TOWN OF HARTFORD
SELECTBOARD AGENDA

Tuesday, December 14, 2021, 6:00pm
Hartford Town Hall, 171 Bridge Street, White River Junction, VT 05001

This meeting will be conducted in person at Town Hall
Masks for people that have not been vaccinated are required

The meeting will also be available on Zoom
https://zoom.us/j/549799933 - Please mute your microphone.
youtube.com/catv810 – click "live now".
If you're calling in from phone dial:
(415) 762-9988 Type in the Room ID: 549-799-933 followed by #
Press # a second time and Press *9 to raise your hand for public comment

Please Note: The Times Listed are Approximate

I. **Call to Order the Selectboard Meeting** (6:00)
II. **Pledge of Allegiance** (6:05)
III. **Local Liquor Control Board: None**
IV. **Order of Agenda** (6:05)
V. **Selectboard**
   1. **Public Comment** (6:10)
   2. **Selectboard Comments and Announcements** (6:30)
   3. **Appointments** (6:40)
      a. Consider the appointment of Jesse Pollard to the Hartford Energy Commission for a three-year term beginning December 14, 2021 and ending December 13, 2024.
      b. Consider the appointment of Nikki Boyle to the Town and School District Committee for a two-year term beginning December 14, 2021 and ending December 13, 2023.
   4. **Town Manager's Report** (6:50)
   5. **Board Reports, Motions & Ordinances**
      a. Final Budget Approval – Town Manager - motion (7:00)
      b. Gates Street Decision – Town Manager - motion (7:30)
      c. Tree Warden – Town Manager – motion (8:00)
      d. VCDP Policies – Planning – motion (8:20)
      e. Mask Mandate – Town Manager – motion (8:40)

VI. **Commission Reports** (9:00)
VII. **Consent Agenda**
   Approve Payroll Ending: 12/11/2021
   Approve Meeting Minutes of: 11/30/2021 & 12/7/2021
   Approve A/P Manifest of: 12/10/2021 & 12/14/2021
   Selectboard Meeting Dates of: Already Approved: 1/11/2022
   ****Needs Approval: 1/25/2021; 2/8/2021 & 2/22/2021**

VIII. **Executive Session: NONE**
IX. **Adjourn the Selectboard Meeting (Motion Required)**

All Meetings of the Hartford Selectboard are open to the public. Persons who are seeking action by the Selectboard are asked to submit their request and/or materials to the Selectboard Chair or Town Manager's office no later than noon on the Wednesday preceding the scheduled meeting date. Requests received after that date will be addressed at the discretion of the Chair. Citizens wishing to address the board should do so during the Citizen Comments period.

TOWN OF HARTFORD
171 BRIDGE STREET
White River Jct., VT 05001
802-295-9353 (Tel.) 802-295-6382 (Fax)
PLEASE PRINT LEGIBLY OR TYPE

ADVISORY BOARD/COMMISSION APPLICATION

Application for x appointment(s) or ___ re-appointment to: Hartford Energy Commission

I. APPLICANT DATA:

Name: Jesse Pollard

Address: 241 S. Main St. Unit 200
White River Junction, VT. 05001

Telephone: (Home)__________ (Work)__________ (Other) [redacted]

Email Address: jtp96@cornell.edu

How long have you been a Hartford resident? August, 2021.

Are you a registered voter? Yes

II. EDUCATION:

High School: Boone High School Year Graduated: 2014

College 1: Cornell University Degree Earned: BS

Course of Study: Environmental Engineering Year: 2017

College 2: __________ Degree Earned: __________

Course of Study: __________ Year: __________

III. WORK HISTORY:

Please list Employer name & address (most recent first)	Dates of Employment	Position held	Job duties
Galehead Development, LLC	04/2019 - Current	Associate	Solar Development
200 Portland St., MA 5th Floor			PPA Origination
Boston, MA 02114			Interconnection Management
			Permitting Management

IV. PROFESSIONAL EXPERIENCE:

a. If you were appointed to a board or commission which meet in the evenings, how many nights a month could you serve? Please provide days of the week which you are generally available. Would you be available for evening meetings? Yes, I am generally free M-R after 5pm.

b. Why do you desire to serve on this advisory board/commission, and what skills/training can you contribute? I'd like to be more involved with the community and have direct experience with renewable contract negotiation, financial modeling, project development, and PPA origination, among other things. I'd like to contribute my experience in ways that would be beneficial to my community.

c. What are your past experiences in Municipal, State or Federal Government?
I previously worked at the New York State Senate as a staffer on the Environmental Conservation Committee. I took meetings, managed stakeholder relationships, and drafted comments and legislation for the Office. In my current role, I work with localities and permitting authorities on tax appraisals, permitting, and technical work plans related to renewable energy infrastructure.

d. What civic or social organizations have belonged to and what positions did you hold?
None since moving to Hartford.

e. What do you perceive as areas of need in the municipality which could be addressed by either the administration or one of the advisory boards/commissions?
With the passage of the Infrastructure Bill, and Vermont Climate Action Plan, as well as pending passage of the Build Back Better Act and Town's own ambitious climate plan, there is a need to digest and explore federal and state opportunities for collaboration and partnership to make the most cost effective, impactful investments in our community.

f. What might some solutions be?
As a member of the HEC, I would work to support these efforts and lend my own experience as it relates to solar adoption, resource assessment, and engagement with the local utilities.

g. Other hobbies/interests:
As a new Vermont resident, I'm looking forward to taking advantage of the accessible natural environment around us! I #OptOutdoors whenever I get the chance!

V. REFERENCES: (Please list three)

Name: Anna Starr; Senior Manager at Galehead Development Telephone: [redacted]

Name: Meghan Asbury; 4-Town-Coalition Coordinator Telephone: [redacted]

Name: Kim Gilbert; TRORC Regional Planner Telephone: [redacted]

Jesse Pollard

APPLICANTS SIGNATURE

12/02/2021

DATE

TOWN OF HARTFORD
171 BRIDGE STREET
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ADVISORY BOARD/COMMISSION APPLICATION

Application for ✓ appointment(s) or ___ re-appointment to: Town & School District Committee

I. APPLICANT DATA:

Name: Mikki Boyle
Address: POB 149
Queechee VT 05059
Telephone: (Home)________ (Work)________ ~~(Other)~~ Cell [redacted]
Email Address: nikboyle12 @ gmail.com
How long have you been a Hartford resident? July 2019
Are you a registered voter? yes

II. EDUCATION:

High School: Stratton Haven HS, PA Year Graduated: ________
College 1: Wesleyan University, CT Degree Earned: BA
Course of Study: Psyc / Soc Year: ________

College 2: Univ of Arizona, AZ Degree Earned: MA
Course of Study: Higher Ed Admin Year: ________

III. WORK HISTORY:

Please list Employer name & address (most recent first)	Dates of Employment	Position held	Job duties
see attached resume			

IV. PROFESSIONAL EXPERIENCE:

a. If you were appointed to a board or commission which meet in the evenings, how many nights a month could you serve? Please provide days of the week which you are generally available. Would you be available for evening meetings? M – Thurs – yes (as many as necessary)

b. Why do you desire to serve on this advisory board/commission, and what skills/training can you contribute? to contribute to the community; event planning

c. What are your past experiences in Municipal, State or Federal Government? see attached resume

d. What civic or social organizations have belonged to and what positions did you hold? see attached resume

e. What do you perceive as areas of need in the municipality which could be addressed by either the administration or one of the advisory boards/commissions? enhancing sense of community

f. What might some solutions be? continue highlighting events locally

g. Other hobbies/interests: see attached resume

V. REFERENCES: (Please list three)

Name: PJ Skehan Telephone: [redacted]

Name: David Briggs Telephone: [redacted]

Name: Lisa O'Neil Telephone: [redacted]

[signature]
APPLICANTS SIGNATURE

12/1/21
DATE

Elizabeth “Nikki” Boyle
PO Box 149
Quechee VT 05059
[redacted]

Objective: To serve on the Hartford Town and School District Committee

Education: Wesleyan University, Middletown, CT – Magna Cum Laude BA
University of Arizona, Tucson, AZ – Honors Graduate MA in Higher Ed Administration

Recent Related Experience:

2021-Present, Administrative Coordinator, Hartford Area Chamber of Commerce, Quechee, VT
Assist Executive Director in operations of the Chamber office, the Quechee Gorge Visitors Center and the Quechee Hot Air Balloon Festival. Manage member database, communicate with members weekly via enewsletter, produce promotional member materials, maintain website and social media, coordinate events, handle AP/AR

2017-2019, Office Manager/Retail Supervisor, LSU Dining, Baton Rouge, LA
Managed Food Service Programing through invoice processing and inventory control for 16 units; facilitated purchasing; created and refined central commissary program; created a commissary prepared food production order schedule; assisted in menuing, planning and creating recipe books; planned, coordinated and ran seasonal weekly farmer's market, acted as liaison to AP/AR; maintained food safety logs and audits; edited and maintained tracking spreadsheets; managed labor scheduling for 16 units with up to 40 associates; created and implemented employee engagement, reward, and incentive programs

2016-2018, Finance and Sales Associate, Steinmart, Baton Rouge, LA
Completed daily financial audit of registers, deposits and petty cash; reconciled daily financial paperwork; managed weekly stock adjustments; merchandised product; assisted customers

2015-2016, Community Liaison, EBRPSS Communications Department, Baton Rouge, LA
Worked with public school communications office to enhance parental and community engagement throughout system; planned city wide festival celebrating student achievements in public schools

Wealth of Community Service and Board Memberships; several highlighted below:

2021-Present, Board of Governors, Briggs Opera House, WRJ, VT
Serve on board creating community performing arts center to be housed at the Briggs Opera House

2013-2019, Board of Governors Vice President of Production, Theatre Baton Rouge, BR, LA
Served on Executive Council; supervised productions for Board; coordinated volunteers including cast, crew, front of house and box office; planned and publicized end of year gala; acted as education, outreach and youth liaison; ordered, marketed and sold theater merchandise; worked to maintain and enhance facilities; developed and implemented internship program coordinating with area high schools; served on search committee to hire current Managing/Artistic Director

2014-2019, Advisory Board, Beyond Bricks, Baton Rouge, LA
Developed messaging and presented research findings on stakeholder needs for public schools; managed involvement and engagement of parents and students in school community; assisted in coordinating community meetings, compiling, organizing and presenting feedback; aided in managing candidate forums

2012-2014, Community Liaison, Lee Magnet High School, Baton Rouge, LA
Assisted in development of new magnet high school; facilitated public relations with alumni, parents, students and neighborhood; acted as liaison between parents, school staff and Central Office; hired staff and conducted student interviews, planned orientations, established Parent Faculty Club

2013-2019, Board of Directors Secretary, Bengal Gymnastics Booster Club, Baton Rouge, LA
Recorded meetings and disseminated minutes; coordinated 1,200+ athlete meet; organized merchandise sales; planned end of year gala

2010-2014, President, Board of Directors, East Baton Rouge Children's Choir, Baton Rouge, LA
Coordinated publicity, fundraising, parent volunteers, transportation, uniforming, and hospitality; managed auditions; facilitated travel; revised handbook; liaised with East Baton Rouge Parish School District; planned performances; developed calendar; oversaw expenses

2000-2004 President, Shrewsbury Child Development Committee, Shrewsbury, MA
Organized monthly themed activity fundraisers and weekly classes including curriculum development; sponsored parent seminars and playgroup linkups; published quarterly newsletter and yearly directories, daycare guide, "Things To Do With Kids" handbook, publicity flyer and calendar; handled budget and donations; partnered with Community Services, recruited teachers, sought funding, secured classroom and activity space; ran quarterly meetings; maintained database of committee volunteers, members and donors

2000-2002 Board Member, Friends of Dean Park, Shrewsbury, MA
Served on board to renew and replace area playground, raised over $85,000 in funds, materials and services for town park improvements and additions, including $43,000 from Silent Auction gala; coordinated large event, planned commemorative brick campaign, completed renovations to park

1995-Present, Alumna Representative, Wesleyan University
Act as extension of college admissions staff as interviewer, college fair representative, school system liaison

1997-2000 Registrar/Compliance office, University of Arizona, Tucson, AZ
Served as liaison between Registrar's Office and Athletic Compliance checking academic eligibility of over 700 student-athletes; gathered and disseminated data to various campus departments

1997-1998 Coordinator of Operations, University of Arizona Women's Basketball Team, Tucson, AZ
Coordinated all team travel including air, ground, hotel, and meals; scheduled home facility activities; acted as equipment/uniform liaison, assisted media relations, aided athletes in coordinating with academic, strength, training and personal development programs; responded to all athletic department offices; oversaw student-managers, conducted booster events

To: Town of Hartford Selectboard

From: Tracy Yarlott-Davis, Town Manger

Meeting Date: December 14, 2021

Subject: Town Manager Report

On this last meeting of 2021 (and one with a packed agenda of motions), I want to take this time to highlight the activities of my staff. I'll be sharing some of what they've accomplished in the past two weeks.

Much of the day-to-day work that keeps a town the size of Hartford going could be considered boring. Processing invoices, making decisions small, and large, and planning for the future. This agenda typifies this with small and large decisions that impact the coming calendar and fiscal year.

For each one of you reading this, thank you for your commitment to the Town by opening a Selectboard agenda and reading through it. I wish you all a bright and merry new year. We will see you on January 11, 2022.

Significant Activity Report
December 14, 2021

Town Clerk

1. The Clerk's Office received the thirty-six Hartford 2022 Liquor License Renewal Packets from the VT Department of Liquor Control. We are collating the corresponding documentation; we plan to mail them to the applicants by mid-December with February 4th deadline to return the completed applications to the Clerk's Office for processing at the local level (HPD & Fire Marshal & review/approval by the Local Liquor Control Board) before sending to the State for final approval prior to April 30th. It is a lengthy process, so it is key for the applicants to adhere to the deadlines.

2. The Clerk soon will be posting/advertising a list of all positions to be elected at the 2022 Town & School District Meeting on March 1, 2021. *Candidate Consent Form AND Candidate Nominating Petitions (with 30 valid Hartford Registered Voter Signatures) must be submitted NO LATER THAN 5pm on January 24, 2022, to the Hartford Town Clerk.* **FORMS available on the Vermont Secretary of State website:** https://sos.vermont.gov/elections/election-info-resources/candidates/local-office-candidates/

3. The Legislative Apportionment Board has finalized its recommendation to the submit to the Legislature to require single-member legislative districts statewide rather than the current hybrid configuration in Hartford consisting of one single-member district with Barnard & Pomfret; plus, a two-member district for the remainder of Hartford. The BCA voted on November 4th to recommend to the LAB to retain Hartford' Current configuration. The BCA will be contacting our legislators to gain their support during the legislative session to advocate for a hybrid approach as has occurred in the past re-districting plans. The VT Legislature has the final vote for legislative redistricting.

4. The Clerks continue to prepare for early January activities to include Dog Licensing as well as the Town & School Meeting Cycle of events.

Finance Department

FYE 2021 Audit
Final Distribution to all stakeholders
Filing with Federal Clearing House

On - Going Fiscal Year Annual Reporting
U S Census Bureau
State of VT

Bank Reconciliations

Preparing October financial statements to distribute to staff

Provided Town Manager with 3 different modules/options for Financial Board Presentations

Preparing for Calendar Year wrap up

Finalizing Town Report items required by Finance

Assessor

- Continued processing property tax transfers
- Attended a utility valuation meeting with VALA and Vermont PVR about standardizing utility valuations
- Worked with Vision on CAMA clean up and data organization
- Completed some field inspections and data entry
- Continued CAMA system audits

Fire Department

To date the department has responded to 2,511 calls for service. Compared to 2020 (2,220) the department has experienced a 13% increase in call volume this year.
Incident Log:

Calls for Service 11/23-12/08	123		
Incident Type Categories			
Fires	0		
Overpressure Rupture/Explosion	0		
Rescue/Medical	94		
Hazardous Conditions	1		
Service Calls	11		
Good Intent	10		
False Alarm	7		
Weather Emergency	0		
Special Incident/Other	0		

Parks & Recreation Department

- Youth Basketball Programs for 3rd-6th grade started the week of 11/28 – 92 participants – 9 teams.
- Hartford Parks & Recreation Department was recognized on Friday, 12/3 by the Vermont Fish & Wildlife Department as an outstanding partner for the Let's Go Fishing programs over the past several years. Jay McDonough, Superintendent of Recreation Programs is the leader of the program in Hartford and deserves full recognition bringing the program to the community. Fishing is a lifelong activity and identified as a top healthy activity for the mind and body.
- Holiday Events have kicked off the week of 11/28 – Coloring Contest, Festive Pet Photo Contest, Light Up Hartford and Letters to Santa. Our Skate with Santa event will be held on Saturday, 12/11 4:30pm-6:30pm at WABA. Pre-registration for the skate provides participants with a goodie bag once they leave.
- February Camp Ventures – Registration filled in 8 minutes (24 campers). Currently have 17 participants on the waiting list which supports our need to enhance vacation week and after school programming opportunities.
- Winter shut down of the pool project will take place following completion of the following work: Complete framing, drywall; Painting, doors, plumbing fixtures and FRP on Control Building; Install of exterior metal siding, install will be weather permitting; Complete sunshade steel framing. Fabric and tension cables to be installed in spring 2022; Install Chain Link fencing from existing school building to the

East to the east corner of the Control Building. In addition, they will make the project secure and safe for the winter shut down. Bread Loaf will remove the project trailer from the site once the winter work is complete and the site is secure. The pool contractor has finally received the long-delayed shipment of the filter units from Malaysia and these units have been delivered and set in the pumphouse. They intend to complete the piping of these filter units and pumphouse equipment over the winter. Bread Loaf looks to re-mobilize early spring, as soon as weather permits. Spring work will be as follows: Drain pool and Install pool interior plaster and tile (weather at 50 deg and above); Install pool deck concrete (40 deg and above); Install pool slide, splash pad spray features and pool safety features; Complete maintenance equipment and start up chemicals; Fill and start pool; Pool training and operation; Complete sunshade fabric and tension cable installation; Install control building windows; Install control building cabinetry and counters; Complete remaining site fencing and pavement patching; Install landscape sod; Punch list and final cleaning. Bread Loaf anticipates mobilizing for the spring work on or about April 1, 2022 (earlier should weather permit) and look to be complete with the work by June 3, 2022.

- WABA operations continue with a full schedule of ice activities. Hartford High School has started practices and scrimmage schedules. In addition, the Hartford High School and Middle School have been utilizing the facility for physical education classes. Skates are made available to students as well.

Public Works

1. We have had our first few snow falls of the season! Crews have been our managing the snow fall which didn't accumulate much, but were long lasting storm events.
2. Brittney completed work with the State for grants associated with our HHW events.
3. Hannah worked closely with members of the State team to resolve a ROW & construction conflict issue that has popped up with the VA Cutoff Bridge Project.
4. We are still actively recruiting to fill vacancies in our Water, Wastewater, and Highway departments.
5. Hannah and Chris have been working closely with Sanborn Head to complete the Solid Waste Facility's five year recertification. We also received favorable bids for the processing and removal of the C&D pile. That contract was awarded at a recent board meeting and we are working with the selected contractor to execute that contract.

Police Department

During this time period, the department handled a bomb threat investigation at the High School. The threat was found written on a bathroom wall by a custodian over the weekend. The Patrol Supervisor on duty requested the assistance of the State Police Bomb Squad to utilize their expertise and bomb dogs to do a sweep of the campus. The school was cleared twice over the weekend and no suspicious packages or devices were found. Working with school officials we also did a threat analysis determining the threat was not credible at this time and that the school could remain open. On Monday we increased visibility on campus throughout the day and I had a follow up conference call with the principal.

During this reporting period the Police Department handled 295 incidents. Below is a breakdown of some of those calls and incidents:
Animal Problem – 2
Assault – 2

Assist other agencies – 7
Burglary - 1
Citizen Assist - 19
Citizen Dispute – 11
CPR -1
Death Investigation – 2
Directed Patrols – 22
Foot Patrols – 14
Fraud - 3
Juvenile Problem –5
Menta Health Issues - 2
Missing Person - 2
MV Complaints – 14
Noise Disturbance – 1
Overdose – 4
Property Damage – 1
Robbery - 1
Sexual Assault - 2
Suspicious Persons – 2
Suspicious incidents – 26
Theft of a motor vehicle – 1
Theft property – 6
Traffic Accidents Damage –11
Traffic Accident – Extrication – 1
Traffic Hazard - 6
Trespassing Violations – 4
Welfare checks – 11
911 Hang up calls - 15

Planning and Development Department

- Hartford Emergency Housing Committee Proposal – The Planning Commission held a workshop to discuss the Committee's proposal to change the Town's Zoning Regulations regarding Recreational Vehicles. A future workshop is planned.
- Certified Local Government Grant Application – Submitted Historic Preservation application to conduct research and produce written and oral documentation of Hartford's creative arts history.
- Vermont Municipal Planning Grant – The Town was awarded a $20,000 grant to update the Housing Section of the Town Plan. Continued to research and facilitate a variety of housing options in Hartford.
- Tax Increment Financing District (TIF) and Downtown Program – Continued work on annual reports related to the Town's participation in these two programs.
- Tafts Flat Historical Survey – A community meeting to present the final report of the survey was held on December 8th, and at least 25 people attended in person and remotely.
- Property Development – Continued to respond to information requests and development inquiries, review building permit applications for improvements to properties, process permit applications, and conduct site visits/issue Certificates of Occupancy for completed projects.

AGENDA MEMORANDUM
December 14, 2021
Town Selectboard Meeting Item: 5.a.
Submitted by: Tracy Yarlott-Davis, Town Manager

Subject: Fiscal Year 2023 Budget Approval

Background:
The Selectboard, Town Manager, and Department Heads have met every other week during October and November 2021 to discuss the fiscal year 2023 operating budget. On December 7, 2021, the Selectboard voted on one of four options provided by the Town Manager. That option is presented below. If approved by the Selectboard, the fiscal year 2023 budget will be considered by the voters at the March 2022 Town Meeting.

This memo contains the final figured and motions for the general fund, the solid waste fund, and all four water and wastewater funds. For ease of review, they are presented in numerical order with separate recommended motions.

General Fund (Fund 10)
The following totals include the passed motions from the December 7th meeting to include $5,500 in Selectboard training and $200,000 to fund parking meters in downtown White River Junction. Minor adjustments were made once all numbers were input into the budget module and went through a review for accuracy. It was a less than 1% discrepancy between our working numbers and the final numbers presented below.

The Fiscal Year 23 budget is proposed as follows:

Total Appropriations	$19,054,743.67
Funding by the following sources:	
Non-Tax Revenue	$2,698,633.00 (estimated)
Unassigned Fund	$1,421,694.00
Raised by Taxes	$14,934,416.67

The proposed budget as presented will require a $495,315 tax burden increase for a 2023 tax rate of 1.0562. These numbers assume the non-tax revenue will be as reported and that the grand list will increase by 0.7 percent.

Recommended Language for a Motion:

That the Selectboard approve of the fiscal year 2023 general fund budget totaling $19,039,964.40 to be funded with $2,698,633 in non-tax revenue, $1,421,694 from the unassigned fund balance, and $14,919,637.40 to be raised by taxes.

Solid Waste Fund (Fund 30)

The Fiscal Year 23 budget is proposed as follows

Total Expenses: $930,298.07
Total Revenue: $623,100 (includes $330,000 from the general fund for curbside recycling)

Recommended Language for a Motion:

That the Selectboard approve of the fiscal year 2023 solid waste fund budget totaling $930.398.07 to be funded with $623,100 of revenue.

White River Water Fund (Fund 50)

The Fiscal Year 23 budget is proposed as follows

Total Expenses: $1,169,821.30
Total Revenue: $1,169,821.30

Recommended Language for a Motion:

That the Selectboard approve of the fiscal year 2023 White River Water Fund budget totaling $1,169,821.30 to be funded with $1,169,821.30 of revenue

Quechee Water Fund (Fund 55)

The Fiscal Year 23 budget is proposed as follows

Total Expenses: $470,288.51
Total Revenue: $471,907.85

Recommended Language for a Motion:

That the Selectboard approve of the fiscal year 2023 Quechee Water Fund budget totaling $470,288.51 to be funded with $471,907.85 of revenue

White River Wastewater Fund (Fund 60)

The Fiscal Year 23 budget is proposed as follows

Total Expenses: $1,786,126.21
Total Revenue: $1,835,279.05

Recommended Language for a Motion:

That the Selectboard approve of the fiscal year 2023 White River Wastewater Fund budget totaling $1,786,126.21 to be funded with $1,835,279.05 of revenue

Quechee Wastewater Fund (Fund 65)

The Fiscal Year 23 budget is proposed as follows

Total Expenses: $1,160,499.50
Total Revenue: $988,499.50

Recommended Language for a Motion:

That the Selectboard approve of the fiscal year 2023 Quechee Wastewater Fund budget totaling $1,160,499.50 to be funded with $988,499.50 of revenue

		1 2020 ACTUAL As of June	2 2021 ACTUAL As of June	3 2022 APPROVED As of September	4 2023 DEPT HEAD	5 2023 TOWN MNGR	6 2023 SELECTBOARD 12.14.2021
General Fund							
Selectboard							
10-111-101-0000	SB - SALARIES	30,075.00	22,725.00	38,250.00	38,250.00	38,250.00	38,250.00
Narrative for Column # 5							
7 members x $75/mtg, 12 budget, 24 liasion, 2 joint school, 8 town/school, Chair $300, Vice Chair $150							
10-111-210-0000	TOWN FICA	2,300.85	1,738.54	2,926.00	2,892.00	2,892.00	2,892.00
10-111-311-0000	TRAVEL & MEETINGS	0.00	0.00	100.00	100.00	100.00	100.00
10-111-312-0000	ADVERTISING	6,509.19	6,534.80	5,000.00	5,000.00	5,000.00	5,000.00
10-111-315-0000	RECRUITMENT & TRAINING	15,700.00	93,801.98	9,000.00	3,500.00	3,500.00	9,000.00
Narrative for Column # 5							
Allocation of $500 per member for year.							
10-111-318-0000	CONTRACT SERVICES	0.00	134.40	0.00			
10-111-323-0000	MATERIAL & SUPPLIES	309.65	162.77	1,000.00	500.00	500.00	500.00
10-111-418-0000	PROPERTY & LIABILITY INSURANCE	11,449.50	11,832.64	12,425.00	12,425.00	12,425.00	12,425.00
Selectboard Total		**66,344.19**	**136,930.13**	**68,701.00**	**62,667.00**	**62,667.00**	**68,167.00**
Boards and Commissions							
10-115-101-0105	SISTER CITY COMMITTEE	0.00	0.00	6,000.00	0.00	0.00	6,000.00
10-115-101-0106	HOMELESSNESS COMMITTEE	0.00	6,350.00	35,000.00	0.00	0.00	0.00
10-115-101-0107	CLIMATE ACTION COMMITTEE	0.00	28,600.00	0.00	0.00	0.00	0.00
10-115-101-0200	TREE BOARD	0.00	0.00	200.00	200.00	200.00	200.00
Narrative for Column # 4							
Attendance and registrations for VT State Workshop							
10-115-101-0201	TREE WARDEN	4,265.00	1,396.50	5,000.00	12,500.00	12,500.00	17,500.00
Narrative for Column # 4							
Tree care and pruning program of town owned streetscape trees and plantings and $2500 stipend for Tree Warden							
10-115-101-0600	TOWN MEETING COMMITTEE	5,971.32	3,804.33	5,000.00	5,000.00	5,000.00	5,000.00
10-115-418-0000	PROPERTY & LIABILITY INSURANCE	46.50	50.00	48.00	48.00	48.00	48.00

