	0.00			
10-321-220-0000	HEALTH INSURANCE	19,321.43	0.00	0.00			
10-321-220-0100	HEALTH INS(EMPLOYEE SHARE)	-3,729.18	0.00				
10-321-225-0000	HRA/CHOICECARE CARD	3,475.00	0.00	0.00			
10-321-230-0000	DENTAL	1,404.26	0.00	0.00			
10-321-240-0000	LIFE INSURANCE	128.28	0.00	0.00			
10-321-250-0000	WORKERS COMP	3,937.50	0.00	0.00			
10-321-260-0000	RETIREMENT	5,043.37	0.00	0.00			
10-321-270-0000	AD&D	115.39	0.00				
10-321-311-0000	TRAVEL & MEETINGS	35.10	0.00	0.00			
10-321-315-0000	RECRUITMENT & TRAINING	97.54	121.00	0.00	0.00	0.00	
10-321-317-0000	PERMITS AND LICENSES	0.00	348.00	0.00	0.00	0.00	
10-321-318-0000	CONTRACTED SERVICES	18,843.33	10,101.62	20,000.00	15,000.00	15,000.00	

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Narrative for Column # 4							
State Mandated Inspections (Lifts, Suppression Systems, Gas Pump/Storage, Speci Repairs (Adv Tech), Radio Svcs							
10-321-319-0000	EQUIPMENT OPERATION-GAS	125,097.93	89,125.08	137,600.00	125,000.00	125,000.00	
Narrative for Column # 4							
Diesel, DEF Fluid, Gasoline and Oil/Lube.							
10-321-321-0000	REPAIRS & MAINT-VEHICLES	129,703.25	118,231.41	130,000.00	130,000.00	130,000.00	
Narrative for Column # 4							
Vehicle & Equipment Purchases, Routine Maintenance, General & Emergency Repairs of Vehicles.							
10-321-321-0100	REPAIRS & MAINT-BUILDING	4,500.00	13,205.66	20,000.00	20,000.00	20,000.00	
Narrative for Column # 4							
Building Repairs (Facia Boards, etc.)							
10-321-323-0000	MATERIAL & SUPPLIES	4,432.17	3,834.54	5,000.00	20,000.00	20,000.00	
Narrative for Column # 4							
Interior Repairs & Maintenance ($10K_Hydraulic Hose Setup), ($5K_Replacement Parts for Welder), ($5K Other).							
10-321-324-0000	TELEPHONE	2,937.07	3,294.75	3,000.00	3,400.00	3,400.00	
Narrative for Column # 4							
Telephone Service							
10-321-326-0000	UNIFORMS-PURCHASE/LEASE/CLEAI	0.00	21.50				
10-321-327-0000	BUILDING HEAT	17,613.92	15,560.00	27,000.00	24,000.00	24,000.00	
Narrative for Column # 4							
Building Heat							
10-321-328-0000	WATER	2,660.93	1,971.08	3,000.00	3,000.00	3,000.00	
Narrative for Column # 4							
Town Water/Wastewater Services							
10-321-329-0000	ELECTRICITY	7,252.37	5,304.46	11,000.00	9,000.00	9,000.00	
Narrative for Column # 4							
Electricity							
10-321-331-0000	DEPARTMENT EQUIPMENT	4,280.00	335,242.97	0.00	0.00	0.00	
Narrative for Column # 4							
None							

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
DPW-Equipment Oper & Maint Total		**422,003.18**	**596,362.07**	**356,600.00**	**349,400.00**	**349,400.00**	**0.00**
DPW-Highway General							
10-325-101-0000	SALARIES	63,278.11	60,108.73	77,647.00	91,509.85	91,509.85	
10-325-210-0000	TOWN FICA	4,754.52	4,398.99	5,941.00	7,000.50	7,000.50	
10-325-220-0000	HEALTH INSURANCE	25,328.35	15,144.82	30,416.00	30,671.62	30,671.62	
10-325-220-0100	HEALTH INS(EMPLOYEE SHARE)	-2,587.13	-2,357.07	-4,562.39	-4,600.74	-4,600.74	
10-325-225-0000	HRA/CHOICECARE CARD	1,600.40	1,312.85	3,348.20	3,455.40	3,455.40	
10-325-230-0000	DENTAL	1,155.14	956.86	1,523.83	1,464.32	1,464.32	
10-325-240-0000	LIFE INSURANCE	109.62	178.55	220.16	178.55	178.55	
10-325-250-0000	WORKERS COMP	2,200.00	0.00	6,072.00	6,516.09	5,400.00	0.00
10-325-260-0000	RETIREMENT	5,421.12	5,346.72	7,182.37	8,922.21	8,922.21	
10-325-270-0000	AD&D	110.54	22.07				
10-325-311-0000	TRAVEL & MEETINGS	0.00	0.00	0.00	250.00	250.00	
Narrative for Column # 4	Millage and meeting fees.						
10-325-312-0000	ADVERTISING	609.10	1,255.00	1,000.00	1,500.00	1,500.00	
Narrative for Column # 4	Advertisements, Misc. Notices, Outreach.						
10-325-313-0000	MEMBERSHIP DUES	0.00	0.00	200.00	200.00	200.00	
10-325-315-0000	RECRUITMENT & TRAINING	782.78	303.24	1,500.00	2,750.00	2,750.00	
Narrative for Column # 4	Training for staff and misc. costs employee retention.						
10-325-317-0000	PERMITS AND LICENSES	5,195.20	2,721.60	7,000.00	3,000.00	3,000.00	
Narrative for Column # 4	State Permits (Stormwater) & Operating Fees.						
10-325-318-0000	CONTRACT SERVICES	9,824.08	14,703.74	10,000.00	13,000.00	13,000.00	
Narrative for Column # 4							

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
Outside Engineering Services as Needed.							
10-325-318-0200	LEGAL SERVICES	0.00	1,992.00	20,000.00	5,000.00	5,000.00	
Narrative for Column # 4							
Legal Services as needed.							
10-325-320-0000	EQUIPMENT OPER/MAINT - OFFICE	2,545.73	3,455.74	4,000.00	7,000.00	7,000.00	
Narrative for Column # 4							
Computers/Upgrades for Project Mgr. ($2K), Admin. ($1.5K) & Network Maintenance/Repair & Assoc. Minor Purchases							
10-325-322-0000	POSTAGE	23.20	233.43	100.00	300.00	300.00	
Narrative for Column # 4							
Mailing/Shipping Expenses (FedEx, UPS, USPS).							
10-325-323-0000	MATERIAL & SUPPLIES	1,455.92	3,937.26	2,500.00	4,500.00	4,500.00	
Narrative for Column # 4							
All Office Supplies including toner purchases through meter readings.							
10-325-324-0000	TELEPHONE	9,499.30	10,929.12	10,000.00	12,000.00	12,000.00	
Narrative for Column # 4							
Telephone/Internet Services, Wireless Phone Services							
10-325-326-0000	UNIFORMS	15,378.70	17,134.72	16,000.00	8,000.00	8,000.00	
Narrative for Column # 4							
Clothing allowance per Collective Bargaining Union Agreement.							
10-325-330-0000	OFFICE EQUIPMENT	1,085.61	490.30	4,000.00	0.00	0.00	
Narrative for Column # 4							
Moved to 10-325-320-0000							
10-325-331-0000	DEPARTMENT EQUIPMENT	211.69	0.00	0.00	0.00	0.00	
10-325-417-0017	COVID Expenses	1,818.80	0.00	0.00	0.00	0.00	
10-325-418-0000	PROPERTY & LIABILITY INSURANCE	33,445.00	554.67	0.00	0.00	0.00	0.00
10-325-418-0100	RETIREE HEALTH INSURANCE	56,966.44	61,806.09	61,286.00	61,168.00	61,168.00	
DPW-Highway General Total		**240,212.22**	**204,629.43**	**265,374.17**	**263,785.80**	**262,669.71**	**0.00**
CEM -Cemeteries							

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
10-341-101-0000	Salaries	0.00	2,000.00	2,000.00	2,000.00	5,000.00	0.00
Narrative for Column # 5	revised 11.21.23 from $2,000 to $5,000						
10-341-210-0000	Town FICA	0.00	153.00	153.00	153.00	382.50	0.00
Narrative for Column # 5	revised 11.21.23 from $153 to $382.50						
10-341-250-0000	Work Comp	0.00	0.00	160.00	160.00	160.00	0.00
10-341-316-0100	APPROP CHRISTIAN ST CEMETERY	0.00	0.00		18,000.00	0.00	0.00
Narrative for Column # 5	revised 11.21.23 from $18,000 to $0.00 -duplicate of 10-341-318-0100						
10-341-316-0200	APPROP HARTFORD CEMETERY	0.00	0.00	80,500.00	82,500.00	82,500.00	0.00
10-341-316-0300	APPROP MT OLIVET/ST ANTHONY	0.00	0.00	20,000.00	25,000.00	25,000.00	0.00
10-341-316-0400	APPROP QUECHEE CEMETERY	0.00	0.00	16,350.00	27,600.00	27,600.00	0.00
10-341-316-0500	APPROP WEST HARTFORD CEMETEI	0.00	0.00	4,200.00	6,000.00	6,000.00	0.00
10-341-318-0000	CONTRACTED SERVICES	0.00	29.98	22,000.00	22,000.00	22,000.00	0.00
10-341-318-0100	Christian St Cemetery	2,000.00	3,500.00	20,000.00	20,000.00	20,000.00	0.00
CEM -Cemeteries Total		**2,000.00**	**5,682.98**	**165,363.00**	**203,413.00**	**188,642.50**	**0.00**
DPW-Trees							
10-351-318-0000	CONTRACTED SERVICES	0.00	0.00		15,000.00	15,000.00	
DPW-Trees Total		**0.00**	**0.00**	**0.00**	**15,000.00**	**15,000.00**	**0.00**
HEA -Health Inspection							
10-411-101-0000	SALARIES	1,500.00	5,000.00	6,000.00	6,000.00	6,000.00	0.00
10-411-210-0000	TOWN FICA	114.76	382.52	382.50	382.50	382.50	0.00
10-411-250-0000	WORKERS COMP	28.13	0.00	28.00	28.00	28.00	0.00
10-411-318-0000	CONTRACTED SERVICES	0.00	319.56	325.00	355.00	355.00	0.00
10-411-417-0017	COVID Expenses	319.35	0.00				

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
HEA -Health Inspection Total		**1,962.24**	**5,702.08**	**6,735.50**	**6,765.50**	**6,765.50**	**0.00**
COH-Community Health							
10-412-316-0100	APPROP HOME/COMMUNITY HEALTH	51,000.00	51,000.00	51,000.00	51,000.00	51,000.00	0.00
Narrative for Column # 5							
Nov 15 Deadline for Request							
10-412-316-0200	APPROP VT ASSOC BLIND/VIS IMP	975.00	975.00	975.00	975.00	975.00	0.00
Narrative for Column # 5							
Nov 15 Deadline to Request							
10-412-316-0300	APPROP GOOD NEIGHBOR CLINIC	0.00	0.00	9,500.00	9,500.00	0.00	0.00
Narrative for Column # 5							
revised 11.21.23 from $9,500 to $0.00							
10-412-316-0500	APPROP - GOOD BEGINNINGS OF UV	4,500.00	4,500.00	4,500.00	4,500.00	4,500.00	0.00
Narrative for Column # 5							
Nov 15 Deadline for Request							
10-412-316-0505	APPROP - SPECIAL NEEDS SUPPORT	4,530.00	4,530.00	0.00			
10-412-316-0510	APPROP - PUBLIC HEALTH COUNCIL	977.00	977.00	977.00	977.00	977.00	0.00
Narrative for Column # 5							
Nov 15 Deadline for Request							
10-412-316-0520	APPROP - HEALTH CARE & REHAB SI	0.00	0.00	9,995.00	9,995.00	9,995.00	0.00
Narrative for Column # 5							
Nov 15 Deadline							
10-412-316-0525	APPROP - SENIOR SOLUTIONS	0.00	0.00	9,000.00	9,000.00	9,000.00	0.00
Narrative for Column # 5							
Nov 15 Deadline for Request							
COH-Community Health Total		**61,982.00**	**61,982.00**	**85,947.00**	**85,947.00**	**76,447.00**	**0.00**
MHS-Mental Health Services							
10-413-316-0100	APPROP HEADREST	7,000.00	7,000.00	0.00	0.00	0.00	0.00
Narrative for Column # 5							

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Nov 15 Deadline for Request; No Request Last Year							
MHS-Mental Health Services Total		**7,000.00**	**7,000.00**	**0.00**	**0.00**	**0.00**	**0.00**
SEN-Senior Services							
10-421-318-0000	CONTRACTED SERVICES	8,656.97	10,319.05	10,000.00	10,000.00	10,000.00	0.00
10-421-318-0100	CONTRACT SERV WR COUNCIL/AGIN	83,650.00	83,650.00	83,650.00	83,650.00	83,650.00	0.00
10-421-318-0200	CONTRACT SERV SENIOR CTR ADM	20,000.00	24,530.00	20,000.00	20,000.00	20,000.00	0.00
10-421-321-0100	REPAIRS & MAINT-BUILD & GROUND	5,432.38	7,129.29	6,385.00	7,000.00	7,000.00	0.00
10-421-323-0000	MATERIAL & SUPPLIES	1,073.38	1,278.55	1,633.00	1,633.00	1,633.00	0.00
10-421-327-0000	BUILDING HEAT	3,044.12	1,046.50	4,000.00	1,500.00	1,500.00	0.00
10-421-328-0000	WATER	1,064.66	1,218.54	1,330.00	1,330.00	1,330.00	0.00
10-421-329-0000	ELECTRICITY / GAS	14,825.54	14,035.98	12,214.00	14,500.00	14,500.00	0.00
10-421-418-0000	PROPERTY & LIABILITY INSURANCE	2,703.00	0.00				
SEN-Senior Services Total		**140,450.05**	**143,207.91**	**139,212.00**	**139,613.00**	**139,613.00**	**0.00**
LIS-Low Income Services							
10-423-316-0300	APPROP SEVCA	9,000.00	9,000.00	9,000.00	9,000.00	9,000.00	0.00
Narrative for Column # 5							
Nov 15 Deadline to Request							
LIS-Low Income Services Total		**9,000.00**	**9,000.00**	**9,000.00**	**9,000.00**	**9,000.00**	**0.00**
YAS-Youth & Adult Services							
10-424-316-0100	APPROP FAMILY PLACE	9,500.00	9,500.00	9,500.00	0.00	9,500.00	0.00
Narrative for Column # 5							
revised 11.21.23 from $0.00 to $9,500							
10-424-316-0300	APPROP WINDSOR COUNTY MENTOI	4,500.00	4,500.00	4,500.00	4,500.00	4,500.00	0.00
10-424-316-0400	APPROP CTR INDEPEND LIVING	845.00	845.00	845.00	845.00	845.00	0.00
10-424-316-0500	APPROP WISE	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	0.00
10-424-316-0700	APPROP RSVP-UV-WHITE MTN	800.00	800.00	800.00	800.00	800.00	0.00

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YAS-Youth & Adult Services Total		**17,645.00**	**17,645.00**	**17,645.00**	**8,145.00**	**17,645.00**	**0.00**
GAS-General Appropriated Svcs							
10-425-316-0100	APPROP-ADVANCE TRANSIT	81,750.00	81,750.00	84,200.00	84,200.00	84,200.00	0.00
Narrative for Column # 5							
revised 11.21.23 from $84,200 to $0.00							
10-425-316-0110	APPROP - COMMUNITY ACCESS TELI	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	0.00
Narrative for Column # 5							
Nov 15 Deadline to Request							
10-425-316-0150	APPROP - TRI-VALLEY TRANSIT	6,800.00	6,800.00	6,800.00	6,800.00	6,800.00	0.00
Narrative for Column # 5							
Nov 15 Deadline to Request							
10-425-316-0200	APPROP-HARTFORD HISTORICAL SC	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	0.00
Narrative for Column # 5							
Nov 15 Deadline to Request							
10-425-316-0205	APPROP - HARTFORD COMMUNITY C	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00
Narrative for Column # 5							
Nov 15 Deadline to Request							
Narrative for Column # 6							
received request 11.6.23							
GAS-General Appropriated Svcs Total		**128,550.00**	**128,550.00**	**131,000.00**	**131,000.00**	**131,000.00**	**25,000.00**
PR-Program Administration							
10-511-101-0000	SALARIES	146,903.02	157,270.90	172,519.36	178,132.20	178,132.20	
Narrative for Column # 4							
Admin assistant and department head							
10-511-210-0000	TOWN FICA	10,807.14	11,607.46	13,197.73	13,627.04	13,627.04	
Narrative for Column # 4							
2 full time employees							
10-511-220-0000	HEALTH INSURANCE	28,261.53	25,879.14	28,192.93	43,816.39	43,816.39	
Narrative for Column # 4							

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
One family and one single plan							
10-511-220-0100	HEALTH INS(EMPLOYEE SHARE)	-4,780.43	-3,963.57	-4,224.44	-5,745.19	-5,745.19	
Narrative for Column # 4							
One family and one single							
10-511-225-0000	HRA/CHOICECARE CARD	6,950.00	3,475.00	3,505.00	5,360.00	5,360.00	
Narrative for Column # 4							
One HRA family and single							
10-511-230-0000	DENTAL	1,855.74	1,538.30	1,593.24	2,022.84	2,022.84	
Narrative for Column # 4							
2 employee dental. one family and one single							
10-511-240-0000	LIFE INSURANCE	227.80	286.39	430.44	430.44	430.44	
10-511-250-0000	WORKERS COMP	2,725.00	355.50	4,857.00	4,857.00	4,624.00	0.00
10-511-260-0000	RETIREMENT	10,693.59	9,969.47	10,247.22	17,367.80	17,367.80	
Narrative for Column # 4							
2 employee retirement							
10-511-270-0000	AD&D	202.64	36.60		36.60	36.60	0.00
10-511-311-0000	TRAVEL & MEETINGS	515.33	4,187.04	4,000.00	3,500.00	3,500.00	
Narrative for Column # 4							
Professional development for staff. Training and education, CAPRA requirements, Re-Accreditation 2025, NRPA, VRPA							
10-511-312-0000	ADVERTISING	2,657.70	2,934.40	4,600.00	4,600.00	4,600.00	
Narrative for Column # 4							
2 seasonal brochures published and distributed. Advertising revenue offset by 45% of expenses							
10-511-313-0000	MEMBERSHIP DUES	2,244.40	1,345.00	2,400.00	2,400.00	2,400.00	
Narrative for Column # 4							
Agency membership NRPA and VRPA, Staff UVAC, NRPA, NESTMA, NEISMA and CAPRA Dues							
10-511-315-0000	RECRUITMENT & TRAINING	3,476.85	715.30	2,900.00	1,500.00	1,500.00	
Narrative for Column # 4							
Expense related to all hires. staff training, first aid, cpr, aed, fit for duty exams.							