		1 2020 ACTUAL As of June	2 2021 ACTUAL As of June	3 2022 APPROVED As of September	4 2023 DEPT HEAD	5 2023 TOWN MNGR	6 2023 SELECTBOARD 12.14.2021
Boards and Commissions Total		**10,282.82**	**40,200.83**	**51,248.00**	**17,748.00**	**17,748.00**	**28,748.00**
TM -Administrative Manager							
10-121-101-0100	TM - MANAGER SALARY	91,687.50	46,633.57	91,000.00	80,502.24	80,502.24	80,502.24
10-121-101-0200	EXECUTIVE ASSISTANT SALARY	67,003.92	72,251.60	73,523.00	90,708.80	90,708.80	90,708.80
10-121-101-0300	ADMINISTRATIVE ASSISTANT SALA	29,310.24	30,084.73	30,648.00	31,402.33	31,402.33	31,402.33
10-121-101-0350	PT Benefits Technician	0.00	0.00	0.00	19,500.00	19,500.00	19,500.00
Narrative for Column # 5 Est. 15 hours/week to on and off board, process benefits, leave, other tasks as assigned							
10-121-101-0355	Environmental Sustainability Coordinat	0.00	0.00	0.00	56,306.12	56,306.12	56,306.12
10-121-101-0400	WELLNESS COORDINATOR	0.00	0.00	47,715.00	0.00	0.00	0.00
Narrative for Column # 5 ongoing contract with HCRS for part-time Peer Support Advocate							
10-121-120-0000	OVERTIME	3,681.41	4,225.18	4,000.00	4,000.00	4,000.00	4,000.00
10-121-210-0000	TOWN FICA	15,015.70	11,657.58	18,887.00	21,299.08	21,299.08	21,299.08
10-121-220-0000	HEALTH INSURANCE	29,026.05	18,050.24	41,087.00	31,313.49	31,313.49	31,313.49
10-121-220-0100	HEALTH INS(EMPLOYEE SHARE)	-4,555.46	-3,184.28	-7,112.00	-4,697.02	-4,697.02	-4,697.02
10-121-225-0000	HRA/CHOICECARE CARD	4,118.07	440.10	7,369.25	5,443.75	5,443.75	5,443.75
10-121-230-0000	DENTAL	3,024.26	2,296.51	3,826.00	4,414.88	4,414.88	4,414.88
10-121-240-0000	LIFE INSURANCE	634.80	473.21	844.00	473.21	473.21	473.21
10-121-250-0000	WORKERS COMP	6,548.44	4,697.00	9,795.00	4,697.00	4,697.00	4,697.00
10-121-260-0000	RETIREMENT	15,354.69	14,273.40	19,751.00	22,008.15	22,008.15	22,008.15
10-121-270-0000	AD&D	17.94	14.07	31.00	14.07	14.07	14.07
10-121-311-0000	TRAVEL & MEETINGS	862.69	123.84	500.00	500.00	500.00	500.00
10-121-312-0000	ADVERTISING	1,109.32	564.79	2,000.00	2,000.00	2,000.00	2,000.00
10-121-313-0000	MEMBERSHIP DUES	14,773.00	15,458.00	14,715.00	15,000.00	15,000.00	15,000.00
Narrative for Column # 5 VLCT, ICMA, VTCMA, SHRM							

		1 2020 ACTUAL As of June	2 2021 ACTUAL As of June	3 2022 APPROVED As of September	4 2023 DEPT HEAD	5 2023 TOWN MNGR	6 2023 SELECTBOARD 12.14.2021
10-121-314-0000	BOOKS & PERIODICALS	0.00	260.00	300.00	300.00	300.00	300.00
10-121-315-0000	RECRUITMENT & TRAINING	188.00	1,050.00	1,100.00	1,100.00	1,100.00	1,100.00
Narrative for Column # 5							
VLCT and VTCMA trainings							
10-121-318-0000	CONTRACT SERVICES	7,248.76	5,543.77	6,000.00	57,500.00	54,000.00	54,000.00
Narrative for Column # 5							
compensation study $9000, comunications contractor $15,000 laserfiche, munismart, general code, copier, $24,000 for peer support advocate							
10-121-318-0600	CONTRACT SERVICES - PARKING R	4,800.00	4,800.00	4,800.00	4,800.00	4,800.00	4,800.00
10-121-318-0610	CONTRACT SERVICES - TRAFFIC C(	20,927.46	13,125.00	22,000.00	22,000.00	22,000.00	22,000.00
Narrative for Column # 5							
based on historical increases							
10-121-320-0000	EQUIP OPERATION/MAINT-OFFICE	3,657.48	4,887.90	4,300.00	3,600.00	3,600.00	3,600.00
10-121-322-0000	POSTAGE	1,214.14	290.42	1,200.00	1,200.00	1,200.00	1,200.00
10-121-323-0000	MATERIAL & SUPPLIES	2,966.36	3,706.26	5,000.00	5,000.00	5,000.00	5,000.00
10-121-323-0400	MATERIALS & SUPPLIES - WELLNES	0.00	0.00	10,000.00	0.00	0.00	0.00
Narrative for Column # 5							
Contract with HCRS includes needed materials and supplies							
10-121-324-0000	TELEPHONE	2,262.91	4,312.14	3,384.00	3,384.00	3,384.00	3,384.00
10-121-340-0000	EMPLOYEE AWARDS BANQUET	16,592.27	19,334.54	9,225.00	11,875.00	11,875.00	11,875.00
Narrative for Column # 5							
includes staff baquet and longevity awards of clocks and plaques							
10-121-417-0017	COVID Expenses	0.00	540.75	0.00			
10-121-418-0000	PROPERTY & LIABILITY INSURANCE	25,384.01	25,498.49	32,034.00	32,034.00	32,034.00	32,034.00
10-121-418-0100	RETIREE HEALTH INSURANCE	28,778.12	31,699.52	30,872.00	0.00	22,319.00	22,319.00
TM -Administrative Manager Total		**391,632.08**	**333,108.33**	**488,794.25**	**527,679.10**	**546,498.10**	**546,498.10**
TC - Election Administration							
10-131-101-0000	TC - SALARIES	5,504.00	10,992.47	16,050.00	17,150.00	17,150.00	17,150.00

		1 2020 ACTUAL As of June	2 2021 ACTUAL As of June	3 2022 APPROVED As of September	4 2023 DEPT HEAD	5 2023 TOWN MNGR	6 2023 SELECTBOARD 12.14.2021
Narrative for Column # 4							
BCA/Elec Wkrs Town/Sch Elec '23; Tabulator set-up; Abatement Hearings; Tax Appeals							
10-131-120-0000	Overtime	0.00	74.31	0.00	0.00		
10-131-210-0000	TOWN FICA	424.61	846.35	1,228.00	1,312.00	1,312.00	1,312.00
10-131-312-0000	ADVERTISING	0.00	255.68	325.00	500.00	450.00	450.00
Narrative for Column # 4							
positions to be elected and availability of early/absentee voting							
10-131-318-0000	CONTRACTED SERVICES	1,030.10	1,803.08	3,500.00	3,500.00	3,500.00	3,500.00
Narrative for Column # 4							
Tabulator Programming for election(s)							
10-131-323-0000	MATERIALS & SUPPLIES	7,113.87	4,583.27	6,500.00	8,500.00	8,250.00	8,250.00
Narrative for Column # 4							
Ballot printing, elections supplies, food for BCA/election workers							
10-131-331-0000	DEPARTMENT EQUIPMENT	0.00	198.98	0.00	0.00		
10-131-418-0000	PROPERTY & LIABILITY INSURANCE	93.50	106.56	115.00	115.00	115.00	115.00
Narrative for Column # 4							
entered by Finance							
TC - Election Administration Total		**14,166.08**	**18,860.70**	**27,718.00**	**31,077.00**	**30,777.00**	**30,777.00**
TM- Advice & Litigation							
10-141-318-0000	TM - CONTRACTED SERVICES	107,845.69	21,611.97	50,000.00	0.00	50,000.00	50,000.00
Narrative for Column # 5							
general counsel $20,000, labor counsel $30,000							
TM- Advice & Litigation Total		**107,845.69**	**21,611.97**	**50,000.00**	**0.00**	**50,000.00**	**50,000.00**
TC-Vital Statistics							
10-151-101-0000	TC - SALARIES	114,902.72	117,909.36	120,100.00	128,986.00	128,986.00	128,986.00
Narrative for Column # 4							
Figures provided by HR							
10-151-210-0000	TOWN FICA	8,674.53	8,911.25	9,188.00	9,867.43	9,867.43	9,867.43

		1 2020 ACTUAL As of June	2 2021 ACTUAL As of June	3 2022 APPROVED As of September	4 2023 DEPT HEAD	5 2023 TOWN MNGR	6 2023 SELECTBOARD 12.14.2021
Narrative for Column # 4							
Figures provided by HR							
10-151-220-0000	HEALTH INSURANCE	16,213.92	16,930.81	16,774.00	17,446.00	17,446.00	17,446.00
Narrative for Column # 4							
Figures provided by HR							
10-151-220-0100	HEALTH INS(EMPLOYEE SHARE)	-2,430.48	-2,436.58	-2,516.00	-2,616.90	-2,616.90	-2,616.90
Narrative for Column # 4							
Figures provided by HR							
10-151-225-0000	HRA/CHOICECARE CARD	2,604.42	211.00	3,710.00	3,650.00	3,650.00	3,650.00
Narrative for Column # 4							
Figures provided by HR							
10-151-230-0000	DENTAL	892.56	818.18	956.00	863.52	863.52	863.52
Narrative for Column # 4							
Figures provided by HR							
10-151-240-0000	LIFE INSURANCE	450.12	424.95	508.00	424.95	424.95	424.95
Narrative for Column # 4							
Figures provided by HR							
10-151-250-0000	WORKERS COMP	430.00	387.50	1,484.00	387.50	387.50	387.50
Narrative for Column # 4							
Figure provided by HR							
10-151-260-0000	RETIREMENT	9,166.58	9,470.50	9,608.00	10,963.81	10,963.81	10,963.81
Narrative for Column # 4							
Figures provided by HR							
10-151-270-0000	AD&D	12.72	13.11	21.00	13.11	13.11	13.11
Narrative for Column # 4							
Figures provided by HR							
10-151-311-0000	TRAVEL & MEETINGS	160.00	0.00	325.00	325.00	325.00	325.00
Narrative for Column # 4							
VMCTA Annual Conf. & SOS/VLCT Trainings							

		1 2020 ACTUAL As of June	2 2021 ACTUAL As of June	3 2022 APPROVED As of September	4 2023 DEPT HEAD	5 2023 TOWN MNGR	6 2023 SELECTBOARD 12.14.2021
10-151-312-0000	ADVERTISING	83.90	0.00	350.00	350.00	350.00	350.00
Narrative for Column # 4							
Advertising for Dog Licensing							
10-151-313-0000	MEMBERSHIP DUES	55.00	55.00	100.00	100.00	100.00	100.00
Narrative for Column # 4							
Annual VMCTA Membership Dues							
10-151-316-0000	STATE PAYMENT - LICENSES	8,015.00	6,425.00	10,000.00	10,000.00	10,000.00	10,000.00
Narrative for Column # 4							
State Portion of licensing fees-($5/dog license & $50/marriage license)							
10-151-318-0000	CONTRACTED SERVICES	4,061.36	3,886.18	6,556.00	8,934.00	8,934.00	8,934.00
Narrative for Column # 4							
Gen Code/laserfiche-$2500;Fiber Net-$1022; Copier lease-$1956;MuniSmart-$2356; wide format copier-$1100							
10-151-320-0000	EQUIP OPERATION/MAINT-OFFICE	907.53	0.00	2,500.00	575.00	575.00	575.00
Narrative for Column # 4							
Savin MP2553							
10-151-322-0000	POSTAGE	2,389.51	4,578.07	3,000.00	4,750.00	4,750.00	4,750.00
Narrative for Column # 4							
Postage increase; postage for outgoing recording and anticipated increase in early/absentee voting							
10-151-323-0000	MATERIAL & SUPPLIES	7,017.49	2,438.68	7,500.00	7,500.00	7,500.00	7,500.00
Narrative for Column # 4							
recording bks/paper; vital records binders/paper; dog lic. tags & paper; toner & general office supplies							
10-151-324-0000	TELEPHONE	1,226.08	2,282.15	1,872.00	1,872.00	1,872.00	1,872.00
Narrative for Column # 4							
Figure provided by IT							
10-151-418-0000	PROPERTY & LIABILITY INSURANCE	530.00	824.00	546.00	546.00	546.00	546.00
Narrative for Column # 4							
Figure provided by Finance							
10-151-418-0100	Retirees	2,997.90	3,809.38	4,605.00	4,673.00	4,673.00	4,673.00
Narrative for Column # 4							
Figure provided by HR							

		1 2020 ACTUAL As of June	2 2021 ACTUAL As of June	3 2022 APPROVED As of September	4 2023 DEPT HEAD	5 2023 TOWN MNGR	6 2023 SELECTBOARD 12.14.2021
TC-Vital Statistics Total		**178,360.86**	**176,938.54**	**197,187.00**	**209,610.42**	**209,610.42**	**209,610.42**
TM -Municipal Offices							
10-161-318-0000	CONTRACTED SERVICES	48,077.02	37,491.00	70,000.00	42,500.00	42,500.00	42,500.00
Narrative for Column # 5 cleaning $30,500, carpets $6,500, windows $700, elevator, $2400, elevator ins $200, trash $1,200, pest $1000							
10-161-321-0000	REPAIRS & MAINT	6,153.35	2,196.62	2,375.00	8,900.00	7,500.00	7,500.00
Narrative for Column # 5 ongoingl plumbing, electrical, HVAC maintenance.							
10-161-323-0000	MATERIAL & SUPPLIES	2,065.28	2,759.66	1,995.00	1,995.00	1,995.00	1,995.00
10-161-328-0000	WATER	1,471.08	1,520.58	998.00	998.00	998.00	998.00
10-161-329-0000	ELECTRICITY	27,374.96	27,485.84	28,000.00	28,000.00	28,000.00	28,000.00
10-161-417-0017	COVID Expenses	0.00	6,290.94	0.00			
10-161-418-0000	PROPERTY & LIABILITY INSURANCE	13,476.50	10,493.00	13,405.00	13,405.00	13,405.00	13,405.00
TM -Municipal Offices Total		**98,618.19**	**88,237.64**	**116,773.00**	**95,798.00**	**94,398.00**	**94,398.00**
FIN -Financial Management							
10-171-101-0000	FIN - SALARIES	200,623.84	213,856.25	283,253.00	290,086.00	290,086.00	290,086.00
Narrative for Column # 4 2 FTE Finance Specialist, Asst Finance Director, Finance Director 70% GF 30% Enterprise Funds							
10-171-120-0000	OVERTIME	1,890.55	5,164.74	1,500.00	1,500.00	1,500.00	1,500.00
10-171-210-0000	TOWN FICA	14,902.00	16,493.70	21,670.00	22,192.00	22,192.00	22,192.00
10-171-220-0000	HEALTH INSURANCE	55,735.74	60,666.91	66,501.00	71,552.00	71,552.00	71,552.00
Narrative for Column # 4 2 FTE Finance Specialist, Asst Finance Director, Finance Director							
10-171-220-0100	HEALTH INS(EMPLOYEE SHARE)	-8,663.59	-8,652.50	-9,975.00	-12,627.00	-12,627.00	-12,627.00
10-171-225-0000	HRA/CHOICECARE CARD	7,853.99	6,444.95	10,878.00	12,858.00	12,858.00	12,858.00
10-171-230-0000	DENTAL	4,325.12	3,993.86	4,728.00	5,665.00	5,665.00	5,665.00

		1 2020 ACTUAL As of June	2 2021 ACTUAL As of June	3 2022 APPROVED As of September	4 2023 DEPT HEAD	5 2023 TOWN MNGR	6 2023 SELECTBOARD 12.14.2021
10-171-240-0000	LIFE INSURANCE	737.52	684.78	940.00	1,002.00	1,002.00	1,002.00
10-171-250-0000	WORKERS COMP	5,631.50	2,898.03	3,797.00	3,208.00	3,208.00	3,208.00
10-171-260-0000	RETIREMENT	14,910.81	16,407.75	21,381.00	23,298.00	23,298.00	23,298.00
10-171-270-0000	AD&D	22.56	21.60	39.00	23.00	23.00	23.00
10-171-311-0000	TRAVEL & MEETINGS	2,982.61	490.59	3,000.00	3,000.00	3,000.00	3,000.00
10-171-313-0000	MEMBERSHIP DUES	472.00	190.00	400.00	400.00	400.00	400.00
10-171-314-0000	BOOKS & PERIODICALS	0.00	0.00	500.00	500.00	250.00	250.00
10-171-315-0000	RECRUITMENT & TRAINING	320.00	110.00	1,000.00	1,000.00	750.00	750.00
10-171-318-0000	CONTRACTED SERVICES	9,499.75	9,293.85	15,000.00	17,500.00	17,500.00	17,500.00
Narrative for Column # 4	laserfiche in cloud, munismart, copier lease, fixed asset software, actuarial services, UVAC reimb,network upgrade						
10-171-318-0100	TREASURER'S EXPENSE	2,500.50	1,421.40	2,500.00	2,000.00	2,000.00	2,000.00
10-171-320-0000	EQUIP OPERATION/MAINT-OFFICE	560.17	0.00	1,000.00	500.00	500.00	500.00
10-171-322-0000	POSTAGE	6,062.16	8,467.56	7,500.00	8,500.00	8,500.00	8,500.00
10-171-323-0000	MATERIAL & SUPPLIES	2,492.64	928.22	5,000.00	3,000.00	3,000.00	3,000.00
10-171-324-0000	TELEPHONE	2,177.23	3,590.12	3,000.00	3,600.00	3,600.00	3,600.00
10-171-330-0000	OFFICE EQUIPMENT	1,054.23	1,483.23	1,000.00	1,500.00	1,500.00	1,500.00
10-171-417-0017	COVID Expenses	0.00	9,271.21	0.00			
10-171-418-0000	PROPERTY & LIABILITY INSURANCE	1,005.00	182.18	536.00	250.00	250.00	250.00
10-171-418-0100	RETIREE HEALTH INSURANCE	19,588.97	18,569.03	20,690.00	20,994.00	20,994.00	20,994.00
FIN -Financial Management Total		**346,685.30**	**371,977.46**	**465,838.00**	**481,501.00**	**481,001.00**	**481,001.00**
FIN-Auditing							
10-173-318-0000	AUD - CONTRACTED SERVICES	31,409.00	33,909.00	42,000.00	42,000.00	42,000.00	42,000.00
FIN-Auditing Total		**31,409.00**	**33,909.00**	**42,000.00**	**42,000.00**	**42,000.00**	**42,000.00**

ASE-Valuation

		1 2020 ACTUAL As of June	2 2021 ACTUAL As of June	3 2022 APPROVED As of September	4 2023 DEPT HEAD	5 2023 TOWN MNGR	6 2023 SELECTBOARD 12.14.2021
10-174-101-0000	ASE - SALARIES	114,798.55	120,200.69	124,631.00	127,238.00	127,238.00	127,238.00
10-174-210-0000	TOWN FICA	8,062.61	8,988.14	9,534.00	9,734.00	9,734.00	9,734.00
10-174-220-0000	HEALTH INSURANCE	25,470.20	30,506.54	22,511.00	48,344.00	48,344.00	48,344.00
10-174-220-0100	HEALTH INS(EMPLOYEE SHARE)	-3,486.79	-4,337.51	-3,487.00	-7,252.00	-7,252.00	-7,252.00
10-174-225-0000	HRA/CHOICECARE CARD	1,243.72	1,732.77	3,505.00	6,950.00	6,950.00	6,950.00
10-174-230-0000	DENTAL	1,913.31	2,393.96	2,439.00	3,062.00	3,062.00	3,062.00
10-174-240-0000	LIFE INSURANCE	449.87	431.25	508.00	431.00	431.00	431.00
10-174-250-0000	WORKERS COMP	3,300.00	2,145.00	1,540.00	2,145.00	2,145.00	2,145.00
10-174-260-0000	RETIREMENT	9,056.71	7,227.29	9,970.00	10,815.00	10,815.00	10,815.00
10-174-270-0000	AD&D	11.02	12.95	21.00	12.95	12.95	12.95
10-174-311-0000	TRAVEL & MEETINGS	285.11	100.06	1,500.00	350.00	350.00	350.00
Narrative for Column # 4	Mileage reimbursement and VALA conference fee						
10-174-312-0000	ADVERTISING	122.40	107.10	150.00	200.00	200.00	200.00
Narrative for Column # 4	Valley news add for Grand List						
10-174-313-0000	MEMBERSHIP DUES	668.77	568.25	835.00	1,077.00	1,077.00	1,077.00
Narrative for Column # 4	VALA , MLS, IAAO, and Vermont State Certification						
10-174-315-0000	RECRUITMENT & TRAINING	816.01	160.00	1,580.00	2,600.00	2,600.00	2,600.00
Narrative for Column # 4	two IAAO courses plus travel expenses (room and board)						
10-174-318-0000	CONTRACTED SERVICES	3,546.20	4,371.62	17,543.00	29,489.00	29,489.00	29,489.00
Narrative for Column # 4	This includes all CAI (cartography), Vision (3 contracts), Schneider (online platform), ESRI (mapping), Laserfiche,Munismart						
10-174-320-0000	EQUIP OPERATION/MAINT-OFFICE	2,595.41	347.09	758.00	380.00	380.00	380.00
Narrative for Column # 4	copier lease						

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10-174-322-0000	POSTAGE	133.33	568.18	900.00	750.00	750.00	750.00
Narrative for Column # 4							
value change notices, sales letters, etc							
10-174-323-0000	MATERIAL & SUPPLIES	797.93	321.87	400.00	400.00	400.00	400.00
Narrative for Column # 4							
copies, paper,pens,etc							
10-174-324-0000	TELEPHONE	1,226.08	2,440.92	1,227.00	1,593.00	1,593.00	1,593.00
Narrative for Column # 4							
phones							
10-174-330-0000	OFFICE EQUIPMENT	147.49	310.86	1,100.00	1,000.00	500.00	500.00
Narrative for Column # 4							
Random Office Equipment							
10-174-417-0017	COVID Expenses	0.00	148.26	0.00			
10-174-418-0000	PROPERTY & LIABILITY INSURANCE	561.50	866.23	909.00	909.00	909.00	909.00
10-174-418-0100	RETIREE HEALTH INSURANCE	7,668.58	8,927.76	9,211.00	9,346.00	9,346.00	9,346.00
ASE-Valuation Total		**179,388.01**	**188,539.28**	**207,285.00**	**249,573.95**	**249,073.95**	**249,073.95**
TM -Tax Collection							
10-175-101-0000	SALARIES	15,795.68	16,206.28	16,503.00	16,908.89	16,908.89	16,908.89
Narrative for Column # 5							
35% tax clerk							
10-175-210-0000	TOWN FICA	1,181.40	1,211.32	1,262.00	1,293.53	1,293.53	1,293.53
10-175-220-0000	HEALTH INSURANCE	2,870.43	2,735.83	2,935.00	3,053.05	3,053.05	3,053.05
10-175-220-0100	Health Insurance - Employee Share	-425.36	-426.40	-440.00	-457.96	-457.96	-457.96
10-175-225-0000	HRA/CHOICECARE CARD	334.29	-270.74	649.25	638.75	638.75	638.75
10-175-230-0000	DENTAL	163.74	143.22	167.00	151.12	151.12	151.12
10-175-240-0000	LIFE INSURANCE	56.40	52.78	89.00	52.78	52.78	52.78
10-175-250-0000	WORKERS COMP	420.00	238.76	204.00	238.76	238.76	238.76

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10-175-260-0000	RETIREMENT	1,251.77	1,290.29	1,320.00	1,437.26	1,437.26	1,437.26
10-175-270-0000	AD&D	1.14	1.20	3.61	1.20	1.20	1.20
10-175-318-0000	CONTRACTED SERVICES	1,662.50	0.00	13,000.00	13,000.00	3,000.00	3,000.00
Narrative for Column # 4							
tax sale attorney fees							
10-175-322-0000	POSTAGE	2,318.16	1,214.00	2,280.00	2,280.00	2,280.00	2,280.00
10-175-323-0000	MATERIAL & SUPPLIES	0.00	0.00	190.00	190.00	190.00	190.00
10-175-418-0000	PROPERTY & LIABILITY INSURANCE	67.00	103.00	109.00	109.00	109.00	109.00
TM -Tax Collection Total		**25,697.15**	**22,499.54**	**38,271.86**	**38,896.38**	**28,896.38**	**28,896.38**
IT -Information Technology							
10-181-101-0000	SALARIES	62,942.88	90,828.00	92,515.80	170,203.94	170,203.94	170,203.94
Narrative for Column # 4							
IT Director - $111,171.86							
Helpdesk Technician - $59,032.08							
10-181-210-0000	TOWN FICA	4,957.88	7,100.87	6,801.00	11,071.85	11,071.85	11,071.85
Narrative for Column # 4							
Provided by HR							
10-181-220-0000	HEALTH INSURANCE	8,106.96	8,711.47	8,515.00	19,838.47	19,838.47	19,838.47
10-181-220-0100	Health Insurance - Employee Share	-1,215.24	-1,218.29	-1,271.00	-1,308.46	-1,308.46	-1,308.46
10-181-225-0000	HRA/CHOICECARE CARD	959.71	475.00	1,855.00	3,650.00	3,650.00	3,650.00
10-181-230-0000	DENTAL	446.28	409.09	478.00	863.52	863.52	863.52
10-181-240-0000	LIFE INSURANCE	234.54	240.03	247.00	480.06	480.06	480.06
10-181-250-0000	WORKERS COMP	1,600.00	1,050.00	1,144.00			
10-181-260-0000	RETIREMENT	5,089.54	7,178.31	7,112.00	12,302.05	12,302.05	12,302.05
10-181-270-0000	AD&D	6.84	7.86	11.00	15.72	15.72	15.72
10-181-311-0000	TRAVEL & MEETINGS	750.46	300.00	0.00	500.00	500.00	500.00

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10-181-315-0000	RECRUITMENT & TRAINING	3,107.46	691.95	0.00	5,000.00	5,000.00	5,000.00
Narrative for Column # 4							
Training, Ceritifications, Renewals, Exam fees							
10-181-318-0000	CONTRACTED SERVICES	33,128.96	54,578.35	93,624.00	122,600.00	122,600.00	122,600.00
Narrative for Column # 4							
Email: $14,500, Anti-Virus: $7,500, Backups: $15,000, Domain/SMTP: $1,000, DarkTrace (Email Gateway, EIS, Antigena, PTN): $36,000, ID Printer: $500, Pubworks Azure: $500, Solutions II: $15,000, T&M: $15,000, Security Awareness: $1300, Email Archive: $6100, Website: $3500, VMWare Licensing: $1700, Max Pro Software: $2,000, MSP RMM: $3,000							
10-181-318-0100	Contracted Services - Managed	0.00	15,196.00	0.00	22,014.00	22,014.00	22,014.00
Narrative for Column # 4							
updated for proper number of networking devices							
10-181-320-0000	EQUIP OPERATION/MAINT-OFFICE	0.00	50.43	0.00			
10-181-323-0000	MATERIAL & SUPPLIES	73.88	95.90	0.00	500.00	250.00	250.00
10-181-324-0000	TELEPHONE	989.06	1,375.44	1,104.00	1,400.00	1,400.00	1,400.00
10-181-330-0000	OFFICE EQUIPMENT	0.00	0.00	0.00	1,000.00	1,000.00	1,000.00
10-181-331-0000	DEPARTMENT EQUIPMENT	76,884.15	1,222.60	5,500.00	5,000.00	5,000.00	5,000.00
10-181-418-0000	PROPERTY & LIABILITY INSURANCE	415.78	576.80	606.00	606.00	606.00	606.00
IT -Information Technology Total		**198,479.14**	**188,869.81**	**218,241.80**	**375,737.15**	**375,487.15**	**375,487.15**
HPD-Police Services							
10-211-101-0001	SALARIES - MECHANIC	0.00	0.00	0.00	24,737.00	24,737.00	24,737.00
Narrative for Column # 4							
The wages for the Mechanic are split between the Police and Fire Department budgets							
10-211-102-0000	SALARIES - POLICE CHIEF	181,395.44	162,726.96	201,589.00	222,884.00	222,884.00	222,884.00
Narrative for Column # 4							
Police Chief salary is 25I @ 90% Police budget and 10% Dispatch Communications budget and combines Deputy Chief @24I							
10-211-103-0001	SALARIES - LIEUTENANT	82,464.48	56,885.59	86,944.00	84,434.00	84,434.00	84,434.00
Narrative for Column # 4							
@ Step 23I							
10-211-104-0000	SALARIES-SERGEANT	355,743.10	388,889.01	370,425.00	0.00	393,160.25	393,160.25

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Narrative for Column # 4							
Salaries for 4 Patrol Sergeants, 1 Detective Sergeant (2@22D,122G and 2 @22H)							
10-211-105-0001	SALARIES - CORPORAL	162,517.84	224,088.73	309,044.00	334,439.30	334,439.30	334,439.30
Narrative for Column # 4							
Salaries for 4 Patrol Corporals and 1 Detecive Corporal (3 @ 21C, 2 @21E)							
10-211-107-0000	SALARIES-PATROLMAN	0.00	0.00	0.00	589,157.00	589,157.00	589,157.00
Narrative for Column # 4							
Salaries for 8 Patrol Officers, 1 Detective and 1 SIU Detective							
10-211-107-0001	SALARIES - OFFICER- PFC / SPO	487,860.55	392,948.14	619,748.00	0.00	___________	___________
10-211-109-0000	SALARIES-ADMIN ASST	43,831.70	45,366.04	49,595.00	50,686.00	50,686.00	50,686.00
Narrative for Column # 4							
Salary of Administrative Assistance @ 13O-90% in 211, 10% in 271							
10-211-112-0001	SALARIES - EDUCATION INCENTIVE	21,750.00	22,500.00	22,500.00	22,500.00	22,500.00	22,500.00
Narrative for Column # 4							
Contract negotiated incentive pay for accredited for post secondary education							
10-211-116-0000	SALARIES-HOLIDAY PAY	86,363.22	86,165.60	103,636.00	126,169.00	126,169.00	126,169.00
Narrative for Column # 4							
Salary for all staff for 13 holidays by town personnel policy							
10-211-120-0000	OVERTIME	199,354.26	228,245.14	140,000.00	140,000.00	140,000.00	140,000.00
10-211-121-0000	OVERTIME-GRANTS	3,652.73	-1,003.50	0.00	0.00	0.00	0.00
10-211-210-0000	TOWN FICA	121,941.62	122,941.68	141,123.00	128,099.00	128,099.00	128,099.00
10-211-220-0000	HEALTH INSURANCE	212,299.10	247,287.32	317,601.00	341,023.48	341,023.48	341,023.48
10-211-220-0100	HEALTH INS(EMPLOYEE SHARE)	-36,782.49	-34,024.46	-53,401.00	-49,466.02	-49,466.02	-49,466.02
10-211-225-0000	HRA/CHOICECARE CARD	34,652.65	11,535.98	57,849.00	49,796.25	49,796.25	49,796.25
10-211-230-0000	DENTAL	20,690.32	16,118.37	25,471.00	25,578.91	25,578.91	25,578.91
10-211-240-0000	LIFE INSURANCE	5,279.61	4,572.36	7,050.00	6,230.70	6,230.70	6,230.70
10-211-250-0000	WORKERS COMP	161,100.50	148,782.65	166,031.00	166,777.00	166,777.00	166,777.00
10-211-260-0000	RETIREMENT	124,765.53	125,872.32	148,398.00	134,859.00	134,859.00	134,859.00

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10-211-270-0000	AD&D	291.52	274.68	225.00	217.35	217.35	217.35
10-211-311-0000	TRAVEL & MEETINGS	5,382.03	-22.17	6,000.00	6,000.00	6,000.00	6,000.00
Narrative for Column # 4	Pro Diversity Recuiting Network, Advertising, abandone/recovered property						
10-211-312-0000	ADVERTISING	196.60	1,111.85	1,800.00	1,800.00	1,800.00	1,800.00
10-211-313-0000	MEMBERSHIP DUES	1,005.00	755.00	1,420.00	1,580.00	1,580.00	1,580.00
Narrative for Column # 4	NNEPAC ($100) NESPIN ($100) VT Chiefs ($350), IACP ($150) NAMI ($70) Motorola City Project ($500)						
10-211-314-0000	BOOKS & PERIODICALS	6,053.39	11,548.20	14,278.00	13,517.00	12,000.00	12,000.00
Narrative for Column # 4	IACP Net,($875) Evidence onQ ($2150) Celebrite 4 PC Pro ($5350) Munismart ($1120)Laserviche ($1072) Power DMS ($535)						
10-211-315-0000	RECRUITMENT & TRAINING	16,361.14	14,329.38	28,500.00	28,500.00	28,500.00	28,500.00
Narrative for Column # 4	Academy and In-service Training, Community Policing Training ($12,500) Qualifications, ammunition and Leadership Develpm						
10-211-318-0000	CONTRACTED SERVICES	44,969.09	84,058.42	33,031.00	33,031.00	33,031.00	33,031.00
Narrative for Column # 4	Elevator 1/2 ($470), Cleaning 3/4 ($13,600), Copy/Printer Maint 3/4 ($1000), Dumpster 3/4 ($870), Exterminator 3/4 ($775), Sprinkler ($499), K9 Veterinary Service ($1200), Humane Society ($4000), ($5100), ($627)), Wheelerbrator Contraband Disposal ($450), CALEA Annual Contract Fee w/On Site pro-rated ($4065), Secure Shred ($240)Contractual Administrative Investigation Service, Occupational Health (APD, UVAC, etc.						
10-211-319-0000	EQUIPMENT OPERATION-GAS	30,009.94	24,867.81	34,000.00	34,000.00	34,000.00	34,000.00
Narrative for Column # 4	Estimate based on actual usage, averafe 786 gallons, estimate cost $3.07 per gallon with total annual 18,000 gallons						
10-211-320-0000	EQUIP OPERATION/MAINT-OFFICE	1,310.81	2,455.00	1,990.00	1,350.00	1,350.00	1,350.00
Narrative for Column # 4	Misc repairs and calibrations, radars and breath testing equipement etc.						
10-211-320-0100	EQUIP OPERATION/COMMUNICATIC	16,425.53	15,944.11	15,300.00	15,300.00	15,300.00	15,300.00
Narrative for Column # 4	Mobile Data Pck (8@5520), Net Motion, VPN Ecryption ($1318), Morpho Live Scan ($5051) IDEMIA ($2854) Phone,Radios and CCTV Maintenance and repairs, based on an avergae year						
10-211-321-0000	REPAIRS & MAINT-VEHICLES	16,265.80	24,596.15	20,000.00	20,000.00	20,000.00	20,000.00
Narrative for Column # 4							

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General Maintence of fleet vehicles, repairs and certifications for emergency vehicles, policy requirements, tires, oil, brakes et							
10-211-321-0100	REPAIRS & MAINT-BUILDING	10,480.29	5,094.96	7,500.00	7,500.00	7,500.00	7,500.00
Narrative for Column # 4 Mechanicals, HVAC, contracted and non contractied repairs to the building and its systems							
10-211-322-0000	POSTAGE	1,534.80	1,344.32	1,430.00	1,500.00	1,500.00	1,500.00
Narrative for Column # 4 Average annual cost of postage for correspondence based on average use							
10-211-323-0000	MATERIAL & SUPPLIES	12,998.74	9,371.83	15,725.00	15,725.00	15,000.00	15,000.00
Narrative for Column # 4 Fire Extinguisher Maint. ($180), Investigations Support ($5000), K9 Food/Equipment ($1500), Miscellaneous Office Stationary & Cleaning Supplies ($10,000)							
10-211-324-0000	TELEPHONE	10,887.11	13,521.21	17,000.00	17,000.00	17,000.00	17,000.00
Narrative for Column # 4 Sovernet/FirstLight Public Safety Phone Service ($4595),Fiber VPN 100MB Hub (26@ $1352), Cellular Phone (15@ $9460), Maintenance/Non-contract telephone repairs basded on average usage							
10-211-326-0000	PURCHASE UNIFORMS & CLEANING	24,666.67	12,052.91	36,950.00	40,950.00	40,950.00	40,950.00
Narrative for Column # 4 New & Replacement Uniforms ($14,750), New & Replacement Body Armor (7 @ $6500), Cold/Heat Gear Allowance ($6900), Plain Clothes Allowance ($3000), Uniform Cleaning & Alteration ($9800)							
10-211-327-0000	BUILDING HEAT	9,802.54	4,690.63	10,000.00	10,000.00	10,000.00	10,000.00
10-211-328-0000	WATER	1,277.06	1,199.51	1,300.00	1,300.00	1,300.00	1,300.00
10-211-329-0000	ELECTRICITY	9,471.64	9,778.59	10,000.00	10,000.00	10,000.00	10,000.00
10-211-330-0000	OFFICE EQUIPMENT	21,608.99	17,220.33	22,791.00	22,791.00	22,791.00	22,791.00
Narrative for Column # 4 Axon Evidence.com, Body Camera Video Storage ($15,291) Replacement and miscellaneous repairs of computer hardware							
10-211-331-0000	DEPARTMENT EQUIPMENT	88,915.72	106,697.53	33,600.00	136,425.00	136,425.00	136,425.00
Narrative for Column # 4 Replacement 2 Patrol vehicles, 1 unmarked (33,875) emergency equipment and lighting (10,200), Glock replacement (4,200)							
10-211-331-0100	DEPT EQUIP-CAPITAL RESERVE	27,856.94	-12,791.21	2,500.00	32,520.00	32,520.00	32,520.00
Narrative for Column # 4 Speed trailer with message board system							

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10-211-417-0017	COVID Expenses	0.00	25,096.70	0.00	0.00	____________	____________
10-211-418-0000	PROPERTY & LIABILITY INSURANCE	49,796.00	40,613.33	60,802.00	62,626.00	62,626.00	62,626.00
10-211-418-0100	RETIREE HEALTH INSURANCE	102,763.29	77,731.23	104,638.00	102,317.00	102,317.00	102,317.00
10-211-418-0503	Insurance Related Expense - REIMB	0.00	1,110.21	0.00	0.00	____________	____________
HPD-Police Services Total		**2,779,210.80**	**2,742,548.44**	**3,194,383.00**	**3,013,853.97**	**3,404,772.22**	**3,404,772.22**
HPD -Special Duty Police							
10-212-101-0000	SALARIES	4,372.26	520.98	0.00	0.00	____________	____________
10-212-210-0000	TOWN FICA	335.44	39.92	0.00	0.00	____________	____________
10-212-260-0000	RETIREMENT	518.88	41.20	0.00	0.00	____________	____________
HPD -Special Duty Police Total		**5,226.58**	**602.10**	**0.00**	**0.00**	**0.00**	**0.00**
HFD-Fire Fighting							
10-221-101-0000	SALARIES - CALL FIRE	23,181.73	22,581.52	40,000.00	42,000.00	42,000.00	42,000.00
	Narrative for Column # 4 Call FF work 24 hrs/mon., training, emergency callback. Same standards as FT FF. - Call FF training & ambulance coverage. Ambulance coverage compensation per CBA.						
10-221-101-0001	SALARIES - MECHANIC	0.00	0.00	0.00	45,941.00	45,941.00	45,941.00
	Narrative for Column # 4 Public Safety Mechanic 65% Fire 35% Police						
10-221-102-0000	SALARY-FIRE CHIEF	109,699.20	114,284.89	115,549.00	118,454.00	118,454.00	118,454.00
	Narrative for Column # 4 Chief Salary (Grade 24)						
10-221-103-0000	SALARIES-CAPTAIN	316,708.13	320,031.84	329,369.00	339,273.00	339,273.00	339,273.00
	Narrative for Column # 4 Salary for each of four (4) Captains						
10-221-106-0000	SALARIES - LIEUTENANTS	253,861.14	275,741.21	289,140.00	297,814.00	297,814.00	297,814.00
	Narrative for Column # 4 Salary for each of four (4) Lieutenants						

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10-221-107-0000	SALARIES-FIREFIGHTER	593,515.58	627,064.97	672,563.00	697,940.00	697,940.00	889,499.00
	Narrative for Column # 4 Salary for total of 12 Firefighter/EMT/Paramedics						
10-221-108-0000	SALARY-FIRE PREVENTION	72,699.89	102,203.41	105,525.00	106,792.00	106,792.00	106,792.00
	Narrative for Column # 4 Salary for Fire Marshal (Grade 20), Part-Time Deputy Fire Marshal (Grade 15) Partially offset by Plans Review Revenue						
10-221-109-0000	Salary - Administrative Assistant	53,882.34	55,303.93	56,312.00	59,428.00	59,428.00	59,428.00
	Narrative for Column # 4 Admin Asst. Salary						
10-221-110-0000	SALARIES-DEPUTY CHIEF	94,411.52	98,537.76	100,598.00	105,619.00	105,619.00	105,619.00
	Narrative for Column # 4 Deputy Chief of Operations/Training Salary (Grade 23)						
10-221-116-0000	SALARIES-HOLIDAY PAY	81,902.70	90,147.78	93,932.00	93,178.00	93,178.00	110,755.00
	Narrative for Column # 4 Holiday Pay for: Captains, Lieutenants and Firefighters(set by CBA)						
10-221-120-0000	OVERTIME	251,116.42	343,624.89	275,000.00	427,183.00	427,183.00	341,747.00
	Narrative for Column # 4 Vac. cover, sick leave. OT for staff mtg, drills, pub ed, alarm call back, specialty training, technical rescue, swift water, haz-mat, Fill to 4 provision of CBA - Call backs to maintain mimimum staffing, paramedic Q & A, EMT recert, Paramedic refresher, Staffing Station 2						
10-221-121-0000	SALARIES - OVERTIME - REIMBURS/	1,058.44	3,043.19	0.00			
10-221-200-0200	CARES - Hazard Pay 03420-08613	0.00	38,350.00	0.00			
10-221-210-0000	TOWN FICA	138,588.03	158,583.65	158,113.00	177,572.00	177,572.00	187,002.00
10-221-220-0000	HEALTH INSURANCE	334,188.91	322,271.65	289,747.00	326,731.00	326,731.00	408,916.00
10-221-220-0100	HEALTH INS(EMPLOYEE SHARE)	-46,488.03	-43,816.74	-47,823.00	-54,204.00	-54,204.00	-68,707.00
10-221-225-0000	HRA/CHOICECARE CARD	35,129.36	30,862.73	54,840.00	48,185.00	48,185.00	60,085.00

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10-221-230-0000	DENTAL	28,035.40	25,762.68	27,502.00	29,586.00	29,586.00	35,848.00
10-221-240-0000	LIFE INSURANCE	5,541.30	5,494.37	7,272.00	7,433.00	7,433.00	8,644.00
10-221-250-0000	WORKERS COMP	346,112.68	326,881.93	408,545.00	403,595.00	403,595.00	425,712.00

Narrative for Column # 4

Calculated at per $100: Firefighters $17.42, Call FF $17.29, Mech. $10.47

10-221-260-0000	RETIREMENT	134,601.48	159,317.42	159,466.00	179,313.00	179,313.00	189,173.00

Narrative for Column # 4

VEMERS, ICMA, Union & Non-Union (Full time employees)

10-221-270-0000	AD&D	303.63	327.48	240.00	300.00	300.00	573.00
10-221-311-0000	TRAVEL & MEETINGS	2,387.41	613.27	7,000.00	7,000.00	7,000.00	7,000.00

Narrative for Column # 4

FDIC ($1300), IAFC ($2000), Haz Mat ($1200), Mech. ($1000),CPSE ($1500)

10-221-312-0000	ADVERTISING	379.00	470.80	250.00	250.00	250.00	250.00

Narrative for Column # 4

Misc. Advertisting, new hires, sale/purchase of equipment

10-221-313-0000	MEMBERSHIP DUES	1,310.00	1,185.00	1,500.00	1,500.00	1,500.00	1,500.00

Narrative for Column # 4

VAA ($100), IAFC ($500), VT Chiefs ($150), NFPA ($175), NEAFC ($25), NEFAMA ($75), Code Council ($150), CPSE ($325)

10-221-314-0000	BOOKS & PERIODICALS	116.75	0.00	550.00	550.00	200.00	200.00

Narrative for Column # 4

Purchase of printed material, Fire Enginneering ($25), Fire House ($25), Fire Chief ($25), misc. educational materials.

10-221-315-0000	RECRUITMENT & TRAINING	43,370.21	37,686.00	39,758.00	32,758.00	32,758.00	32,758.00

Narrative for Column # 4

Allowance for materials, tuition, travel expenses, lodging, college tuition, NFA, Burn Building, RTP for EMT's/Paramedics ($5400), EMS Conference ($1000), Amb Billing Cert ($600), Paramedic Tuition ($10,000)

10-221-316-0000	FIRE SAFETY EDUCATION	3,408.97	2,143.22	3,500.00	3,500.00	3,500.00	3,500.00

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Narrative for Column # 4

Costs for public education programs, advertising, DVD's, Fire codes, Open House, etc.

10-221-317-0000	PERMITS AND LICENSES	0.00	0.00	100.00	100.00	100.00	100.00

Narrative for Column # 4

Fees paid to State/Fed Agencies

10-221-318-0000	CONTRACTED SERVICES	66,538.03	70,814.08	72,575.00	79,025.00	79,025.00	79,025.00

Narrative for Column # 4

SCBA Flow Test ($5500), Comp. test ($1000), Elev. Inpection ($300), Harris ($3000), Dumpster ($1400), staff physicals ($25700), Fit Test Cal ($350), Spillman/GIS ($5000), USDD Station Alerting ($5500), PubWorks ($500), Wellness/Health ($6200), Amb Billing ($4000), Intercepts($1750), Medicare ($1000). Printer Contract ($1000), CPSE ($1500) Target Solutions ($7100), Laserfiche ($2500), PowerDMS ($1800), Dropbox ($500), Incident Managment Software ($5000)

Narrative for Column # 5

New Incident management system and small increase to staff physical

10-221-319-0000	EQUIPMENT OPERATION-GAS	18,430.68	25,503.01	19,600.00	22,600.00	22,600.00	22,600.00

Narrative for Column # 4

Projected costs of fuel for fire apparatus. Diesel of 3,600 gal. at ($10440) and 2,000 gal. gas at ($4800). - Fuel costs to operate three ambulances - consumption based on 3400 gal of diesel at ($9860)

10-221-320-0000	EQUIP OPERATION/MAINT-OFFICE	14,096.72	3,504.17	12,300.00	12,300.00	12,300.00	12,300.00

Narrative for Column # 4

Computer/network maint ($1,500), laptop replacement ($1500), Red Alert RMS ($5,000), computer replacement ($1,700), equipment/supplies (2,000), UPS/Batt. Back up ($250), . - Average costs associated with maintenance of misc. office equipment ($350).

10-221-320-0100	EQUIP OPERATION-COMMUNICATIC	19,706.29	9,095.57	20,300.00	20,300.00	20,300.00	20,300.00

Narrative for Column # 4

Repairs ($1,500), 5 portables ($15000), preventive maintenance contract ($3,000), pagers/batteries ($800).

10-221-321-0000	REPAIRS & MAINT-VEHICLES	26,819.12	38,752.14	34,000.00	39,000.00	39,000.00	39,000.00

Narrative for Column # 4

Preventative maint. for 11 pieces of apparatus, annual test ladders. Mech. Tools/Equip. Replace tires ($4500).

Narrative for Column # 5

additional costs assocaited with new mechanic position

		1 2020 ACTUAL As of June	2 2021 ACTUAL As of June	3 2022 APPROVED As of September	4 2023 DEPT HEAD	5 2023 TOWN MNGR	6 2023 SELECTBOARD 12.14.2021
10-221-321-0100	REPAIRS & MAINT-BUILDING	18,777.37	14,595.99	15,000.00	26,800.00	25,000.00	25,000.00

Narrative for Column # 4

Misc. repairs ($5,000), clean carpets ($300), gen. test ($400), alarm test/TQP ($1,000), overhead door repair ($2,000), building maintenance/paint ($2,000), Air compressor testing ($1000), Station alerting peripherals ($3300), Heat Pumps ($17,500)

10-221-321-0200	REPAIRS & MAINT EMS VEHICLES	13,824.23	9,213.92	18,000.00	18,000.00	18,000.00	18,000.00

Narrative for Column # 4

Gen. maint. of 3 ambulances including tires, brake systems, alternators & air ride, Misc repairs

10-221-322-0000	POSTAGE	1,889.39	1,641.37	1,800.00	2,000.00	2,000.00	2,000.00

Narrative for Column # 4

Historic average , postage costs for year. - Postage machine rental, postage and supplies.

10-221-323-0000	MATERIAL & SUPPLIES	7,089.12	4,970.59	8,200.00	8,200.00	7,200.00	7,200.00

Narrative for Column # 4

Office and cleaning supplies for stations 1 and 2.

10-221-324-0000	TELEPHONE	20,599.99	22,169.53	21,600.00	23,000.00	23,000.00	23,000.00

Narrative for Column # 4

Historical average for phones. Wireless cards to support AVL. - Avg. of annual telephone expenses.

10-221-325-0000	REFUNDS	1,015.95	3,692.30	3,000.00	3,000.00	3,000.00	3,000.00
10-221-326-0000	PURCHASE/RENTAL UNIFORMS	24,861.63	10,803.00	27,500.00	19,500.00	19,500.00	19,500.00

Narrative for Column # 4

Uniform allotment for 25 fulltime and 10 part time employees

10-221-327-0000	BUILDING HEAT	10,361.33	5,962.08	10,500.00	8,000.00	8,000.00	8,000.00
10-221-328-0000	WATER	3,530.10	3,568.58	3,500.00	3,750.00	3,750.00	3,750.00
10-221-328-0200	RURAL WATER SUPPLY	0.00	0.00	2,500.00			
10-221-329-0000	ELECTRICITY	13,474.68	14,544.53	15,000.00	15,700.00	15,700.00	15,700.00

Narrative for Column # 4

		1 2020 ACTUAL As of June	2 2021 ACTUAL As of June	3 2022 APPROVED As of September	4 2023 DEPT HEAD	5 2023 TOWN MNGR	6 2023 SELECTBOARD 12.14.2021

Allocation of shared electricity between FD and PD. Electricity for Station #2 is 100% FD. - Share of power costs for Fire HQ - 50%. Hartford Solar field payment.

10-221-330-0000	OFFICE EQUIPMENT	12,508.70	7,911.06	13,700.00	13,700.00	13,700.00	13,700.00

Narrative for Column # 4

MDT computer for apparatus ($5000), Replacement PC ($1,500), Computer equipment & supplies (Cradlepoint,Toughbook computer replacement)

10-221-331-0000	DEPARTMENT EQUIPMENT	10,922.06	93,506.67	131,007.00	150,840.00	150,840.00	150,840.00

Narrative for Column # 4

Ladder Truck Payment ($93507), Transfer from PPE Reserve ($90,000),($35,000 Station 2 Staffing Study), Transfer from Vehicle Reserve Replace Car 2 ($48,000), 1/3 Public Safety Server ($22,333)

10-221-331-0100	FIRE SUPPRESSION EQUIPMENT	42,343.10	27,682.63	37,400.00	27,400.00	27,400.00	27,400.00

Narrative for Column # 4

Hose ($6,400), PPE ($10000), SCBA (2500), misc small tools, etc. ($3,000), replace nozzles/adapters ($5,500).

10-221-331-0200	TECHNICAL/WATER EQUIPMENT	7,207.45	10,198.46	14,000.00	14,000.00	14,000.00	14,000.00

Narrative for Column # 4

Technical Rescue equipment & repairs, replace harnesses ($4500), PPE & safety equipment ($3000), 5 Water Rescue Suits ($6500)

10-221-331-0300	HAZMAT EQUIPMENT	5,879.10	2,726.78	6,950.00	6,950.00	6,950.00	6,950.00

Narrative for Column # 4

Meter sensors ($2,500), calibration gas ($700), replacement detector ($3,000), misc repairs & parts ($750).

10-221-331-0400	ALARM SYSTEM/EXTINGUISHER MA	5,184.16	2,209.54	7,650.00	7,250.00	7,250.00	7,250.00

Narrative for Column # 4

Exting. maint, tags , seals, hydros ($250), Easton Service Plan ($1500), AES workstation ($2,000), AES Maintenance Plan ($3500)

10-221-331-0500	MEDICAL EQUIPMENT & SUPPLIES	68,512.86	25,426.33	57,700.00	39,700.00	39,700.00	39,700.00

Narrative for Column # 4

Allowance - medical equip./supplies, paramedic equip./drugs, disposables, etc., ($26,700), Lifepak 15 Cardiac Monitor Service Contract ($7000), Stryker Maint.Contract ($6000)

10-221-415-0100	Ambulance Taxes	891.99	1,358.92	1,000.00	1,000.00	1,000.00	1,000.00

		1 2020 ACTUAL As of June	2 2021 ACTUAL As of June	3 2022 APPROVED As of September	4 2023 DEPT HEAD	5 2023 TOWN MNGR	6 2023 SELECTBOARD 12.14.2021
10-221-417-0017	COVID Expenses	0.00	9,858.44	0.00	____________	____________	____________
10-221-418-0000	PROPERTY & LIABILITY INSURANCE	25,661.18	30,250.67	31,363.00	31,363.00	31,363.00	31,363.00
10-221-418-0100	RETIREE HEALTH INSURANCE	85,876.09	91,265.05	108,391.00	114,954.00	114,954.00	114,954.00
10-221-418-0503	Insurance Related Expenses REIMB	0.00	7,862.39	0.00	____________	____________	____________
HFD-Fire Fighting Total		**3,405,023.51**	**3,667,786.65**	**3,883,084.00**	**4,206,123.00**	**4,202,973.00**	**4,455,408.00**
HFD-Ambulance							
10-231-340-0000	AMBULANCE - BAD DEBT	75,093.50	93,239.54	0.00	____________	____________	____________
HFD-Ambulance Total		**75,093.50**	**93,239.54**	**0.00**	**0.00**	**0.00**	**0.00**
DISP-Dispatch Services							
10-271-101-0000	SALARIES	472,650.13	464,824.72	608,426.00	608,438.00	608,438.00	608,438.00
Narrative for Column # 4	Includes 10% Chief, 10% Admin. Assistant, 9 Communications Specialist(s) - (1 New CSC @18K), Manager @ 23F, 2@15C, 1@17F, 1@17G, 1@17H, 2@17J, 1@17K						
10-271-112-0000	TEMPORARY PERSONNEL	21,668.50	19,668.47	50,000.00	50,000.00	50,000.00	50,000.00
Narrative for Column # 4	Wages for part-time telecommunicates to fill vacant shifts created by leave, training and other absences to insure minimum staffing						
10-271-112-0001	Salaries - Education Incentive	3,750.00	3,750.00	3,750.00	3,750.00	3,750.00	3,750.00
Narrative for Column # 4	Contract negotiated incentive pay for accredited, post secondary education degree (2) Bachelor $3000, (2) Associate $1500						
10-271-116-0000	HOLIDAY PAY	28,268.12	28,746.65	29,413.23	31,802.00	31,802.00	31,802.00
Narrative for Column # 4	Salary for all staff on the thirteen (13) holidays recognized by Town Personnel Policy/Collective Bargaining Agreement						
10-271-120-0000	OVERTIME	61,189.17	56,633.57	45,563.00	42,000.00	42,000.00	42,000.00
10-271-210-0000	TOWN FICA	44,261.57	43,468.89	52,153.00	52,191.00	52,191.00	52,191.00
10-271-220-0000	HEALTH INSURANCE	77,427.54	81,579.65	114,461.00	116,939.00	116,939.00	116,939.00
10-271-220-0100	HEALTH INS(EMPLOYEE SHARE)	-11,954.08	-11,756.79	-18,214.00	-19,313.00	-19,313.00	-19,313.00
10-271-225-0000	HRA/CHOICECARE CARD	9,336.85	11,431.94	20,081.00	18,520.00	18,520.00	18,520.00
10-271-230-0000	DENTAL	6,751.60	6,115.78	11,663.00	10,527.00	10,527.00	10,527.00

		1 2020 ACTUAL As of June	2 2021 ACTUAL As of June	3 2022 APPROVED As of September	4 2023 DEPT HEAD	5 2023 TOWN MNGR	6 2023 SELECTBOARD 12.14.2021
10-271-240-0000	LIFE INSURANCE	4,073.23	4,010.54	2,632.00	2,632.00	2,632.00	2,632.00
10-271-250-0000	WORKERS COMP	16,060.00	12,102.30	12,466.00	4,449.00	4,449.00	4,449.00
10-271-260-0000	RETIREMENT	43,409.15	43,866.27	54,763.00	54,811.00	54,811.00	54,811.00

Narrative for Column # 4

Standard 7.5% of all earnings- VMERS C, all full time employees (Non-Union 8.125%)

10-271-270-0000	AD&D	249.90	248.91	74.00	74.00	74.00	74.00
10-271-311-0000	TRAVEL & MEETINGS	1,751.18	194.00	500.00	2,000.00	1,500.00	1,500.00