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10-511-318-0000	CONTRACTED SERVICES	8,997.61	9,100.32	9,997.00	12,039.00	12,039.00	
Narrative for Column # 4							
$6100 software fee, $1579 Muni, $2,000 Copier, $2400 Laserfisch							
10-511-320-0000	EQUIP OPERATION/MAINT-OFFICE	203.99	0.00	250.00	250.00	250.00	
Narrative for Column # 4							
Repair and maintenance to equipment							
10-511-322-0000	POSTAGE	270.05	230.94	350.00	350.00	350.00	
Narrative for Column # 4							
Postage							
10-511-323-0000	MATERIAL & SUPPLIES	1,726.62	1,454.49	1,800.00	1,800.00	1,800.00	
Narrative for Column # 4							
Office supplies, materials, paper, lamination, operational materials, in-house publishing, signage							
10-511-324-0000	TELEPHONE	6,282.57	6,373.42	6,600.00	6,600.00	6,600.00	
Narrative for Column # 4							
Telephone lines for PR							
10-511-330-0000	OFFICE EQUIPMENT	3,866.61	2,683.20	5,000.00	3,000.00	3,000.00	
Narrative for Column # 4							
Computer and electronics rotation of equipment							
10-511-331-0000	Department Equipment	0.00	25.05	1,750.00	1,200.00	1,200.00	
Narrative for Column # 4							
Van maintenance and operations. Lease moved to 10-912-542-0009 principle and 10-912-542-0018 interest $8679.87 last p							
10-511-417-0017	COVID Expenses	0.00	600.00				
10-511-418-0000	PROPERTY & LIABILITY INSURANCE	1,726.50	0.00		0.00	0.00	
Narrative for Column # 4							
Moved to 10-811-418-0000							
10-511-418-0100	Retiree Health Insurance	2,363.64	2,463.18	2,750.00	0.00	0.00	
Narrative for Column # 4							
No longer retiree opt out							
PR-Program Administration Total		**238,177.90**	**238,567.53**	**272,715.48**	**297,144.12**	**296,911.12**	**0.00**

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
PR-Swim Program							
10-512-101-0000	SALARIES	13,275.25	54,386.45	80,940.70	80,940.70	80,940.70	
Narrative for Column # 4							
July through Labor Day wages all staff operations. 70hr wek attendant, 8@40hrs, Asst/head 50hrs.week, Dir. 50hrs. Inst 35h							
10-512-210-0000	TOWN FICA	1,015.61	4,160.63	6,191.96	6,191.96	6,191.96	
10-512-250-0000	WORKERS COMP	0.00	1,500.00	3,500.00	3,500.00	2,900.00	0.00
10-512-315-0000	RECRUITMENT & TRAINING	1,453.80	1,712.00	2,300.00	2,000.00	2,000.00	
Narrative for Column # 4							
Recruitment and training for new and seasonal hires							
10-512-318-0000	CONTRACTED SERVICES	2,510.62	6,658.42	10,000.00	13,000.00	13,000.00	
Narrative for Column # 4							
Specialized aquatic operations for seasonal opening, operational training, closing and winterization.							
10-512-320-0000	EQUIPMENT OPERATION/MAINT	0.00	975.58	2,500.00	2,000.00	2,000.00	
Narrative for Column # 4							
Preventative maintenance on equipment							
10-512-323-0000	MATERIAL & SUPPLIES	8,951.35	14,424.90	13,000.00	13,000.00	13,000.00	
Narrative for Column # 4							
Chemicals, supplies, cleaning materials and supplies for operations							
10-512-325-0000	REFUND	90.00	0.00				
10-512-326-0000	UNIFORMS	0.00	910.00	1,500.00	1,200.00	1,200.00	
Narrative for Column # 4							
guards and staff uniforms							
10-512-328-0000	WATER	0.00	0.00	5,000.00	5,000.00	5,000.00	
Narrative for Column # 4							
Pool water usage							
10-512-329-0000	ELECTRICITY	1,454.99	7,379.02	7,000.00	8,000.00	8,000.00	
Narrative for Column # 4							
Facility electrical for control building and mechanical room							
10-512-331-0000	DEPARTMENT EQUIPMENT	0.00	0.00	4,500.00	2,500.00	2,500.00	

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
Narrative for Column # 4							
Bench for entrance and yard games							
10-512-418-0000	PROPERTY & LIABILITY INSURANCE	1,062.75	0.00		0.00	0.00	
Narrative for Column # 4							
Moved to 10-811-418-0000							
10-512-418-0503	Insurance Related Exp - Reimb	0.00	1,373.00				
PR-Swim Program Total		**29,814.37**	**93,480.00**	**136,432.66**	**137,332.66**	**136,732.66**	**0.00**
PR-Youth Program							
10-514-101-0000	SALARIES	141,306.98	177,863.01	192,469.60	222,843.80	222,843.80	
Narrative for Column # 4							
2FT employees, 14 seasonal camp , seasonal part time supervisors, stipends							
10-514-210-0000	TOWN FICA	11,047.96	13,784.15	14,724.00	17,046.66	17,046.66	
Narrative for Column # 4							
FT PT and Seasonal							
10-514-220-0000	HEALTH INSURANCE	3,749.98	27,315.37	31,913.00	35,968.65	35,968.65	
Narrative for Column # 4							
One family plan and one buyout							
10-514-220-0100	HEALTH INS(EMPLOYEE SHARE)	-114.21	-3,731.67	-4,224.44	-4,224.44	-4,224.44	
Narrative for Column # 4							
Employee share for one family plan							
10-514-225-0000	HRA/CHOICECARE CARD	0.00	1,086.82	3,505.00	3,505.00	3,505.00	
Narrative for Column # 4							
One employee HRA							
10-514-230-0000	DENTAL	1,531.92	2,362.40	2,446.80	3,186.48	3,186.48	
Narrative for Column # 4							
2 employee family dental							
10-514-240-0000	LIFE INSURANCE	109.80	401.38	215.28	215.28	401.38	0.00
10-514-250-0000	WORKERS COMP	9,791.47	1,000.00	9,791.47	9,791.47	8,065.00	0.00

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
10-514-260-0000	RETIREMENT	5,374.62	10,382.82	10,570.50	12,291.70	12,291.70	
Narrative for Column # 4							
2 employee retirement							
10-514-270-0000	AD&D	105.48	51.36		51.36	51.36	
10-514-313-0000	MEMBERSHIP DUES	604.00	1,075.00	2,200.00	2,200.00	2,200.00	
Narrative for Column # 4							
Upper Valley Rec Assoc., league tournament fees, staff memberships, revenue offsets league fees.							
10-514-315-0000	RECRUITMENT & TRAINING	1,703.15	2,038.00	2,300.00	2,300.00	2,300.00	
Narrative for Column # 4							
Estimate based on employee and volunteers, new hires, screenings and background checks							
10-514-318-0000	CONTRACTED SERVICES	91,449.91	70,482.53	95,000.00	95,000.00	95,000.00	
Narrative for Column # 4							
Rev offset, officials, instructor, transp 19k, trips, entertain, 15K, stem, hpac, specialty camps programs 67k							
10-514-323-0000	MATERIAL & SUPPLIES	11,055.74	14,710.19	20,000.00	20,000.00	20,000.00	
Narrative for Column # 4							
Rev. offset, program and camp supplies, 8k, vaca camps, spec progr, aftershool programs and youth sports 12K							
10-514-325-0000	REFUNDS	9,096.00	6,290.00				
10-514-326-0000	UNIFORMS-PURCHASE/LEASE/CLEAI	323.63	1,157.00	1,500.00	1,500.00	1,500.00	
Narrative for Column # 4							
Uniforms for program staff, volunteers for directed and supervised programs							
10-514-330-0000	ATHLETIC SUPPLIES	15,126.67	20,896.10	17,400.00	20,000.00	20,000.00	
Narrative for Column # 4							
Rotation of sports equipment, recert of helmets, uniforms, set of soccer goals to replaced - revenue offset							
10-514-417-0017	COVID Expenses	0.00	1,749.23				
10-514-418-0000	PROPERTY & LIABILITY INSURANCE	903.50	58.00				
PR-Youth Program Total		**303,166.60**	**348,971.69**	**399,811.21**	**441,675.96**	**440,135.59**	**0.00**
PR - Adult Programs							
10-515-250-0000	WORKERS COMP	262.50	200.00	262.50	262.50	0.00	0.00

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
10-515-318-0000	CONTRACTED SERVICES	2,585.40	3,200.00	8,500.00	5,000.00	5,000.00	
Narrative for Column # 4	Exp for adult program officials, isntructors for a variety of adult programs. Revenue offset						
10-515-323-0000	MATERIAL & SUPPLIES	677.91	280.88	1,200.00	1,200.00	1,200.00	
Narrative for Column # 4	Awards and appreciation actvities for programs and volunteers						
10-515-325-0000	REFUNDS	312.00	1,155.00	0.00			
10-515-330-0000	ATHLETIC SUPPLIES	140.80	0.00	1,500.00	1,500.00	1,500.00	
Narrative for Column # 4	75% offset by revenue. Rotation of equipment, bases, balls, bats program uniforms and supplies						
10-515-418-0000	Property Liability Insurance	18.00	0.00				
PR - Adult Programs Total		**3,996.61**	**4,835.88**	**11,462.50**	**7,962.50**	**7,700.00**	**0.00**
PR-Community Activities							
10-516-250-0000	Work Comp	525.00	0.00	525.00	525.00	525.00	
Narrative for Column # 4	Umpires and any paid site supervisors						
10-516-312-0000	ADVERTISING	0.00	0.00	500.00	250.00	250.00	
Narrative for Column # 4	For any paid advertising for special programs						
10-516-318-0000	CONTRACTED SERVICES	10,834.86	22,721.83	42,825.00	45,000.00	45,000.00	
Narrative for Column # 4	Concerts Lyman and Quechee special event, movies12K, 4th 25K, trips4K, races2K, Juneteenth2K 75% revenue offset						
10-516-323-0000	MATERIAL & SUPPLIES	10,505.30	11,112.02	10,400.00	10,000.00	10,000.00	
Narrative for Column # 4	Event supplies and materials 4K event toilets 6K						
10-516-325-0000	REFUNDS	220.00	0.00				
10-516-418-0000	Property Liability Insurance	1,561.00	0.00				
PR-Community Activities Total		**23,646.16**	**33,833.85**	**54,250.00**	**55,775.00**	**55,775.00**	**0.00**

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
PR-Parks Maintenance							
10-521-101-0000	SALARIES	95,049.10	102,300.37	129,799.20	162,420.80	162,420.80	
Narrative for Column # 4							
50% 2-crewlead, 1-laborer, parks sup, 10hrs admin assist, 1-40hrs week for32weeks							
10-521-120-0000	OVERTIME	3,016.85	1,961.93	3,000.00	3,000.00	3,000.00	
10-521-210-0000	TOWN FICA	7,379.80	7,943.46	9,702.13	11,410.80	11,410.80	
Narrative for Column # 4							
50% of full time and seasonal							
10-521-220-0000	HEALTH INSURANCE	19,040.74	15,689.63	29,372.94	23,196.00	23,196.00	
Narrative for Column # 4							
50% of 4 health plans							
10-521-220-0100	HEALTH INS(EMPLOYEE SHARE)	-3,231.11	-2,852.24	-4,327.57	-3,041.50	-3,041.50	
Narrative for Column # 4							
50% of 4 individual health plan employee share							
10-521-225-0000	HRA/CHOICECARE CARD	3,491.22	257.61	4,432.50	3,710.00	3,710.00	
Narrative for Column # 4							
50% 4 employee HRA for individual plans							
10-521-230-0000	DENTAL	863.80	1,234.04	1,672.44	859.20	859.20	
Narrative for Column # 4							
50% of 4 individual plans							
10-521-240-0000	LIFE INSURANCE	69.74	263.70	137.99	173.99	263.70	0.00
10-521-250-0000	WORKERS COMP	3,750.00	3,611.00	5,045.00	5,045.00	5,900.00	0.00
10-521-260-0000	RETIREMENT	6,370.52	7,829.72	9,033.37	9,592.34	9,592.34	
Narrative for Column # 4							
50% of 4 employees							
10-521-270-0000	AD&D	68.25	100.36		100.36	100.36	
10-521-311-0000	Travel & Meetings	0.00	0.00		2,500.00	2,500.00	0.00
10-521-311-0100	TRAVEL & MEETINGS - GRANTS	225.00	652.50	2,500.00	0.00	0.00	

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
10-521-318-0000	CONTRACTED SERVICES	22,944.33	27,985.99	25,561.00	65,000.00	35,000.00	0.00
Narrative for Column # 4							
Turf parks serv 12K, toilet rentals 8K, 4Kwaste, 2kpermits, 5k tree care, rentals 1k, vets pave 3k, town beautification pro 30k							
Narrative for Column # 5							
Removed $30k for beautification, pending further consideration by full Selectboard							
10-521-318-0341	Cemetery	98.75	0.00	14,200.00	6,000.00	6,000.00	
Narrative for Column # 4							
Non active cemetery maint, stone repair and tree removal and care							
10-521-319-0000	EQUIPMENT OPERATION-GAS	5,139.71	1,919.39	4,000.00	2,000.00	2,000.00	
Narrative for Column # 4							
Fuel for park maintenance equipment and vehicles							
10-521-320-0000	EQUIP OPERATION & MAINT	1,843.57	3,899.33	3,000.00	5,000.00	5,000.00	
Narrative for Column # 4							
Parts, supplies, repair of park equipment, fencing and other amenities							
10-521-321-0000	REPAIRS & MAINT - VEHICLES	3,054.84	1,834.68	4,000.00	4,000.00	4,000.00	
Narrative for Column # 4							
Vehicle repairs, tire replacement, inspections, maint parts for vehicles							
10-521-323-0000	MATERIAL & SUPPLIES	6,177.13	12,290.96	13,500.00	13,000.00	13,000.00	
Narrative for Column # 4							
8k materials, fert, lime, 2k dog waste bags, park mulch 2k, gravel for parking areas, 1k supplies							
10-521-326-0000	UNIFORMS-PURCHASE/LEASE/CLEAI	2,524.56	1,380.64	3,750.00	3,600.00	3,600.00	
Narrative for Column # 4							
union uniforms, boots, $2400, seasonal and ppe $1200							
10-521-328-0000	WATER	1,177.53	1,774.36	2,500.00	2,500.00	2,500.00	
Narrative for Column # 4							
Park system water usage for amenities and irrigation for public spaces							
10-521-329-0000	ELECTRICITY	3,466.66	4,526.24	4,000.00	4,000.00	4,000.00	
Narrative for Column # 4							
Electrical supply and usage for parks and amenities with services							
10-521-331-0000	DEPARTMENT EQUIPMENT	2,781.98	0.00	4,500.00	6,200.00	6,200.00	

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
Narrative for Column # 4							
Rotation of hand tools for park maintenance. Addition of electrical blowers and mowers							
10-521-417-0017	COVID Expenses	1,075.92	583.36				
10-521-418-0000	PROPERTY & LIABILITY INSURANCE	12,978.00	796.00				
10-521-418-0100	RETIREE HEALTH INSURANCE	5,828.03	5,993.56	8,003.76	8,824.10	8,824.10	
Narrative for Column # 4							
50% of 1 retiree health plan							
PR-Parks Maintenance Total		**205,184.92**	**201,976.59**	**277,382.76**	**339,091.09**	**310,035.80**	**0.00**
PR-WHCC&L(Building Maint)							
10-524-318-0000	CONTRACTED SERVICES	5,546.99	4,580.36	6,500.00	8,500.00	8,500.00	
Narrative for Column # 4							
Clean serv 5k, power wash 1.5k, preventative maintenance, inspections 2k							
10-524-321-0100	REPAIRS & MAINT-BUILDING	153.35	1,032.92	500.00	500.00	500.00	
Narrative for Column # 4							
Supplies and materials for repairs as needed							
10-524-323-0100	MATERIAL & SUPPLIES - CUSTODIAL	25.98	529.59	250.00	600.00	600.00	
Narrative for Column # 4							
Custodial materials and supplies for building							
10-524-327-0000	BUILDING HEAT	1,588.99	1,227.46	1,536.00	1,500.00	1,500.00	
Narrative for Column # 4							
Est. for building heating							
10-524-329-0000	ELECTRICITY	1,932.09	1,977.81	1,700.00	2,000.00	2,000.00	
Narrative for Column # 4							
Building heat							
10-524-418-0000	PROPERTY & LIABILITY INSURANCE	864.50	0.00				
PR-WHCC&L(Building Maint) Total		**10,111.90**	**9,348.14**	**10,486.00**	**13,100.00**	**13,100.00**	**0.00**
PR-Maxfield Sports - Grounds							
10-527-101-0000	Salaries	1,840.00	9,326.20	18,601.92	25,600.00	25,600.00	

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Narrative for Column # 4							
1 seasonal park laborers 32 weeks for 40hrs week							
10-527-210-0000	Town FICA	140.78	713.47	1,321.92	1,958.40	1,958.40	
Narrative for Column # 4							
Seasonal employee							
10-527-250-0000	Workers Comp	1,075.00	200.00	775.00	1,638.40	926.00	0.00
Narrative for Column # 4							
Seasonal employee							
10-527-318-0000	CONTRACTED SERVICES	28,189.99	14,819.64	18,500.00	26,200.00	26,200.00	
Narrative for Column # 4							
Permits $1200, 14Kspecial services turf, turf treatments 6k, 3kwaste, other such as plumbing and electrical needs 2k							
10-527-319-0000	EQUIPMENT OPERATION-GAS	0.00	0.00	800.00	500.00	500.00	
Narrative for Column # 4							
Fuel for mowers							
10-527-320-0000	EQUIP OPERATION & MAINT	1,839.12	609.86	2,000.00	1,500.00	1,500.00	
Narrative for Column # 4							
Maint of mowers, trimmers, blade replacement, equipment parts and repair							
10-527-323-0000	MATERIAL & SUPPLIES	17,095.14	19,461.35	18,000.00	18,000.00	18,000.00	
Narrative for Column # 4							
12k stock infield mix, fert, seed for cont. serice. supplies 6k,							
10-527-329-0000	ELECTRICITY	1,244.49	0.00				
10-527-418-0000	PROPERTY & LIABILITY INSURANCE	338.81	0.00				
PR-Maxfield Sports - Grounds Total		**51,763.33**	**45,130.52**	**59,998.84**	**75,396.80**	**74,684.40**	**0.00**
PR-Maxfield Sports - Buildings							
10-528-318-0000	CONTRACTED SERVICES	2,099.00	3,984.71	4,000.00	4,000.00	4,000.00	
Narrative for Column # 4							
Water testing $500, netting, bleacher inspections and install $2700, irrigation water system $800							
10-528-321-0100	REPAIRS & MAINT-BUILD & GROUND	1,341.33	1,287.49	2,800.00	3,000.00	3,000.00	
Narrative for Column # 4							