Narrative for Column # 4

Mileage, meal and other travel expenses for training/meetings based on average

10-271-313-0000	MEMBERSHIP DUES	399.00	345.00	150.00	599.00	599.00	599.00

Narrative for Column # 4

APCO ($339), Active 911 ($200), CISM International ($60)

10-271-315-0000	RECRUITMENT & TRAINING	1,666.81	2,150.50	2,800.00	2,800.00	2,800.00	2,800.00

Narrative for Column # 4

APCO Dispatcher Professional Development Training ($2587), Spillman Training Conference ($1250), Applicant Testing

10-271-318-0000	CONTRACTED SERVICES	13,689.50	8,763.51	11,901.00	15,901.00	15,901.00	15,901.00

Narrative for Column # 4

Burlington Communications Maintenance Contract ($5400), Acorn Phone/Radio Recorder Maintenance Contract ($1600), Public Safety Communications Accreditation Contract ($2945), Power DMS Subscription Contract ($450), Occupational Health, APD, UVAC ($392), Munismart Maintenance Contract ($1116)

10-271-320-0000	EQUIP OPERATION/MAINT-OFFICE	5,602.66	5,058.47	7,571.00	7,500.00	6,000.00	6,000.00

Narrative for Column # 4

Cleaning Contract 1/4 ($4450), Copy/Printer Maintenance 1/4 ($280), Trash 1/4 ($290), Exterminator ($246), Water/Sewer Service 1/4 ($505), Mechanical Contract/Non-contract maintenance and repairs; HVAC, electrical and plumbing based on annual average ($1800)

10-271-320-0100	EQUIP OPERATION-COMMUNICATIC	12,133.84	12,703.17	13,510.00	63,760.00	63,760.00	63,760.00

Narrative for Column # 4

Consolidated Communications/Fairpoint Radio Circuit Antenna Connection ($5181), Antenna Heat/Propane ($345), Hanover ELAN Back-Up Communications ($3184), Inter-PSAP Life Line Connection ($3600), Non contract Telephone, Radio & CCTV Maintenance/repairs based on the annual average ($1200), share servers and communictions infrastructure

10-271-320-0200	EQUIPMENT MAINT - COMPUTER	37,143.64	40,397.18	42,515.00	68,877.00	68,877.00	68,877.00

Narrative for Column # 4

Spillman CAD/RMS Service Contract ($35,600), Vermont CAD/RMS/VIBRS ($2425), RedHat CAD/RMS/VIBRS Interface ($1041), ESRI CAD GIS Mapping/AVL ($6100), Non contract Server, Processor and Hardware Maintenance/repairs based on average, Server upgrade per dept. ($22,333)

		1 2020 ACTUAL As of June	2 2021 ACTUAL As of June	3 2022 APPROVED As of September	4 2023 DEPT HEAD	5 2023 TOWN MNGR	6 2023 SELECTBOARD 12.14.2021
10-271-323-0000	MATERIAL & SUPPLIES	1,588.82	-2,463.86	1,600.00	1,800.00	1,800.00	1,800.00
Narrative for Column # 4							
Miscellaneous Office, Stationary & Cleaning Supplies based on annual expenditures (Cleaning supply increases)							
10-271-324-0000	TELEPHONE	5,587.77	8,878.70	6,500.00	6,500.00	6,500.00	6,500.00
Narrative for Column # 4							
FirstLight Public Safety Phone Service ($5400), Cellular Phone (2), Console Back-up (2)($1100)							
10-271-326-0000	UNIFORMS	1,500.00	0.00	1,500.00	1,500.00	1,500.00	1,500.00
Narrative for Column # 4							
New & replacement uniforms for Emergency Communications Staff							
10-271-329-0000	ELECTRICITY	6,114.61	5,905.16	6,200.00	6,200.00	6,200.00	6,200.00
Narrative for Column # 4							
Hurricane Hill Antenna Electric Service ($1821), Kingswood Terrace Antenna/Repeater Electric Agreement ($375), Emergence Communication Center Electric Service ($2300), electric service based on usage							
10-271-331-0000	DEPARTMENT EQUIPMENT	5,813.19	1,929.33	4,200.00	3,500.00	3,500.00	3,500.00
Narrative for Column # 4							
Computer Replacement and Monitor Upgrades							
10-271-331-0100	DEPT EQUIP-REIM BY RESERVE FNI	122,000.00	124,500.00	0.00	0.00	____________	____________
Narrative for Column # 4							
911 Console Furniture Replacement ($32000 - Yr. 3 of 3), Communications Tower Lease ($31,254)							
10-271-417-0017	COVID Expenses	0.00	4,611.45	0.00	0.00	____________	____________
10-271-418-0000	PROPERTY & LIABILITY INSURANCE	2,821.00	3,005.54	3,156.00	3,250.00	3,250.00	3,250.00
10-271-418-0100	RETIREE HEALTH INSURANCE	4,128.36	4,269.00	5,169.00	5,169.00	5,169.00	5,169.00
DISP-Dispatch Services Total		**999,082.06**	**984,938.05**	**1,094,503.23**	**1,166,176.00**	**1,164,176.00**	**1,164,176.00**
DPW-Summer Maintenance							
10-311-101-0000	SALARIES	277,186.85	196,782.74	242,632.00	287,620.00	287,620.00	287,620.00
Narrative for Column # 4							
reflects 2 additional highway employees and 2 seasonal for summer maintenance							
10-311-120-0000	OVERTIME	3,829.13	3,813.53	7,500.00	7,725.00	7,725.00	7,725.00

		1 2020 ACTUAL As of June	2 2021 ACTUAL As of June	3 2022 APPROVED As of September	4 2023 DEPT HEAD	5 2023 TOWN MNGR	6 2023 SELECTBOARD 12.14.2021
Narrative for Column # 4							
Summer overtime increase 3% to account for union required raises							
10-311-210-0000	TOWN FICA	21,111.06	15,266.24	18,561.00	20,932.00	20,932.00	20,932.00
10-311-220-0000	HEALTH INSURANCE	48,466.67	45,481.74	38,594.00	41,376.00	41,376.00	41,376.00
10-311-220-0100	HEALTH INS(EMPLOYEE SHARE)	-8,660.07	-6,375.16	-12,121.00	-12,765.00	-12,765.00	-12,765.00
10-311-225-0000	HRA/CHOICECARE CARD	5,025.77	-408.30	7,610.00	7,700.00	7,700.00	7,700.00
10-311-230-0000	DENTAL	1,743.88	3,378.00	4,182.00	4,182.00	4,182.00	4,182.00
10-311-240-0000	LIFE INSURANCE	911.57	0.00	1,143.00	1,143.00	1,143.00	1,143.00
10-311-250-0000	WORKERS COMP	31,513.35	31,920.48	24,579.00	23,043.00	23,043.00	23,043.00
10-311-260-0000	RETIREMENT	21,683.66	15,781.99	18,492.00	18,000.90	18,000.90	18,000.90
10-311-270-0000	AD&D	24.10	0.00	45.90	55.90	55.90	55.90
10-311-318-0000	CONTRACTED SERVICES	598,089.04	372,502.72	780,000.00	803,000.00	803,000.00	803,000.00
Narrative for Column # 4							
$723k for paving, $60k for guardrails, $10k for storm drains, $10k for annual mowing contract - approximately 3% increase							
10-311-318-0100	CONTRACTED SERVICES - CAPITAL	157.75	0.00	0.00	100,000.00	100,000.00	100,000.00
Narrative for Column # 4							
For Gates/Fairview Engineering - to be supplemented with encumbered funds							
10-311-323-0000	MATERIAL & SUPPLIES	22,096.38	20,876.48	110,000.00	110,000.00	110,000.00	110,000.00
Narrative for Column # 4							
$17.5k hot mix, $32.5k chloride, $50k aggregate, $10k seed, mulch, erosion controls							
10-311-323-0100	Extraordinary Repairs & Mainteance	0.00	76.40	0.00	________	________	________
10-311-417-0017	COVID Expenses	0.00	2,790.88	0.00	________	________	________
10-311-418-0100	Retiree Health Insurance	0.00	2,625.46	0.00	4,673.00	4,673.00	4,673.00
DPW-Summer Maintenance Total		**1,023,179.14**	**704,513.20**	**1,241,217.90**	**1,416,685.80**	**1,416,685.80**	**1,416,685.80**
DPW-Winter Maintenance							
10-312-101-0000	SALARIES	197,557.36	182,168.13	242,632.00	273,620.00	273,620.00	273,620.00
Narrative for Column # 4							
reflects 2 additional higiway employees							

		1 2020 ACTUAL As of June	2 2021 ACTUAL As of June	3 2022 APPROVED As of September	4 2023 DEPT HEAD	5 2023 TOWN MNGR	6 2023 SELECTBOARD 12.14.2021
10-312-120-0000	OVERTIME	50,608.31	47,384.36	58,000.00	59,740.00	59,740.00	59,740.00
Narrative for Column # 4							
Overtime 5 year average + 3%							
10-312-210-0000	TOWN FICA	18,680.36	17,731.00	18,561.00	20,932.00	20,932.00	20,932.00
10-312-220-0000	HEALTH INSURANCE	45,039.48	36,629.24	38,594.00	41,376.00	41,376.00	41,376.00
10-312-220-0100	HEALTH INS(EMPLOYEE SHARE)	-5,256.70	-4,825.02	-12,121.00	-12,765.00	-12,765.00	-12,765.00
10-312-225-0000	HRA/CHOICECARE CARD	5,957.61	5,577.04	7,610.00	7,700.00	7,700.00	7,700.00
10-312-230-0000	DENTAL	6,034.58	3,843.16	4,317.00	4,182.00	4,182.00	4,182.00
10-312-240-0000	LIFE INSURANCE	994.68	1,414.72	1,143.00	1,143.00	1,143.00	1,143.00
10-312-250-0000	WORKERS COMP	32,083.00	31,920.48	29,541.00	23,043.00	23,043.00	23,043.00
10-312-260-0000	RETIREMENT	16,604.30	15,702.80	18,492.00	18,000.90	18,000.90	18,000.90
10-312-270-0000	AD&D	28.16	41.72	45.90	55.90	55.90	55.90
10-312-318-0000	CONTRACTED SERVICES	15,595.00	14,635.00	35,000.00	35,000.00	35,000.00	35,000.00
Narrative for Column # 4							
Contracted snow removal services for parking lots							
10-312-323-0000	MATERIAL & SUPPLIES	262,444.07	241,855.01	235,000.00	235,000.00	235,000.00	235,000.00
Narrative for Column # 4							
2500 tons of salt @ $68/ton, sand $40k, cold patch $5k, mud season agg $20k							
10-312-418-0100	Retiree Health Insurance	-638.64	6,814.82	0.00			
DPW-Winter Maintenance Total		**645,731.57**	**600,892.46**	**676,814.90**	**707,027.80**	**707,027.80**	**707,027.80**
DPW-Bridge Maintenance							
10-313-318-0000	CONTRACTED SERVICES	5,545.00	32,419.92	1,000.00	101,000.00	101,000.00	101,000.00
Narrative for Column # 4							
Requesting additional $100k for Quechee Main Box anticipated construction cost increase							
10-313-323-0000	MATERIALS & SUPPLIES	279.26	0.00	1,000.00	1,000.00	1,000.00	1,000.00
Narrative for Column # 4							
Materials and supplies for minor, in house bridge repairs							

		1 2020 ACTUAL As of June	2 2021 ACTUAL As of June	3 2022 APPROVED As of September	4 2023 DEPT HEAD	5 2023 TOWN MNGR	6 2023 SELECTBOARD 12.14.2021
10-313-418-0000	PROPERTY & LIABILITY INSURANCE	2,006.50	4,013.00	3,000.00	3,000.00	3,000.00	3,000.00
DPW-Bridge Maintenance Total		**7,830.76**	**36,432.92**	**5,000.00**	**105,000.00**	**105,000.00**	**105,000.00**
DPW -Street & Traffic Lighting							
10-314-318-0000	CONTRACTED SERVICES	9,177.72	0.00	8,000.00	5,000.00	5,000.00	5,000.00
Narrative for Column # 4							
Repairs to Town owned traffic lights at Prospect Street							
10-314-323-0000	MATERIAL & SUPPLIES	1,079.95	16.99	2,000.00	2,000.00	2,000.00	2,000.00
Narrative for Column # 4							
To purchase items to repair street lights as needed (bulbs, buttons, etc)							
10-314-329-0000	ELECTRICITY	46,884.33	48,222.15	50,923.20	52,450.90	52,450.90	52,450.90
Narrative for Column # 4							
Electricity for street lights, assume 3% increase							
10-314-329-0100	Electricity - Charging Station	0.00	1,059.17	0.00			
DPW -Street & Traffic Lighting Total		**57,142.00**	**49,298.31**	**60,923.20**	**59,450.90**	**59,450.90**	**59,450.90**
DPW - Traffic Control							
10-315-318-0000	CONTRACTED SERVICES	4,040.68	0.00	20,000.00	20,000.00	20,000.00	20,000.00
Narrative for Column # 4							
$15k for annual line striping, $5k for light upgrades as needed							
10-315-323-0000	MATERIAL & SUPPLIES	6,078.01	16,416.03	5,000.00	5,000.00	5,000.00	5,000.00
Narrative for Column # 4							
For in house paint purchases							
DPW - Traffic Control Total		**10,118.69**	**16,416.03**	**25,000.00**	**25,000.00**	**25,000.00**	**25,000.00**
DPW -Sidewalk Maintenance							
10-316-318-0000	CONTRACTED SERVICES	2,600.00	0.00	0.00	150,000.00	150,000.00	350,000.00
Narrative for Column # 4							
To completely replace sidewalk on North Main from Currier to Church ($150/linear foot)							
Narrative for Column # 6							
total includes $200,000 for parking meters in downtown which will move to a seperate accounting code if budget passes							

		1 2020 ACTUAL As of June	2 2021 ACTUAL As of June	3 2022 APPROVED As of September	4 2023 DEPT HEAD	5 2023 TOWN MNGR	6 2023 SELECTBOARD 12.14.2021
10-316-321-0000	REPAIRS & MAINT	1,327.86	700.00	5,000.00	5,000.00	5,000.00	5,000.00
Narrative for Column # 4							
For small repairs, eliminate holes, trip hazards, etc.							
10-316-323-0000	MATERIALS AND SUPPLIES	133.50	205.03	1,000.00	1,000.00	1,000.00	1,000.00
Narrative for Column # 4							
Materials and supplies for repairs made to sidewalks in house							
DPW -Sidewalk Maintenance Total		**4,061.36**	**905.03**	**6,000.00**	**156,000.00**	**156,000.00**	**356,000.00**
DPW-Equipment Oper & Maint							
10-321-101-0000	SALARIES	66,865.64	67,379.81	67,122.00	70,354.60	70,354.60	70,354.60
10-321-120-0000	OVERTIME	821.89	2,371.87	4,500.00	4,500.00	4,500.00	4,500.00
10-321-210-0000	TOWN FICA	4,973.08	5,138.24	5,135.00	5,381.44	5,381.44	5,381.44
10-321-220-0000	HEALTH INSURANCE	22,444.44	23,324.76	23,248.00	19,760.80	19,760.80	19,760.80
10-321-220-0100	HEALTH INS(EMPLOYEE SHARE)	-3,479.71	-3,476.78	-3,487.00	-3,482.00	-3,482.00	-3,482.00
10-321-225-0000	HRA/CHOICECARE CARD	3,336.42	975.00	3,505.00	2,975.00	2,975.00	2,975.00
10-321-230-0000	DENTAL	1,583.40	1,451.45	1,574.00	1,574.00	1,574.00	1,574.00
10-321-240-0000	LIFE INSURANCE	273.30	255.75	254.00	254.00	254.00	254.00
10-321-250-0000	WORKERS COMP	8,371.50	8,337.50	8,111.00	6,839.84	6,839.84	6,839.84
10-321-260-0000	RETIREMENT	4,787.04	4,869.87	4,699.00	4,924.19	4,924.19	4,924.19
10-321-270-0000	AD&D	7.56	7.71	10.00	10.30	10.30	10.30
10-321-311-0000	TRAVEL & MEETINGS	0.00	0.00	100.00	100.00	100.00	100.00
Narrative for Column # 4							
Travel expenses for meetings							
10-321-315-0000	RECRUITMENT & TRAINING	0.00	116.00	100.00	100.00	100.00	100.00
Narrative for Column # 4							
Job advertisements, staff training							
10-321-317-0000	PERMITS AND LICENSES	0.00	100.00	100.00	100.00	100.00	100.00
10-321-318-0000	CONTRACTED SERVICES	3,732.35	17,886.81	17,000.00	17,000.00	17,000.00	17,000.00

		1 2020 ACTUAL As of June	2 2021 ACTUAL As of June	3 2022 APPROVED As of September	4 2023 DEPT HEAD	5 2023 TOWN MNGR	6 2023 SELECTBOARD 12.14.2021
Narrative for Column # 4							
State mandated inspections of lifts, suppression sstems, gas pump/storage, specialized repairs							
10-321-319-0000	EQUIPMENT OPERATION-GAS	88,904.70	69,417.84	100,000.00	103,000.00	103,000.00	103,000.00
Narrative for Column # 4							
3% increase for gas, diesel, oil/lube, DEF fluid							
10-321-321-0000	REPAIRS & MAINT-VEHICLES	96,748.25	107,497.97	115,000.00	115,000.00	115,000.00	115,000.00
Narrative for Column # 4							
$35k for equipment and vehicle tires, $80k for repairs							
10-321-321-0100	REPAIRS & MAINT-BUILDING	1,955.25	629.42	5,000.00	20,000.00	10,000.00	10,000.00
Narrative for Column # 4							
$20k for building repairs - fascia boards, etc.							
10-321-323-0000	MATERIAL & SUPPLIES	3,340.22	4,708.04	3,000.00	3,000.00	3,000.00	3,000.00
Narrative for Column # 4							
For building repair materials and supplies							
10-321-324-0000	TELEPHONE	630.31	1,852.85	1,000.00	1,000.00	1,000.00	1,000.00
10-321-327-0000	BUILDING HEAT	12,660.45	19,969.01	19,000.00	19,785.00	19,785.00	19,785.00
Narrative for Column # 4							
Building heat based on average with 3% increase							
10-321-328-0000	WATER	992.20	2,471.30	1,200.00	1,200.00	1,200.00	1,200.00
Narrative for Column # 4							
Town water bills							
10-321-329-0000	ELECTRICITY	7,507.82	8,199.44	9,500.00	9,785.00	9,785.00	9,785.00
Narrative for Column # 4							
Electricity with 3% increase							
10-321-331-0000	DEPARTMENT EQUIPMENT	192,511.25	37,783.18	111,000.00	416,494.00	71,494.00	71,494.00
Narrative for Column # 4							
H5 and H3 lease $71494, replace loader $200k, replace challenger mower $145k							
Narrative for Column # 5							
use Bond for loader and challenge mower in conjunction with other PW capital needs in early 2023							
10-321-417-0017	COVID Expenses	0.00	59.00	0.00			

		1 2020 ACTUAL As of June	2 2021 ACTUAL As of June	3 2022 APPROVED As of September	4 2023 DEPT HEAD	5 2023 TOWN MNGR	6 2023 SELECTBOARD 12.14.2021
DPW-Equipment Oper & Maint Total		**518,967.36**	**381,326.04**	**496,671.00**	**819,656.17**	**464,656.17**	**464,656.17**
DPW-Highway General							
10-325-101-0000	SALARIES	52,531.61	68,029.55	69,708.00	80,341.59	80,341.59	80,341.59
Narrative for Column # 4 includes addition of one Billing Technician to support DPW AP/AR/Payroll/Grants & Loans management							
10-325-210-0000	TOWN FICA	3,909.81	5,009.78	5,333.00	6,146.13	6,146.13	6,146.13
10-325-220-0000	HEALTH INSURANCE	15,329.04	20,046.91	13,473.00	13,437.34	13,437.34	13,437.34
10-325-220-0100	HEALTH INS(EMPLOYEE SHARE)	-1,242.04	-2,480.69	-2,402.00	-2,402.00	-2,402.00	-2,402.00
10-325-225-0000	HRA/CHOICECARE CARD	2,205.94	-215.25	2,384.00	2,023.00	2,023.00	2,023.00
10-325-230-0000	DENTAL	1,076.88	987.14	1,070.00	1,070.32	1,070.32	1,070.32
10-325-240-0000	LIFE INSURANCE	267.72	248.29	224.00	223.52	223.52	223.52
10-325-250-0000	WORKERS COMP	6,564.50	4,200.00	6,850.00	6,205.80	6,205.80	6,205.80
10-325-260-0000	RETIREMENT	4,035.14	5,450.48	5,577.00	6,427.33	6,427.33	6,427.33
10-325-270-0000	AD&D	7.56	7.70	9.00	8.98	8.98	8.98
10-325-312-0000	ADVERTISING	805.10	756.10	0.00			
10-325-313-0000	MEMBERSHIP DUES	12.99	12.99	0.00			
10-325-315-0000	RECRUITMENT & TRAINING	412.70	1,409.95	1,500.00	1,500.00	1,500.00	1,500.00
10-325-317-0000	PERMITS AND LICENSES	3,616.55	2,207.75	6,000.00	6,000.00	6,000.00	6,000.00
Narrative for Column # 4 $3k for stormwater permits, $200 cdls, $2800 MGRP							
10-325-318-0000	CONTRACT SERVICES	17,060.42	8,364.42	20,000.00	10,000.00	10,000.00	10,000.00
Narrative for Column # 4 Engineering services as needed							
10-325-318-0200	LEGAL SERVICES	375.00	2,590.00	1,600.00	5,000.00	5,000.00	5,000.00
Narrative for Column # 4 For legal services associated							
10-325-320-0000	EQUIPMENT OPER/MAINT - OFFICE	556.46	2,052.72	4,000.00	4,000.00	4,000.00	4,000.00

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Narrative for Column # 4							
Computers for Admin and DPW director							
10-325-322-0000	POSTAGE	0.00	200.00	200.00	200.00	200.00	200.00
Narrative for Column # 4							
For mail as needed							
10-325-323-0000	MATERIAL & SUPPLIES	2,814.58	2,143.53	3,200.00	3,200.00	2,500.00	2,500.00
10-325-324-0000	TELEPHONE	2,128.41	6,069.12	4,000.00	4,000.00	4,000.00	4,000.00
10-325-326-0000	UNIFORMS	13,967.77	13,484.29	15,000.00	15,000.00	15,000.00	15,000.00
10-325-330-0000	OFFICE EQUIPMENT	70.46	175.41	1,500.00	1,000.00	1,000.00	1,000.00
10-325-331-0000	DEPARTMENT EQUIPMENT	0.00	0.00	800.00	2,400.00	2,400.00	2,400.00
Narrative for Column # 4							
To reflect new copier lease							
10-325-417-0017	COVID Expenses	0.00	129.95	0.00			
10-325-418-0000	PROPERTY & LIABILITY INSURANCE	28,866.50	30,906.82	32,445.00	32,445.00	32,445.00	32,445.00
10-325-418-0100	RETIREE HEALTH INSURANCE	34,976.77	35,046.60	34,332.00	49,531.00	49,531.00	49,531.00
DPW-Highway General Total		**190,349.87**	**206,833.56**	**226,803.00**	**247,758.01**	**247,058.01**	**247,058.01**
TM-Cemeteries							
10-341-316-0100	APPROP CHRISTIAN ST CEMETERY	600.00	4,400.00	14,400.00		0.00	0.00
Narrative for Column # 5							
Town took over as of July 1, 2021							
10-341-316-0200	APPROP HARTFORD CEMETERY	7,500.00	72,500.00	0.00	74,000.00	0.00	0.00
Narrative for Column # 5							
move to LOT							
10-341-316-0300	APPROP MT OLIVET/ST ANTHONY	3,800.00	10,200.00	0.00	17,800.00	0.00	0.00
Narrative for Column # 5							
move to LOT							
10-341-316-0400	APPROP QUECHEE CEMETERY	3,000.00	12,000.00	0.00	24,000.00	0.00	0.00
Narrative for Column # 4							

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mowing $16,800, water line repair $5,680, insurance $1,250, portion of administrative costs							
Narrative for Column # 5							
move to LOT							
10-341-316-0500	APPROP WEST HARTFORD CEMETE	900.00	3,700.00	0.00	3,900.00	0.00	0.00
Narrative for Column # 5							
move to LOT							
10-341-318-0000	CONTRACTED SERVICES	1,500.00	0.00	0.00	0.00	22,000.00	22,000.00
Narrative for Column # 5							
Cemetery Data solution ($20,000) and part-time Sexton for 15 hrs/month May to Nov							
TM-Cemeteries Total		**17,300.00**	**102,800.00**	**14,400.00**	**119,700.00**	**22,000.00**	**22,000.00**
DPW-Trees							
10-351-318-0000	CONTRACTED SERVICES	0.00	0.00	1,000.00			
DPW-Trees Total		**0.00**	**0.00**	**1,000.00**	**0.00**	**0.00**	**0.00**
TM-Health Inspection							
10-411-101-0000	SALARIES	1,500.00	1,500.00	1,500.00	5,000.00	5,000.00	5,000.00
Narrative for Column # 5							
Increase Health Offcier stipend from $1,500 to better reflect work performed and in line with other VT HO. Board must speficially vote on this according to Title 18, Chapter 11 of Statute.							
10-411-210-0000	TOWN FICA	390.16	1,262.26	115.00	382.50	382.50	382.50
10-411-250-0000	WORKERS COMP	0.00	26.26	30.00	21.50	21.50	21.50
10-411-417-0017	COVID Expenses	0.00	15,321.97	0.00			
TM-Health Inspection Total		**1,890.16**	**18,110.49**	**1,645.00**	**5,404.00**	**5,404.00**	**5,404.00**
TM-Community Health							
10-412-316-0100	APPROP HOME/COMMUNITY HEALT	51,000.00	51,000.00	51,000.00	51,000.00	51,000.00	51,000.00
Narrative for Column # 5							
flat from 22							
10-412-316-0200	APPROP VT ASSOC BLIND/VIS IMP	975.00	975.00	975.00	975.00	975.00	975.00
Narrative for Column # 5							
flat from 22							

		1 2020 ACTUAL As of June	2 2021 ACTUAL As of June	3 2022 APPROVED As of September	4 2023 DEPT HEAD	5 2023 TOWN MNGR	6 2023 SELECTBOARD 12.14.2021
10-412-316-0300	APPROP GOOD NEIGHBOR CLINIC	7,500.00	7,500.00	0.00	____________	____________	____________
10-412-316-0400	APPROP - COVER	5,000.00	0.00	0.00	____________	____________	____________
10-412-316-0500	APPROP - GOOD BEGINNINGS OF U	4,550.00	4,550.00	4,500.00	4,500.00	4,500.00	4,500.00
10-412-316-0505	APPROP - SPECIAL NEEDS SUPPOR	4,530.00	4,530.00	4,530.00	4,573.00	4,573.00	4,573.00
10-412-316-0510	APPROP - PUBLIC HEALTH COUNCII	977.00	977.00	977.00	977.00	977.00	977.00
Narrative for Column # 5 flat from 22							
TM-Community Health Total		**74,532.00**	**69,532.00**	**61,982.00**	**62,025.00**	**62,025.00**	**62,025.00**
TM-Mental Health Services							
10-413-316-0100	APPROP HEADREST	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00
Narrative for Column # 5 flat from 22							
10-413-316-0200	APPROP MENTAL HEALTH SERVICE	9,995.00	0.00	0.00	____________	____________	____________
TM-Mental Health Services Total		**16,995.00**	**7,000.00**	**7,000.00**	**7,000.00**	**7,000.00**	**7,000.00**
TM-Senior Services							
10-421-318-0000	CONTRACTED SERVICES	8,797.61	9,059.27	10,000.00	10,000.00	10,000.00	10,000.00
10-421-318-0100	CONTRACT SERV WR COUNCIL/AGI	83,650.00	83,650.00	83,650.00	83,650.00	83,650.00	83,650.00
10-421-318-0200	CONTRACT SERV SENIOR CTR ADM	24,530.00	24,530.00	20,000.00	24,530.00	24,530.00	24,530.00
10-421-321-0100	REPAIRS & MAINT-BUILD & GROUNI	1,889.49	226.55	9,665.00	12,770.00	12,770.00	12,770.00
10-421-323-0000	MATERIAL & SUPPLIES	1,455.83	898.67	1,633.00	1,633.00	1,633.00	1,633.00
10-421-327-0000	BUILDING HEAT	5,551.78	3,788.86	6,901.00	6,901.00	6,901.00	6,901.00
10-421-328-0000	WATER	978.20	989.20	1,330.00	1,330.00	1,330.00	1,330.00
10-421-329-0000	ELECTRICITY / GAS	8,085.89	6,732.68	9,313.00	9,313.00	9,313.00	9,313.00
10-421-418-0000	PROPERTY & LIABILITY INSURANCE	2,144.50	2,575.00	2,703.00	2,703.00	2,703.00	2,703.00
TM-Senior Services Total		**137,083.30**	**132,450.23**	**145,195.00**	**152,830.00**	**152,830.00**	**152,830.00**

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TM-Low Income Services							
10-423-316-0300	APPROP SEVCA	9,000.00	9,000.00	9,000.00	9,000.00	9,000.00	9,000.00
TM-Low Income Services Total		**9,000.00**	**9,000.00**	**9,000.00**	**9,000.00**	**9,000.00**	**9,000.00**
TM-Youth & Adult Services							
10-424-316-0100	APPROP FAMILY PLACE	9,500.00	9,500.00	9,500.00	9,500.00	9,500.00	9,500.00
Narrative for Column # 5 flat from 22							
10-424-316-0130	Approp - VT Green UP	300.00	0.00	0.00			
10-424-316-0300	APPROP WINDSOR COUNTY MENT(	4,500.00	4,500.00	4,500.00	4,500.00	4,500.00	4,500.00
Narrative for Column # 5 flat from 22							
10-424-316-0400	APPROP CTR INDEPEND LIVING	845.00	845.00	845.00	845.00	845.00	845.00
Narrative for Column # 5 flat from 22							
10-424-316-0500	APPROP WISE	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00
Narrative for Column # 5 flat from 22							
10-424-316-0600	APPROP ADULT BASIC EDUCATION	999.00	0.00	0.00			
10-424-316-0700	APPROP RSVP-UV-WHITE MTN	800.00	800.00	800.00	800.00	800.00	800.00
Narrative for Column # 5 flat from 22							
TM-Youth & Adult Services Total		**18,944.00**	**17,645.00**	**17,645.00**	**17,645.00**	**17,645.00**	**17,645.00**
TM-General Appropriated Svcs							
10-425-316-0100	APPROP-ADVANCE TRANSIT	79,362.00	81,750.00	81,750.00	81,750.00	81,750.00	81,750.00
Narrative for Column # 5 flat from 22							
10-425-316-0110	APPROP - COMMUNITY ACCESS TEI	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00
Narrative for Column # 5							

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flat from 22							
10-425-316-0150	APPROP - TRI-VALLEY TRANSIT	6,800.00	6,800.00	6,800.00	6,800.00	6,800.00	6,800.00
Narrative for Column # 5							
flat from 22							
10-425-316-0200	APPROP-HARTFORD HISTORICAL S	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00
Narrative for Column # 5							
flat from 22							
10-425-316-0205	APPROP - HARTFORD COMMUNITY	0.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00
Narrative for Column # 5							
flat from 22							
TM-General Appropriated Svcs Total		**101,162.00**	**128,550.00**	**128,550.00**	**128,550.00**	**128,550.00**	**128,550.00**
PR-Program Administration							
10-511-101-0000	SALARIES	131,373.81	135,039.72	138,646.00	142,076.48	142,076.48	142,076.48
Narrative for Column # 4							
Includes the director of parks and recreation and the parks and recreation administrative assistant							
10-511-210-0000	TOWN FICA	10,251.57	10,605.57	10,606.00	10,868.85	10,868.85	10,868.85
Narrative for Column # 4							
Town FICA for Director and Admin Assistant							
10-511-220-0000	HEALTH INSURANCE	21,805.20	21,066.82	20,347.00	40,769.00	40,769.00	40,769.00
Narrative for Column # 4							
Two full time employee family plans							
10-511-220-0100	HEALTH INS(EMPLOYEE SHARE)	-2,898.77	-2,417.35	-2,489.55	-6,115.35	-6,115.35	-6,115.35
Narrative for Column # 4							
Employee share of health plans							
10-511-225-0000	HRA/CHOICECARE CARD	3,921.87	496.41	3,505.00	6,950.00	6,950.00	6,950.00
Narrative for Column # 4							
HRA choice care for two employees							
10-511-230-0000	DENTAL	2,676.72	2,084.49	2,439.00	2,351.88	2,351.88	2,351.88
Narrative for Column # 4							

		1 2020 ACTUAL As of June	2 2021 ACTUAL As of June	3 2022 APPROVED As of September	4 2023 DEPT HEAD	5 2023 TOWN MNGR	6 2023 SELECTBOARD 12.14.2021
Dental plan for two employees							
10-511-240-0000	LIFE INSURANCE	535.74	497.64	508.00	508.00	508.00	508.00
Narrative for Column # 4							
Life ins. plan for two employees							
10-511-250-0000	WORKERS COMP	7,910.00	4,725.00	5,655.00	7,715.00	7,715.00	7,715.00
Narrative for Column # 4							
WC for two employees							
10-511-260-0000	RETIREMENT	10,932.45	11,170.02	11,092.00	12,076.50	12,076.50	12,076.50
Narrative for Column # 4							
Vermont Municipal Employee Retirement System for two employees							
10-511-270-0000	AD&D	15.24	15.48	20.60	20.60	20.60	20.60
Narrative for Column # 4							
Accideental death insurance for two employees							
10-511-311-0000	TRAVEL & MEETINGS	2,796.13	920.00	4,300.00	4,300.00	4,000.00	4,000.00
Narrative for Column # 4							
Professional development for staff. Training and educational workshops and conferences. NRPA, NRPA CAPRA Accreditation, NESport Turf, VRPA State meetings and conference trainings							
10-511-312-0000	ADVERTISING	2,771.27	3,134.70	4,600.00	4,600.00	4,600.00	4,600.00
Narrative for Column # 4							
2-seasonal brochures published and distributed. advertising revenue offsets up to 45% of expenses. Media advertising							
10-511-313-0000	MEMBERSHIP DUES	2,959.00	1,518.35	2,277.00	2,277.00	2,277.00	2,277.00
Narrative for Column # 4							
Agency membership and dues. VRPA, Staff UVAC %, NRPA, NESTMA, CAPRA Accreditation							
10-511-315-0000	RECRUITMENT & TRAINING	2,073.36	1,671.67	1,500.00	2,000.00	2,000.00	2,000.00
Narrative for Column # 4							
Expense related to seasonal and ft hires, first aid, cpr training, fit for duty exams, employment advertising							
10-511-318-0000	CONTRACTED SERVICES	7,771.01	8,069.91	8,302.00	9,997.00	9,997.00	9,997.00
Narrative for Column # 4							
$4395 soft fee, $1102 muni, $2000 copy lease, $2500 Laserfisch							
10-511-320-0000	EQUIP OPERATION/MAINT-OFFICE	86.78	0.00	550.00	500.00	400.00	400.00

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Narrative for Column # 4							
Office equipment and repairs.							
10-511-322-0000	POSTAGE	365.68	335.53	300.00	500.00	500.00	500.00
Narrative for Column # 4							
Dept. postage							
10-511-323-0000	MATERIAL & SUPPLIES	626.51	675.00	1,600.00	1,600.00	1,400.00	1,400.00
Narrative for Column # 4							
Office supplies, materials, paper, lamination for signs, operational materials, in-house publications, signage							
10-511-324-0000	TELEPHONE	3,746.31	5,420.31	6,144.00	6,144.00	6,144.00	6,144.00
Narrative for Column # 4							
$3312 for 5 lines, $960 cell service,							
10-511-330-0000	OFFICE EQUIPMENT	0.00	6,549.14	3,300.00	5,800.00	5,800.00	5,800.00
Narrative for Column # 4							
Computer rotation program $2,800, and technology equipment upgrades with membership system for facilities $3,000							
10-511-331-0000	Department Equipment	10,294.66	8,756.96	10,500.00	10,500.00	10,500.00	10,500.00
Narrative for Column # 4							
Van lease payment and operation							
10-511-417-0017	COVID Expenses	0.00	1,413.69	0.00			
10-511-418-0000	PROPERTY & LIABILITY INSURANCE	1,847.50	1,751.00	1,839.00	1,894.17	1,894.17	1,894.17
10-511-418-0100	Retiree Health Insurance	2,520.87	2,675.30	3,505.00	2,750.00	2,750.00	2,750.00
Narrative for Column # 4							
2 person Opt Out for 1-retiree							
PR-Program Administration Total		**224,382.91**	**226,175.36**	**239,046.05**	**270,083.13**	**269,483.13**	**269,483.13**
PR-Swim Program							
10-512-101-0000	SALARIES	0.00	0.00	0.00	77,695.50	77,695.50	77,695.50
Narrative for Column # 4							
Attend 70hrs wk, lifeg 1 168hrs wk, lifeg2 160hrs wk, pool asst/head lifeg 50hrs wk, pool sup 50hrs wk, instructors 35hrs wk							
10-512-210-0000	TOWN FICA	0.00	0.00	0.00	5,943.00	5,943.00	5,943.00
Narrative for Column # 4							

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for all pool staff							
10-512-250-0000	WORKERS COMP	0.00	0.00	0.00	4,219.00	4,219.00	4,219.00
Narrative for Column # 4							
WC for pool staffing							
10-512-315-0000	RECRUITMENT & TRAINING	0.00	0.00	1,200.00	1,200.00	1,200.00	1,200.00
Narrative for Column # 4							
Recruitment and training of staff							
10-512-318-0000	CONTRACTED SERVICES	0.00	1,500.00	10,000.00	30,000.00	30,000.00	30,000.00
Narrative for Column # 4							
Aquatic Facility Operator service for seaonal operation. Opening and winterizing service for pool and all mechanical operation							
10-512-320-0000	EQUIPMENT OPERATION/MAINT	0.00	0.00	2,500.00	4,500.00	4,500.00	4,500.00
Narrative for Column # 4							
Startup and shut down preventative maintenance and repairs. Unknown for first full season of operation							
10-512-323-0000	MATERIAL & SUPPLIES	0.00	285.24	2,000.00	10,000.00	10,000.00	10,000.00
Narrative for Column # 4							
Chemicals and water treatment, cleaning supplies, first aid and safety, lesson and program supplies							
10-512-326-0000	UNIFORMS	0.00	0.00	0.00	1,500.00	1,500.00	1,500.00
Narrative for Column # 4							
Guard and staff uniforms							
10-512-328-0000	WATER	0.00	0.00	0.00	5,000.00	5,000.00	5,000.00
Narrative for Column # 4							
Facility water for pool operations							
10-512-329-0000	ELECTRICITY	0.00	0.00	1,200.00	7,000.00	7,000.00	7,000.00
Narrative for Column # 4							
Electricity estimate for pump house and control building							
10-512-331-0000	DEPARTMENT EQUIPMENT	0.00	0.00	2,500.00	1,000.00	1,000.00	1,000.00
Narrative for Column # 4							
Seasonal equipment for pool operations							
10-512-418-0000	PROPERTY & LIABILITY INSURANCE	1,022.50	4,364.00	1,100.00	4,494.92	4,494.92	4,494.92

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Narrative for Column # 4							
Property and liability							
PR-Swim Program Total		**1,022.50**	**6,149.24**	**20,500.00**	**152,552.42**	**152,552.42**	**152,552.42**
PR-Youth Program							
10-514-101-0000	SALARIES	114,208.52	138,727.29	147,413.00	190,763.72	190,763.72	190,763.72
Narrative for Column # 4							
SupRec, camp staff, rec special poss. Reduce by $41,600 if not appr. Add $10K if not appr for intern.Est.60% cover by Rev.							
10-514-210-0000	TOWN FICA	9,277.40	10,866.81	11,321.00	14,593.42	14,593.42	14,593.42
Narrative for Column # 4							
Town FICA for sup of rec, camp staff and rec specialist.							
10-514-220-0000	HEALTH INSURANCE	3,749.98	3,749.98	3,750.00	11,164.55	11,164.55	11,164.55
Narrative for Column # 4							
1 staff family buy out and 1 single plan. Remove single plan by 7128.95 if rec specialist not approved							
10-514-220-0100	HEALTH INS(EMPLOYEE SHARE)	-113.88	-100.74	0.00	-1,308.45	-1,308.45	-1,308.45
Narrative for Column # 4							
Employee share of insurance							
10-514-225-0000	HRA/CHOICECARE CARD	0.00	0.00	0.00	1,825.00	1,825.00	1,825.00
10-514-230-0000	DENTAL	1,583.40	1,319.50	1,574.00	1,962.96	1,962.96	1,962.96
Narrative for Column # 4							
1 family dental for sup of rec and 1 single plan for rec specialist.							
10-514-240-0000	LIFE INSURANCE	219.84	206.58	254.00	508.00	508.00	508.00
Narrative for Column # 4							
For two staff							
10-514-250-0000	WORKERS COMP	7,359.00	15,826.77	10,203.00	10,359.00	10,359.00	10,359.00
Narrative for Column # 4							
WC for full and seasonal program staff							
10-514-260-0000	RETIREMENT	4,805.28	4,838.60	4,653.00	7,978.91	7,978.91	7,978.91
Narrative for Column # 4							
Vermont municipal employee retirement for two staff							

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10-514-270-0000	AD&D	6.00	6.14	10.30	20.60	20.60	20.60
Narrative for Column # 4							
Accidental death benefti for two staff							
10-514-313-0000	MEMBERSHIP DUES	1,164.00	0.00	2,171.00	2,171.00	2,171.00	2,171.00
Narrative for Column # 4							
UVRA dues, league and tournament fees, UVAC percentage of membership for division staff							
10-514-315-0000	RECRUITMENT & TRAINING	1,932.20	3,383.00	2,300.00	2,300.00	2,300.00	2,300.00
Narrative for Column # 4							
Est. based on employee and voluntees. Returns or new hires. Screenings, youth coach vol. background checks							
10-514-318-0000	CONTRACTED SERVICES	53,987.00	30,731.95	69,000.00	69,000.00	69,000.00	69,000.00
Narrative for Column # 4							
Rev offsetts. Prog. officials, instructors, leaders, Lg. group transp. $48000. Trips/tours entertainment $15500 Stem $5500							
10-514-323-0000	MATERIAL & SUPPLIES	11,220.40	9,456.25	9,750.00	19,750.00	19,750.00	19,750.00
Narrative for Column # 4							
Rev offsetts. Camps supplies $7750, vac. camp $1000, spec. programs $1000, new afterschool program $10000							
10-514-325-0000	REFUNDS	59,204.00	10,910.00	0.00			
10-514-326-0000	UNIFORMS-PURCHASE/LEASE/CLE/	0.00	1,215.75	1,500.00	1,500.00	1,500.00	1,500.00
Narrative for Column # 4							
Volunteer and staff program uniforms for programs							
10-514-330-0000	ATHLETIC SUPPLIES	7,707.94	14,031.25	21,550.00	21,550.00	21,550.00	21,550.00
Narrative for Column # 4							
Rotation of sports equipment, uniforms, regurbish equip. costs, added AED's to program locations. Rev contributes to cost							
10-514-417-0017	COVID Expenses	0.00	72.05	0.00			
10-514-418-0000	PROPERTY & LIABILITY INSURANCE	605.00	1,030.00	1,082.00	1,082.00	1,082.00	1,082.00
Narrative for Column # 4							
Share of insurance							
PR-Youth Program Total		**276,916.08**	**246,271.18**	**286,531.30**	**355,220.71**	**355,220.71**	**355,220.71**

PR - Adult Programs

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10-515-250-0000	WORKERS COMP	0.00	262.50	270.00	461.55	461.55	461.55
Narrative for Column # 4							
WC for contracted services with instructors, officials							
10-515-318-0000	CONTRACTED SERVICES	5,790.80	2,519.50	13,500.00	8,500.00	8,500.00	8,500.00
Narrative for Column # 4							
Offset by Rev. Reduced by $5000 for Rec Specialist, Replace if not funded. League officials, instructors for adult programs.							
10-515-323-0000	MATERIAL & SUPPLIES	29.99	599.90	1,200.00	1,200.00	1,200.00	1,200.00
Narrative for Column # 4							
Awards and appreciation activities for programs and volunteers							
10-515-325-0000	REFUNDS	790.00	0.00	0.00			
10-515-330-0000	ATHLETIC SUPPLIES	200.00	0.00	1,500.00	1,500.00	1,500.00	1,500.00
Narrative for Column # 4							
75% Offset by Rev. Rotation of program equipment, bases, balls, bats, program uniforms							
10-515-331-0000	DEPARTMENT EQUIPMENT	0.00	0.00	0.00	750.00	750.00	750.00
Narrative for Column # 4							
Replacement field liner and hand drag matts							
10-515-418-0000	Property Liability Insurance	6.00	12.00	30.00	30.00	30.00	30.00
Narrative for Column # 4							
Portion of insurance							
PR - Adult Programs Total		**6,816.79**	**3,393.90**	**16,500.00**	**12,441.55**	**12,441.55**	**12,441.55**
PR-Community Activities							
10-516-250-0000	Work Comp	0.00	525.00	541.00	461.55	461.55	461.55
10-516-312-0000	ADVERTISING	0.00	0.00	500.00	500.00	500.00	500.00
Narrative for Column # 4							
Special event advertising. Often covered by sponsorships							
10-516-318-0000	CONTRACTED SERVICES	21,818.54	12,754.24	38,600.00	38,600.00	38,600.00	38,600.00
Narrative for Column # 4							
Summer concerts and movies in the park $6300, $300 ASCAP Lic. 4th $25800, coach buses$4000, races, events $2200							

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10-516-323-0000	MATERIAL & SUPPLIES	4,387.25	3,142.22	10,300.00	13,300.00	13,000.00	13,000.00
Narrative for Column # 4							
Event supplies $4000, Event Toilets$900, $3400 tickets, $5000 com grade tent.							
10-516-325-0000	REFUNDS	5,816.00	45.00	0.00			
10-516-418-0000	Property Liability Insurance	27.00	1,545.00	1,591.00	1,638.73	1,638.73	1,638.73
Narrative for Column # 4							
Portion of insurance							
PR-Community Activities Total		**32,048.79**	**18,011.46**	**51,532.00**	**54,500.28**	**54,200.28**	**54,200.28**
PR-Parks Maintenance							
10-521-101-0000	SALARIES	100,888.93	91,282.98	91,235.00	109,132.60	109,132.60	109,132.60
Narrative for Column # 4							
50% of sup, 2 park lab 12I and 1-12A positions $38K and 1 seasonal 40hrsx20weeks. If no 12A add back $5120 for season							
10-521-120-0000	OVERTIME	1,080.88	590.29	1,500.00	1,500.00	1,500.00	1,500.00
Narrative for Column # 4							
OT for special events and off hour coverage and emergency needs							
10-521-210-0000	TOWN FICA	7,718.14	6,883.80	7,124.00	8,348.64	8,348.64	8,348.64
Narrative for Column # 4							
50% sup of pk, 2 laborer 12I and 1 12A positions and 1 seasonal							
10-521-220-0000	HEALTH INSURANCE	15,853.74	16,833.69	15,441.00	19,421.00	19,421.00	19,421.00
Narrative for Column # 4							
50% sup of pk, 2 laborer 12I and 1 12A positions							
10-521-220-0100	HEALTH INS(EMPLOYEE SHARE)	-2,764.20	-2,592.48	-2,503.00	-3,207.45	-3,207.45	-3,207.45
Narrative for Column # 4							
50% of employee share							
10-521-225-0000	HRA/CHOICECARE CARD	2,190.22	1,405.78	3,607.50	4,475.00	4,475.00	4,475.00
Narrative for Column # 4							
50% of HRA for sup of pk, 2 laborer 12I and 1 12A position							
10-521-230-0000	DENTAL	870.42	792.35	911.00	1,057.99	1,057.99	1,057.99
Narrative for Column # 4							

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50% of dental for sup of pk, 2 laborer 12I and 1 12A position							
10-521-240-0000	LIFE INSURANCE	243.68	0.00	381.00	508.00	508.00	508.00
Narrative for Column # 4							
50% for sup of pk, 2 laborer 12I and 1 12A position							
10-521-250-0000	WORKERS COMP	5,467.00	5,250.00	6,419.00	4,943.70	4,943.70	4,943.70
Narrative for Column # 4							
50% for sup of pk, 2 laborer 12I and 1 12A position							
10-521-260-0000	RETIREMENT	5,854.19	5,383.13	5,404.00	7,190.35	7,190.35	7,190.35
Narrative for Column # 4							
50% of Vermont municipal retirement for sup of pk, 2 laborer 12I and 1 12A position							
10-521-270-0000	AD&D	6.60	0.00	15.00	20.00	20.00	20.00
Narrative for Column # 4							
Accidental death benefit							
10-521-311-0100	TRAVEL & MEETINGS - GRANTS	0.00	0.00	2,500.00	2,500.00	2,500.00	2,500.00
Narrative for Column # 4							
Ed workshops and trainings for staff. Portion of CAPRA Accreditation							
10-521-318-0000	CONTRACTED SERVICES	13,761.97	16,514.51	30,800.00	25,000.00	25,000.00	25,000.00
Narrative for Column # 4							
$8000 turf serv. Add back $4000 if no new laborer. $6000 Pk Toilets, $2000 waste, $8000 trees, $2000 perm, equip, rent, el							
10-521-318-0341	Cemetery	300.00	2,630.00	8,000.00	8,000.00	8,000.00	8,000.00
Narrative for Column # 4							
Non-active cemeteries mowing, tree management, stone work and repairs							
10-521-319-0000	EQUIPMENT OPERATION-GAS	2,584.78	2,889.87	6,000.00	4,000.00	4,000.00	4,000.00
Narrative for Column # 4							
Fuel and petro products for all machines and park equipment and vehicles							
10-521-320-0000	EQUIP OPERATION & MAINT	1,506.77	4,030.29	4,500.00	5,000.00	5,000.00	5,000.00
Narrative for Column # 4							
Parts, supplies, repair of all equipment							
10-521-321-0000	REPAIRS & MAINT - VEHICLES	2,309.56	4,094.32	3,200.00	6,000.00	6,000.00	6,000.00

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Narrative for Column # 4							
Repair, maint of all park trucks, trailers. Service, inspections, repairs, tire replacement. On all aging vehicles							
10-521-323-0000	MATERIAL & SUPPLIES	5,557.52	10,662.25	14,500.00	14,500.00	14,000.00	14,000.00
Narrative for Column # 4							
$10000 turf and field program, dog waste liners $1500, maint supplies for park amenities, mulch and pathway gravel $3000							
10-521-326-0000	UNIFORMS-PURCHASE/LEASE/CLE/	1,960.69	1,817.98	3,100.00	5,500.00	5,500.00	5,500.00
Narrative for Column # 4							
Union allowance for uniforms and PPE $1200 boots, $1200 uniform, seasonal and other $1300. Reduce $1800 if no new labr							
10-521-328-0000	WATER	940.15	3,975.27	1,500.00	2,500.00	2,500.00	2,500.00
Narrative for Column # 4							
Water for parks, frost park ice, commuity gardens, quechee falls/green, watson park							
10-521-329-0000	ELECTRICITY	3,078.80	2,856.54	5,000.00	4,000.00	4,000.00	4,000.00
Narrative for Column # 4							
Electrical supply and usage for all parks and park amenities							
10-521-331-0000	DEPARTMENT EQUIPMENT	12,520.00	199.99	0.00	0.00	____________	____________
10-521-417-0017	COVID Expenses	0.00	414.50	0.00	____________	____________	____________
10-521-418-0000	PROPERTY & LIABILITY INSURANCE	15,393.16	15,844.32	12,978.00	13,376.61	13,376.61	13,376.61
Narrative for Column # 4							
Percentage of insurance							
10-521-418-0100	RETIREE HEALTH INSURANCE	6,477.41	7,247.94	6,663.78	7,312.00	7,312.00	7,312.00
Narrative for Column # 4							
50% of the 90% of MVP = HRA for 1-retiree							
PR-Parks Maintenance Total		**203,800.41**	**199,007.32**	**228,276.28**	**251,078.44**	**250,578.44**	**250,578.44**
PR-WHCC&L(Building Maint)							
10-524-318-0000	CONTRACTED SERVICES	5,897.50	4,177.25	6,500.00	6,500.00	6,500.00	6,500.00
Narrative for Column # 4							
cleaning service $5000. General preventative maint grounds, electric, plumbing needs, inspections $1500							
10-524-321-0100	REPAIRS & MAINT-BUILDING	337.17	159.48	1,500.00	1,500.00	1,250.00	1,250.00
Narrative for Column # 4							

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Preventative maintenance to building							
10-524-323-0100	MATERIAL & SUPPLIES - CUSTODIAI	0.00	0.00	0.00	500.00	500.00	500.00
Narrative for Column # 4							
Cleaning materials and supplies for custodial service							
10-524-327-0000	BUILDING HEAT	968.59	1,021.39	1,200.00	1,200.00	1,200.00	1,200.00
Narrative for Column # 4							
Fuel for building							
10-524-329-0000	ELECTRICITY	1,649.73	1,674.46	1,700.00	1,700.00	1,700.00	1,700.00
Narrative for Column # 4							
Electic for building							
10-524-418-0000	PROPERTY & LIABILITY INSURANCE	1,250.50	1,294.00	1,082.00	1,082.00	1,082.00	1,082.00
Narrative for Column # 4							
Insurance costs							
PR-WHCC&L(Building Maint) Total		**10,103.49**	**8,326.58**	**11,982.00**	**12,482.00**	**12,232.00**	**12,232.00**
PR-Maxfield Sports - Grounds							
10-527-101-0000	Salaries	5,254.19	7,678.13	33,280.00	16,640.00	16,640.00	16,640.00
Narrative for Column # 4							
Reduced by $16,640 to aid in funding FT Laborer. Replace if not funded. 1-seasonal 26 weeks at 40hrs. wk. $16,640							
10-527-210-0000	Town FICA	401.92	587.40	2,546.00	1,272.96	1,272.96	1,272.96
Narrative for Column # 4							
1 seasonal for 26 weeks at 40hrs. per-week.							
10-527-250-0000	Workers Comp	1,995.50	1,575.00	2,304.00	903.56	903.56	903.56
Narrative for Column # 4							
WC for 1 seasonal hire							
10-527-318-0000	CONTRACTED SERVICES	26,267.09	25,174.40	36,600.00	26,000.00	26,000.00	26,000.00
Narrative for Column # 4							
$1200 permits, $1000 turf, $13000 rehab of fields, waste$1900, plumb/elect $500. Reduced by $10K for FT Laborer							
10-527-319-0000	EQUIPMENT OPERATION-GAS	326.41	0.00	800.00	800.00	800.00	800.00
Narrative for Column # 4							

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Fuel for equipment operations							
10-527-320-0000	EQUIP OPERATION & MAINT	2,631.07	2,167.31	1,500.00	2,200.00	2,200.00	2,200.00
Narrative for Column # 4							
Equip maint and repair. blades and service supplies for all equipment							
10-527-321-0000	REPAIRS & MAINT - VEHICLES	0.00	239.14	0.00			
10-527-323-0000	MATERIAL & SUPPLIES	9,710.04	17,255.04	28,000.00	28,000.00	28,000.00	28,000.00
Narrative for Column # 4							
stock infiled mixes for seasonal maint $22000, pathway maint supplies and fert/seed supplies $6000							
10-527-329-0000	ELECTRICITY	533.05	0.00	0.00			
10-527-331-0000	DEPARTMENT EQUIPMENT	0.00	5,747.83	13,895.00	19,073.81	19,073.81	19,073.81
Narrative for Column # 4							
Lease payment groomer $5479, 50% lease on softball lights $8894.81. Purchase of new field tarps $4700							
10-527-418-0000	PROPERTY & LIABILITY INSURANCE	461.12	499.24	433.00	445.99	445.99	445.99
Narrative for Column # 4							
Percentage of insurance							
PR-Maxfield Sports - Grounds Total		**47,580.39**	**60,923.49**	**119,358.00**	**95,336.32**	**95,336.32**	**95,336.32**
PR-Maxfield Sports - Buildings							
10-528-318-0000	CONTRACTED SERVICES	525.76	925.49	6,000.00	4,000.00	4,000.00	4,000.00
Narrative for Column # 4							
Water testing $400, bleacher and netting inspect and service $2400, service repairs to buildings and amenities $1200							
10-528-321-0100	REPAIRS & MAINT-BUILD & GROUNI	3,710.83	37.50	1,000.00	1,000.00	1,000.00	1,000.00
Narrative for Column # 4							
Maint repair for preventative care of building structures							
10-528-323-0000	MATERIAL & SUPPLIES	397.91	617.17	500.00	500.00	500.00	500.00
Narrative for Column # 4							
Materials and supplies for buildings							
10-528-323-0100	MATERIAL & SUPPLIES - CUSTODIAI	263.94	390.56	600.00	600.00	600.00	600.00
Narrative for Column # 4							
cleaning supplies, tp, paper towels, disinfectant and other supplies for custodial care of buildings.							