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Planned repairs to fencing, gates and pavilion maintenance							
10-528-323-0000	MATERIAL & SUPPLIES	1,108.81	1,249.65	1,000.00	1,200.00	1,200.00	
Narrative for Column # 4							
Pavilion supplies and materials.							
10-528-323-0100	MATERIAL & SUPPLIES - CUSTODIAL	0.00	102.00	500.00	500.00	500.00	
Narrative for Column # 4							
Custodial cleaning materials and supplies							
10-528-324-0000	TELEPHONE	0.00	0.00		3,000.00	3,000.00	
Narrative for Column # 4							
Adding internet to facilty for security monitoring							
10-528-329-0000	ELECTRICITY	9,787.67	5,601.16	9,000.00	7,000.00	7,000.00	
Narrative for Column # 4							
Pavilion electrical and field lighting for baseball and softball fields							
10-528-418-0000	PROPERTY & LIABILITY INSURANCE	2,565.43	0.00				
PR-Maxfield Sports - Buildings Total		**16,902.24**	**12,225.01**	**17,300.00**	**18,700.00**	**18,700.00**	**0.00**
PR-Barwood Arena							
10-530-101-0000	SALARIES	99,859.61	129,826.62	123,915.20	138,408.80	138,408.80	
Narrative for Column # 4							
50% 2-crewlead, 1-laborer, parks sup, 10hrs admin assist, 1-32hrs week for24weeks							
10-530-120-0000	OVERTIME	1,993.74	1,281.74	2,000.00	2,000.00	2,000.00	
10-530-210-0000	TOWN FICA	7,578.75	10,082.25	9,702.13	10,588.24	10,588.24	
10-530-220-0000	HEALTH INSURANCE	20,207.25	22,180.30	29,372.94	23,496.00	23,496.00	
Narrative for Column # 4							
50% of 4 health plans							
10-530-220-0100	HEALTH INS(EMPLOYEE SHARE)	-3,067.20	-2,698.91	-4,327.57	-3,041.50	-3,041.50	
Narrative for Column # 4							
50% of 4 individual plan employee share							
10-530-225-0000	HRA/CHOICECARE CARD	312.79	632.93	4,432.50	3,710.00	3,710.00	

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Narrative for Column # 4							
50% 4 employee HRA for individual plans							
10-530-230-0000	DENTAL	1,209.32	1,057.98	1,672.44	859.20	859.20	
Narrative for Column # 4							
50% of 4 individual plans							
10-530-240-0000	LIFE INSURANCE	172.75	364.86	347.88	347.88	347.88	
10-530-250-0000	WORKERS COMP	2,700.00	3,831.81	5,163.00	5,163.00	5,075.00	0.00
10-530-260-0000	RETIREMENT	5,729.45	9,451.91	9,033.37	9,592.34	9,592.34	
Narrative for Column # 4							
50% of 4 employees							
10-530-270-0000	AD&D	174.73	0.00				
10-530-318-0000	CONTRACTED SERVICES	14,706.71	26,378.37	19,800.00	20,400.00	20,400.00	
Narrative for Column # 4							
15K mech systems prevent maint, refrig, hvc, alarms, doors, aeds. waste 2K, incepaint service $3400							
10-530-319-0000	EQUIPMENT OPERATION-GAS	0.00	0.00	180.00	180.00	180.00	
Narrative for Column # 4							
Fuel for #2 Zam							
10-530-320-0000	EQUIP OPERATION & MAINT	3,897.41	1,356.36	4,300.00	5,000.00	5,000.00	
Narrative for Column # 4							
Blade replacement, sharpening 2K, prev maint on zam batteries and zam 1 and 2. 3k							
10-530-321-0100	REPAIRS & MAINT-BUILD & GROUND	1,127.17	1,901.74	2,500.00	2,000.00	2,000.00	
Narrative for Column # 4							
Building related preventative mainteance to flooring, seasonal painting general supplies 2K							
10-530-323-0000	MATERIAL & SUPPLIES	4,989.40	5,726.55	5,500.00	5,500.00	5,500.00	
Narrative for Column # 4							
Cleaning materials, supplies, paper products, liners, equipment materials, ice melt disenfectants							
10-530-324-0000	Telephone	2,914.90	5,158.17	3,200.00	3,200.00	3,200.00	
Narrative for Column # 4							
Phone and internet service							

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10-530-325-0000	Refunds	0.00	364.46				
10-530-327-0000	BUILDING HEAT	8,319.63	8,607.61	7,650.00	8,000.00	8,000.00	
Narrative for Column # 4	Building heat for facility. Includes bleacher heating and west end of facility						
10-530-328-0000	WATER	1,654.45	5,754.18	3,000.00	5,000.00	5,000.00	
Narrative for Column # 4	Water and sewer for facility						
10-530-329-0000	ELECTRICITY	96,730.50	83,375.53	90,000.00	90,000.00	90,000.00	
Narrative for Column # 4	Electricity for facility. Refrigeration and heating units on east end and facility lighting						
10-530-331-0000	DEPARTMENT EQUIPMENT	0.00	290.08	1,300.00	1,200.00	1,200.00	
Narrative for Column # 4	Zam $25001 to 10-912-542-0007 prin 10-912-542-0016 int Realice $8462 prin 10-912-542-0011 int 10-921-542-0020						
10-530-417-0017	COVID Expenses	0.00	1,175.06				
10-530-418-0000	PROPERTY & LIABILITY INSURANCE	5,423.38	0.00				
10-530-418-0100	RETIREE HEALTH INSURANCE	6,948.32	9,003.88	8,003.76	8,824.10	8,824.10	
Narrative for Column # 4	50% of 1 retiree health plan						
PR-Barwood Arena Total		**283,583.06**	**325,103.48**	**326,745.65**	**340,428.06**	**340,340.06**	**0.00**
PR-Welcome Center - Amtrack							
10-531-101-0505	Amtrak Staff	10,938.52	13,825.47	24,570.00	22,580.89	22,580.89	
Narrative for Column # 4	Contracted amount with Amtrak Care Taker Service at station. Billed and 100% covered by contract						
10-531-210-0505	FICA	836.81	1,057.55	1,881.00	1,765.68	1,765.68	
Narrative for Column # 4	Reimbursed 100%						
10-531-250-0500	WORK COMP	20.52	0.00				
10-531-250-0505	WORK COMP	0.00	0.00	1,105.00	115.00	0.00	0.00

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PR-Welcome Center - Amtrack Total		**11,795.85**	**14,883.02**	**27,556.00**	**24,461.57**	**24,346.57**	**0.00**
PDZ-Conservation							
10-611-311-0100	TRAVEL & MEETINGS/BOARD	0.00	60.00	175.00	75.00	75.00	
Narrative for Column # 4							
Training for Conservation members, reflective of past expenditures.							
10-611-312-0000	ADVERTISING	83.30	0.00	180.00	100.00	100.00	
Narrative for Column # 4							
Notices for educational programs; reflective of past expenditures.							
10-611-313-0000	MEMBERSHIP DUES	250.00	250.00	250.00	250.00	250.00	
Narrative for Column # 4							
VT Ass of Conservation Comm ($50); Upper Valley Trails Alliance ($100); White River Partnership ($100)							
10-611-318-0000	CONTRACT SERVICES	1,103.95	1,195.28	2,000.00	2,000.00	2,000.00	
Narrative for Column # 4							
Green-Up Day activities and disposal fees ($1700); Green-Up VT trash bags, posters and on-line signup support ($300)							
10-611-323-0000	MATERIALS & SUPPLIES	19.67	509.41	275.00	605.00	605.00	
Narrative for Column # 4							
Supplies for projects such as annual Trails Day; production and distribution of educational materials and supplies.							
PDZ-Conservation Total		**1,456.92**	**2,014.69**	**2,880.00**	**3,030.00**	**3,030.00**	**0.00**
PDZ-Zoning							
10-621-101-0000	SALARIES	88,865.28	91,099.49	94,380.00	99,091.00	99,091.00	
Narrative for Column # 4							
Zoning staff							
10-621-101-0100	SALARIES-ZONING BOARD	600.00	1,175.00	1,375.00	1,375.00	1,375.00	
Narrative for Column # 4							
11 Public Hearings for five members @ $25/meeting for quasi-judicial board							
10-621-210-0000	TOWN FICA	7,110.93	7,338.04	7,220.00	7,580.00	7,580.00	
Narrative for Column # 4							
For staff and ZBA							

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
10-621-220-0000	HEALTH INSURANCE	3,749.98	3,749.98	3,750.00	3,750.00	3,750.00	
Narrative for Column # 4	Benefit payment in lieu of participation in Town medical plan						
10-621-220-0100	HEALTH INS(EMPLOYEE SHARE)	-114.21	-109.98				
10-621-230-0000	DENTAL	1,531.92	1,410.64	1,593.00	1,593.00	1,593.00	
Narrative for Column # 4	Premium for employee dental coverage						
10-621-240-0000	LIFE INSURANCE	146.85	276.33	306.00	276.00	276.00	
Narrative for Column # 4	Covers one FTE						
10-621-250-0000	WORKERS COMP	325.00	20.00	490.00	454.00	225.00	0.00
Narrative for Column # 4	Covers staff						
10-621-260-0000	RETIREMENT	7,346.45	7,257.24	7,550.00	7,927.00	7,927.00	
Narrative for Column # 4	8% of base salary for non-union, FTE						
10-621-270-0000	AD&D	158.79	36.48				
10-621-311-0000	TRAVEL & MEETINGS	0.00	0.00	100.00	100.00	100.00	
Narrative for Column # 4	Staff mileage for site visits, Certificates of Occupancy, other travel and meetings						
10-621-311-0100	TRAVEL & MEETINGS/BOARD	0.00	0.00	125.00	125.00	125.00	
Narrative for Column # 4	Mileage and fees for ZBA members						
10-621-312-0000	ADVERTISING	1,480.70	1,920.20	2,200.00	2,200.00	2,200.00	
Narrative for Column # 4	Required legal ads in local paper for 11 Board Public Hearings averaging $200/meeting.						
10-621-315-0000	RECRUITMENT AND TRAINING	0.00	48.00				
10-621-318-0000	CONTRACTED SERVICES	3,131.00	980.00	8,110.00	6,000.00	6,000.00	
Narrative for Column # 4							

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
Legal and professional services related to review of development proposals, compliance with regulations and appeals of ZBA or Zoning Administrator decisions.							
10-621-323-0000	MATERIAL & SUPPLIES	10.40	0.00				
10-621-325-0000	REFUNDS	125.75	0.00	100.00	100.00	100.00	
Narrative for Column # 4							
Allowance for fee refunds							
10-621-418-0000	PROPERTY LIABILITY	189.00	0.00				
PDZ-Zoning Total		**114,657.84**	**115,201.42**	**127,299.00**	**130,571.00**	**130,342.00**	**0.00**
PDZ-Planning & Development							
10-622-101-0000	SALARIES	243,168.55	239,798.78	252,424.00	323,911.00	323,911.00	
Narrative for Column # 4							
Three full time positions and a new Housing and Development Specialist position to address ongoining heavy department workload and new housing and economic programs and projects.							
10-622-101-0100	SALARIES-PLANNING COMMISSION	1,700.00	3,075.00	3,850.00	3,850.00	3,850.00	
Narrative for Column # 4							
11 Public Hearings for 7 members @ $25/meeting for quasi-judicial board; 11 workshops for Town Plan and regulation updates							
10-622-210-0000	TOWN FICA	17,756.60	18,428.51	19,605.00	24,779.00	24,779.00	
Narrative for Column # 4							
For staff and Planning Commission							
10-622-220-0000	HEALTH INSURANCE	45,156.10	38,698.18	30,439.00	55,414.00	55,414.00	
Narrative for Column # 4							
Premium payment for 4 full time staff, and 1 benefit payment in lieu of participation in Town's medical plan.							
10-622-220-0100	HEALTH INS(EMPLOYEE SHARE)	-7,062.13	-4,340.59	-4,224.00	-8,312.00	-8,312.00	
Narrative for Column # 4							
Employee share of insurance premium.							
10-622-225-0000	HRA/CHOICECARE CARD	3,110.32	3,819.11	3,505.00	7,215.00	7,215.00	
Narrative for Column # 4							
Town contribution to health fund							
10-622-230-0000	DENTAL	4,548.36	4,487.76	4,779.00	6,248.00	6,248.00	
Narrative for Column # 4							
Premium for dental insurance for 4 full-time employees							

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
10-622-240-0000	LIFE INSURANCE	432.77	723.57	865.00	904.00	904.00	
Narrative for Column # 4							
Life insurance for 4 full-time employees							
10-622-250-0000	WORKERS COMP	1,863.96	200.00	1,364.00	1,242.00	1,075.00	0.00
Narrative for Column # 4							
Departments share							
10-622-260-0000	RETIREMENT	20,103.14	19,484.75	20,881.00	26,608.00	26,608.00	
Narrative for Column # 4							
8% of base salary for 4 full-time employees.							
10-622-270-0000	AD&D	432.17	106.29				
10-622-311-0000	TRAVEL & MEETINGS	462.92	354.05	1,000.00	1,000.00	1,000.00	
Narrative for Column # 4							
Mileage and fees for staff to attend meetings and site visits							
10-622-311-0100	TRAVEL & MEETINGS/BOARD	0.00	109.00	175.00	175.00	175.00	
Narrative for Column # 4							
Mileage and fees for trainings and workshops for Planning Commission members							
10-622-312-0000	ADVERTISING	2,288.90	2,786.80	3,300.00	3,300.00	3,300.00	
Narrative for Column # 4							
Required notices in newspaper for Planning Commission Public Hearings for development of applications, updates to Town Plan and regulations, and meetings for other department work program.							
10-622-312-0100	MARKETING PROMOTION	0.00	2,633.80	4,500.00	4,500.00	4,500.00	
Narrative for Column # 4							
Town promotions, outreach and marketing/economic development focussed on direct activities to community, businesses and visitors, e.g. Hartford Dollars, Light-Up WRJ, First Fridays.							
10-622-313-0000	MEMBERSHIP DUES	23,667.00	25,210.00	26,994.00	27,449.00	27,449.00	
Narrative for Column # 4							
Annual dues for TRORC ($17,952), GMEDC ($5,386); Vital Communities Transportation Management Assoc ($3,661), VT Planners Assoc ($200), Amercian Planners Assoc ($250).							
10-622-315-0000	RECRUITMENT & TRAINING	321.20	231.00	350.00	350.00	350.00	
Narrative for Column # 4							
Recruitment of new personnel and/or training.							
10-622-318-0000	CONTRACTED SERVICES	3,472.30	3,772.85	15,914.00	17,832.00	17,832.00	

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
Narrative for Column # 4							
Legal and professional services related to land use applications, department planning projects, grant match for planning studies, updating Town Plan and regulations ($11,200); ESRE annual licensing ($700); Department shares of Town Laserfiesch ($2400), Internet Connection ($2,912) and Munismart ($620).							
10-622-320-0000	EQUIP OPERATION/MAINT-OFFICE	497.68	378.97	650.00	3,750.00	3,750.00	
Narrative for Column # 4							
Routine repairs to office equipment,equipment for new position, and share of annual lease payment for copier/printer							
10-622-322-0000	POSTAGE	1,679.38	1,558.20	1,800.00	1,700.00	1,700.00	
Narrative for Column # 4							
Mailing of required notices and documents for public meetings, events and other department work program items							
10-622-323-0000	MATERIAL & SUPPLIES	1,559.15	2,294.16	2,000.00	2,300.00	2,300.00	
Narrative for Column # 4							
Materials and printing for required notices, mailings for public meetings, events and general office supplies.							
10-622-324-0000	TELEPHONE	4,566.79	4,306.49	5,273.00	4,600.00	4,600.00	
Narrative for Column # 4							
Department's share ot Town system							
10-622-330-0000	OFFICE EQUIPMENT	58.82	373.22	1,800.00	1,400.00	1,400.00	
Narrative for Column # 4							
Computer upgrades							
10-622-417-0017	Ectraordinary - COVID	0.00	-199.00				
10-622-418-0000	PROPERTY & LIABILITY INSURANCE	1,189.42	18.09				
10-622-418-0100	Retiree Health Insurance	0.00	2,371.94	10,472.61	11,153.33	11,153.33	
Narrative for Column # 4							
For one employee							
PDZ-Planning & Development Total		**370,973.40**	**370,680.93**	**407,716.61**	**521,368.33**	**521,201.33**	**0.00**
PDZ-Housing & Community Dev							
10-623-312-0000	ADVERTISING	0.00	0.00	1,000.00	1,000.00	1,000.00	
Narrative for Column # 4							
Notices and publicity for housing and economic development activities, projects and grants.							
10-623-318-0000	CONTRACTED SERVICES	446.00	461.75	15,000.00	15,000.00	15,000.00	

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
Narrative for Column # 4							
Professional services, program costs and grant match funds to support implementation of the housing and economic development chapters of the Town Plan, with a focus on housing development.							
10-623-418-0000	Property & Liability Ins	2.00	0.00				
PDZ-Housing & Community Dev Total		**448.00**	**461.75**	**16,000.00**	**16,000.00**	**16,000.00**	**0.00**
PDZ-Forest Management							
10-624-318-0000	Contracted Services	650.00	497.04	650.00	500.00	500.00	
Narrative for Column # 4							
Town Forest annual sign & trail maintenance per Town Forest Management Plan. Covers materials & equipment.							
PDZ-Forest Management Total		**650.00**	**497.04**	**650.00**	**500.00**	**500.00**	**0.00**
PDZ-Historic Preservation							
10-625-311-0100	TRAVEL & MEETINGS-BOARD	160.00	0.00	265.00	265.00	265.00	
Narrative for Column # 4							
Required annual training for Historic Preservation Commission members to maintain Certified Local Gov't status and related grants.							
10-625-312-0000	ADVERTISING	0.00	23.80	300.00	300.00	300.00	
Narrative for Column # 4							
Notices for public meetings and RFPs for projects.							
10-625-313-0000	Membership Dues	100.00	0.00	100.00	100.00	100.00	
Narrative for Column # 4							
Annual dues for National Alliance of Preservation Commissions which provides useful information to citizen commissions.							
10-625-316-0000	GRANTS & APPROPRIATIONS	0.00	0.00	2,200.00	2,200.00	2,200.00	
Narrative for Column # 4							
Town required match for state Historic Preservation Grant which the Town has received for more than 25 years for educational projects and documentation of Historic resources and properties.							
10-625-323-0000	Materials & Supplies	0.00	0.00	400.00	5,400.00	5,400.00	
Narrative for Column # 4							
Construction and installation of 1 Historic District sign; update and replacement of Veteran's Park kiosk panels.							
PDZ-Historic Preservation Total		**260.00**	**23.80**	**3,265.00**	**8,265.00**	**8,265.00**	**0.00**
TM-Energy							

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
10-626-311-0100	Travel & Meetings	140.04	289.45	1,000.00	2,500.00	2,500.00	0.00
10-626-312-0000	Advertising	1,034.00	0.00	320.00	320.00	320.00	0.00
10-626-315-0000	Training	0.00	0.00	3,000.00	8,000.00	8,000.00	0.00
Narrative for Column # 4							
EV Mechanic Training for Certification ($6,600), per Dana)							
10-626-318-0000	Contracted Services	0.00	0.00	5,000.00	5,000.00	5,000.00	0.00
10-626-322-0000	Postage	0.00	0.00	75.00	75.00	75.00	0.00
10-626-323-0000	Materials & Supplies	78.79	210.24	700.00	700.00	700.00	0.00
TM-Energy Total		**1,252.83**	**499.69**	**10,095.00**	**16,595.00**	**16,595.00**	**0.00**
PDZ-Resilience							
10-627-311-0100	Travel & Meetings	0.00	0.00	150.00	150.00	150.00	
Narrative for Column # 4							
Fees for mileage and workshops for Committee members							
10-627-312-0000	Advertising	0.00	0.00	200.00	200.00	200.00	
Narrative for Column # 4							
Notices to the public for Resilience programs and projects.							
10-627-318-0000	Contracted Services	0.00	0.00	800.00	500.00	500.00	
Narrative for Column # 4							
Consultant and other services related to implementing the Food Forest project and other Resilience projects.							
10-627-323-0000	Materials & Supplies	1,393.91	442.84	610.00	910.00	910.00	
Narrative for Column # 4							
Materials, supplies and printing to support implementaton of Resilience program.							
PDZ-Resilience Total		**1,393.91**	**442.84**	**1,760.00**	**1,760.00**	**1,760.00**	**0.00**
LIB -Library Appropriations							
10-712-316-0100	APPROP - HARTFORD LIBRARY	104,500.00	107,000.00	0.00	118,350.00	118,350.00	0.00
10-712-316-0200	APPROP - QUECHEE LIBRARY	181,400.00	181,400.00	0.00	188,500.00	188,500.00	0.00
Narrative for Column # 5							
Nov 15 Deadline to Request							

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
10-712-316-0300	APPROP - WILDER LIBRARY	29,500.00	30,000.00	0.00	34,000.00	34,000.00	0.00
10-712-316-0500	APPROP - W. HARTFORD LIBRARY	46,288.40	48,375.95	51,442.00	54,014.00	54,014.00	0.00
Narrative for Column # 5							
Nov. 15 Deadline to Request							
LIB -Library Appropriations Total		**361,688.40**	**366,775.95**	**51,442.00**	**394,864.00**	**394,864.00**	**0.00**
FIN -Employee insurance costs							
10-811-225-0000	HRA expenses	234.36	252.00	0.00			
10-811-318-0500	EXCISE & OTHER TAXES	282.28	0.00				
10-811-418-0000	PROPERTY & LIABILITY INSURANCE	0.00	260,595.60	303,993.00	319,192.65	348,170.00	0.00
Narrative for Column # 4							
5% over 2024 will update on November when actual received from VLCT							
FIN -Employee insurance costs Total		**516.64**	**260,847.60**	**303,993.00**	**319,192.65**	**348,170.00**	**0.00**
FIN -Contingencies/Tax Refunds							
10-813-325-0000	REFUNDS-TAXES/OVERPAYMENTS	0.00	552.84				
10-813-325-0010	Refund TIF Tax Revenue	3,227.00	0.00				
FIN -Contingencies/Tax Refunds Total		**3,227.00**	**552.84**	**0.00**	**0.00**	**0.00**	**0.00**
FIN -Miscellaneous							
10-815-300-0000	MISCELLANEOUS EXPENSES(SMALL	-173.27	0.00				
FIN -Miscellaneous Total		**-173.27**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
FIN-County Judicial Services							
10-831-318-0000	CONTRACTED SERVICES	99,686.00	105,012.99	109,608.68	109,000.00	109,000.00	0.00
FIN-County Judicial Services Total		**99,686.00**	**105,012.99**	**109,608.68**	**109,000.00**	**109,000.00**	**0.00**
TM -Bond Redemption							
10-912-542-0005	Lease Principal - Fingerprinting	4,774.82	0.00	0.00			
10-912-542-0006	Lease Principal - H4 2018	29,685.05	0.00				

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
10-912-542-0007	Lease Principal - Zamboni	19,342.89	20,361.40	21,433.55	22,562.15	22,562.15	0.00
Narrative for Column # 4	matures 2026						
10-912-542-0008	Lease Principal - Ladder Truck	73,297.44	75,562.80	77,898.17	80,305.72	80,305.72	0.00
Narrative for Column # 4	matures 2029						
10-912-542-0009	Lease Principal - Parks & Rec Van	5,976.22	6,439.38	6,938.43	7,476.16	7,476.16	0.00
Narrative for Column # 4	matures 2026						
10-912-542-0010	Lease Principal - Musco Softball Lighting	10,973.43	11,516.62	6,043.35	6,342.49	6,342.49	0.00
Narrative for Column # 4	matures 2031						
10-912-542-0011	Lease Principal - Real Ice	7,178.05	7,479.53	7,793.67	8,121.00	8,121.00	0.00
Narrative for Column # 4	matures 2026						
10-912-542-0012	Lease Principal - Toro Groomer	4,476.25	4,736.02	5,010.86	5,301.62	5,301.62	0.00
Narrative for Column # 4	matures 2026						
10-912-542-0013	Lease Principal - Simulcast Radio Syste	0.00	20,131.02	41,888.62	43,235.99	43,235.99	0.00
Narrative for Column # 4	matures 2029						
10-912-542-0014	Lease Interest - Fingerprinting Machine	276.46	0.00				
10-912-542-0015	Lease Interest - H4 2018	828.22	0.00				
10-912-542-0016	Lease Interest - Zamboni	5,657.87	4,639.36	3,567.21	2,438.61	2,438.61	0.00
Narrative for Column # 4	matures 2026						
10-912-542-0017	Lease Interest - Ladder Truck	20,209.23	17,943.87	15,608.50	13,200.95	13,200.95	0.00
Narrative for Column # 4	matures 2029						

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
10-912-542-0018	Lease Interest - Parks & Rec Van	2,703.65	2,240.49	1,741.44	1,203.71	1,203.71	0.00
Narrative for Column # 4	matures 2026						
10-912-542-0019	Lease Interest - Musco Softball Lighting	6,816.20	6,273.02	2,851.47	2,552.33	2,552.33	0.00
Narrative for Column # 4	matures 2031						
10-912-542-0020	Lease Interest - Real Ice	1,284.04	982.56	668.42	341.09	341.09	0.00
Narrative for Column # 4	matures 2026						
10-912-542-0021	Lease Interest - Toro Groomer	1,002.75	742.98	468.14	177.38	177.38	0.00
Narrative for Column # 4	matures 2026						
10-912-542-0022	Lease Interest - Simulcast Radio System	0.00	4,994.88	8,361.98	7,014.61	7,014.61	0.00
Narrative for Column # 4	matures 2029						
10-912-542-0023	Lease Principal - DPW Trucks H3 & H5	0.00	40,039.42	71,500.00	33,818.47	33,818.47	0.00
Narrative for Column # 4	matures 2027						
10-912-542-0024	Lease Interest - DPW Trucks H3 & H5	0.00	0.00	_____	6,220.95	6,220.95	0.00
Narrative for Column # 4	matures 2027						
10-912-542-0101	Bond Interest - Pool 2021	10,807.44	59,964.29	59,162.10	58,161.34	58,161.34	0.00
Narrative for Column # 4	matures 2042						
10-912-542-0102	Bond Principal - Pool 2021	0.00	158,850.00	158,850.00	158,850.00	158,850.00	0.00
Narrative for Column # 4	matures 2042						
10-912-542-0300	BOND INTEREST-QUECHEE BRIDGE	23,335.68	15,745.56	19,918.10	18,083.00	18,083.00	0.00
Narrative for Column # 4	matures 2042						

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
10-912-542-0301	BOND PRINCIPAL-QUECHEE BRIDGE	56,761.25	56,761.25	56,761.25	56,761.25	56,761.25	0.00
Narrative for Column # 4	matures 2033						
10-912-542-0400	BOND INTEREST-MAX/WH LIBRARY/F	94,911.17	88,809.15	82,323.26	75,526.90	75,526.90	0.00
Narrative for Column # 4	matures 2034						
10-912-542-0401	BOND PRINCIPAL-MAX/WH LIBRARY/I	182,750.00	182,750.00	182,750.00	182,750.00	182,750.00	0.00
Narrative for Column # 4	matures 2034						
10-912-542-0500	BOND INTEREST-MUNICIPAL BUILDIN	116,376.09	109,533.25	102,151.41	94,402.07	94,402.07	0.00
Narrative for Column # 4	matures 2035						
10-912-542-0501	BOND PRINCIPAL-MUNICIPAL BUILDII	245,000.00	245,000.00	245,000.00	245,000.00	245,000.00	0.00
Narrative for Column # 4	matures 2035						
10-912-542-0900	BOND INTEREST-BARWOOD ARENA	60,665.73	56,452.99	56,308.73	51,659.98	51,659.98	0.00
Narrative for Column # 4	matures 2033						
10-912-542-0901	BOND PRINCIPAL-BARWOOD ARENA	125,000.00	125,000.00	125,000.00	125,000.00	125,000.00	0.00
Narrative for Column # 4	matures 2033						
TM -Bond Redemption Total		**1,110,089.93**	**1,322,949.84**	**1,359,998.66**	**1,306,507.77**	**1,306,507.77**	**0.00**
Transfers to Reserve/Other							
10-921-181-0100	Capital - Information Technology	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	
Narrative for Column # 4	Reserve for Infrastructure, emergency, longterm planning						
10-921-211-0100	Capital - Police	115,379.96	0.00	100,000.00	50,000.00	50,000.00	0.00
Narrative for Column # 4	20k towards trail x5 years and $30k towards cruiser replacement x3years						

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
10-921-271-0100	Capital - Dispatch Needs	37,000.00	0.00	20,000.00	50,000.00	50,000.00	0.00
Narrative for Column # 4	towards funding 4th console 3xyears						
10-921-512-0100	Capital - Pool	0.00	0.00	10,000.00	10,000.00	10,000.00	
Narrative for Column # 4	Reserve for pool						
10-921-521-0100	TRANSFER OUT - PARKS & REC RESI	30,000.00	20,000.00	0.00	0.00	0.00	
Narrative for Column # 4	Parks and rec reserve for equipment replacement no entry per-budget agreement FY24-25. Restart in FY26						
10-921-521-0200	Capital - P & R Playground	0.00	0.00	25,000.00	25,000.00	25,000.00	
Narrative for Column # 4	For playgrounds and improvments						
10-921-544-0112	TRANSFER - ENCUMBRANCES	0.00	-125,135.24				
10-921-544-0161	Transfer - Town Hall	0.00	0.00		50,000.00	50,000.00	0.00
Narrative for Column # 5	For Town Hall Building HVAC Overhaul, per Dana						
10-921-544-0221	TRANSFER - FIRE/AMB RESERVE	80,994.00	180,994.00	180,994.00	180,994.00	180,994.00	
Narrative for Column # 4	Vehicles ($133.494), SCBA ($27,500), PPE ($20,000)						
10-921-544-0321	TRANSFER - HIGHWAY RESERVE	225,000.00	225,000.00	75,000.00			
10-921-544-0325	Transfer Out - Highway Equipment	171,372.00	0.00	150,000.00	320,000.00	320,000.00	0.00
Narrative for Column # 4	Replace H-8 & H-10 Aging Dump Trucks						
10-921-544-0361	TRANSFER-SOLID WASTE-CURBSIDE	250,000.00	330,000.00	250,000.00	275,000.00	275,000.00	0.00
10-921-544-0530	Transfer - WABA	35,000.00	35,000.00	35,000.00	35,000.00	35,000.00	0.00
Narrative for Column # 4	WABA reserve account						
10-921-544-0611	TRANSFER - CONSERVATION COMM	0.00	3,000.00	3,000.00	3,000.00	3,000.00	
Narrative for Column # 4							

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
Conservation Commission request to add $3,000 to Conservation Reserve Fund to support large scale conservation easements with willing owners of properties with sensitve natural resources.							
10-921-544-0627	TRANSFER - WRJ REVITALIZATION R	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	
Narrative for Column # 4							
Multi-year funding inititiative towards development and implementation of a Townwide economic development and branding plan. Related to current update of Town Plan Economic Development chapter.							
Transfers to Reserve/Other Total		**969,745.96**	**693,858.76**	**873,994.00**	**1,023,994.00**	**1,023,994.00**	**0.00**
Capital Expenditures							
10-924-318-7023	Grant Match- Rte 5 Sidewalk Bike lane i	0.00	0.00	29,000.00	29,000.00	29,000.00	
Narrative for Column # 4							
RT 5 Interchange Bike/Ped project- $29k in 2024, 2025, 2026 to reach $121k required Town grant matchdue to price increasing.							
10-924-318-8000	Grant Match - Willard Rd - Covered Brid	0.00	0.00	87,000.00	87,000.00	87,000.00	0.00
Narrative for Column # 4							
board approved to fund in FYE24. -34k annually, FYE 24,25,26							
10-924-318-8005	Grant Match - Waterman Hill	0.00	0.00	32,160.00	32,160.00	32,160.00	0.00
Narrative for Column # 4							
board voted in FYE24 to fund $32,160 annually FYE 24,25,26,27,28							
Capital Expenditures Total		**0.00**	**0.00**	**148,160.00**	**148,160.00**	**148,160.00**	**0.00**
General Fund Total		**15,347,181.98**	**16,818,627.67**	**19,244,122.70**	**22,683,847.88**	**22,129,663.97**	**25,000.00**
Grand Total:		**15,347,181.98**	**16,818,627.67**	**19,244,122.70**	**22,683,847.88**	**22,129,663.97**	**25,000.00**

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
Narrative for Column # 4							
Fees for subdivision applications requiring a public hearing before the Planning Commission							
10-060-622-0400	PLANNING - PUD OR PRD	1,240.00	0.00	890.00	890.00	890.00	
Narrative for Column # 4							
Fees for Planned Development applications requiring a public hearing before the Planning Commission.							
Charges for services Total		**1,963,759.32**	**2,321,670.38**	**2,084,518.62**	**2,172,047.92**	**2,170,047.92**	**0.00**
Fines & forfeits							
10-070-211-0500	JUDICIAL FINES - STATE	5,063.33	5,659.00	7,000.00	7,000.00	7,000.00	0.00
10-070-211-0510	TOWN PARKING FINES	7.00	98.00	50.00	50.00	50.00	0.00
Fines & forfeits Total		**5,070.33**	**5,757.00**	**7,050.00**	**7,050.00**	**7,050.00**	**0.00**
Other revenues							
10-080-100-0100	INTEREST ON DEPOSITS	53,326.25	210,911.42	45,200.00	50,000.00	50,000.00	0.00
10-080-171-0700	MISCELLANEOUS REVENUE - FINANC	229.96	13,143.35				
10-080-200-0100	MUNICIPAL BUILDING RENTS	25.00	325.00	50.00	50.00	50.00	0.00
10-080-200-0200	SENIOR CENTER RENT	5,082.00	5,238.00	4,500.00	4,500.00	4,500.00	0.00
10-080-200-0400	LAND RENT	19,160.04	19,160.04	19,161.00	19,161.00	19,161.00	0.00
10-080-400-0100	INSURANCE RECOVERIES	0.00	65,946.59				
10-080-500-0700	MISCELLANEOUS	4,695.60	22,178.79	5,000.00	5,000.00	5,000.00	0.00
10-080-542-0000	Bond Interest Savings - US Bank	4,246.48	4,705.56				
Other revenues Total		**86,765.33**	**341,608.75**	**73,911.00**	**78,711.00**	**78,711.00**	**0.00**
Transfers In							
10-090-100-0321	Loan Proceeds	0.00	179,450.00				
10-090-111-0100	TRANSFER FROM FUND BALANCE	0.00	0.00	1,000,000.00			
10-090-900-0500	Transfers In	0.00	48,750.00				
Transfers In Total		**0.00**	**228,200.00**	**1,000,000.00**	**0.00**	**0.00**	**0.00**
General Fund Total		**17,180,527.61**	**18,058,416.56**	**19,244,122.70**	**22,352,774.38**	**22,169,663.97**	**0.00**

	1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
Grand Total:	**17,180,527.61**	**18,058,416.56**	**19,244,122.70**	**22,352,774.38**	**22,169,663.97**	**0.00**

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
Solid Waste Fund							
Solid waste management revenue							
30-310-100-0000	COMMERCIAL HAULERS-TIP FEE	13,783.57	18,647.95	17,500.00	17,500.00	17,500.00	
Narrative for Column # 4	Estimate based on prior years' revenues.						
30-310-100-0200	COMMERCIAL HAULERS - PERMITS	2,600.00	2,707.20	2,600.00	2,500.00	2,500.00	
Narrative for Column # 4	Estimating only 50 permits at $50.00 each.						
30-310-100-0300	COMMERCIAL RECYCLING	0.00	9.50				
30-310-200-0000	COUPON SALES-HARTFORD	108,516.00	100,400.99	95,000.00	100,000.00	100,000.00	
Narrative for Column # 4	Estimating 20,000 sales at $5.00 each						
30-310-200-0100	COUPON SALES-GUVSWD	50,242.00	38,250.00	53,000.00	40,000.00	40,000.00	
Narrative for Column # 4	Estimate based on prior years' revenues.						
30-310-200-0200	RESIDENTIAL PERMITS	83,958.00	53,276.25	73,000.00	65,000.00	65,000.00	
Narrative for Column # 4	Estimate based on prior years' revenues.						
Solid waste management revenue Total		**259,099.57**	**213,291.89**	**241,100.00**	**225,000.00**	**225,000.00**	**0.00**
Recycling Revenues							
30-320-100-0000	RECYCLED MATERIALS/NE WASTE	21,171.58	13,348.52	8,000.00	11,000.00	11,000.00	
Narrative for Column # 4	Estimate based on prior years' revenues.						
30-320-200-0000	RECYCLED MATERIALS/OTHER	42,335.25	14,282.27	30,500.00	15,000.00	15,000.00	
Narrative for Column # 4	Estimate based on prior years' revenues.						
30-320-400-0000	RECYCLED - HHW COLLECTIONS	8,304.00	14,920.75	8,000.00	10,000.00	10,000.00	
Narrative for Column # 4	Estimate based on prior years' revenues.						