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10-528-329-0000	ELECTRICITY	3,843.12	7,067.82	5,000.00	8,000.00	8,000.00	8,000.00
Narrative for Column # 4							
Electrical cost for field lights, parking and pavilions.							
10-528-331-0000	DEPARTMENT EQUIPMENT	105.36	0.00	0.00			
10-528-418-0000	PROPERTY & LIABILITY INSURANCE	3,037.00	3,292.85	3,893.00	4,009.79	4,009.79	4,009.79
Narrative for Column # 4							
Percentage of insurance							
PR-Maxfield Sports - Buildings Total		**11,883.92**	**12,331.39**	**16,993.00**	**18,109.79**	**18,109.79**	**18,109.79**
PR-Barwood Arena							
10-530-101-0000	SALARIES	74,832.59	78,896.39	96,355.00	107,084.60	107,084.60	107,084.60
Narrative for Column # 4							
50% of fulltime staff and seasonal Includes new ft-lbr. Must increase by $15300 if not funded. 1- seasonal 28hrs $10752							
10-530-120-0000	OVERTIME	976.03	66.51	1,200.00	1,200.00	1,200.00	1,200.00
Narrative for Column # 4							
Est. coverage of overtime for waba operations							
10-530-210-0000	TOWN FICA	5,858.02	5,952.61	7,515.00	8,191.97	8,191.97	8,191.97
Narrative for Column # 4							
50% sup of pk, 2 laborer 12I and 1 12A positions and 1 seasonal							
10-530-220-0000	HEALTH INSURANCE	16,118.40	14,488.28	15,441.00	19,421.00	19,421.00	19,421.00
Narrative for Column # 4							
50% sup of pk, 2 laborer 12I and 1 12A positions							
10-530-220-0100	HEALTH INS(EMPLOYEE SHARE)	-2,109.89	-1,997.90	-2,503.00	-3,270.45	-3,270.45	-3,270.45
Narrative for Column # 4							
50% sup of pk, 2 laborer 12I and 1 12A positions							
10-530-225-0000	HRA/CHOICECARE CARD	3,537.37	202.94	3,607.50	4,475.00	4,475.00	4,475.00
Narrative for Column # 4							
50% sup of pk, 2 laborer 12I and 1 12A positions							
10-530-230-0000	DENTAL	870.42	758.85	911.00	1,057.99	1,057.99	1,057.99

		1 2020 ACTUAL As of June	2 2021 ACTUAL As of June	3 2022 APPROVED As of September	4 2023 DEPT HEAD	5 2023 TOWN MNGR	6 2023 SELECTBOARD 12.14.2021
Narrative for Column # 4							
50% sup of pk, 2 laborer 12I and 1 12A positions							
10-530-240-0000	LIFE INSURANCE	313.18	478.59	381.00	508.00	508.00	508.00
Narrative for Column # 4							
50% sup of pk, 2 laborer 12I and 1 12A positions							
10-530-250-0000	WORKERS COMP	5,266.00	4,200.00	6,752.00	4,943.70	4,943.70	4,943.70
Narrative for Column # 4							
50% sup of pk, 2 laborer 12I and 1 12A positions and 1 seasonal							
10-530-260-0000	RETIREMENT	4,511.21	4,608.90	5,404.00	7,190.35	7,190.35	7,190.35
Narrative for Column # 4							
50% sup of pk, 2 laborer 12I and 1 12A positions							
10-530-270-0000	AD&D	9.24	14.95	15.00	20.00	20.00	20.00
Narrative for Column # 4							
Accidental death benefit							
10-530-318-0000	CONTRACTED SERVICES	32,936.41	23,981.98	20,000.00	24,300.00	24,300.00	24,300.00
Narrative for Column # 4							
Mech system preventative maint, refrig, hvac, alarms, doors, aeds $18000, icepaint $2800, matts $2000, waste $1500							
10-530-319-0000	EQUIPMENT OPERATION-GAS	127.19	29.64	600.00	300.00	300.00	300.00
Narrative for Column # 4							
#2 Zamboni fuel when putting the machine into operational service							
10-530-320-0000	EQUIP OPERATION & MAINT	1,353.53	1,244.94	4,000.00	4,000.00	4,000.00	4,000.00
Narrative for Column # 4							
Blade replacement $600, sharpening $1400, prev maint for electric batteries on Zam and maint to #2 Zam							
10-530-321-0100	REPAIRS & MAINT-BUILD & GROUNI	1,108.42	2,666.24	2,800.00	2,800.00	2,800.00	2,800.00
Narrative for Column # 4							
Building related prev. maint and materials, seasonal painting, floor rubber, general supplies when needed							
10-530-323-0000	MATERIAL & SUPPLIES	4,250.38	3,069.32	7,000.00	7,000.00	6,500.00	6,500.00
Narrative for Column # 4							
Cleaning materials and supplies, paper products, liners, equiment materials, ice melt for operations at facility							

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10-530-324-0000	Telephone	1,829.87	2,876.15	2,880.00	2,900.00	2,900.00	2,900.00
Narrative for Column # 4							
Service line for WABA includes phone and internet services. Cell phone for Sup of Parks and Facilities $480							
10-530-325-0000	Refunds	0.00	240.00	0.00	____________	____________	____________
10-530-327-0000	BUILDING HEAT	7,885.19	5,632.82	13,000.00	10,000.00	10,000.00	10,000.00
Narrative for Column # 4							
Heating propane for waba facility							
10-530-328-0000	WATER	4,085.04	2,332.28	5,000.00	5,000.00	5,000.00	5,000.00
Narrative for Column # 4							
Water for facility usage and application of ice surface							
10-530-329-0000	ELECTRICITY	77,761.66	71,291.63	70,000.00	70,000.00	70,000.00	70,000.00
Narrative for Column # 4							
Electical for a mechanical systems, facility lighting and electric for year round usage of facility.							
10-530-331-0000	DEPARTMENT EQUIPMENT	25,000.76	33,462.85	33,963.00	33,963.00	33,963.00	33,963.00
Narrative for Column # 4							
Zamboni lease $25001, $500 stock glass, Realice system payment $8462							
10-530-417-0017	COVID Expenses	0.00	2,931.99	0.00	____________	____________	____________
10-530-418-0000	PROPERTY & LIABILITY INSURANCE	1,973.00	5,323.76	5,948.00	6,126.44	6,126.44	6,126.44
Narrative for Column # 4							
Percentage of insurance							
10-530-418-0100	RETIREE HEALTH INSURANCE	11,069.83	8,830.03	6,663.79	7,312.00	7,312.00	7,312.00
Narrative for Column # 4							
50 % of the 90% of MVP = HRA for 1-retiree							
10-530-543-0000	CAPITAL OUTLAY - BARWOOD AREI	166,708.66	0.00	0.00	____________	____________	____________
PR-Barwood Arena Total		**446,272.51**	**271,583.75**	**306,933.29**	**324,523.60**	**324,023.60**	**324,023.60**
PR-Welcome Center - Amtrack							
10-531-101-0500	Welcome Center Staff Excess	20,361.92	0.00	0.00	____________	____________	____________
10-531-101-0505	Amtrak Staff	5,742.89	0.00	22,113.00	22,841.00	22,841.00	22,841.00

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Narrative for Column # 4							
5hrs x 7 days x 52 weeks at min wage rate for amtrak coverage. Amtrak PO pays for wages							
10-531-210-0500	FICA	1,500.76	0.00	0.00			
10-531-210-0505	FICA	294.98	0.00	1,692.00	1,747.31	1,747.31	1,747.31
Narrative for Column # 4							
For Amtrak coverage							
10-531-250-0500	WORK COMP	1,223.29	0.00	0.00			
10-531-250-0505	WORK COMP	0.00	0.00	1,531.00	1,240.26	1,240.26	1,240.26
Narrative for Column # 4							
For Amtrak coverage							
10-531-318-0500	Contracted Services	15,983.16	1,307.43	0.00			
10-531-318-0510	Welcome Center Inventory	3,156.43	87.84	0.00			
10-531-417-0017	COVID Expenses	0.00	6,330.88	0.00			
PR-Welcome Center - Amtrack Total		**48,263.43**	**7,726.15**	**25,336.00**	**25,828.57**	**25,828.57**	**25,828.57**
PDZ-Conservation							
10-611-311-0100	TRAVEL & MEETINGS/BOARD	33.46	0.00	175.00	175.00	175.00	175.00
Narrative for Column # 4							
Training for 7 member Conservation Commission							
10-611-312-0000	ADVERTISING	0.00	0.00	180.00	180.00	180.00	180.00
Narrative for Column # 4							
Notices for educational programs.							
10-611-313-0000	MEMBERSHIP DUES	0.00	196.80	250.00	250.00	250.00	250.00
Narrative for Column # 4							
VT Ass of Cons Comm ($50); Upper Valley Trails Alliance ($100); White River Partnership ($100)							
10-611-318-0000	CONTRACT SERVICES	984.25	827.70	2,000.00	2,000.00	2,000.00	2,000.00
Narrative for Column # 4							
Covers disposal fees, which have been discounted in past but are not guaranteeded ($1700); Green-Up VT trash bags, posters, publlicity and on-line sign-up support ($300)							
10-611-323-0000	MATERIALS & SUPPLIES	273.73	0.00	200.00	275.00	275.00	275.00

		1 2020 ACTUAL As of June	2 2021 ACTUAL As of June	3 2022 APPROVED As of September	4 2023 DEPT HEAD	5 2023 TOWN MNGR	6 2023 SELECTBOARD 12.14.2021
Narrative for Column # 4							
Production and distribution of educational materials, and supplies for projects such as Annual Trails Day.							
PDZ-Conservation Total		**1,291.44**	**1,024.50**	**2,805.00**	**2,880.00**	**2,880.00**	**2,880.00**
PDZ-Zoning							
10-621-101-0000	SALARIES	84,727.85	86,853.17	88,480.00	90,738.00	90,738.00	90,738.00
Narrative for Column # 4							
Zoning Administrator staff position							
10-621-101-0100	SALARIES-ZONING BOARD	550.00	875.00	1,375.00	1,375.00	1,375.00	1,375.00
Narrative for Column # 4							
11 Public Hearings per year for 5 members @$25/meeting.							
10-621-210-0000	TOWN FICA	6,732.82	7,041.81	6,877.00	7,046.00	7,046.00	7,046.00
Narrative for Column # 4							
SS = 6.2%; Medicare = 1.45% for staff and ZBA							
10-621-220-0000	HEALTH INSURANCE	3,749.98	3,749.98	3,750.00	3,750.00	3,750.00	3,750.00
Narrative for Column # 4							
Benefit payment in lieu of participation in Town's medical plan.							
10-621-220-0100	HEALTH INS(EMPLOYEE SHARE)	-113.88	-100.74	0.00	0.00		
10-621-230-0000	DENTAL	1,583.40	1,451.45	1,574.00	1,531.00	1,531.00	1,531.00
Narrative for Column # 4							
Premium for employee dental coverage.							
10-621-240-0000	LIFE INSURANCE	342.90	316.89	254.00	317.00	317.00	317.00
Narrative for Column # 4							
Based on salary. Covers full-time emlpoyees only. Benefit = 1 year salary.							
10-621-250-0000	WORKERS COMP	1,587.50	525.00	1,094.00	541.00	541.00	541.00
Narrative for Column # 4							
Covers staff and ZBA. Includes estimated 3% increase from FY2022.							
10-621-260-0000	RETIREMENT	6,715.01	6,916.24	7,081.00	7,259.00	7,259.00	7,259.00
Narrative for Column # 4							
8% of base salary for non-uniion, full-time employees							

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10-621-270-0000	AD&D	9.84	9.99	10.00	10.00	10.00	10.00
10-621-311-0000	TRAVEL & MEETINGS	26.45	0.00	100.00	100.00	100.00	100.00
Narrative for Column # 4							
Staff mileage for site visits, Certifiates of Occupancy							
10-621-311-0100	TRAVEL & MEETINGS/BOARD	0.00	0.00	125.00	125.00	125.00	125.00
Narrative for Column # 4							
Mileage and fees for 5 member Zoning Baord of Adjustment to attend meetings and trainings.							
10-621-312-0000	ADVERTISING	1,383.67	1,591.20	1,375.00	2,000.00	2,000.00	2,000.00
Narrative for Column # 4							
Required legal adds in local paper. Past 3 years show approx. increase $200/yr, anticipate $400 increase over FY2021 expenditure.							
10-621-318-0000	CONTRACTED SERVICES	3,844.13	944.00	8,110.00	8,110.00	8,110.00	8,110.00
Narrative for Column # 4							
Legal fees related to appeal of decisions by the ZBA or Zoning Administrator ($6,600); consultant services related to review of applications or zoning compliance.							
10-621-325-0000	REFUNDS	0.00	0.00	100.00	100.00	100.00	100.00
Narrative for Column # 4							
Allowance for fee refunds							
10-621-418-0000	PROPERTY LIABILITY	363.00	370.00	193.00	193.00	193.00	193.00
PDZ-Zoning Total		**111,502.67**	**110,543.99**	**120,498.00**	**123,195.00**	**123,195.00**	**123,195.00**
PDZ-Planning & Development							
10-622-101-0000	SALARIES	263,886.86	243,887.85	277,964.00	248,293.00	248,293.00	248,293.00
Narrative for Column # 4							
Director, Planner and Admiinistrative Assistant positions 2.5% increase from FY 2021 budget. Energy Coordinator position transfered to Town Manager Office as the Environmental Sustainability Coordinator							
10-622-101-0100	SALARIES-PLANNING COMMISSION	875.00	2,975.00	3,825.00	3,850.00	3,850.00	3,850.00
Narrative for Column # 4							
11 public hearings and 11 workshops for Town Plan and Zoning Regulations updates; 7 member Commission @$25/meeting.							
10-622-210-0000	TOWN FICA	18,961.75	17,589.85	21,264.00	19,289.00	19,289.00	19,289.00
Narrative for Column # 4							
SS 6.2% and Medicare 1.45% for staff and PC							

		1 2020 ACTUAL As of June	2 2021 ACTUAL As of June	3 2022 APPROVED As of September	4 2023 DEPT HEAD	5 2023 TOWN MNGR	6 2023 SELECTBOARD 12.14.2021
10-622-220-0000	HEALTH INSURANCE	65,999.48	57,897.91	71,840.00	57,067.00	57,067.00	57,067.00
Narrative for Column # 4							
Premium for medical insurance for 3 full-time employees.							
10-622-220-0100	HEALTH INS(EMPLOYEE SHARE)	-10,177.75	-8,662.20	-10,732.00	-8,560.00	-8,560.00	-8,560.00
Narrative for Column # 4							
Employees share of medical premium.							
10-622-225-0000	HRA/CHOICECARE CARD	9,959.94	7,064.44	11,143.00	8,775.00	8,775.00	8,775.00
Narrative for Column # 4							
Town contribution to Health Fund							
10-622-230-0000	DENTAL	4,566.48	3,801.76	4,491.00	3,494.00	3,494.00	3,494.00
Narrative for Column # 4							
Premium for Dental Insurance for 3 full-time employees							
10-622-240-0000	LIFE INSURANCE	1,053.06	869.71	1,016.00	870.00	870.00	870.00
Narrative for Column # 4							
Life insurance based on salary for 3 full-time employees. Benefit = 1 year salary							
10-622-250-0000	WORKERS COMP	5,975.00	3,463.96	3,381.00	3,463.96	3,463.96	3,463.96
Narrative for Column # 4							
Covers staff and PC. Includes estimated 3% increase from FY2022.							
10-622-260-0000	RETIREMENT	21,104.71	19,536.40	22,237.00	19,863.00	19,863.00	19,863.00
Narrative for Column # 4							
8% of base salary for 3 non-union full-time employees.							
10-622-270-0000	AD&D	30.84	27.77	40.00	28.00	28.00	28.00
10-622-311-0000	TRAVEL & MEETINGS	680.51	141.45	1,200.00	1,200.00	1,000.00	1,000.00
Narrative for Column # 4							
Mileage and fees for workshops, meetings, supporting Planning Commission events.							
10-622-311-0100	TRAVEL & MEETINGS/BOARD	0.00	0.00	175.00	175.00	175.00	175.00
Narrative for Column # 4							
Mileage and fees for workshops and meetings for 7 member Commission							
10-622-312-0000	ADVERTISING	2,057.60	1,708.90	3,300.00	3,300.00	3,300.00	3,300.00

		1 2020 ACTUAL As of June	2 2021 ACTUAL As of June	3 2022 APPROVED As of September	4 2023 DEPT HEAD	5 2023 TOWN MNGR	6 2023 SELECTBOARD 12.14.2021

Narrative for Column # 4

Covers required notices in local paper for PC hearings, meetings and workshops, and other meetings related to implementation of Dept work program including Town Plan and Regulations updates planned for FY2023.

10-622-312-0100	MARKETING PROMOTION	500.00	0.00	5,000.00	5,000.00	4,500.00	4,500.00

Narrative for Column # 4

Town promotions, outreach and marketing/economic development activities to commuinty, businesses and visitors.

10-622-313-0000	MEMBERSHIP DUES	23,093.50	23,693.00	23,524.00	25,681.00	25,681.00	25,681.00

Narrative for Column # 4

Annual dues for TRORC & GMEDC (based on per capita) increased with Town's 2020 Census population increase - TRORC ($16,844); GMEDC ($5,343), Vital Communities Transportation Management Association (TMA $3,184), VT Planners Assoc ($200), American Planners Assoc ($250).

10-622-315-0000	RECRUITMENT & TRAINING	0.00	0.00	350.00	350.00	350.00	350.00

Narrative for Column # 4

Provides for recruitment for new personnel and or training related to participaton in some state programs.

10-622-318-0000	CONTRACTED SERVICES	8,723.61	6,268.33	16,000.00	16,005.00	16,005.00	16,005.00

Narrative for Column # 4

Legal ($3000); consultant services for land-use and other planning activities requiring services of an engineer, surveyor, etc ($2000); planning projects/grant match for planning studies, updating regulations, Town Plan, etc ($5000), ESRI annual licensing ($700); dept. share of townwide Lasefiesch ($2,500), townwide Network ($2,185) and townwide Munismart ($620?)

10-622-320-0000	EQUIP OPERATION/MAINT-OFFICE	501.33	347.81	650.00	650.00	650.00	650.00

Narrative for Column # 4

Routine repairs to office equipment and annual lease payment for copier/printer.

10-622-322-0000	POSTAGE	771.99	1,389.63	650.00	1,400.00	1,400.00	1,400.00

Narrative for Column # 4

Bringing budget in line with increased expenditures in FY2021.

10-622-323-0000	MATERIAL & SUPPLIES	1,377.54	996.80	2,000.00	2,000.00	2,000.00	2,000.00

Narrative for Column # 4

Materials and printing for required notices, mailings for public meetings, events and general office supplies. Low expenditures in FY2021 due to budget freeze.

10-622-324-0000	TELEPHONE	2,042.04	3,803.58	3,120.00	3,120.00	3,120.00	3,120.00

Narrative for Column # 4

Department cost of townwide system

10-622-330-0000	OFFICE EQUIPMENT	2,401.90	0.00	0.00	1,400.00	1,400.00	1,400.00

Narrative for Column # 4

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Replacement of very old computer in office (no longer supported by the industry) for large screen.							
10-622-418-0000	PROPERTY & LIABILITY INSURANCE	1,178.00	1,354.34	1,622.00	1,622.00	1,622.00	1,622.00
PDZ-Planning & Development Total		**425,563.39**	**388,156.29**	**464,060.00**	**418,335.96**	**417,635.96**	**417,635.96**
PDZ-Housing & Community Dev							
10-623-312-0000	ADVERTISING	0.00	149.95	500.00	1,000.00	1,000.00	1,000.00
Narrative for Column # 4							
Notices for public meetings related to housing and economic development activities. Increase due to new inititiatives in department work program planned for FY2023 and increases in newspaper advertising fees.							
10-623-318-0000	CONTRACTED SERVICES	0.00	0.08	4,000.00	4,000.00	3,500.00	3,500.00
Narrative for Column # 4							
Professional services, program costs and grant match opportunities to follow-up on economic development, housing and community development activities identified in the Town Plan.							
10-623-418-0000	Property & Liability Ins	0.00	4.00	0.00	0.00		
PDZ-Housing & Community Dev Total		**0.00**	**154.03**	**4,500.00**	**5,000.00**	**4,500.00**	**4,500.00**
PDZ-Forest Management							
10-624-318-0000	Contracted Services	470.85	650.00	650.00	650.00	650.00	650.00
Narrative for Column # 4							
Town Forest annual sign and trails maintenance identified in the Town Forest Management Plan. Covers cost of materials and equipment.							
PDZ-Forest Management Total		**470.85**	**650.00**	**650.00**	**650.00**	**650.00**	**650.00**
PDZ-Historic Preservation							
10-625-311-0100	TRAVEL & MEETINGS-BOARD	0.00	0.00	265.00	265.00	265.00	265.00
Narrative for Column # 4							
Training and mileage costs for the Historic Preservation Commission members. Attendance at annual training/workshops required to maintain Certified Local Government status.							
10-625-312-0000	ADVERTISING	23.60	140.60	300.00	300.00	300.00	300.00
Narrative for Column # 4							
Notices for public meetings and RFPs for projects.							
10-625-313-0000	Membership Dues	100.00	100.00	100.00	100.00	100.00	100.00
Narrative for Column # 4							
Annual dues to National Alliance of Preservation Commissions that provides useful information to citizen commissions.							

		1 2020 ACTUAL As of June	2 2021 ACTUAL As of June	3 2022 APPROVED As of September	4 2023 DEPT HEAD	5 2023 TOWN MNGR	6 2023 SELECTBOARD 12.14.2021
10-625-316-0000	GRANTS & APPROPRIATIONS	952.56	1,485.00	2,200.00	2,200.00	2,200.00	2,200.00

Narrative for Column # 4

Town required match for state Historic Preservation Grant that the Town has used for over 20 years to accomplish a variety of historic preservaiton eduational projects and documentation of historic properties. Town funds and in-kind town staff time leverage 60% of project costs.

10-625-323-0000	Materials & Supplies	0.00	0.00	400.00	400.00	400.00	400.00

Narrative for Column # 4

Construction and installation of one Historic District sign.

PDZ-Historic Preservation Total		**1,076.16**	**1,725.60**	**3,265.00**	**3,265.00**	**3,265.00**	**3,265.00**

TM-Energy

10-626-311-0100	Travel & Meetings	145.00	50.00	565.00	565.00	565.00	565.00

Narrative for Column # 4

Covers costs for 7 members of Energy Commission to attend annuual statewide conference ($245) and 1 member to attend annual statewide renewable energy conference ($320).

10-626-312-0000	Advertising	0.00	79.90	320.00	320.00	320.00	320.00

Narrative for Column # 4

Public notices in local paper for events and programs.

10-626-318-0000	Contracted Services	2,191.99	300.00	4,500.00	4,500.00	4,500.00	4,500.00

Narrative for Column # 4

Consultant assistance to implement recommendations in the Town Plan Energy Chapter ($3,500); program support services from Vital Communities for Town projects and regional project cordiination ($500); speaker stipends related to educational programs ($500).

10-626-322-0000	Postage	0.00	0.00	150.00	150.00	150.00	150.00

Narrative for Column # 4

Public notices for energy program events and workshops.

10-626-323-0000	Materials & Supplies	359.57	8.80	670.00	670.00	670.00	670.00

Narrative for Column # 4

Materials, supplies and venue fees for energy program events and workshops.