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Recycling Revenues Total		**71,810.83**	**42,551.54**	**46,500.00**	**36,000.00**	**36,000.00**	**0.00**
Other Revenues							
30-330-100-0000	RENTAL - RECYCLING CENTER	21,000.00	21,000.00	21,000.00	21,000.00	21,000.00	
Narrative for Column # 4	Unclear of rental status based on facility closure plans.						
30-330-300-0000	WASTE ORDINANCE FEE	102,784.80	93,979.49	57,500.00	90,000.00	90,000.00	
Narrative for Column # 4	Estimate based on prior years' revenues.						
30-330-300-0100	WASTE ORDINANCE PERMITS	420.00	70.00	420.00			
Other Revenues Total		**124,204.80**	**115,049.49**	**78,920.00**	**111,000.00**	**111,000.00**	**0.00**
General Operations							
30-340-100-0000	INTEREST EARNINGS	1,158.29	4,172.23	0.00			
30-340-300-0100	TRANSFER FROM GENERAL FUND	250,000.00	330,000.00	250,000.00	275,000.00	275,000.00	
Narrative for Column # 4	Based on current Casella estimate.						
30-340-300-0200	TRANSFER FROM CLOSURE FUND	0.00	0.00	23,000.00	0.00	0.00	
Narrative for Column # 4	Based on current invoices/expenses.						
30-340-700-0000	MISCELLANEOUS	0.00	-735.20				
General Operations Total		**251,158.29**	**333,437.03**	**273,000.00**	**275,000.00**	**275,000.00**	**0.00**
Solid Waste Fund Total		**706,273.49**	**704,329.95**	**639,520.00**	**647,000.00**	**647,000.00**	**0.00**
Grand Total:		**706,273.49**	**704,329.95**	**639,520.00**	**647,000.00**	**647,000.00**	**0.00**

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
Solid Waste Fund							
FIN -Employee insurance costs							
30-811-323-0301	SAFETY WELLNESS - EQUIPMENT	0.00	0.00	1,000.00	0.00	0.00	
Narrative for Column # 4							
.							
FIN -Employee insurance costs Total		**0.00**	**0.00**	**1,000.00**	**0.00**	**0.00**	**0.00**
Curbside collection							
30-931-318-0000	CONTRACTED SERVICES	196,718.75	250,271.19	250,000.00	275,000.00	275,000.00	
Narrative for Column # 4							
Casella estimate for FY25 Curbside Collection Services.							
Curbside collection Total		**196,718.75**	**250,271.19**	**250,000.00**	**275,000.00**	**275,000.00**	**0.00**
Recycling center							
30-971-101-0000	SALARIES	37,404.12	14,882.82	52,495.81	71,354.09	71,354.09	
Narrative for Column # 4							
Includes P/T Attendant @ 20 hours per week.							
30-971-120-0000	OVERTIME	0.00	1,533.04		1,383.60	1,383.60	
Narrative for Column # 4							
40 hours O/T Avg. $34.59.							
30-971-210-0000	TOWN FICA	2,929.24	1,467.60	4,015.93	5,564.43	5,564.43	
30-971-220-0000	HEALTH INSURANCE	1,166.09	672.87	1,000.00	11,596.04	11,596.04	
30-971-220-0100	HEALTH INS(EMPLOYEE SHARE)	0.00	0.00		-1,739.41	-1,739.41	
30-971-225-0000	HRA/CHOICECARE CARD	0.00	0.00		1,825.00	1,825.00	
30-971-230-0000	DENTAL	0.00	0.00	449.04	449.04	449.04	
30-971-240-0000	LIFE INSURANCE	71.67	46.77	136.47	46.77	46.77	
30-971-250-0000	WORKERS COMP	4,349.00	5,500.00	5,564.56	5,775.00	5,361.00	0.00
30-971-260-0000	RETIREMENT	2,744.74	1,549.29	4,330.90	5,819.02	5,819.02	
30-971-270-0000	AD&D	64.80	16.53		30.00	30.00	

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
30-971-290-0000	BENEFITS ACCRUAL	220.80	567.41	0.00			
30-971-311-0000	TRAVEL & MEETINGS	0.00	0.00	250.00	250.00	250.00	
Narrative for Column # 4	Budget proposed to allow for more attendance at state and marketplace events to expand knowledge of current marketplace conditions and opportunities.						
30-971-312-0000	ADVERTISING	0.00	463.20	250.00	250.00	250.00	
Narrative for Column # 4	Advertising for facility closings, holidays, vacancies and HHW events, etc.						
30-971-313-0000	MEMBERSHIP DUES	748.02	854.88	800.00	860.00	860.00	
Narrative for Column # 4	Annual membership voting dues for NRRA (required).						
30-971-315-0000	RECRUITMENT & TRAINING	197.20	121.00	500.00	500.00	500.00	
30-971-315-0100	PUBLIC EDUCATION	0.00	0.00	500.00	500.00	500.00	
Narrative for Column # 4	Public outreach (handouts, flyers, posters) to businesses and schools for recycling and food scrap programs.						
30-971-318-0000	CONTRACTED SERVICES	37,129.78	41,656.37	45,000.00	45,000.00	45,000.00	
Narrative for Column # 4	Non-Covered Electronics, Tire Disposal, Freon Removal, Hauling, Compost/Clean Wood Recycling, Alarm System.						
30-971-318-0100	CONTRACTED SERVICES - HHW	23,483.00	28,405.09	24,000.00	26,000.00	26,000.00	
Narrative for Column # 4	Two required events_$20K each partnering w/GUVSWD (Greater Upper Valley Solid Waste District).						
30-971-319-0000	EQUIPMENT OPERATION-GAS	123.22	5.12	1,000.00	1,000.00	1,000.00	
Narrative for Column # 4	600 Gallons_Petroleum Product at $3.60 per gallon.						
30-971-320-0300	EQUIP OPERATION/MAINT GENERAL	768.22	1,141.98	4,000.00	2,500.00	2,500.00	
Narrative for Column # 4	General Maintenance of Compactors, Replacement of Belts, Containers, etc.						
30-971-321-0000	REPAIRS & MAINT-VEHICLES	0.00	1,606.98	0.00	2,500.00	2,500.00	
Narrative for Column # 4	Repairs to front-end loader and other equipment.						

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30-971-321-0100	REPAIRS & MAINT-BUILDING	5,513.39	2,994.47	0.00	0.00	0.00	
30-971-321-0200	REPAIRS & MAINT - GROUNDS	4,425.24	57.95	5,000.00	2,500.00	2,500.00	
Narrative for Column # 4	Repairs for unexpected issues with the facility.						
30-971-323-0000	MATERIAL & SUPPLIES	0.00	28.24	1,000.00	500.00	500.00	
Narrative for Column # 4	Cleaning supplies, bathroom supplies, paper, punch cards, etc.						
30-971-324-0000	TELEPHONE	2,182.73	3,962.40	2,500.00	4,000.00	4,000.00	
Narrative for Column # 4	Phone, Internet and and alarm system services.						
30-971-325-0100	BAD DEBT	-5,500.00	0.00	0.00			
30-971-326-0000	UNIFORMS-PURCHASE/LEASE/CLEAI	465.59	317.47	750.00	1,200.00	1,200.00	
Narrative for Column # 4	Clothing allowance per CBA @ $600 each.						
30-971-327-0000	BUILDING HEAT	2,399.05	3,002.51	5,000.00	3,200.00	3,200.00	
Narrative for Column # 4	800 gallons @ $3.60 per gallon, preventative maintenance and repairs as needed.						
30-971-328-0000	WATER	44.50	83.21	0.00	100.00	100.00	
Narrative for Column # 4	Split with Transfer Station and Administration.						
30-971-329-0000	ELECTRICITY	5,929.09	6,935.00	6,600.00	7,100.00	7,100.00	
Narrative for Column # 4	Estimate to account for rate increase and return to 40 hours per week.						
30-971-330-0000	OFFICE EQUIPMENT	91.26	0.00	1,000.00	500.00	500.00	
Narrative for Column # 4	Replace office equipment as needed.						
30-971-543-0000	CAPITAL OUTLAY	0.00	0.00	20,000.00	10,000.00	10,000.00	
Narrative for Column # 4	Misc. capital expenses not accounted for elsewhere in the budget.						

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Recycling center Total		**126,950.75**	**117,872.20**	**186,142.71**	**210,563.58**	**210,149.58**	**0.00**
Construction & demollition							
30-973-318-0000	CONTRACTED SERVICES	102,400.00	0.00	245,785.00	100,000.00	100,000.00	
Narrative for Column # 4							
Additional funding for C&D removal.							
30-973-318-0100	LANDFILL CLOSURE EXPENSE	-2,178.60	-16,522.50	23,000.00	15,000.00	15,000.00	
Narrative for Column # 4							
State mandated water sampling, reports, annual inspections.							
Construction & demollition Total		**100,221.40**	**-16,522.50**	**268,785.00**	**115,000.00**	**115,000.00**	**0.00**
Transfer Station							
30-974-101-0000	SALARIES	14,412.96	23,070.18	52,730.62	54,504.84	54,504.84	
30-974-120-0000	OVERTIME	38.68	8,103.67	5,000.00	1,466.40	1,466.40	
Narrative for Column # 4							
40 hours @ $36.66 per hour.							
30-974-210-0000	TOWN FICA	1,104.00	2,368.91	4,416.39	4,001.35	4,001.35	
30-974-220-0000	HEALTH INSURANCE	27.50	553.85	5,069.18	11,596.04	11,596.04	
30-974-220-0100	HEALTH INS(EMPLOYEE SHARE)	0.00	0.00	-760.38	-1,739.41	-1,739.41	
30-974-225-0000	HRA/CHOICECARE CARD	0.00	0.00	1,525.00	1,825.00	1,825.00	
30-974-230-0000	DENTAL	0.00	0.00	449.04	449.04	449.04	
30-974-250-0000	WORKERS COMP	2,249.00	7,859.96	6,119.45	8,252.96	4,125.00	0.00
30-974-260-0000	RETIREMENT	69.53	2,276.00	4,762.78	4,184.42	4,184.42	
30-974-290-0000	BENEFITS ACCRUAL	172.80	444.06				
30-974-312-0000	ADVERTISING	0.00	32.40	250.00	0.00	0.00	
Narrative for Column # 4							
Advertising for Facility Closings, Holidays, HHW and Act 148.							
30-974-316-0000	GRANTS/APPROP/ST.TAXES	4,441.73	3,890.93	4,800.00	4,800.00	4,800.00	
Narrative for Column # 4							

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Commercial Municipal Solid Waste # $6.00 @ 800 Tons.							
30-974-317-0000	PERMITS & LICENSES	275.00	200.00	300.00	275.00	275.00	
Narrative for Column # 4							
3 Weighmaster Licenses @ $25 ea and $200 Licensing Fee.							
30-974-318-0000	CONTRACTED SERVICES	101,647.53	103,095.32	110,000.00	110,000.00	110,000.00	
Narrative for Column # 4							
Solid Waste Hauling, Tipping Fees, Scale Software License, etc.							
30-974-320-0000	EQUIP OPERATION/MAINT-OFFICE	748.62	0.00	1,000.00	500.00	500.00	
Narrative for Column # 4							
General Maintenance for the Scale House.							
30-974-320-0100	EQUIP MAINTENANCE-SCALE	2,573.00	9,099.69	4,000.00	4,000.00	4,000.00	
Narrative for Column # 4							
Operational & Maintenance costs for one MSW compactor, containers, vehicle scale.							
30-974-320-0300	EQUIP OPERATION/MAINT GENERAL	40.92	0.00	0.00	0.00	0.00	
Narrative for Column # 4							
Equipment materials such as filters, lubricants, etc.							
30-974-323-0000	MATERIAL & SUPPLIES	2,499.42	2,690.98	2,750.00	2,750.00	2,750.00	
Narrative for Column # 4							
Funding for supplies, stickers and coupons.							
30-974-326-0000	UNIFORMS-PURCHASE/LEASE/CLEAI	530.58	1,594.15	600.00	600.00	600.00	
Narrative for Column # 4							
Uniforms, coats, boot allowance per CBA.							
30-974-328-0000	WATER	404.19	167.76	650.00	200.00	200.00	
Narrative for Column # 4							
Drinking water supply.							
Transfer Station Total		**131,235.46**	**165,447.86**	**203,662.08**	**207,665.64**	**203,537.68**	**0.00**
Solid waste administration							
30-975-101-0000	SALARIES	61,882.49	70,658.54	128,255.80	41,483.52	41,483.52	

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30-975-120-0000	OVERTIME	1,743.42	3,536.70	0.00			
30-975-210-0000	TOWN FICA	4,736.62	5,419.15	9,811.57	3,173.49	3,173.49	
30-975-220-0000	HEALTH INSURANCE	13,493.05	11,137.32	77,000.88	9,759.84	9,759.84	
30-975-220-0100	HEALTH INS(EMPLOYEE SHARE)	-2,181.32	-1,758.08	-13,021.22	-1,725.06	-1,725.06	
30-975-225-0000	HRA/CHOICECARE CARD	260.86	2,614.31	8,061.50	1,261.80	1,261.80	
30-975-230-0000	DENTAL	1,325.70	1,028.59	761.29	470.68	470.68	
30-975-240-0000	LIFE INSURANCE	124.11	208.30	231.17	208.30	208.30	
30-975-250-0000	WORKERS COMP	0.00	112.06	5,925.88	117.66	240.00	0.00
30-975-260-0000	RETIREMENT	4,767.22	6,030.86	10,942.72	4,044.64	4,044.64	
30-975-270-0000	AD&D	107.06	22.39		0.00	0.00	
30-975-290-0000	BENEFITS ACCRUAL	566.40	1,455.53				
30-975-315-0000	RECRUITMENT & TRAINING	0.00	0.00	500.00	300.00	300.00	
30-975-318-0000	CONTRACTED SERVICES	1,414.34	1,568.98	1,500.00	1,600.00	1,600.00	
Narrative for Column # 4							
MuniSmart, Copier Lease, etc.							
30-975-318-0200	CONTRACTED SERVICES - LEGAL	227.50	0.00	500.00	0.00	0.00	
Narrative for Column # 4							
Miscellaneous legal fees for union negotiations, etc.							
30-975-322-0000	POSTAGE	1.59	0.00	50.00	50.00	50.00	
Narrative for Column # 4							
Postage for monthly billings, magnets, etc.							
30-975-323-0000	MATERIAL & SUPPLIES	127.83	91.84	250.00	200.00	200.00	
Narrative for Column # 4							
Paper products and cleaning supplies.							
30-975-324-0000	TELEPHONE	618.80	0.00	750.00	0.00	0.00	
30-975-328-0000	WATER	21.61	0.00	0.00	0.00	0.00	
Narrative for Column # 4							
Drinking water							

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
30-975-329-0000	ELECTRICITY	75.94	0.00	0.00			
30-975-330-0000	OFFICE EQUIPMENT	37.81	0.00	100.00	0.00	0.00	
Narrative for Column # 4	Portion of copier lease.						
30-975-418-0000	PROPERTY & LIABILITY INS	10,867.00	12,713.50	18,731.16	19,667.00	16,898.00	0.00
Narrative for Column # 4	5% over Fye 2024 will update upon receiving actual from VLCT in November						
30-975-418-0100	RETIREE HEALTH INSURANCE	33.61	361.80	1,124.00			
Solid waste administration Total		**100,251.64**	**115,201.79**	**251,474.75**	**80,611.87**	**77,965.21**	**0.00**
Solid Waste Fund Total		**655,378.00**	**632,270.54**	**1,161,064.54**	**888,841.09**	**881,652.47**	**0.00**
Grand Total:		**655,378.00**	**632,270.54**	**1,161,064.54**	**888,841.09**	**881,652.47**	**0.00**

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
Water Fund							
Charges for Services							
50-510-100-0000	WATER REVENUE-WHITE RIVER	593,670.12	622,124.58	618,005.85	680,674.00	680,674.00	
50-510-200-0000	WATER REVENUE-WILDER	417,234.73	425,209.09	486,334.70	465,674.00	465,674.00	
50-510-300-0000	WATER REVENUE-HARTFORD	96,571.53	99,602.64	107,121.10	127,455.00	127,455.00	
Charges for Services Total		**1,107,476.38**	**1,146,936.31**	**1,211,461.65**	**1,273,803.00**	**1,273,803.00**	**0.00**
Connections/other							
50-520-100-0000	CONNECTIONS	6,299.01	6,091.04	8,000.00	9,000.00	9,000.00	
50-520-200-0000	TURN ON FEES	7,852.50	5,195.00	6,000.00	8,000.00	8,000.00	
50-520-300-0000	LATE CHARGES/INTEREST	4,125.13	6,229.62	4,000.00	4,000.00	4,000.00	
Connections/other Total		**18,276.64**	**17,515.66**	**18,000.00**	**21,000.00**	**21,000.00**	**0.00**
General Operations							
50-540-100-0000	INTEREST EARNINGS	868.46	3,192.81				
50-540-700-0000	MISCELLANEOUS	1,776.10	23.51	0.00			
General Operations Total		**2,644.56**	**3,216.32**	**0.00**	**0.00**	**0.00**	**0.00**
Water Fund Total		**1,128,397.58**	**1,167,668.29**	**1,229,461.65**	**1,294,803.00**	**1,294,803.00**	**0.00**
Grand Total:		**1,128,397.58**	**1,167,668.29**	**1,229,461.65**	**1,294,803.00**	**1,294,803.00**	**0.00**

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
Water Fund							
FIN -Employee insurance costs							
50-811-323-0301	SAFETY WELLNESS - EQUIPMENT	0.00	0.00	3,360.00	0.00	0.00	
FIN -Employee insurance costs Total		**0.00**	**0.00**	**3,360.00**	**0.00**	**0.00**	**0.00**
Water - Wilder well & treatmnt							
50-952-318-0000	CONTRACTED SERVICES	3,081.00	-78,296.62	80,000.00	90,000.00	90,000.00	
Narrative for Column # 4	Replacement of one media filter ($ 70,000), EII Service Maintenance Plan, other misc. contract services.						
50-952-321-0100	REPAIRS & MAINT-BUILDING	31.80	611.58	7,500.00	7,500.00	7,500.00	
Narrative for Column # 4	General Maintenance & Repairs to Building						
50-952-323-0000	MATERIAL & SUPPLIES	2,431.90	8,109.52	2,500.00	3,000.00	3,000.00	
Narrative for Column # 4	Misc supplies and replacement of chlorine pump.						
50-952-324-0000	TELEPHONE	1,932.38	6,564.09	2,500.00	2,500.00	2,500.00	
Narrative for Column # 4	Plant telephone, internet, SCADA, pager, VA tank & Hemlock Ridge.						
50-952-325-0100	BAD DEBT	7,000.00	0.00	0.00			
50-952-327-0000	BUILDING HEAT	4,562.36	5,793.60	5,587.41	6,000.00	6,000.00	
Narrative for Column # 4	Propane for heat & emergency generator at 2500 gallons.						
50-952-329-0000	ELECTRICITY	43,337.63	57,044.08	66,000.00	62,000.00	62,000.00	
Narrative for Column # 4	Electrical service at wells and treatment plant.						
50-952-331-0000	DEPARTMENT EQUIPMENT	9,137.59	4,043.31	11,000.00	4,000.00	4,000.00	
Narrative for Column # 4	Misc equip & chlorine analyzer.						
50-952-340-0000	CHEMICALS	15,470.85	31,164.88	20,000.00	16,000.00	16,000.00	
Narrative for Column # 4							

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
10,000 Sodium Hydrochlorite & chemicals used in treatment plant.							
Water - Wilder well & treatmnt Total		**86,985.51**	**35,034.44**	**195,087.41**	**191,000.00**	**191,000.00**	**0.00**
Distribution system							
50-954-101-0000	SALARIES	155,970.55	157,515.77	164,121.85	190,762.25	190,762.25	
50-954-120-0000	OVERTIME	13,777.04	18,662.73	14,000.00	20,000.00	20,000.00	
50-954-210-0000	TOWN FICA	14,344.41	13,932.18	13,626.32	16,123.31	16,123.31	
50-954-220-0000	HEALTH INSURANCE	22,070.47	21,545.65	52,825.81	68,979.93	68,979.93	
50-954-220-0100	HEALTH INS(EMPLOYEE SHARE)	-2,408.64	-2,349.76	-7,445.75	-9,868.86	-9,868.86	
50-954-225-0000	HRA/CHOICECARE CARD	4,543.92	112.60	7,535.25	10,438.00	10,438.00	
50-954-230-0000	DENTAL	3,794.43	3,287.37	3,471.88	4,560.22	4,560.22	
50-954-240-0000	LIFE INSURANCE	379.02	656.02	752.68	656.02	656.02	
50-954-250-0000	WORKERS COMP	18,150.00	16,923.04	13,022.90	17,769.19	12,055.00	0.00
50-954-260-0000	RETIREMENT	14,375.11	15,185.89	14,837.32	18,294.72	18,294.72	
50-954-270-0000	AD&D	373.66	88.41				
50-954-290-0000	BENEFITS ACCRUAL	70,936.12	9,186.12				
50-954-311-0000	TRAVEL & MEETINGS	370.10	0.00	750.00	750.00	750.00	
Narrative for Column # 4							
Meetings, seminars & mileage.							
50-954-312-0000	ADVERTISING	0.00	0.00	500.00			
50-954-313-0000	MEMBERSHIP DUES	280.97	178.99	500.00	1,000.00	1,000.00	
Narrative for Column # 4							
Membership dues and advertising.							
50-954-315-0000	RECRUITMENT & TRAINING	674.24	698.50	1,000.00	1,500.00	1,500.00	
Narrative for Column # 4							
Employee training, recruitment and retention.							
50-954-318-0000	CONTRACTED SERVICES	4,106.61	5,272.25	7,100.00	24,675.00	24,675.00	
Narrative for Column # 4							

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
Federal, State, Test, Easement and Leases, Water Quality Reports ($9K) & $15,675 for adjustment of water valves for the US 5 VTrans project..							
50-954-319-0000	EQUIPMENT OPERATION-GAS	5,833.25	5,759.18	7,500.00	7,500.00	7,500.00	
Narrative for Column # 4							
1,800 Gallons of Fuel							
50-954-320-0200	EQUIP OPERATION - JOURNAL	0.00	570.00	0.00			
50-954-321-0000	REPAIRS & MAINT-VEHICLES	8,588.70	4,570.21	10,000.00	10,000.00	10,000.00	
Narrative for Column # 4							
General Maintenance of Vehicles to include Snow Plow Equip, (Tires, Oil Filters & Misc. Repairs).							
50-954-321-0100	REPAIRS & MAINT-BUILDING	1,257.75	172.54	5,000.00	1,000.00	1,000.00	
Narrative for Column # 4							
Miscellaneous Repairs							
50-954-321-0200	REPAIRS & MAINT-MAINS & APPUR	22,368.72	23,583.68	30,000.00	30,000.00	30,000.00	
Narrative for Column # 4							
General repairs/maintenance to distribution system.							
50-954-323-0000	MATERIAL & SUPPLIES	17,162.92	24,724.30	25,000.00	25,000.00	25,000.00	
Narrative for Column # 4							
Meter replacements and general maintenance and supplies.							
50-954-324-0000	TELEPHONE	3,562.50	1,155.16	4,500.00	2,000.00	2,000.00	
50-954-326-0000	UNIFORMS-PURCHASE/LEASE/CLEAI	2,952.71	4,143.04	3,500.00	1,500.00	1,500.00	
Narrative for Column # 4							
Clothing allowance per Collective Bargain Unit agreement.							
50-954-329-0000	ELECTRICITY	18,188.71	1,941.02	2,500.00	2,500.00	2,500.00	
Narrative for Column # 4							
Power for Telemetry Vault for Hemlock Ridge, VA and Campbell Pump Stations.							
50-954-331-0000	DEPARTMENT EQUIPMENT	2,594.20	372.79	6,000.00	40,000.00	40,000.00	
Narrative for Column # 4							
Tools, safety gear and vehicle replacement (Truck W-4_$36,000).							
50-954-331-0100	DEPT EQUIP-CAPITAL RESERVE	0.00	0.00	150,000.00	150,000.00	150,000.00	
Narrative for Column # 4							

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
Annual contribution to Capital Reserve to Fund Capital Plan.							
50-954-418-0100	RETIREE HEALTH INSURANCE	13,154.64	16,693.98	19,555.00	20,102.54	20,102.54	
50-954-542-0100	DEBT SERVICE-INTEREST	7,590.69	6,079.04	6,853.96	3,328.22	3,328.22	0.00
Narrative for Column # 4							
matures 2026							
50-954-542-0101	DEBT SERVICE-PRINCIPAL	0.00	0.00	163,813.46	163,951.91	163,951.91	0.00
Narrative for Column # 4							
matures 2026							
50-954-542-0102	DEBT ADMIN FEE - WILDER WELL	15,931.57	12,930.79	13,706.86	6,656.45	6,656.45	0.00
Narrative for Column # 4							
matures 2026							
50-954-542-0402	Debt Admin Fee - RF3-390-3.0	0.00	17,353.15	0.00	0.00	0.00	0.00
Narrative for Column # 4							
paid by TIF - transfer in to offset debt							
Distribution system Total		**440,924.37**	**380,944.64**	**734,527.54**	**829,178.90**	**823,464.71**	**0.00**
Water - Administration							
50-955-101-0000	SALARIES	67,733.98	81,291.81	81,176.39	97,531.49	97,531.49	
50-955-210-0000	TOWN FICA	4,886.93	5,387.77	6,209.99	7,461.16	7,461.16	
50-955-220-0000	HEALTH INSURANCE	14,168.16	14,781.88	21,393.01	28,800.40	28,800.40	
50-955-220-0100	HEALTH INS(EMPLOYEE SHARE)	-2,507.67	-2,117.78	-3,068.33	-4,291.06	-4,291.06	
50-955-225-0000	HRA/CHOICECARE CARD	1,856.59	1,983.32	2,759.53	3,670.83	3,670.83	
50-955-230-0000	DENTAL	1,082.07	1,049.75	1,655.27	1,494.96	1,494.96	
50-955-240-0000	LIFE INSURANCE	121.52	179.45	231.45	179.45	179.45	
50-955-250-0000	WORKERS COMP	3,150.00	4,648.82	5,925.88	4,881.26	3,579.00	0.00
50-955-260-0000	RETIREMENT	5,534.16	6,562.79	7,508.82	9,509.32	9,509.32	
50-955-270-0000	AD&D	109.93	24.68				
50-955-290-0000	BENEFITS ACCRUAL	22,400.88	2,900.88				

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50-955-310-0000	Misc Exp	58.45	60.00	0.00			
50-955-310-0100	Refund	0.00	79.07	0.00			
50-955-311-0000	TRAVEL & MEETINGS	0.00	120.00	250.00	250.00	250.00	
Narrative for Column # 4							
Costs associated with AWWA, NEWWA and GMWEA.							
50-955-312-0000	ADVERTISING	247.83	154.80	300.00	300.00	300.00	
Narrative for Column # 4							
Funding for Public Notices to include RFPs.							
50-955-313-0000	MEMBERSHIP DUES	560.50	561.49	600.00	600.00	600.00	
Narrative for Column # 4							
Dues and memberships.							
50-955-314-0000	BOOKS & PERIODICALS	0.00	0.00	100.00			
50-955-315-0000	RECRUITMENT & TRAINING	136.50	55.24	1,500.00			
50-955-317-0000	PERMITS & LICENSES	11,341.90	8,938.80	12,000.00	12,000.00	12,000.00	
Narrative for Column # 4							
Federal and State Permitting Fees.							
50-955-318-0000	CONTRACTED SERVICES	3,004.32	5,605.41	14,500.00	14,500.00	14,500.00	
Narrative for Column # 4							
PubWorks Management Software, ARB-Neptune Meter Software Upgrade & MuniSmart Maintenance.							
50-955-320-0000	EQUIP OPERATION/MAINT-OFFICE	881.40	404.46	1,000.00	1,300.00	1,300.00	
Narrative for Column # 4							
Maintenance of Office Equipment & New Wide Format Lease Payment.							
50-955-321-0100	REPAIRS & MAINT - BUILDING	0.00	0.00	3,000.00	5,000.00	5,000.00	
Narrative for Column # 4							
DPW Facility Maintenance and Repairs (Garage Doors and General Building Maintenance).							
50-955-322-0000	POSTAGE	3,486.87	3,541.76	4,500.00	4,000.00	4,000.00	
Narrative for Column # 4							
General postage (UPS, USPS) and 1/4 of Postage Machine.							

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50-955-323-0000	MATERIAL & SUPPLIES	802.34	919.31	1,000.00	1,000.00	1,000.00	
Narrative for Column # 4							
Office Supplies							
50-955-324-0000	TELEPHONE	345.41	284.80	750.00	400.00	400.00	
Narrative for Column # 4							
Dept Cell Phones.							
50-955-330-0000	OFFICE EQUIPMENT	1,671.67	1,715.24	4,000.00	3,500.00	3,500.00	
Narrative for Column # 4							
1/4 Misc. Costs for Office Equip., Computer Replacement (2), and Meter Reading Software.							
50-955-331-0000	DEPARTMENT EQUIPMENT	0.00	510.32	8,000.00	2,000.00	2,000.00	
Narrative for Column # 4							
Miscellaneous Equipment Purchases.							
50-955-417-0017	COVUD Expenses	561.19	0.00	0.00			
50-955-418-0000	PROPERTY & LIABILITY INS	13,408.50	16,140.16	24,082.92	25,287.00	19,376.00	0.00
Narrative for Column # 4							
5% over FYE 2024 will update actual in November when received from VLCT							
50-955-418-0100	RETIREE HEALTH INSURANCE	3,697.46	4,053.00	5,105.00	5,247.94	5,247.94	
50-955-544-0000	CAPITAL RESERVE TRANSFER	0.00	0.00	106,000.00			
50-955-544-2024	Annual Engineering Reserve Transfer	0.00	0.00	75,000.00	50,000.00	50,000.00	
Narrative for Column # 4							
Engineering for Capital Projects, reduced to minimize potential rate increase..							
Water - Administration Total		**158,740.89**	**159,837.23**	**385,479.93**	**274,622.75**	**267,409.49**	**0.00**
Water Fund Total		**686,650.77**	**575,816.31**	**1,318,454.88**	**1,294,801.65**	**1,281,874.20**	**0.00**
Grand Total:		**686,650.77**	**575,816.31**	**1,318,454.88**	**1,294,801.65**	**1,281,874.20**	**0.00**

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
Quechee Water Fund							
Charges for Services							
55-510-400-0000	WATER REVENUE-QUECHEE	276,679.04	277,800.45	282,898.98	290,000.00	290,000.00	
55-510-500-0000	WATER REVENUE-QUECHEE (QWC)	199,926.08	209,984.92	207,879.21	218,000.00	218,000.00	
Charges for Services Total		**476,605.12**	**487,785.37**	**490,778.19**	**508,000.00**	**508,000.00**	**0.00**
Connections/other							
55-520-100-0000	CONNECTIONS	600.00	2,150.00	500.00	2,000.00	2,000.00	
55-520-200-0000	TURN ON FEES	3,380.00	1,955.00	2,000.00	3,000.00	3,000.00	
55-520-300-0000	LATE CHARGES/INTEREST	2,219.79	3,008.48	2,000.00	2,000.00	2,000.00	
Connections/other Total		**6,199.79**	**7,113.48**	**4,500.00**	**7,000.00**	**7,000.00**	**0.00**
General Operations							
55-540-100-0000	INTEREST EARNINGS	1,616.03	6,217.78	1,616.03			
General Operations Total		**1,616.03**	**6,217.78**	**1,616.03**	**0.00**	**0.00**	**0.00**
Quechee Water Fund Total		**484,420.94**	**501,116.63**	**496,894.22**	**515,000.00**	**515,000.00**	**0.00**
Grand Total:		**484,420.94**	**501,116.63**	**496,894.22**	**515,000.00**	**515,000.00**	**0.00**

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
Quechee Water Fund							
FIN -Employee insurance costs							
55-811-323-0301	SAFETY WELLNESS - EQUIPMENT	0.00	0.00	3,561.60	0.00	0.00	
FIN -Employee insurance costs Total		**0.00**	**0.00**	**3,561.60**	**0.00**	**0.00**	**0.00**
Quechee wells & treatment							
55-953-315-0000	RECRUITMENT & TRAINING	0.00	0.00	250.00	0.00	0.00	
55-953-318-0000	CONTRACTED SERVICES	0.00	0.00	15,000.00	2,000.00	2,000.00	
Narrative for Column # 4	Preventative Maintenance and Meter Calibration.						
55-953-321-0100	REPAIRS & MAINT-BUILDING	0.00	85.31	21,000.00	3,000.00	3,000.00	
Narrative for Column # 4	General Maintenance of Well House (installation of new electric heater).						
55-953-323-0000	MATERIALS & SUPPLIES	11.99	0.00	500.00	2,000.00	2,000.00	
Narrative for Column # 4	Miscellaneous Parts & Plumbing (Replace 8" Line and Air Release to Well).						
55-953-324-0000	TELEPHONE	967.34	1,093.55	1,100.00	1,200.00	1,200.00	
Narrative for Column # 4	Telephone for Alarm Dialer.						
55-953-327-0000	BUILDING HEAT	0.00	470.89	1,800.00	1,800.00	1,800.00	
Narrative for Column # 4	Estimated 500 Gallons of Propane at $2.60/Gallon for Emergency Generator.						
55-953-329-0000	ELECTRICITY	24,174.37	22,588.10	30,000.00	20,000.00	20,000.00	
Narrative for Column # 4	Historical Costs for Electric.						
55-953-331-0000	DEPARTMENT EQUIPMENT	0.00	671.64	750.00	750.00	750.00	
Narrative for Column # 4	Miscellaneous Equipment.						
55-953-340-0000	CHEMICALS	0.00	0.00	1,000.00	4,000.00	4,000.00	
Narrative for Column # 4							

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
Sodium Hydrochloride (1,000 Gallons).							
Quechee wells & treatment Total		**25,153.70**	**24,909.49**	**71,400.00**	**34,750.00**	**34,750.00**	**0.00**
Distribution system							
55-954-101-0000	SALARIES	26,840.96	27,099.28	28,962.68	33,663.93	33,663.93	
55-954-120-0000	OVERTIME	7,194.55	7,691.38	8,000.00	8,000.00	8,000.00	
55-954-210-0000	TOWN FICA	2,580.97	2,642.63	2,827.64	3,187.29	3,187.29	
55-954-220-0000	HEALTH INSURANCE	0.00	0.00	12,509.70	12,172.93	12,172.93	
55-954-220-0100	HEALTH INS(EMPLOYEE SHARE)	0.00	0.00	-1,876.46	-1,741.56	-1,741.56	
55-954-225-0000	HRA/CHOICECARE CARD	0.00	0.00	1,329.75	1,594.50	1,594.50	
55-954-230-0000	DENTAL	0.00	0.00	612.68	787.63	787.63	
55-954-240-0000	LIFE INSURANCE	0.00	0.00		160.02	160.02	
55-954-250-0000	WORKERS COMP	3,492.04	3,523.98	2,698.28	3,700.18	2,750.00	0.00
55-954-260-0000	RETIREMENT	2,746.01	2,952.65	3,074.53	3,664.36	3,664.36	
55-954-290-0000	BENEFITS ACCRUAL	-279.63	1,874.73				
55-954-311-0000	TRAVEL & MEETINGS	145.10	0.00	250.00	250.00	250.00	
Narrative for Column # 4							
Funding associated with Meetings, Seminars, Mileage & Meals.							
55-954-313-0000	MEMBERSHIP DUES	25.98	83.98	100.00	400.00	400.00	
Narrative for Column # 4							
Membership and Dues associated with WWA, NEWA, GMWEA.							
55-954-315-0000	RECRUITMENT & TRAINING	340.24	224.50	750.00			
55-954-318-0000	CONTRACTED SERVICES	2,107.60	3,354.89	40,000.00	10,000.00	10,000.00	
Narrative for Column # 4							
Federal & State Water Testing, Water Quality Reports & Electrical Telematics Upgrade (1 Pump Station).							
55-954-319-0000	EQUIPMENT OPERATION - GAS	2,803.31	2,876.66	3,500.00	3,500.00	3,500.00	
Narrative for Column # 4							
Estimated 250 Gallons of Diesel and 1,200 Gallons of Gasoline.							

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55-954-321-0000	REPAIRS & MAINT - VEHICLES	1,958.14	3,511.18	10,000.00	3,000.00	3,000.00	
Narrative for Column # 4	General Maintenance of Vehicles (Oil Filters, Tires, Etc.).						
55-954-321-0100	REPAIRS & MAINT - BUILDING	266.50	0.00	5,000.00	2,500.00	2,500.00	
Narrative for Column # 4	Miscellaneous Booster Station Repairs, Maintenance to Sugar Hill, Eastman, Kingwood & Wheelock Stations.						
55-954-321-0200	REPAIRS & MAINT-MAINS & APPUR	4,204.39	37.44	6,000.00	3,000.00	3,000.00	
Narrative for Column # 4	Repairs/Maintenance to Distribution System.						
55-954-323-0000	MATERIALS & SUPPLIES	52.88	463.57	4,000.00	2,500.00	2,500.00	
Narrative for Column # 4	Meters, Small Supplies and Materials for General Maintenance.						
55-954-324-0000	TELEPHONE	216.16	0.00	500.00	500.00	500.00	
Narrative for Column # 4	Costs for Internet and Cell Phone Services.						
55-954-326-0000	UNIFORMS-PURCHASE/LEASE/CLEAI	3,093.89	1,756.52	3,500.00	1,500.00	1,500.00	
Narrative for Column # 4	Clothing allowance per Collective Bargaining Agreement.						
55-954-329-0000	ELECTRICITY	8,515.41	9,302.67	13,000.00	10,000.00	10,000.00	
Narrative for Column # 4	Historic Average.						
55-954-331-0000	DEPARTMENT EQUIPMENT	712.71	1,531.99	6,000.00	40,000.00	40,000.00	
Narrative for Column # 4	Tools, safety gear and vehicle replacement (Truck W-4_$36,000).						
55-954-542-0100	DEBT SERVICE - INTEREST	12,748.65	12,022.76	14,025.92	12,520.06	12,520.06	0.00
Narrative for Column # 4	matures 2038						
55-954-542-0101	DEBT SERVICE - PRINCIPAL	0.00	0.00	75,410.52	73,275.33	73,275.33	0.00
Narrative for Column # 4	matures 2038						

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
55-954-542-0102	DEBT SERVICE - ADMIN FEE	29,185.47	27,844.32	28,050.78	25,040.12	25,040.12	0.00
Narrative for Column # 4	matures 2038						
55-954-543-0100	CAPITAL OUTLAY-IMPACT FEES	-2,580.00	0.00	0.00			
Distribution system Total		**106,371.33**	**108,795.13**	**268,226.02**	**253,174.79**	**252,224.61**	**0.00**
Water - Administration							
55-955-101-0000	SALARIES	65,472.64	66,923.76	73,062.23	97,493.68	97,493.68	
55-955-210-0000	TOWN FICA	4,591.92	4,769.10	5,589.26	7,458.27	7,458.27	
55-955-220-0000	HEALTH INSURANCE	13,962.70	13,868.21	21,018.01	32,280.28	32,280.28	
55-955-220-0100	HEALTH INS(EMPLOYEE SHARE)	-2,381.35	-2,145.13	-3,068.33	-4,117.12	-4,117.12	
55-955-225-0000	HRA/CHOICECARE CARD	1,675.95	1,923.66	2,759.53	3,800.78	3,800.78	
55-955-230-0000	DENTAL	1,054.70	967.33	1,655.27	1,546.73	1,546.73	
55-955-240-0000	LIFE INSURANCE	113.87	164.03	216.79	164.03	164.03	
55-955-250-0000	WORKERS COMP	2,625.00	4,605.62	5,333.54	4,835.90	3,750.00	0.00
55-955-260-0000	RETIREMENT	5,209.87	5,822.78	6,758.26	9,505.63	9,505.63	
55-955-270-0000	AD&D	102.92	22.74				
55-955-290-0000	BENEFITS ACCRUAL	-437.37	2,932.27				
55-955-310-0000	Misc Expense	38.97	0.00	0.00			
55-955-311-0000	TRAVEL & MEETINGS	0.00	120.00	250.00	250.00	250.00	
Narrative for Column # 4	Costs associated with travel to attend AWWA, NEWWA and GMWEA.						
55-955-312-0000	ADVERTISING	122.02	50.40	200.00	200.00	200.00	
Narrative for Column # 4	Funding for Public Notices to include RFPs.						
55-955-313-0000	MEMBERSHIP DUES	212.50	471.49	300.00	300.00	300.00	
Narrative for Column # 4	Membership Dues associated with above.						