TM-Energy Total		**2,696.56**	**438.70**	**6,205.00**	**6,205.00**	**6,205.00**	**6,205.00**

PDZ-Resilience

10-627-311-0100	Travel & Meetings	0.00	0.00	360.00	150.00	150.00	150.00

Narrative for Column # 4

		1 2020 ACTUAL As of June	2 2021 ACTUAL As of June	3 2022 APPROVED As of September	4 2023 DEPT HEAD	5 2023 TOWN MNGR	6 2023 SELECTBOARD 12.14.2021
Fees and mileage for workshops for 5 member committee							
10-627-312-0000	Advertising	0.00	0.00	400.00	200.00	200.00	200.00
Narrative for Column # 4							
Public notices for resilience programs.							
10-627-318-0000	Contracted Services	0.00	1,285.00	500.00	800.00	800.00	800.00
Narrative for Column # 4							
Consultant and other services related to continued implementation of the Food Forest Project and other resilience programs.							
10-627-323-0000	Materials & Supplies	59.63	0.00	500.00	610.00	610.00	610.00
Narrative for Column # 4							
Materials, supplies and printing to support implementation of resilience program.							
PDZ-Resilience Total		**59.63**	**1,285.00**	**1,760.00**	**1,760.00**	**1,760.00**	**1,760.00**
TM -Library Appropriations							
10-712-316-0100	APPROP - HARTFORD LIBRARY	104,500.00	104,500.00	104,500.00	0.00	107,000.00	107,000.00
10-712-316-0200	APPROP - QUECHEE LIBRARY	176,900.00	181,400.00	181,400.00	181,400.00	181,400.00	181,400.00
10-712-316-0300	APPROP - WILDER LIBRARY	29,427.00	29,500.00	29,500.00	30.00	30,000.00	30,000.00
10-712-316-0500	APPROP - W. HARTFORD LIBRARY	43,189.91	46,341.00	46,341.00	0.00	48,819.00	48,819.00
TM -Library Appropriations Total		**354,016.91**	**361,741.00**	**361,741.00**	**181,430.00**	**367,219.00**	**367,219.00**
FIN -Employee insurance costs							
10-811-225-0000	HRA expenses	261.62	255.36	0.00			
10-811-318-0500	EXCISE & OTHER TAXES	14,630.51	5,926.95	0.00			
FIN -Employee insurance costs Total		**14,892.13**	**6,182.31**	**0.00**	**0.00**	**0.00**	**0.00**
FIN -Miscellaneous							
10-815-300-0000	MISCELLANEOUS EXPENSES(SMAL	516.58	73,974.52	0.00			
FIN -Miscellaneous Total		**516.58**	**73,974.52**	**0.00**	**0.00**	**0.00**	**0.00**
FIN-County Judicial Services							
10-831-318-0000	CONTRACTED SERVICES	104,043.00	107,614.00	109,000.00	109,000.00	109,000.00	109,000.00

		1 2020 ACTUAL As of June	2 2021 ACTUAL As of June	3 2022 APPROVED As of September	4 2023 DEPT HEAD	5 2023 TOWN MNGR	6 2023 SELECTBOARD 12.14.2021
FIN-County Judicial Services Total		**104,043.00**	**107,614.00**	**109,000.00**	**109,000.00**	**109,000.00**	**109,000.00**
TM -Bond Redemption							
10-912-542-0000	BOND INTEREST	-1,763.23	0.00	0.00	____________	____________	____________
10-912-542-0100	BOND PRINCIPAL	105,000.00	0.00	0.00	____________	____________	____________
10-912-542-0101	Bond Interest - Pool 2021	0.00	0.00	0.00	59,965.00	59,965.00	59,965.00
10-912-542-0102	Bond Principal - Pool 2021	0.00	0.00	0.00	158,850.00	158,850.00	158,850.00
10-912-542-0300	BOND INTEREST-QUECHEE BRIDGE	26,350.27	24,909.68	23,335.68	22,669.00	22,669.00	22,669.00
10-912-542-0301	BOND PRINCIPAL-QUECHEE BRIDGI	56,761.25	56,761.25	56,762.00	56,762.00	56,762.00	56,762.00
10-912-542-0400	BOND INTEREST-MAX/WH LIBRARY/	102,931.29	100,519.76	94,911.17	88,812.00	88,812.00	88,812.00
10-912-542-0401	BOND PRINCIPAL-MAX/WH LIBRARY	182,750.00	182,750.00	182,750.00	182,750.00	182,750.00	182,750.00
10-912-542-0500	BOND INTEREST-MUNICIPAL BUILDI	127,966.95	122,557.43	116,376.09	109,534.00	109,534.00	109,534.00
10-912-542-0501	BOND PRINCIPAL-MUNICIPAL BUILD	245,000.00	245,000.00	245,000.00	245,000.00	245,000.00	245,000.00
10-912-542-0900	BOND INTEREST-BARWOOD ARENA	70,990.59	64,406.97	64,918.73	60,745.00	60,745.00	60,745.00
10-912-542-0901	BOND PRINCIPAL-BARWOOD AREN/	125,000.00	125,000.00	125,000.00	125,000.00	125,000.00	125,000.00
TM -Bond Redemption Total		**1,040,987.12**	**921,905.09**	**909,053.67**	**1,110,087.00**	**1,110,087.00**	**1,110,087.00**
Transfers to Reserve/Other							
10-921-181-0100	Capital - Information Technology	0.00	0.00	20,000.00	20,000.00	20,000.00	20,000.00
10-921-211-0100	Capital - Police	0.00	0.00	107,126.00	____________	____________	____________
10-921-221-0100	Capital - Ambulance	0.00	0.00	5,000.00	____________	____________	____________
10-921-271-0100	Capital - Dispatch Needs	0.00	0.00	37,000.00	____________	____________	____________
10-921-521-0100	TRANSFER OUT - PARKS & REC RES	0.00	30,000.00	30,000.00	80,000.00	80,000.00	80,000.00
Narrative for Column # 4	Parks reserve fund for future capital expenses and projects. 2023 includes R-1, Box Trailer and Mower Replacement						
10-921-544-0221	TRANSFER - FIRE/AMB RESERVE	40,500.00	80,994.00	80,994.00	180,994.00	180,994.00	180,994.00
Narrative for Column # 4	Transfer to Reserve Account: Vehicles ($133,494), SCBA ($27,500), PPE ($20,000)						

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10-921-544-0321	TRANSFER - HIGHWAY RESERVE	0.00	225,000.00	225,000.00	____________	____________	____________
10-921-544-0325	Transfer Out - Highway Equipment	0.00	0.00	270,000.00	____________	____________	____________
10-921-544-0361	TRANSFER-SOLID WASTE-CURBSID	197,312.50	250,000.00	250,000.00	____________	____________	____________
10-921-544-0530	Transfer - WABA	0.00	35,000.00	35,000.00	35,000.00	35,000.00	35,000.00
Narrative for Column # 4	WABA Reserve Account for future capital expenses						
10-921-544-0611	TRANSFER - CONSERVATION COMM	3,000.00	0.00	0.00	0.00	0.00	3,000.00
10-921-544-0627	TRANSFER - WRJ REVITALIZATION I	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00
Narrative for Column # 4	Implementation of a WRJ and townwide economic developement, marketing and branding plan - an ongoing multi year initiative.						
Transfers to Reserve/Other Total		**245,812.50**	**625,994.00**	**1,065,120.00**	**320,994.00**	**320,994.00**	**323,994.00**
Capital Expenditures							
10-924-421-0100	CAPITAL - BUGBEE SENIOR CENTEF	0.00	25,074.00	0.00	____________	____________	____________
Capital Expenditures Total		**0.00**	**25,074.00**	**0.00**	**0.00**	**0.00**	**0.00**
Reimb from Reserves & Impact							
10-985-512-0512	Pool Bod 2021 S1 #2744788016	0.00	734,942.00	0.00	____________	____________	____________
10-985-815-0000	Capital Reserves	0.00	-4,593.00	0.00	____________	____________	____________
Reimb from Reserves & Impact Total		**0.00**	**730,349.00**	**0.00**	**0.00**	**0.00**	**0.00**
General Fund Total		**15,358,852.33**	**16,009,215.13**	**17,640,520.73**	**18,412,132.42**	**18,582,808.67**	**19,054,743.67**
Grand Total:		**15,358,852.33**	**16,009,215.13**	**17,640,520.73**	**18,412,132.42**	**18,582,808.67**	**19,054,743.67**

Fiscal Year 6/30/2023 Budget

Town of Hartford

		1 2020 ACTUAL As of June	2 2021 ACTUAL As of June	3 2022 APPROVED As of September	4 2023 DEPT HEAD	5 2023 TOWN MNGR	6 2023 SELECTBOARD 12.14.2021
General Fund							
Taxes							
10-030-100-0100	CURRENTYEARTAXES	11,652,364.71	12,267,550.49	14,439,102.00	15,881,561.27	15,881,561.27	14,934,416.67
10-030-100-0200	CURRENT TAXES - ABATEMENTS	-27,724.27	-136,253.17	0.00	0.00	0.00	0.00
10-030-100-0300	DELINQUENT TAX ADJUSTMENTS	1,977,883.08	1,705,781.28	0.00			
10-030-200-0100	PAYMENTS IN LIEU OF TAXES	105,374.51	107,421.51	100,688.00	106,400.00	106,400.00	106,400.00
10-030-200-0200	STATE CURRENT USE PAYMENTS	88,531.00	90,894.00	100,438.00	89,700.00	89,700.00	89,700.00
10-030-200-0300	LAND USE PENALTY	0.00	1,196.00	0.00			
10-030-300-0100	INTEREST - CURRENT TAXES	20,060.13	36,453.08	15,587.00	28,256.00	28,256.00	28,256.00
10-030-300-0200	DELINQUENT TAX PENALTY	50,928.81	44,619.97	54,130.00	46,000.00	46,000.00	46,000.00
10-030-300-0300	DELINQUENT TAX INTEREST	142,025.27	133,286.59	143,424.00	138,500.00	138,500.00	138,500.00
Taxes Total		**14,009,443.24**	**14,250,949.75**	**14,853,369.00**	**16,290,417.27**	**16,290,417.27**	**15,343,272.67**
Permits & licenses							
10-040-100-0100	LIQUOR/TOBACCO LICENSES	4,155.00	4,480.00	4,000.00	4,000.00	4,000.00	4,000.00
10-040-100-0300	VENDOR LICENSES	0.00	225.00	0.00			
10-040-200-0100	MARRIAGE/CIVIL UNION LICENSES	6,360.00	4,140.00	6,900.00	6,000.00	6,000.00	6,000.00
10-040-200-0200	DOG LICENSES	4,607.50	6,365.00	8,500.00	7,500.00	7,500.00	7,500.00
Permits & licenses Total		**15,122.50**	**15,210.00**	**19,400.00**	**17,500.00**	**17,500.00**	**17,500.00**
Intergovernmental revenues							
10-050-174-0500	VALUATION - REAPPRAISAL/TRAINII	5,678.00	5,686.00	0.00	5,500.00	5,500.00	5,500.00
10-050-211-0503	Insurance Reimbursement	0.00	783.21	0.00			
10-050-221-0503	Insurance Reimbursement	0.00	7,521.91	0.00			
10-050-325-0500	HIGHWAY - GENERAL STATE AID	273,809.98	278,262.38	268,000.00	268,000.00	268,000.00	268,000.00
10-050-531-0500	WELCOME CENTER GRANT	35,750.00	0.00	0.00			
10-050-531-0505	AMTRACK MOU	20,000.64	20,000.64	21,771.00	21,771.00	21,771.00	21,771.00

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10-050-531-0510	Welcome Center Sales	4,643.76	77.38	0.00			
Intergovernmental revenues Total		**339,882.38**	**312,331.52**	**289,771.00**	**295,271.00**	**295,271.00**	**295,271.00**
Charges for services							
10-060-151-0100	TOWN CLERK - FEES	118,011.50	144,730.50	80,000.00	90,000.00	90,000.00	90,000.00
10-060-151-0200	TOWN CLERK - RESTORATION FEES	-59.00	3.00	0.00	0.00		
10-060-151-0300	TOWN CLERK - DMV FEES	249.00	12.00	500.00	350.00	350.00	350.00
10-060-151-0400	TOWN CLERK - DIGITAL IMAGING FE	-68.00	3.00	0.00	0.00		
10-060-171-0100	FINANCE - SCHOOL ADMIN FEES	7,537.98	9,483.06	7,572.00	8,510.00	8,510.00	8,510.00
10-060-174-0700	VALUATION - COPIES & MISC	90.60	0.00	0.00			
10-060-175-0000	Misc Income	385.75	255.26	0.00			
10-060-211-0100	POLICE - SPECIAL DUTY	9,980.70	1,156.22	0.00			
10-060-211-0200	POLICE - ACCIDENT REPORTS	5,825.00	5,894.00	7,000.00	7,000.00	7,000.00	7,000.00
10-060-211-0300	POLICE - ALARMS	5,110.00	8,585.00	2,500.00	5,000.00	5,000.00	5,000.00
10-060-211-0400	POLICE - FINGERPRINTING	9,725.00	5,235.00	3,000.00	4,000.00	4,000.00	4,000.00
10-060-211-0600	POLICE - SALE OF MISC EQUIP	0.00	0.00	6,000.00	5,000.00	5,000.00	5,000.00
10-060-211-0700	POLICE - MISCELLANEOUS	6,460.93	6,267.39	250.00	1,000.00	1,000.00	1,000.00
10-060-221-0100	FIRE - ALARMS	25,000.00	33,750.00	25,000.00	33,750.00	33,750.00	33,750.00
10-060-221-0200	FIRE - REPORTS	40.00	15.00	100.00	100.00	100.00	100.00
10-060-221-0300	FIRE PREVENTION	205,370.79	77,428.87	90,000.00	90,000.00	90,000.00	90,000.00
10-060-221-0700	FIRE - REIMBURSEMENTS	4,069.56	12,093.53	1,000.00	1,000.00	1,000.00	1,000.00
10-060-221-0800	FIRE - DONATIONS	50.00	0.00	100.00	0.00	0.00	0.00
10-060-231-0100	AMBULANCE - SERVICES	606,936.68	650,064.43	590,000.00	590,000.00	590,000.00	590,000.00
10-060-231-0110	Ambulance Services - CPR	8,815.94	0.00	500.00	0.00	0.00	0.00
10-060-231-0200	AMBULANCE - CONTRACTS	28,550.00	32,360.00	37,400.00	37,400.00	37,400.00	37,400.00
10-060-231-0300	AMBULANCE - REPORTS	30.00	0.00	50.00	50.00	50.00	50.00

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10-060-271-0100	DISPATCH - DISPATCHING FEES	438,764.19	451,953.66	457,850.00	457,800.00	457,800.00	457,800.00
10-060-271-0200	DISPATCH - TOWER RENTAL	0.00	0.00	4,000.00	4,000.00	4,000.00	4,000.00
10-060-314-0100	Charging Station	0.00	937.83	0.00			
10-060-325-0100	HIGHWAY - DRIVEWAY/WEIGHT PEF	1,390.00	2,085.00	1,000.00	1,500.00	1,500.00	1,500.00
10-060-325-0200	HIGHWAY - SALE OF GAS	2,131.41	45.47	3,750.00	3,000.00	3,000.00	3,000.00
10-060-325-0700	HIGHWAY - MISCELLANEOUS	2,059.49	75,476.63	1,556.00	2,000.00	2,000.00	2,000.00
10-060-511-0700	REC - MISCELLANEOUS	312.50	3,578.00	0.00			
10-060-511-0802	REC - SCHOL DONATIONS(RESTRIC	320.00	0.00	0.00			
10-060-512-0100	REC - SWIMMING PROGRAM	0.00	0.00	0.00	50,000.00	50,000.00	50,000.00
Narrative for Column # 4	Walkins, youth, adult, sr, family, camps and private rentals for pool season						
10-060-514-0100	REC - YOUTH PROGRAMS	187,976.00	224,166.53	195,000.00	235,000.00	235,000.00	235,000.00
Narrative for Column # 4	Revenue for all youth programs. Camps, sports fitness, leagues, classess, STEM, afterschool prog with new Rec Specialist.						
10-060-515-0100	REC - ADULT PROGRAMS	9,171.00	5,011.00	15,000.00	15,000.00	15,000.00	15,000.00
10-060-516-0100	REC - SPECIAL EVENTS	13,721.09	467.54	23,100.00	23,100.00	23,100.00	23,100.00
Narrative for Column # 4	4th of July $13000, trips $6500, trail and road races $2600, other events $900. Revenue offsets exp by $12,000						
10-060-518-0000	WABA - GROUP ICE RENTAL	61,901.25	6,006.00	68,000.00	68,000.00	68,000.00	68,000.00
Narrative for Column # 4	Rev for adult leagues, rentals, curling, speed skating						
10-060-518-0100	WABA - HYHA ICE RENTAL	91,858.75	50,632.50	90,000.00	90,000.00	90,000.00	90,000.00
Narrative for Column # 4	Youth hockey league rentals						
10-060-518-0200	WABA - REC/PUBLIC ICE RENTAL	28,365.00	7,817.00	25,000.00	25,000.00	25,000.00	25,000.00
Narrative for Column # 4	Public skating and special rentals						
10-060-518-0301	WABA - NON ICE SEASONAL RENTA	0.00	1,367.77	2,000.00	1,500.00	1,500.00	1,500.00

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Narrative for Column # 4							
Non ice rentals of facility							
10-060-518-0410	Concession - Skate Rental & Sharpenii	5,285.00	140.00	5,000.00	5,000.00	5,000.00	5,000.00
Narrative for Column # 4							
Skate rentals and skate sharpening							
10-060-518-0600	Maxfield revenues	1,418.56	2,372.42	3,000.00	3,000.00	3,000.00	3,000.00
Narrative for Column # 4							
Rental of fields, pavilion and courts							
10-060-521-0810	Park Rent	0.00	2,785.00	1,200.00	1,200.00	1,200.00	1,200.00
Narrative for Column # 4							
Rental of fields, pavilions and courts							
10-060-621-0100	ZONING - PERMITS	14,456.36	19,861.78	18,000.00	19,000.00	19,000.00	19,000.00
Narrative for Column # 4							
Fees for Zoning/Building Permits related to development activitiy.							
10-060-621-0200	ZONING - ZBA APPLICATIONS	1,770.00	1,860.00	2,500.00	1,900.00	1,900.00	1,900.00
Narrative for Column # 4							
Fees for applications requiring a public hearing before the Zoning Board of Adjustment.							
10-060-622-0100	PLANNING - SITE PLAN	3,808.30	225.00	4,500.00	4,000.00	4,000.00	4,000.00
Narrative for Column # 4							
Fees for site plan applications requiring a public hearing before the Planning Commission							
10-060-622-0200	PLANNING - SUBDIVISION	870.00	1,235.00	1,400.00	1,400.00	1,400.00	1,400.00
Narrative for Column # 4							
Fees for subdivision applications requiring a public hearing before the Planning Commission							
10-060-622-0300	PLANNING - MASTER PLAN	155.00	0.00	465.00	465.00	465.00	465.00
Narrative for Column # 4							
Fees for Planned Development applications requiring a public hearing before the Planning Commission.							
10-060-622-0400	PLANNING - PUD OR PRD	155.00	0.00	0.00	0.00	____________	____________
10-060-622-0700	PLANNING - MISCELLANEOUS	0.00	155.00	0.00	0.00	____________	____________
Charges for services Total		**1,908,001.33**	**1,845,515.39**	**1,773,293.00**	**1,885,025.00**	**1,885,025.00**	**1,885,025.00**

		1 2020 ACTUAL As of June	2 2021 ACTUAL As of June	3 2022 APPROVED As of September	4 2023 DEPT HEAD	5 2023 TOWN MNGR	6 2023 SELECTBOARD 12.14.2021
Fines & forfeits							
10-070-211-0500	JUDICIAL FINES - STATE	6,785.50	6,301.60	15,718.00	7,000.00	7,000.00	7,000.00
10-070-211-0510	TOWN PARKING FINES	448.00	14.00	100.00	100.00	100.00	100.00
Fines & forfeits Total		**7,233.50**	**6,315.60**	**15,818.00**	**7,100.00**	**7,100.00**	**7,100.00**
Other revenues							
10-080-100-0100	INTEREST ON DEPOSITS	56,804.76	33,637.88	40,000.00	45,220.00	45,220.00	45,220.00
10-080-100-0200	INTEREST ON TAX SALE PROP	0.00	0.00	250.00	0.00	0.00	0.00
10-080-131-0100	COVID Funds - Annual Meeting Ballots	0.00	5,273.53	0.00			
10-080-171-0700	MISCELLANEOUS REVENUE - FINAN	195.00	11,578.13	0.00			
10-080-200-0100	MUNICIPAL BUILDING RENTS	600.00	0.00	1,000.00	1,000.00	1,000.00	1,000.00
10-080-200-0200	SENIOR CENTER RENT	4,794.00	4,932.00	4,500.00	4,500.00	4,500.00	4,500.00
10-080-200-0300	PARK RENT	310.00	0.00	0.00			
10-080-200-0400	LAND RENT	19,160.04	19,160.04	20,000.00	19,161.00	19,161.00	19,161.00
10-080-211-0211	Efficiency VT Rebate - Police	0.00	1,500.00	0.00			
10-080-221-0100	CARES- EMS Lost Calss 03420-08548	0.00	34,866.00	0.00			
10-080-221-0200	CARES- Hazard Pay 03420-08613	0.00	38,350.00	0.00			
10-080-421-0421	Efficiency VT Rebate - Bugbee Senior (	0.00	7,800.00	0.00			
10-080-421-0422	GMP Rebate - Bugbee Senior Center	0.00	800.00	0.00			
10-080-500-0700	MISCELLANEOUS	79,221.99	12,723.73	15,000.00	15,000.00	15,000.00	15,000.00
10-080-500-0701	LGER COVID FUNDS 01140-CRF20-L	0.00	167,753.71	0.00			
10-080-500-0702	FEMA COVID FUNDS 4532DR-VT	0.00	37,739.19	0.00			
10-080-530-0331	Efficiency VT Rebate - Barwood Arena	0.00	6,000.00	0.00			
10-080-542-0000	Bond Interest Savings - US Bank	0.00	4,482.23	0.00			
Other revenues Total		**161,085.79**	**386,596.44**	**80,750.00**	**84,881.00**	**84,881.00**	**84,881.00**
Transfers In							

		1 2020 ACTUAL As of June	2 2021 ACTUAL As of June	3 2022 APPROVED As of September	4 2023 DEPT HEAD	5 2023 TOWN MNGR	6 2023 SELECTBOARD 12.14.2021
10-090-100-0512	Bond Proceeds - 2021 Pool Series 1 #2	0.00	3,177,000.00	0.00			
10-090-111-0100	TRANSFER FROM FUND BALANCE	0.00	0.00	608,120.00	608,120.00	608,120.00	1,421,694.00
10-090-900-0300	TRANSFER - PARKS & REC FUND	14,265.00	1,349.00	0.00			
10-090-900-0500	Transfers In	0.00	65,252.92	0.00			
Transfers In Total		**14,265.00**	**3,243,601.92**	**608,120.00**	**608,120.00**	**608,120.00**	**1,421,694.00**
General Fund Total		**16,455,033.74**	**20,060,520.62**	**17,640,521.00**	**19,188,314.27**	**19,188,314.27**	**19,054,743.67**
Grand Total:		**16,455,033.74**	**20,060,520.62**	**17,640,521.00**	**19,188,314.27**	**19,188,314.27**	**19,054,743.67**

		1 2020 ACTUAL As of June	2 2021 ACTUAL As of June	3 2022 APPROVED As of September	4 2023 DEPT HEAD	5 2023 TOWN MNGR	6 2023 SELECTBOARD 12.14.2021
Solid Waste Fund							
FIN -Employee insurance costs							
30-811-323-0301	SAFETY WELLNESS - EQUIPMENT	0.00	850.00	1,000.00	1,000.00	1,000.00	1,000.00
Narrative for Column # 4 Safety equipment for employees as needed.							
FIN -Employee insurance costs Total		**0.00**	**850.00**	**1,000.00**	**1,000.00**	**1,000.00**	**1,000.00**
Curbside collection							
30-931-318-0000	CONTRACTED SERVICES	246,219.59	247,179.44	275,000.00	330,000.00	330,000.00	330,000.00
Narrative for Column # 4 Casella Estimate for FY 23 curbside collection services							
Curbside collection Total		**246,219.59**	**247,179.44**	**275,000.00**	**330,000.00**	**330,000.00**	**330,000.00**
Recycling center							
30-971-101-0000	SALARIES	50,237.13	31,447.34	47,669.44	34,900.84	34,900.84	34,900.84
30-971-120-0000	OVERTIME	1,180.32	221.00	1,200.00	0.00	0.00	0.00
Narrative for Column # 4 No overtime anticipated							
30-971-210-0000	TOWN FICA	3,744.68	2,792.17	3,646.71	2,669.91	2,669.91	2,669.91
30-971-220-0000	HEALTH INSURANCE	16,028.22	3,566.46	1,000.00	1,000.00	1,000.00	1,000.00
30-971-220-0100	HEALTH INS(EMPLOYEE SHARE)	-2,443.61	-490.70	-150.00	-150.00	-150.00	-150.00
30-971-225-0000	HRA/CHOICECARE CARD	2,845.02	554.24	0.00	478.00	478.00	478.00
30-971-230-0000	DENTAL	848.28	70.69	478.00	254.00	254.00	254.00
30-971-240-0000	LIFE INSURANCE	195.06	102.65	254.00	223.52	223.52	223.52
30-971-250-0000	WORKERS COMP	8,826.00	6,020.24	8,925.00	5,500.00	5,500.00	5,500.00
30-971-260-0000	RETIREMENT	3,603.47	2,716.47	2,383.47	2,443.06	2,443.06	2,443.06
30-971-270-0000	AD&D	5.28	2.98	10.30	8.98	8.98	8.98
30-971-290-0000	BENEFITS ACCRUAL	-7,314.93	2,018.25	0.00			

		1 2020 ACTUAL As of June	2 2021 ACTUAL As of June	3 2022 APPROVED As of September	4 2023 DEPT HEAD	5 2023 TOWN MNGR	6 2023 SELECTBOARD 12.14.2021
30-971-311-0000	TRAVEL & MEETINGS	0.00	0.00	500.00	100.00	100.00	100.00
Narrative for Column # 4							
Minimal expendiatures anticipated							
30-971-312-0000	ADVERTISING	67.36	272.40	250.00	250.00	250.00	250.00
Narrative for Column # 4							
Advertising for facility closings, holidays, vacancies, etc.							
30-971-313-0000	MEMBERSHIP DUES	696.64	696.64	700.00	700.00	700.00	700.00
Narrative for Column # 4							
Annual membership fee for NRRA (required)							
30-971-315-0000	RECRUITMENT & TRAINING	160.00	726.80	0.00	300.00	300.00	300.00
30-971-315-0100	PUBLIC EDUCATION	1,310.00	0.00	2,000.00	1,000.00	1,000.00	1,000.00
Narrative for Column # 4							
For required Public Education associated with SWIP, Act 148							
30-971-318-0000	CONTRACTED SERVICES	35,663.75	45,246.58	44,000.00	43,000.00	43,000.00	43,000.00
Narrative for Column # 4							
Materials transfer (100 hauls x $90/haul) $15k, $1500 alarm, tire disp $7k, freon $7k, scrap hauls $7k, food waste $5500							
30-971-318-0100	CONTRACTED SERVICES - HHW	18,611.31	20,993.71	40,000.00	40,000.00	40,000.00	40,000.00
Narrative for Column # 4							
Two required events - $20k each without partnering with outside agencies							
30-971-319-0000	EQUIPMENT OPERATION-GAS	0.00	142.56	1,200.00	1,920.00	1,920.00	1,920.00
Narrative for Column # 4							
600 gal of diesel for loader, estimate at $3.20/gal							
30-971-320-0300	EQUIP OPERATION/MAINT GENERAI	0.00	335.00	5,000.00	5,000.00	5,000.00	5,000.00
Narrative for Column # 4							
General maintenance of compactors, replacement of belts, containers							
30-971-321-0000	REPAIRS & MAINT-VEHICLES	0.00	350.47	0.00	____________	____________	____________
30-971-321-0100	REPAIRS & MAINT-BUILDING	463.06	98.41	10,000.00	10,000.00	10,000.00	10,000.00
Narrative for Column # 4							
Funding available for building repairs/securing, methane issues as needed							

		1 2020 ACTUAL As of June	2 2021 ACTUAL As of June	3 2022 APPROVED As of September	4 2023 DEPT HEAD	5 2023 TOWN MNGR	6 2023 SELECTBOARD 12.14.2021
30-971-321-0200	REPAIRS & MAINT - GROUNDS	0.00	417.18	19,000.00	15,000.00	15,000.00	15,000.00
Narrative for Column # 4							
Purchase of materials/services to facilitate SW mitigation and closure issues							
30-971-323-0000	MATERIAL & SUPPLIES	11.88	0.00	0.00			
30-971-324-0000	TELEPHONE	558.60	1,187.46	1,000.00	1,200.00	1,200.00	1,200.00
Narrative for Column # 4							
Phones and alarms services							
30-971-325-0000	Refunds	0.00	44.85	0.00			
30-971-326-0000	UNIFORMS-PURCHASE/LEASE/CLE/	572.41	76.18	600.00	200.00	200.00	200.00
Narrative for Column # 4							
Uniform services							
30-971-327-0000	BUILDING HEAT	2,634.35	1,498.92	5,820.00	5,500.00	5,500.00	5,500.00
Narrative for Column # 4							
2000 gallons @ 2.35/gal, redemption building heat, repairs as needed							
30-971-328-0000	WATER	58.62	63.36	200.00	100.00	100.00	100.00
Narrative for Column # 4							
Split with transfer and administrative							
30-971-329-0000	ELECTRICITY	6,664.35	5,659.54	6,365.40	6,000.00	6,000.00	6,000.00
Narrative for Column # 4							
Estimate to account for rate increase but fewer open hours/less waste							
30-971-330-0000	OFFICE EQUIPMENT	0.00	1,523.40	1,300.00	500.00	500.00	500.00
Narrative for Column # 4							
Office equipment as needed							
30-971-419-0000	INSURANCE CLAIMS	0.00	2,500.00	0.00			
30-971-543-0000	CAPITAL OUTLAY	2,746.90	0.00	0.00	20,000.00	20,000.00	20,000.00
Narrative for Column # 4							
Funds for closure or mitigation							
Recycling center Total		**147,974.15**	**130,855.25**	**203,352.32**	**198,098.31**	**198,098.31**	**198,098.31**

		1 2020 ACTUAL As of June	2 2021 ACTUAL As of June	3 2022 APPROVED As of September	4 2023 DEPT HEAD	5 2023 TOWN MNGR	6 2023 SELECTBOARD 12.14.2021
Construction & demollition							
30-973-318-0000	CONTRACTED SERVICES	23,832.66	0.00	0.00	117,133.00	117,133.00	117,133.00
Narrative for Column # 4	Funds for removal of C&D pile per fiscal plan developed last year -						
30-973-318-0100	LANDFILL CLOSURE EXPENSE	-10,558.00	-6,564.00	25,000.00	25,000.00	25,000.00	25,000.00
Narrative for Column # 4	$10k in water sampling, reports, annual inspections, $15k for PFAS						
30-973-320-0100	EQUIP MAINTENANCE-SCALES	235.00	0.00	0.00	0.00		
30-973-323-0000	MATERIAL & SUPPLIES	74.99	0.00	200.00	0.00		
30-973-324-0000	TELEPHONE	0.00	0.00	500.00	0.00		
Construction & demollition Total		**13,584.65**	**-6,564.00**	**25,700.00**	**142,133.00**	**142,133.00**	**142,133.00**
Transfer Station							
30-974-101-0000	SALARIES	24,794.03	14,188.09	48,659.52	49,876.01	49,876.01	49,876.01
30-974-120-0000	OVERTIME	2,283.24	5,002.55	100.00	100.00	100.00	100.00
30-974-210-0000	TOWN FICA	2,206.42	1,348.64	3,735.18	3,815.51	3,815.51	3,815.51
30-974-220-0000	HEALTH INSURANCE	740.39	1,375.73	7,128.95	8,387.00	8,387.00	8,387.00
30-974-220-0100	HEALTH INS(EMPLOYEE SHARE)	0.00	0.00	-1,258.05	-1,258.05	-1,258.05	-1,258.05
30-974-225-0000	HRA/CHOICECARE CARD	0.00	0.00	1,855.00	1,525.00	1,525.00	1,525.00
30-974-230-0000	DENTAL	111.57	0.00	478.00	478.00	478.00	478.00
30-974-240-0000	LIFE INSURANCE	37.86	0.00	254.00	254.00	254.00	254.00
30-974-250-0000	WORKERS COMP	8,326.00	3,920.24	7,694.48	7,859.96	7,859.96	7,859.96
30-974-260-0000	RETIREMENT	848.84	899.53	2,383.47	2,443.06	2,443.06	2,443.06
30-974-270-0000	AD&D	0.72	0.00	10.30	10.30	10.30	10.30
30-974-290-0000	BENEFITS ACCRUAL	-5,724.72	1,579.50	0.00			
30-974-312-0000	ADVERTISING	0.00	0.00	250.00	250.00	250.00	250.00
Narrative for Column # 4	Advertising for Facility closings, holidays, HHW, and Act 148						