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
55-955-314-0000	BOOKS & PERIODICALS	0.00	0.00	100.00			
55-955-315-0000	RECRUITMENT & TRAINING	136.50	27.24	500.00	1,500.00	1,500.00	
Narrative for Column # 4	Employee training, recruitment and retention.						
55-955-317-0000	PERMITS & LICENSES	3,209.35	5,441.50	4,500.00	3,500.00	3,500.00	
Narrative for Column # 4	Cover Costs for State Fees and Permits.						
55-955-318-0000	CONTRACTED SERVICES	3,004.32	5,570.40	14,500.00	14,500.00	14,500.00	
Narrative for Column # 4	Annual software licenses and upgrade ARB-Neptune Meter Software..						
55-955-320-0000	EQUIP OPERATION/MAINT - OFFICE	771.72	424.48	1,000.00	1,300.00	1,300.00	
Narrative for Column # 4	Maintenance of Office Equipment & New Wide Format Lease Payment.						
55-955-322-0000	POSTAGE	1,761.16	1,922.79	2,500.00	2,500.00	2,500.00	
Narrative for Column # 4	General postage (UPS, USPS) and 1/4 of Postage Machine.						
55-955-323-0000	MATERIALS & SUPPLIES	459.39	855.40	1,000.00	1,000.00	1,000.00	
Narrative for Column # 4	Small Supplies for Materials & General Maintenance.						
55-955-324-0000	TELEPHONE	345.49	284.86	500.00	400.00	400.00	
Narrative for Column # 4	Cell Phone Service.						
55-955-330-0000	OFFICE EQUIPMENT	1,527.59	1,342.25	7,000.00	3,500.00	3,500.00	
Narrative for Column # 4	1/4 Misc. Costs for Office Equip., Computer Replacement (2), and Meter Reading Software.						
55-955-331-0000	DEPARTMENT EQUIPMENT	0.00	18.99	9,000.00	2,000.00	2,000.00	
Narrative for Column # 4	Miscellaneous Equipment Purchases.						
55-955-418-0000	PROPERTY & LIABILITY INS	5,890.50	7,142.00	10,703.52	11,239.00	19,376.00	0.00

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
Narrative for Column # 4							
5% over FYE 2024 will update actual in November when received from VLCT							
55-955-418-0100	RETIREE HEALTH INSURANCE	3,295.00	3,664.81	4,630.00	4,759.64	4,759.64	
55-955-544-2024	Annual Engineering Reserve Transfer	0.00	0.00	75,000.00	26,658.00	26,658.00	
Narrative for Column # 4							
Engineering Services for Capital Projects, reduced to minimize potential rate increase.							
Water - Administration Total		**112,765.36**	**127,190.98**	**245,008.08**	**226,574.82**	**233,625.92**	**0.00**
Quechee Water Fund Total		**244,290.39**	**260,895.60**	**588,195.70**	**514,499.61**	**520,600.53**	**0.00**
Grand Total:		**244,290.39**	**260,895.60**	**588,195.70**	**514,499.61**	**520,600.53**	**0.00**

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
Wastewater Fund							
Charges for Services							
60-610-100-0000	WASTEWATER-WHITE RIVER	941,111.63	982,725.49	1,018,911.43	1,038,911.00	1,038,911.00	
Narrative for Column # 4							
Revenue							
60-610-200-0000	WASTEWATER-WILDER	668,874.65	683,562.00	734,079.37	749,080.00	749,080.00	
Narrative for Column # 4							
Revenue							
60-610-300-0000	WASTEWATER-HARTFORD	133,573.79	137,920.02	155,152.20	161,681.00	161,681.00	
Narrative for Column # 4							
Revenue							
60-610-500-0100	NON-SEPTIC - WR	1,519.59	2,014.05	14,700.00	2,014.00	2,014.00	
Narrative for Column # 4							
Revenue							
Charges for Services Total		**1,745,079.66**	**1,806,221.56**	**1,922,843.00**	**1,951,686.00**	**1,951,686.00**	**0.00**
Connections/other							
60-620-100-0000	CONNECTIONS	1,000.00	0.00	1,000.00	1,000.00	1,000.00	
Narrative for Column # 4							
Revenue							
60-620-200-0000	OTHER	40.00	45.00	40.00	0.00	0.00	
Narrative for Column # 4							
Revenue							
60-620-300-0000	LATE CHARGES/INTEREST	6,856.98	8,752.88	6,856.95	8,000.00	8,000.00	
Narrative for Column # 4							
Revenue							
Connections/other Total		**7,896.98**	**8,797.88**	**7,896.95**	**9,000.00**	**9,000.00**	**0.00**
General Operations							
60-640-100-0000	INTEREST EARNINGS	3,968.38	15,274.53	3,968.38	7,500.00	7,500.00	

	1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
Narrative for Column # 4 Revenue						
General Operations Total	**3,968.38**	**15,274.53**	**3,968.38**	**7,500.00**	**7,500.00**	**0.00**
Wastewater Fund Total	**1,756,945.02**	**1,830,293.97**	**1,934,708.33**	**1,968,186.00**	**1,968,186.00**	**0.00**
Grand Total:	**1,756,945.02**	**1,830,293.97**	**1,934,708.33**	**1,968,186.00**	**1,968,186.00**	**0.00**

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
Wastewater Fund							
FIN -Employee insurance costs							
60-811-323-0301	SAFETY WELLNESS - EQUIPMENT	0.00	0.00	3,400.00	0.00	0.00	
FIN -Employee insurance costs Total		**0.00**	**0.00**	**3,400.00**	**0.00**	**0.00**	**0.00**
WRJ treatment plant							
60-961-101-0000	SALARIES	293,596.59	300,843.66	294,012.08	338,038.00	338,038.00	
Narrative for Column # 4							
Per CBA							
60-961-120-0000	OVERTIME	37,221.09	46,348.52	37,100.00	37,100.00	37,100.00	
60-961-210-0000	TOWN FICA	24,082.56	26,363.28	25,330.07	28,698.05	28,698.05	
60-961-220-0000	HEALTH INSURANCE	57,627.16	77,085.42	71,118.93	102,705.92	102,705.92	
60-961-220-0100	HEALTH INS(EMPLOYEE SHARE)	-7,634.81	-9,975.97	-10,255.34	-14,993.39	-14,993.39	
60-961-225-0000	HRA/CHOICECARE CARD	5,590.48	10,860.83	11,582.50	11,492.50	11,492.50	
60-961-230-0000	DENTAL	3,212.63	3,082.68	5,228.20	5,620.58	5,620.58	
60-961-240-0000	LIFE INSURANCE	528.07	936.04	1,040.27	936.04	936.04	
60-961-250-0000	WORKERS COMP	16,781.00	22,837.98	24,171.18	23,979.88	21,456.00	0.00
60-961-260-0000	RETIREMENT	24,022.57	26,697.38	30,005.51	32,446.79	32,446.79	
60-961-270-0000	AD&D	512.20	146.66				
60-961-290-0000	BENEFITS ACCRUAL	184,970.68	19,979.30				
60-961-311-0000	TRAVEL & MEETINGS	90.10	0.00	500.00	300.00	300.00	
Narrative for Column # 4							
Funding to cover costs associated w/meetings, seminars, mileage, meals, etc.							
60-961-313-0000	MEMBERSHIP DUES	263.97	84.98	500.00	300.00	300.00	
Narrative for Column # 4							
Annual dues and memberships in professional associations. (GMWEA and NEWEA).							
60-961-315-0000	RECRUITMENT & TRAINING	737.74	111.00	2,000.00	1,500.00	1,500.00	
Narrative for Column # 4							

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
Annual costs associated w/help wanted ads and ongoing educational seminars.							
60-961-317-0000	PERMITS & LICENSES	6,414.25	9,076.00	7,000.00	9,000.00	9,000.00	
Narrative for Column # 4							
State permits and operator licenses.							
60-961-318-0000	CONTRACTED SERVICES	100,487.51	96,776.98	145,000.00	145,000.00	145,000.00	
Narrative for Column # 4							
Repairs to variable frequency drive (VFD) systems, HVAC maintenance/repairs, sample testing, biosolids disposal, equipment calibration, SCADA, & second phase of UV system replacement ($20K).							
60-961-319-0000	EQUIPMENT OPERATION-GAS	7,884.89	6,411.06	9,000.00	8,000.00	8,000.00	
Narrative for Column # 4							
Estimated 2,300 gallons of fuel.							
60-961-320-0100	EQUIP OPERATION/MAINT-GENERAL	10,364.61	23,894.74	45,000.00	25,000.00	25,000.00	
Narrative for Column # 4							
Centrysis maintenance and repair/replace of pumps, etc. at the treatment facility.							
60-961-321-0000	REPAIRS & MAINT-VEHICLES	16,474.07	11,400.82	18,000.00	16,000.00	16,000.00	
Narrative for Column # 4							
Routine repair & maintenance to division vehicles, oil, filters, tires for vehicles, belts.							
60-961-321-0100	REPAIRS & MAINT-BUILDING	639.80	10,986.96	2,500.00	12,500.00	12,500.00	
Narrative for Column # 4							
Maintenance & Repair to various building systems, Bunker Roof Repair ($10K).							
60-961-322-0000	POSTAGE	193.32	0.00	250.00	250.00	250.00	
Narrative for Column # 4							
General mailings							
60-961-323-0000	MATERIAL & SUPPLIES	8,537.30	9,608.15	10,000.00	10,000.00	10,000.00	
Narrative for Column # 4							
Small supply items and materials associated w/daily operations including lab supplies.							
60-961-324-0000	TELEPHONE	1,556.12	2,281.48	1,750.00	2,300.00	2,300.00	
Narrative for Column # 4							
Cost of telephone and pager services.							

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
60-961-325-0100	BAD DEBT	10,000.00	0.00	0.00			
60-961-326-0000	UNIFORMS-PURCHASE/LEASE/CLEAI	8,079.91	9,734.48	8,500.00	3,000.00	3,000.00	
Narrative for Column # 4	Clothing Allowace per Collective Bargaining Agreement						
60-961-327-0000	BUILDING HEAT	30,809.40	39,826.72	57,900.00	42,500.00	42,500.00	
Narrative for Column # 4	Estimated 11,000 gallons @ $3.86 per gallon.						
60-961-328-0000	WATER	2,360.82	3,200.54	2,600.00	3,200.00	3,200.00	
Narrative for Column # 4	Purchase of Hartford Water.						
60-961-329-0000	ELECTRICITY	127,317.89	136,100.22	140,000.00	140,000.00	140,000.00	
Narrative for Column # 4	Based on historic average.						
60-961-331-0000	DEPARTMENT EQUIPMENT	1,371.65	0.00	2,750.00	1,500.00	1,500.00	
Narrative for Column # 4	Misc. equipment not identified in other lines.						
60-961-340-0000	CHEMICALS	38,395.02	57,447.48	50,000.00	60,000.00	60,000.00	
Narrative for Column # 4	Polymer and Chlorine						
60-961-418-0000	PROPERTY & LIABILITY INSURANCE	37,008.45	47,321.17	66,897.00	70,242.00	37,858.00	0.00
Narrative for Column # 4	5% over FYE 2024 will update actual in Novermber when received from VLCT						
60-961-418-0100	RETIREE HEALTH INSURANCE	34,031.18	34,950.87	40,643.00	41,782.00	41,782.00	
60-961-542-0100	DEBT PRINCIPAL - AR1-099-2	0.00	0.00	363,687.06	356,961.99	356,961.99	0.00
Narrative for Column # 4	matures 2033						
60-961-542-0102	DEBT ADMIN FEES - AR1-099-2	89,668.75	82,930.07	88,512.12	69,640.63	69,640.63	0.00
Narrative for Column # 4	matures 2033						

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
60-961-542-0202	Debt Admin Fee - RF1-222-3.0	-1,633.32	12,864.60	0.00	0.00	0.00	0.00
Narrative for Column # 4	paid by TIF transfer in to offset debt						
WRJ treatment plant Total		**1,171,563.65**	**1,120,214.10**	**1,552,322.58**	**1,585,000.99**	**1,550,093.11**	**0.00**
Wilder pump station							
60-962-318-0000	CONTRACTED SERVICES	1,091.00	3,531.35	7,000.00	4,000.00	4,000.00	
Narrative for Column # 4	Grease removal from wet well & misc. repairs.						
60-962-320-0100	EQUIP OPERATION/MAINT-GENERAL	684.13	0.00	1,000.00	1,000.00	1,000.00	
Narrative for Column # 4	Small unanticipated repairs needed.						
60-962-321-0100	REPAIRS & MAINT-BUILDING	0.00	0.00	1,000.00	1,000.00	1,000.00	
Narrative for Column # 4	Miscellaneous building repairs.						
60-962-323-0000	MATERIALS & SUPPLIES	113.43	270.02	500.00	500.00	500.00	
Narrative for Column # 4	Various cleaning supplies, paper products, charts, etc.						
60-962-324-0000	TELEPHONE	1,407.09	2,320.55	1,600.00	2,400.00	2,400.00	
Narrative for Column # 4	Telephone alarm system at Wilder Pump Station.						
60-962-327-0000	BUILDING HEAT	592.25	762.46	1,500.00	1,500.00	1,500.00	
Narrative for Column # 4	Propane Fuel						
60-962-328-0000	WATER	180.84	180.20	250.00	200.00	200.00	
Narrative for Column # 4	Based on historic consumption.						
60-962-329-0000	ELECTRICITY	13,128.86	12,491.03	14,000.00	14,000.00	14,000.00	
Narrative for Column # 4	Based on historic average.						

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Wilder pump station Total		**17,197.60**	**19,555.61**	**26,850.00**	**24,600.00**	**24,600.00**	**0.00**
WRJ collection system							
60-964-318-0000	CONTRACTED SERVICES	20,365.68	28,725.35	60,000.00	40,000.00	40,000.00	
Narrative for Column # 4							
Railroad lease, grease/debris removal for 10 stations, generator PM, 60K linear feet of routine and emergency line & manhole cleaning.							
60-964-320-0100	EQUIP OPERATION/MAINT-GENERAL	0.00	0.00	15,000.00	10,000.00	10,000.00	
Narrative for Column # 4							
Misc. repairs/replace of equipment for the pump stations and collection system.							
60-964-321-0000	REPAIRS & MAINT-VEHICLES	986.71	690.88	5,000.00	0.00	0.00	
Narrative for Column # 4							
Move to 60-961-321-0000							
60-964-321-0100	REPAIRS & MAINT-BUILDING	112.38	0.00	1,500.00	1,000.00	1,000.00	
Narrative for Column # 4							
Facility repairs to pump stations.							
60-964-321-0200	REPAIRS & MAINT-MAINS	13,385.97	0.00	40,000.00	30,000.00	30,000.00	
Narrative for Column # 4							
Repairs and general maintenance of manholes, collection lines and force mains.							
60-964-323-0000	MATERIAL & SUPPLIES	4,341.90	2,410.97	5,000.00	3,000.00	3,000.00	
Narrative for Column # 4							
Small operating materials and supplies, system data for collection.							
60-964-324-0000	TELEPHONE	1,381.80	1,359.55	1,600.00	1,600.00	1,600.00	
Narrative for Column # 4							
Telephones for arboretum and route 5 dialer alarms (Sports Park Maxfield).							
60-964-329-0000	ELECTRICITY	13,153.12	12,135.79	14,000.00	13,500.00	13,500.00	
Narrative for Column # 4							
Ferryboat, S. Main, Maple St, Bridge, Passumpsic, Olcott, A St., Arboretum, Rt. 5 South.							
60-964-331-0000	DEPARTMENT EQUIPMENT	0.00	0.00	4,500.00	4,500.00	4,500.00	
Narrative for Column # 4							
Replacement of vehicle cranes (2 of 2).							

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
60-964-542-0100	DEBT PRINCIPAL - AR1-006	0.00	0.00	14,238.98	13,974.88	13,974.88	0.00
Narrative for Column # 4	matures 2032						
60-964-542-0102	DEBT ADMIN FEE - AR1-006	3,040.33	2,701.46	3,118.52	2,398.92	2,398.92	0.00
Narrative for Column # 4	matures 2032						
60-964-542-0300	Debt Prinicipal - RF1-188-1.0	0.00	0.00	3,483.74	3,483.74	3,483.74	0.00
Narrative for Column # 4	matures 2033						
WRJ collection system Total		**56,767.89**	**48,024.00**	**167,441.24**	**123,457.54**	**123,457.54**	**0.00**
Wastewater - Administration							
60-965-101-0000	SALARIES	74,365.25	71,443.97	81,641.48	110,081.09	110,081.09	
60-965-210-0000	TOWN FICA	5,378.21	5,277.00	6,245.57	8,421.20	8,421.20	
60-965-220-0000	HEALTH INSURANCE	14,847.70	14,776.65	21,393.01	36,661.75	36,661.75	
60-965-220-0100	HEALTH INS(EMPLOYEE SHARE)	-2,500.94	-2,202.89	-3,068.33	-5,499.26	-5,499.26	
60-965-225-0000	HRA/CHOICECARE CARD	1,853.36	1,923.66	2,759.53	4,336.78	4,336.78	
60-965-230-0000	DENTAL	1,082.11	1,049.75	1,655.27	1,775.99	1,775.99	
60-965-240-0000	LIFE INSURANCE	121.52	162.83	231.22	162.83	162.83	
60-965-250-0000	WORKERS COMP	3,600.00	4,624.78	5,959.83	4,856.02	3,750.00	0.00
60-965-260-0000	RETIREMENT	6,114.52	6,458.24	7,551.84	10,732.91	10,732.91	
60-965-270-0000	AD&D	109.70	24.61				
60-965-290-0000	BENEFITS ACCRUAL	40,603.32	4,385.70				
60-965-310-0000	Misc Exp	58.45	45.00	0.00			
60-965-310-0100	Refund	0.00	134.50	0.00			
60-965-311-0000	TRAVEL & MEETINGS	126.50	0.00	1,000.00	500.00	500.00	
Narrative for Column # 4	Funding for Director & Staff to attend APWA conference, various meetings or programs, continuing education.						

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
60-965-312-0000	ADVERTISING	122.03	0.00	250.00	250.00	250.00	
Narrative for Column # 4							
Publication of notices, etc.							
60-965-313-0000	MEMBERSHIP DUES	348.00	233.99	500.00	300.00	300.00	
Narrative for Column # 4							
Membership dues to DigSafe and other organization.							
60-965-315-0000	RECRUITMENT & TRAINING	32.00	82.24	500.00	500.00	500.00	
Narrative for Column # 4							
Professional training for Staff.							
60-965-318-0000	CONTRACTED SERVICES	3,004.31	7,714.60	14,000.00	7,500.00	7,500.00	
Narrative for Column # 4							
Professional services and MuniSmart maintenance.							
60-965-320-0000	EQUIP OPERATION/MAINT-OFFICE	776.49	445.09	1,000.00	3,500.00	3,500.00	
Narrative for Column # 4							
Maintenance of all office equipment including photocopier, postage meter and wide format printer.							
60-965-322-0000	POSTAGE	2,704.90	3,167.64	3,000.00	3,200.00	3,200.00	
Narrative for Column # 4							
For billings, general mailings and postage machine.							
60-965-323-0000	MATERIAL & SUPPLIES	793.70	1,954.36	1,000.00	2,000.00	2,000.00	
Narrative for Column # 4							
Office Supplies							
60-965-324-0000	TELEPHONE	765.45	552.99	1,000.00	600.00	600.00	
Narrative for Column # 4							
Funding for cell phones.							
60-965-330-0000	OFFICE EQUIPMENT	1,387.54	1,267.66	1,500.00	0.00	0.00	
Narrative for Column # 4							
Moved to 60-965-320-0000							
60-965-418-0100	RETIREE HEALTH INSURANCE	3,697.46	4,077.85	5,105.00	5,248.00	5,248.00	
60-965-544-0000	CAPITAL RESERVE	0.00	0.00	106,000.00	0.00	0.00	

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
Narrative for Column # 4							
Narrative for Column #4 ($100,000.00) Abbey Road Sewer - multiple year project, Hartford/Holiday Drive sewer and plant needs.							
60-965-544-2024	Annual Engineering Reserve Transfer	0.00	0.00	75,000.00	40,000.00	40,000.00	
Narrative for Column # 4							
Engineering Services for projects, reduced to minimize potential rate increase.							
Wastewater - Administration Total		**159,391.58**	**127,600.22**	**334,224.42**	**235,127.31**	**234,021.29**	**0.00**
Wastewater Fund Total		**1,404,920.72**	**1,315,393.93**	**2,084,238.24**	**1,968,185.84**	**1,932,171.94**	**0.00**
Grand Total:		**1,404,920.72**	**1,315,393.93**	**2,084,238.24**	**1,968,185.84**	**1,932,171.94**	**0.00**

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
Quechee Wastewater Fund							
Charges for Services							
65-610-400-0000	WASTEWATER - QUECHEE	389,266.68	385,897.29	641,549.48	390,000.00	390,000.00	
Narrative for Column # 4							
Revenue							
65-610-500-0000	WASTEWATER - QUECHEE (QSC)	921,140.32	966,140.32	569,100.00	825,737.00	825,737.00	
Narrative for Column # 4							
Revenue							
Charges for Services Total		**1,310,407.00**	**1,352,037.61**	**1,210,649.48**	**1,215,737.00**	**1,215,737.00**	**0.00**
Connections/other							
65-620-100-0000	CONNECTIONS	0.00	1,375.00		0.00	0.00	
Narrative for Column # 4							
Revenue							
65-620-200-0000	OTHER	2,850.00	2,275.00	3,000.00	2,000.00	2,000.00	
Narrative for Column # 4							
Revenue							
65-620-300-0000	LATE CHARGES/INTEREST	6,467.79	5,001.85	6,000.00	5,000.00	5,000.00	
Narrative for Column # 4							
Revenue							
Connections/other Total		**9,317.79**	**8,651.85**	**9,000.00**	**7,000.00**	**7,000.00**	**0.00**
General Operations							
65-640-100-0000	INTEREST EARNINGS	2,828.13	10,831.40	2,000.00	2,000.00	2,000.00	
Narrative for Column # 4							
Revenue							
General Operations Total		**2,828.13**	**10,831.40**	**2,000.00**	**2,000.00**	**2,000.00**	**0.00**
Quechee Wastewater Fund Total		**1,322,552.92**	**1,371,520.86**	**1,221,649.48**	**1,224,737.00**	**1,224,737.00**	**0.00**
Grand Total:		**1,322,552.92**	**1,371,520.86**	**1,221,649.48**	**1,224,737.00**	**1,224,737.00**	**0.00**

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
Quechee Wastewater Fund							
FIN -Employee insurance costs							
65-811-323-0301	SAFETY WELLNESS - EQUIPMENT	0.00	0.00	3,400.00	0.00	0.00	
FIN -Employee insurance costs Total		**0.00**	**0.00**	**3,400.00**	**0.00**	**0.00**	**0.00**
Quechee treatment plant							
65-963-101-0000	SALARIES	145,030.80	138,259.56	172,631.97	150,795.00	150,795.00	
65-963-120-0000	OVERTIME	20,312.64	16,280.13	21,200.00	21,042.00	21,042.00	
65-963-210-0000	TOWN FICA	12,720.66	11,890.23	14,828.15	13,145.52	13,145.52	
65-963-220-0000	HEALTH INSURANCE	26,464.85	19,983.51	61,439.52	44,252.47	44,252.47	
65-963-220-0100	HEALTH INS(EMPLOYEE SHARE)	-4,350.64	-4,409.22	-8,347.20	-6,637.87	-6,637.87	
65-963-225-0000	HRA/CHOICECARE CARD	4,936.77	3,623.99	9,421.50	5,856.50	5,856.50	
65-963-230-0000	DENTAL	1,594.43	968.56	3,030.55	2,062.87	2,062.87	
65-963-240-0000	LIFE INSURANCE	317.50	260.35	621.87	260.35	260.35	
65-963-250-0000	WORKERS COMP	11,700.00	15,791.60	14,149.93	16,581.18	14,575.00	0.00
65-963-260-0000	RETIREMENT	13,514.90	14,145.55	15,607.45	8,680.72	8,680.72	
65-963-270-0000	AD&D	304.37	38.68				
65-963-290-0000	BENEFITS ACCRUAL	6,035.44	10,694.48				
65-963-311-0000	TRAVEL & MEETINGS	128.02	0.00	500.00	500.00	500.00	
Narrative for Column # 4	Funding for Director & staff to attend various meetings or programs during the year needed.						
65-963-313-0000	MEMBERSHIP DUES	175.97	29.98	250.00	250.00	250.00	
Narrative for Column # 4	Annual Dues to GMWEA						
65-963-315-0000	RECRUITMENT & TRAINING	1,864.98	174.00	2,500.00	2,000.00	2,000.00	
Narrative for Column # 4	Cost for 10 hours of classroom training for each operator to maintain certificates.						
65-963-317-0000	PERMITS & LICENSES	3,983.50	4,117.49	6,000.00	5,000.00	5,000.00	

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
Narrative for Column # 4							
Average cost of state required indirect & direct discharge permits and leachfield permits.							
65-963-318-0000	CONTRACTED SERVICES	55,654.58	61,954.59	75,000.00	75,000.00	75,000.00	
Narrative for Column # 4							
Flow meter, lab equip, calibration, efluent lab tests, liquid hauling to WRJ, gas detection sensors, sludge disposal and miscellaneous services.							
65-963-319-0000	EQUIPMENT OPERATION-GAS	3,527.75	2,658.81	5,000.00	4,000.00	4,000.00	
Narrative for Column # 4							
Funds to operate the division vehicles and equipment.							
65-963-320-0000	EQUIP OPERATION/MAINT-OFFICE	629.66	655.35	750.00	750.00	750.00	
Narrative for Column # 4							
Maintenance of all office equipment.							
65-963-320-0100	EQUIP OPERATION/MAINT-GENERAL	16,233.35	12,025.18	18,000.00	16,000.00	16,000.00	
Narrative for Column # 4							
General maintenance of plant equipment, SCADA, HVAC, 50% UV bulb replacement.							
65-963-320-0200	EQUIP OPERATION - JOURNAL	8.57	0.00	0.00			
65-963-321-0000	REPAIRS & MAINT-VEHICLES	8,826.63	5,272.03	10,500.00	8,000.00	8,000.00	
Narrative for Column # 4							
Repair & maintenance costs of trucks, lawn equipment, tractor and other miscellaneous equipment.							
65-963-321-0100	REPAIRS & MAINT - BUILDING	216.87	513.53	5,000.00	2,500.00	2,500.00	
Narrative for Column # 4							
General building maintenance and repairs for out-buildings.							
65-963-321-0200	REPAIRS & MAINT - MAINS	1,570.99	386.33	5,000.00	2,000.00	2,000.00	
Narrative for Column # 4							
General maintenance & repair items for main building.							
65-963-323-0000	MATERIALS & SUPPLIES	8,520.38	5,515.72	10,000.00	8,000.00	8,000.00	
Narrative for Column # 4							
Office Supplies, monitoring equipment & lab supplies, personal protection supplies (rubber gloves, masks, tc.), and other small equipment & supplies.							
65-963-324-0000	TELEPHONE	2,518.35	3,874.85	3,000.00	3,900.00	3,900.00	
Narrative for Column # 4							
Telephone and Internet Services							

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
65-963-325-0100	BAD DEBT	1,000.00	0.00	0.00			
65-963-326-0000	UNIFORMS PURCHASE/LEASE	4,116.61	3,812.95	4,500.00	1,800.00	1,800.00	
Narrative for Column # 4	Clothing allowance per collective bargaining agreement.						
65-963-327-0000	BUILDING HEAT	12,292.70	12,527.36	18,914.00	15,500.00	15,500.00	
Narrative for Column # 4	Anticipated cost of heating Quechee WWTP, est. of 4,000 gallons @ $3.86/gallon.						
65-963-328-0000	WATER	1,440.56	412.14	1,800.00	600.00	600.00	
Narrative for Column # 4	Cost of potable water.						
65-963-329-0000	ELECTRICITY	61,991.19	53,922.39	55,000.00	55,000.00	55,000.00	
Narrative for Column # 4	Based on historic average costs.						
65-963-331-0000	DEPARTMENT EQUIPMENT	2,232.10	0.00	15,000.00	15,000.00	15,000.00	
Narrative for Column # 4	Replacement of sanitary sewer camera system (1/3 of cost - $10K), & other misc.equipment.						
65-963-340-0000	CHEMICALS	13,299.90	18,018.63	25,000.00	21,000.00	21,000.00	
Narrative for Column # 4	Aluminum Sulfite required for phosphorous removal, alum polymer purchase fordewatering & lab chemicals.						
65-963-418-0000	PROPERTY & LIABILITY INSURANCE	8,776.00	10,268.00	13,379.40	14,049.00	37,858.00	0.00
Narrative for Column # 4	5% over FYE 2024 will update actual in November when received from VLCT						
65-963-418-0100	RETIRE HEAL INSURANCE	532.13	2,801.82	9,498.00	9,763.95	9,763.95	
65-963-542-0200	DEBT SERVICE - PRINCIPAL	0.00	0.00	258,287.02	253,510.87	253,510.87	0.00
Narrative for Column # 4	matures 2033						
65-963-542-0202	DEBT SERVICE - ADMIN FEES	60,098.52	55,241.11	62,861.18	49,458.09	49,458.09	0.00
Narrative for Column # 4	matures 2033						

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
65-963-542-0400	Debt Principal - RF1-202-1.0	0.00	0.00	31,800.00	1,568.70	1,568.70	0.00
Narrative for Column # 4	matures 2026						
Quechee treatment plant Total		**508,221.03**	**481,709.68**	**942,123.34**	**821,189.35**	**842,992.17**	**0.00**
WRJ collection system							
65-964-318-0000	CONTRACTED SERVICES	36,562.24	34,605.89	45,000.00	45,000.00	45,000.00	
Narrative for Column # 4	Maintenance & cleaning of sanitary system lines, manholes, and leach fields. Lab testing and general maintenance of SCADA system.						
65-964-320-0100	EQUIP OPERATION/MAINT-GENERAL	703.33	1,216.54	7,500.00	3,000.00	3,000.00	
Narrative for Column # 4	Repair/replacement of indirect cost associated with the sanitary ollection lines.						
65-964-321-0000	REPAIRS & MAINT - VEHICLES	0.00	13,775.00	0.00			
65-964-321-0200	REPAIRS & MAINT-MAINS & APPUR	17,806.49	-7,024.02	35,000.00	20,000.00	20,000.00	
Narrative for Column # 4	Emergency repairs and maintenance to 11 stations, 24 leach fields, & 45 miles of sanitary collection lines, and pumps.						
65-964-323-0000	MATERIALS & SUPPLIES	798.23	51.92	1,500.00	0.00	0.00	
Narrative for Column # 4	Small fund for replacement of supplies and materials for daily operations.						
65-964-324-0000	TELEPHONE	44.36	575.61	100.00	700.00	700.00	
Narrative for Column # 4	Pager, telephone, alarm system and internet services.						
65-964-329-0000	ELECTRICITY	18,245.72	22,351.08	22,500.00	23,000.00	23,000.00	
Narrative for Column # 4	Electrical costs for 11 pump stations based on historic average.						
65-964-542-0100	DEBT PRINCIPAL - AR1-006	0.00	0.00	20,471.70	20,092.59	20,092.59	0.00
Narrative for Column # 4	matures 2032						
65-964-542-0102	DEBT ADMIN FEE - AR1-006	4,237.55	3,923.69	4,483.80	3,449.08	3,449.08	0.00
Narrative for Column # 4							

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
matures 2032							
WRJ collection system Total		**78,397.92**	**69,475.71**	**136,555.50**	**115,241.67**	**115,241.67**	**0.00**
Wastewater - Administration							
65-965-101-0000	SALARIES	58,257.29	67,026.89	87,118.77	91,991.04	91,991.04	
65-965-210-0000	TOWN FICA	4,086.41	4,594.68	6,664.59	7,037.31	7,037.31	
65-965-220-0000	HEALTH INSURANCE	13,962.37	13,867.74	20,003.65	29,380.60	29,380.60	
65-965-220-0100	HEALTH INS(EMPLOYEE SHARE)	-2,388.10	-2,059.89	-2,916.17	-4,117.12	-4,117.12	
65-965-225-0000	HRA/CHOICECARE CARD	1,679.21	1,923.58	2,759.53	3,485.33	3,485.33	
65-965-230-0000	DENTAL	1,202.22	967.21	1,655.27	1,513.46	1,513.46	
65-965-240-0000	LIFE INSURANCE	113.88	180.48	231.22	180.48	180.48	
65-965-250-0000	WORKERS COMP	2,100.00	4,624.78	1,547.60	4,856.02	4,025.00	0.00
65-965-260-0000	RETIREMENT	4,619.72	5,591.42	8,058.49	8,969.13	8,969.13	
65-965-270-0000	AD&D	102.46	22.57				
65-965-290-0000	BENEFITS ACCRUAL	2,120.56	3,757.52				
65-965-310-0000	Misc Exp	77.93	0.00	0.00			
65-965-312-0000	ADVERTISING	122.02	322.70	150.00	150.00	150.00	
Narrative for Column # 4							
Publication of notices.							
65-965-313-0000	MEMBERSHIP DUES	0.00	143.99	100.00	100.00	100.00	
Narrative for Column # 4							
Membership dues to DigSafe, and other organizations.							
65-965-315-0000	RECRUITMENT & TRAINING	32.00	574.24	500.00	500.00	500.00	
Narrative for Column # 4							
Physicals and on-going training for staff.							
65-965-318-0000	CONTRACTED SERVICES	3,004.25	7,166.40	15,000.00	6,000.00	6,000.00	
Narrative for Column # 4							
Internet, legal and engineering, MuniSmart maintenance.							

		1 2022 Actual As of June	2 2023 Actual As of June	3 2024 Budget	4 2025 Dept Head	5 2025 Town Manager	6 2025 Board
65-965-320-0000	EQUIP OPERATION/MAINT - OFFICE	771.74	404.49	1,000.00	2,000.00	2,000.00	
Narrative for Column # 4	Maintenance of all office equipment, plot printer, copier, etc.						
65-965-322-0000	POSTAGE	2,511.60	2,826.20	3,000.00	3,000.00	3,000.00	
Narrative for Column # 4	Quarterly sanitary billings and general mailings.						
65-965-323-0000	MATERIALS & SUPPLIES	1,087.16	825.09	1,250.00	1,250.00	1,250.00	
Narrative for Column # 4	Office supplies, etc.						
65-965-324-0000	TELEPHONE	645.58	536.86	750.00	750.00	750.00	
Narrative for Column # 4	Funding for cell phones.						
65-965-330-0000	OFFICE EQUIPMENT	1,387.54	1,267.65	1,500.00	1,500.00	1,500.00	
Narrative for Column # 4	Maintenance of office equipment and copiers.						
65-965-418-0100	RETIREE HEALTH INSURANCE	3,294.98	3,664.81	4,630.00	4,760.00	4,760.00	
65-965-543-0000	CAPITAL OUTLAY	0.00	0.00	100,000.00	50,000.00	50,000.00	
Narrative for Column # 4	Continued upgrades to sanitary system and leach fields. Projects TBD.						
65-965-544-2024	Annual Engineering Reserve Transfer	0.00	0.00	75,000.00	75,000.00	75,000.00	
Narrative for Column # 4	Engineering Services for Projects						
Wastewater - Administration Total		**98,790.82**	**118,229.41**	**328,002.95**	**288,306.25**	**287,475.23**	**0.00**
Quechee Wastewater Fund Total		**685,409.77**	**669,414.80**	**1,410,081.79**	**1,224,737.27**	**1,245,709.07**	**0.00**
Grand Total:		**685,409.77**	**669,414.80**	**1,410,081.79**	**1,224,737.27**	**1,245,709.07**	**0.00**