		1 2020 ACTUAL As of June	2 2021 ACTUAL As of June	3 2022 APPROVED As of September	4 2023 DEPT HEAD	5 2023 TOWN MNGR	6 2023 SELECTBOARD 12.14.2021
30-974-313-0200	WASTE GENERATION FEE	170.66	17.48	400.00	0.00	____________	____________
30-974-316-0000	GRANTS/APPROP/ST.TAXES	5,287.59	5,429.25	7,200.00	4,800.00	4,800.00	4,800.00
Narrative for Column # 4							
Commercial municipal solid waste @ $6 at 800 tons							
30-974-317-0000	PERMITS & LICENSES	275.00	250.00	350.00	275.00	275.00	275.00
Narrative for Column # 4							
3 weighmaster licenses @ $25 each and $200 licensing fee							
30-974-318-0000	CONTRACTED SERVICES	89,654.94	103,934.26	106,020.00	89,500.00	89,500.00	89,500.00
Narrative for Column # 4							
MSW trf $125/haul x 100 hauls = $12,500 and $77/ton x 1000 tons = $77000							
30-974-320-0000	EQUIP OPERATION/MAINT-OFFICE	0.00	1,066.00	1,000.00	1,000.00	1,000.00	1,000.00
Narrative for Column # 4							
Maintenance for scales shared with 973							
30-974-320-0100	EQUIP MAINTENANCE-SCALE	2,239.00	2,481.48	5,000.00	5,000.00	5,000.00	5,000.00
Narrative for Column # 4							
Operation and maintenance costs for one MSW compactor, containers, and misc. equip							
30-974-320-0300	EQUIP OPERATION/MAINT GENERAI	0.00	0.00	1,000.00	____________	____________	____________
30-974-323-0000	MATERIAL & SUPPLIES	2,271.60	3,840.77	4,000.00	2,000.00	2,000.00	2,000.00
Narrative for Column # 4							
Funding for supplies, stickers, and coupons							
30-974-326-0000	UNIFORMS-PURCHASE/LEASE/CLE/	243.88	0.00	1,300.00	500.00	500.00	500.00
Narrative for Column # 4							
Uniforms, coats, boot allowance							
30-974-328-0000	WATER	27.59	95.68	100.00	100.00	100.00	100.00
Transfer Station Total		**133,794.61**	**145,429.20**	**197,660.85**	**176,915.79**	**176,915.79**	**176,915.79**
Solid waste administration							
30-975-101-0000	SALARIES	97,956.06	72,116.38	139,878.71	22,939.88	22,939.88	22,939.88
30-975-120-0000	OVERTIME	1,542.84	1,264.39	0.00	1,542.84	1,542.84	1,542.84

		1 2020 ACTUAL As of June	2 2021 ACTUAL As of June	3 2022 APPROVED As of September	4 2023 DEPT HEAD	5 2023 TOWN MNGR	6 2023 SELECTBOARD 12.14.2021
30-975-210-0000	TOWN FICA	7,314.78	6,005.43	10,700.72	1,754.90	1,754.90	1,754.90
30-975-220-0000	HEALTH INSURANCE	27,842.80	15,154.58	55,918.47	39,963.05	39,963.05	39,963.05
30-975-220-0100	HEALTH INS(EMPLOYEE SHARE)	-4,171.32	-2,579.52	-8,925.60	-6,191.95	-6,191.95	-6,191.95
30-975-225-0000	HRA/CHOICECARE CARD	4,531.22	586.04	8,306.85	3,867.50	3,867.50	3,867.50
30-975-230-0000	DENTAL	1,631.90	1,284.39	2,312.38	1,337.20	1,337.20	1,337.20
30-975-240-0000	LIFE INSURANCE	455.64	260.58	620.04	340.11	340.11	340.11
30-975-250-0000	WORKERS COMP	16,561.50	5,673.24	10,372.27	112.06	112.06	112.06
30-975-260-0000	RETIREMENT	8,059.65	6,503.88	11,190.30	1,835.19	1,835.19	1,835.19
30-975-270-0000	AD&D	11.73	7.53	23.54	12.19	12.19	12.19
30-975-290-0000	BENEFITS ACCRUAL	-18,764.36	5,177.25	0.00			
30-975-315-0000	RECRUITMENT & TRAINING	0.00	175.00	0.00	175.00	175.00	175.00
30-975-315-0111	Recruitment - Town Manager	0.00	7,325.29	0.00			
30-975-318-0000	CONTRACTED SERVICES	3,809.75	3,155.28	2,800.00	800.00	800.00	800.00
	Narrative for Column # 4 Copier Lease - no more auditor fees						
30-975-318-0200	CONTRACTED SERVICES - LEGAL	890.00	0.00	500.00	500.00	500.00	500.00
	Narrative for Column # 4 Miscellaneous legal fees						
30-975-322-0000	POSTAGE	383.16	52.91	600.00	50.00	50.00	50.00
	Narrative for Column # 4 Postage for monthly billings, magnets, etc.						
30-975-323-0000	MATERIAL & SUPPLIES	625.89	199.63	800.00	400.00	400.00	400.00
	Narrative for Column # 4 Paper products and cleaning supplies						
30-975-324-0000	TELEPHONE	1,051.80	801.60	900.00	900.00	900.00	900.00
	Narrative for Column # 4 Phones						

		1 2020 ACTUAL As of June	2 2021 ACTUAL As of June	3 2022 APPROVED As of September	4 2023 DEPT HEAD	5 2023 TOWN MNGR	6 2023 SELECTBOARD 12.14.2021
30-975-328-0000	WATER	74.97	0.00	100.00	100.00	100.00	100.00
30-975-329-0000	ELECTRICITY	192.69	251.41	0.00			
30-975-330-0000	OFFICE EQUIPMENT	0.00	0.00	1,500.00			
30-975-418-0000	PROPERTY & LIABILITY INS	8,984.00	10,549.26	10,867.00	10,867.00	10,867.00	10,867.00
Narrative for Column # 4 subject to change if closed							
30-975-418-0100	RETIREE HEALTH INSURANCE	2,217.59	2,460.65	1,628.61	846.00	846.00	846.00
30-975-544-0300	LF Equipment Reserve	0.00	1,746.25	0.00			
Solid waste administration Total		**161,202.29**	**138,171.45**	**250,093.29**	**82,150.97**	**82,150.97**	**82,150.97**
Solid Waste Fund Total		**702,775.29**	**655,921.34**	**952,806.46**	**930,298.07**	**930,298.07**	**930,298.07**
Grand Total:		**702,775.29**	**655,921.34**	**952,806.46**	**930,298.07**	**930,298.07**	**930,298.07**

		1 2020 ACTUAL As of June	2 2021 ACTUAL As of June	3 2022 APPROVED As of September	4 2023 DEPT HEAD	5 2023 TOWN MNGR	6 2023 SELECTBOARD 12.14.2021
Solid Waste Fund							
Solid waste management revenue							
30-310-100-0000	COMMERCIAL HAULERS-TIP FEE	16,502.37	10,971.47	0.00	0.00		
30-310-100-0200	COMMERCIAL HAULERS - PERMITS	2,250.00	1,700.00	6,600.00	2,500.00	2,500.00	2,500.00
Narrative for Column # 4							
Estimating only 50 permits at $50 ea							
30-310-200-0000	COUPON SALES-HARTFORD	119,440.15	121,664.00	134,850.00	100,000.00	100,000.00	100,000.00
Narrative for Column # 4							
Estimating 20000 sales at $5 each							
30-310-200-0100	COUPON SALES-GUVSWD	89,935.00	78,813.00	149,143.50	0.00	0.00	0.00
Narrative for Column # 4							
No sales open to GUV next year							
30-310-200-0200	RESIDENTIAL PERMITS	73,873.00	66,727.00	97,860.00	120,000.00	120,000.00	120,000.00
Narrative for Column # 4							
3000 @ $30 each							
Solid waste management revenue Total		**302,000.52**	**279,875.47**	**388,453.50**	**222,500.00**	**222,500.00**	**222,500.00**
Recycling Revenues							
30-320-100-0000	RECYCLED MATERIALS/NE WASTE	4,244.72	9,507.48	16,000.00	7,000.00	7,000.00	7,000.00
Narrative for Column # 4							
Estimate based on market and estimated sales next year							
30-320-200-0000	RECYCLED MATERIALS/OTHER	42,303.86	28,691.70	50,000.00	30,000.00	30,000.00	30,000.00
Narrative for Column # 4							
Estimated revenue							
30-320-400-0000	RECYCLED - HHW COLLECTIONS	8,503.45	7,814.00	4,000.00	4,000.00	4,000.00	4,000.00
Recycling Revenues Total		**55,052.03**	**46,013.18**	**70,000.00**	**41,000.00**	**41,000.00**	**41,000.00**
Other Revenues							
30-330-100-0000	RENTAL - RECYCLING CENTER	20,250.00	21,000.00	17,400.00	0.00	0.00	0.00
Narrative for Column # 4							

		1 2020 ACTUAL As of June	2 2021 ACTUAL As of June	3 2022 APPROVED As of September	4 2023 DEPT HEAD	5 2023 TOWN MNGR	6 2023 SELECTBOARD 12.14.2021
Unclear of rental status based on facility closure plans							
30-330-300-0000	WASTE ORDINANCE FEE	106,936.78	116,377.67	125,000.00	0.00	0.00	0.00
Narrative for Column # 4							
Waste ordinance fee should be eliminated based on actual operations							
30-330-300-0100	WASTE ORDINANCE PERMITS	380.00	310.00	1,000.00	0.00	0.00	0.00
Narrative for Column # 4							
S/a above							
Other Revenues Total		**127,566.78**	**137,687.67**	**143,400.00**	**0.00**	**0.00**	**0.00**
General Operations							
30-340-200-0000	REIMBURSEMENTS	208.00	0.00	500.00	500.00	500.00	500.00
Narrative for Column # 4							
For green up day							
30-340-300-0100	TRANSFER FROM GENERAL FUND	197,312.50	250,000.00	250,000.00	330,000.00	330,000.00	330,000.00
Narrative for Column # 4							
Based on current Casella estimate							
30-340-300-0200	TRANSFER FROM CLOSURE FUND	0.00	0.00	23,000.00	23,000.00	23,000.00	23,000.00
Narrative for Column # 4							
Based on current invoicng/expenses							
30-340-400-0000	INTERGOVERNMENTAL REVENUES	0.00	0.00	6,000.00	6,100.00	6,100.00	6,100.00
Narrative for Column # 4							
Based on estimates for HHW grants							
30-340-700-0000	MISCELLANEOUS	2,158.15	140.50	0.00			
General Operations Total		**199,678.65**	**250,140.50**	**279,500.00**	**359,600.00**	**359,600.00**	**359,600.00**
Solid Waste Fund Total		**684,297.98**	**713,716.82**	**881,353.50**	**623,100.00**	**623,100.00**	**623,100.00**
Grand Total:		**684,297.98**	**713,716.82**	**881,353.50**	**623,100.00**	**623,100.00**	**623,100.00**

		1 2020 ACTUAL As of June	2 2021 ACTUAL As of June	3 2022 APPROVED As of September	4 2023 DEPT HEAD	5 2023 TOWN MNGR	6 2023 SELECTBOARD 12.14.2021
Water Fund							
FIN -Employee insurance costs							
50-811-323-0301	SAFETY WELLNESS - EQUIPMENT	0.00	0.00	3,360.00	3,360.00	3,360.00	3,360.00
Narrative for Column # 4							
VLCT Safety Grant							
FIN -Employee insurance costs Total		**0.00**	**0.00**	**3,360.00**	**3,360.00**	**3,360.00**	**3,360.00**
Water - Wilder well & treatmnt							
50-952-318-0000	CONTRACTED SERVICES	7,808.79	25,665.00	103,000.00	87,591.66	87,591.66	87,591.66
Narrative for Column # 4							
Gross amount of $153k. $87591.66 frm operating and $65408.34 from reserves. Misc ($1K), filter media 2 of 6 ($80k), Scada upgrade ($53k), generator services ($1k), meter calibration($3k)							
50-952-321-0100	REPAIRS & MAINT-BUILDING	1,263.04	784.76	3,000.00	3,000.00	3,000.00	3,000.00
Narrative for Column # 4							
Misc building repairs							
50-952-323-0000	MATERIAL & SUPPLIES	5,213.65	2,197.00	4,000.00	4,000.00	4,000.00	4,000.00
Narrative for Column # 4							
misc. supplies/replacement materials, chlorinator equipment, 3 year average							
50-952-324-0000	TELEPHONE	4,244.50	750.96	5,500.00	5,500.00	5,500.00	5,500.00
Narrative for Column # 4							
plant telephone and internet SCADA, pager VA tank and Hemlock Ridge							
50-952-327-0000	BUILDING HEAT	4,125.65	4,500.91	6,000.00	6,000.00	6,000.00	6,000.00
Narrative for Column # 4							
propane for heat and emergency generator Est. 2,500 gallons							
50-952-329-0000	ELECTRICITY	54,456.74	48,112.05	65,920.00	65,920.00	65,920.00	65,920.00
Narrative for Column # 4							
electrical service at the wells and treatment plant							
50-952-331-0000	DEPARTMENT EQUIPMENT	972.43	2,001.61	11,000.00	11,000.00	11,000.00	11,000.00
Narrative for Column # 4							
misc. equipment at well ($1k), ($5k) replace at chlorine analyzer, ($5k) replace spectrophotometer							
50-952-340-0000	CHEMICALS	14,914.82	12,740.03	15,000.00	15,000.00	15,000.00	15,000.00

		1 2020 ACTUAL As of June	2 2021 ACTUAL As of June	3 2022 APPROVED As of September	4 2023 DEPT HEAD	5 2023 TOWN MNGR	6 2023 SELECTBOARD 12.14.2021
Narrative for Column # 4							
11,000 gallons of sodium hydrochlorite and chemicals used in treatment plant							
50-952-543-0000	CAPITAL OUTLAY - WILDER	0.00	-1,303.15	0.00			
Water - Wilder well & treatmnt Total		**92,999.62**	**95,449.17**	**213,420.00**	**198,011.66**	**198,011.66**	**198,011.66**
Distribution system							
50-954-101-0000	SALARIES	198,956.47	205,940.18	196,326.32	205,376.76	205,376.76	205,376.76
50-954-120-0000	OVERTIME	21,181.07	15,755.13	17,000.00	17,000.00		
50-954-210-0000	TOWN FICA	16,984.53	17,148.13	16,167.91	15,711.31	15,711.31	15,711.31
50-954-220-0000	HEALTH INSURANCE	46,449.03	31,304.84	58,911.78	62,016.05	62,016.05	62,016.05
50-954-220-0100	HEALTH INS(EMPLOYEE SHARE)	-5,954.85	-3,620.22	-8,411.89	-9,302.41	-9,302.41	-9,302.41
50-954-225-0000	HRA/CHOICECARE CARD	6,590.90	1,493.92	10,514.00	8,882.50	8,882.50	8,882.50
50-954-230-0000	DENTAL	5,617.34	4,089.58	4,891.17	3,817.35	3,817.35	3,817.35
50-954-240-0000	LIFE INSURANCE	944.28	960.50	864.99	863.60	863.60	863.60
50-954-250-0000	WORKERS COMP	29,450.00	20,526.78	24,150.00	16,923.03	16,923.03	16,923.03
50-954-260-0000	RETIREMENT	16,040.90	16,778.14	15,560.83	15,215.41	15,215.41	15,215.41
50-954-270-0000	AD&D	24.51	27.29	35.02	34.68	34.68	34.68
50-954-290-0000	BENEFITS ACCRUAL	205,691.38	5,950.04	0.00			
50-954-311-0000	TRAVEL & MEETINGS	0.00	0.00	1,500.00	1,500.00	1,500.00	1,500.00
Narrative for Column # 4							
funding cost associated with meetings, seminars, mileage, meals, etc. Inclused $1k for public relations/education							
50-954-313-0000	MEMBERSHIP DUES	285.00	355.49	1,000.00	1,000.00	1,000.00	1,000.00
Narrative for Column # 4							
annual dues and memberships in professional associations							
50-954-315-0000	RECRUITMENT & TRAINING	286.25	495.25	2,700.00	2,700.00	2,700.00	2,700.00
Narrative for Column # 4							
funding for cost of advertising, testing, etc. New employees and advanced training							
50-954-318-0000	CONTRACTED SERVICES	4,953.98	4,563.25	13,400.00	13,400.00	13,400.00	13,400.00

		1 2020 ACTUAL As of June	2 2021 ACTUAL As of June	3 2022 APPROVED As of September	4 2023 DEPT HEAD	5 2023 TOWN MNGR	6 2023 SELECTBOARD 12.14.2021
Narrative for Column # 4							
Fed/State tests ($3100), easements/leases ($1k), consultant ($3k), water quality report ($1300), hydrant painting ($5k)							
50-954-319-0000	EQUIPMENT OPERATION-GAS	4,213.14	3,892.95	10,000.00	10,000.00	10,000.00	10,000.00
Narrative for Column # 4							
estimated 500 gallons of diesel and 3500 gallons of gas							
50-954-320-0200	EQUIP OPERATION - JOURNAL	0.00	0.00	3,000.00	3,000.00	3,000.00	3,000.00
Narrative for Column # 4							
funds to cover fees charged to utilize other departments equipment							
50-954-321-0000	REPAIRS & MAINT-VEHICLES	1,545.83	7,968.14	12,000.00	12,000.00	12,000.00	12,000.00
Narrative for Column # 4							
general maint of vehicles tires, oil, filters additional repairs to backhoe, replace backhoe cylinder							
50-954-321-0100	REPAIRS & MAINT-BUILDING	874.19	75.14	1,000.00	1,000.00	1,000.00	1,000.00
Narrative for Column # 4							
misc repairs to campbell pump station							
50-954-321-0200	REPAIRS & MAINT-MAINS & APPUR	20,066.95	24,205.54	30,000.00	30,000.00	30,000.00	30,000.00
Narrative for Column # 4							
up $2k from last year due to increase on brass and copper. General repairs to distribution system							
50-954-323-0000	MATERIAL & SUPPLIES	25,302.54	31,302.86	30,000.00	30,000.00	30,000.00	30,000.00
Narrative for Column # 4							
meters, general maintenance							
50-954-324-0000	TELEPHONE	770.02	4,704.22	0.00	0.00		
50-954-326-0000	UNIFORMS-PURCHASE/LEASE/CLE/	2,898.29	3,575.13	3,000.00	3,000.00	3,000.00	3,000.00
Narrative for Column # 4							
cost of providing lease uniforms to employees ($2400), boots ($600), jackets ($300)							
50-954-329-0000	ELECTRICITY	1,746.67	1,647.10	2,678.00	2,678.00	2,678.00	2,678.00
Narrative for Column # 4							
Power for telemetry vaults for Hemlock Ridge, VA, and Campbell pump station							
50-954-331-0000	DEPARTMENT EQUIPMENT	88.02	1,000.58	14,000.00	74,000.00	74,000.00	74,000.00
Narrative for Column # 4							
Tools ($1k), safety gear ($1k), and misc. equipment ($2k), replace W-6 ($30k)							

		1 2020 ACTUAL As of June	2 2021 ACTUAL As of June	3 2022 APPROVED As of September	4 2023 DEPT HEAD	5 2023 TOWN MNGR	6 2023 SELECTBOARD 12.14.2021
50-954-331-0100	DEPT EQUIP-CAPITAL RESERVE	0.00	-74,193.81	15,000.00	15,000.00	15,000.00	15,000.00
Narrative for Column # 4							
Annual contribution to capital reserve to fund capital plan							
50-954-418-0100	RETIREE HEALTH INSURANCE	9,031.26	10,328.21	4,382.00	4,948.00	4,948.00	4,948.00
50-954-542-0100	DEBT SERVICE-INTEREST	-2,439.80	9,422.48	8,250.45	6,466.00	6,466.00	6,466.00
50-954-542-0101	DEBT SERVICE-PRINCIPAL	0.00	0.00	155,401.00	154,541.00	154,541.00	154,541.00
50-954-542-0102	DEBT ADMIN FEE - WILDER WELL	-366.20	20,836.41	16,500.90	12,931.00	12,931.00	12,931.00
50-954-542-0401	Debt Principal - RF3-390-3.0	0.00	0.00	0.00	21,814.00	0.00	0.00
Narrative for Column # 4							
will be paid by TIF so can remove from operating							
Narrative for Column # 5							
will be paid by TIF so removed from operating							
50-954-542-0402	Debt Admin Fee - RF3-390-3.0	0.00	0.00	0.00	20,756.00	0.00	0.00
Narrative for Column # 4							
wil;l be paid by TIF so can remove from operating							
Narrative for Column # 5							
will be paid by TIF so removed from operating							
50-954-543-0000	CAPITAL OUTLAY	-19,995.00	-2,626.00	0.00			
Distribution system Total		**591,236.70**	**363,907.25**	**659,822.48**	**757,272.28**	**697,702.28**	**697,702.28**
Water - Administration							
50-955-101-0000	SALARIES	79,236.14	66,609.01	72,431.82	78,966.77	78,966.77	78,966.77
50-955-210-0000	TOWN FICA	5,243.82	5,120.27	5,964.92	6,040.96	6,040.96	6,040.96
50-955-220-0000	HEALTH INSURANCE	16,340.80	14,324.70	17,171.49	14,793.94	14,793.94	14,793.94
50-955-220-0100	HEALTH INS(EMPLOYEE SHARE)	-2,427.58	-2,291.50	-2,575.72	-2,219.09	-2,219.09	-2,219.09
50-955-225-0000	HRA/CHOICECARE CARD	1,618.16	862.01	2,541.13	1,948.63	1,948.63	1,948.63
50-955-230-0000	DENTAL	1,096.68	925.62	1,124.17	1,030.97	1,030.97	1,030.97
50-955-240-0000	LIFE INSURANCE	278.99	236.62	245.99	400.67	400.67	400.67
50-955-250-0000	WORKERS COMP	5,194.00	3,150.00	3,150.00	4,648.81	4,648.81	4,648.81

		1 2020 ACTUAL As of June	2 2021 ACTUAL As of June	3 2022 APPROVED As of September	4 2023 DEPT HEAD	5 2023 TOWN MNGR	6 2023 SELECTBOARD 12.14.2021
50-955-260-0000	RETIREMENT	5,610.25	5,511.42	6,200.17	6,317.34	6,317.34	6,317.34
50-955-270-0000	AD&D	8.28	7.60	10.04	11.36	11.36	11.36
50-955-290-0000	BENEFITS ACCRUAL	64,955.18	1,878.96	0.00			
50-955-310-0000	Misc Exp	0.00	2,812.91	0.00			
50-955-311-0000	TRAVEL & MEETINGS	256.05	0.00	500.00	500.00	500.00	500.00
Narrative for Column # 4 cost associated with AWWA, NEWWA, and GMWEA							
50-955-312-0000	ADVERTISING	40.90	102.00	500.00	500.00	500.00	500.00
Narrative for Column # 4 funding for public notice							
50-955-313-0000	MEMBERSHIP DUES	433.25	493.98	400.00	400.00	400.00	400.00
Narrative for Column # 4 dues and memberships associated with organizations noted above							
50-955-314-0000	BOOKS & PERIODICALS	0.00	0.00	200.00	200.00	200.00	200.00
Narrative for Column # 4 new rules, regulations, and technologies							
50-955-315-0000	RECRUITMENT & TRAINING	0.00	40.00	500.00	500.00	500.00	500.00
Narrative for Column # 4 misc. costs associated with recruitment based on historical need							
50-955-315-0111	Recruitment - Town Manager	0.00	7,325.36	0.00			
50-955-317-0000	PERMITS & LICENSES	13,382.12	14,765.21	12,000.00	12,000.00	12,000.00	12,000.00
Narrative for Column # 4 covers cost of state permit fees, historical average							
50-955-318-0000	CONTRACTED SERVICES	3,332.94	3,408.75	6,900.00	6,900.00	6,900.00	6,900.00
Narrative for Column # 4 DPW internet, misc legal rep, nilling, equip maint., munismart maint., telematics							
50-955-320-0000	EQUIP OPERATION/MAINT-OFFICE	556.45	585.16	250.00	250.00	250.00	250.00
Narrative for Column # 4 maintenance of all office equipment							

		1 2020 ACTUAL As of June	2 2021 ACTUAL As of June	3 2022 APPROVED As of September	4 2023 DEPT HEAD	5 2023 TOWN MNGR	6 2023 SELECTBOARD 12.14.2021
50-955-321-0100	REPAIRS & MAINT - BUILDING	0.00	0.00	250.00	5,250.00	5,250.00	5,250.00
Narrative for Column # 4 building upkeep and improvements							
50-955-322-0000	POSTAGE	2,943.43	3,579.64	4,200.00	4,200.00	4,200.00	4,200.00
Narrative for Column # 4 bills and general correspondence, mandatory consumer confidence reports, 1/4 of mail machine							
50-955-323-0000	MATERIAL & SUPPLIES	1,322.18	752.63	1,000.00	1,000.00	1,000.00	1,000.00
Narrative for Column # 4 office supplies							
50-955-324-0000	TELEPHONE	498.98	412.81	1,000.00	1,000.00	1,000.00	1,000.00
Narrative for Column # 4 department cell service							
50-955-330-0000	OFFICE EQUIPMENT	116.60	2,096.30	3,000.00	7,000.00	7,000.00	7,000.00
Narrative for Column # 4 1/4 of software shares, replace 2 of 4 computers							
50-955-331-0000	DEPARTMENT EQUIPMENT	0.00	0.00	800.00	800.00	800.00	800.00
Narrative for Column # 4 misc. equipment							
50-955-417-0017	COVUD Expenses	0.00	3,482.18	0.00			
50-955-418-0000	PROPERTY & LIABILITY INS	13,461.00	14,156.85	13,622.00	13,622.00	13,622.00	13,622.00
50-955-418-0100	RETIREE HEALTH INSURANCE	4,685.49	5,135.18	5,431.95	4,685.00	4,685.00	4,685.00
50-955-544-0000	CAPITAL RESERVE TRANSFER	0.00	0.00	100,000.00	100,000.00	100,000.00	100,000.00
Water - Administration Total		**218,184.11**	**155,483.67**	**256,817.96**	**270,747.36**	**270,747.36**	**270,747.36**
Water Fund Total		**902,420.43**	**614,840.09**	**1,133,420.44**	**1,229,391.30**	**1,169,821.30**	**1,169,821.30**
Grand Total:		**902,420.43**	**614,840.09**	**1,133,420.44**	**1,229,391.30**	**1,169,821.30**	**1,169,821.30**

Fiscal Year 6/30/2023 Budget

Town of Hartford

		1 2020 ACTUAL As of June	2 2021 ACTUAL As of June	3 2022 APPROVED As of September	4 2023 DEPT HEAD	5 2023 TOWN MNGR	6 2023 SELECTBOARD 12.14.2021
Water Fund							
Charges for Services							
50-510-100-0000	WATER REVENUE-WHITE RIVER	521,308.48	516,235.42	588,577.00	588,577.00	588,577.00	588,577.00
50-510-200-0000	WATER REVENUE-WILDER	367,248.40	375,047.04	463,175.90	463,175.90	463,175.90	463,175.90
50-510-300-0000	WATER REVENUE-HARTFORD	86,837.30	89,474.26	102,020.10	102,020.10	102,020.10	102,020.10
Charges for Services Total		**975,394.18**	**980,756.72**	**1,153,773.00**	**1,153,773.00**	**1,153,773.00**	**1,153,773.00**
Connections/other							
50-520-100-0000	CONNECTIONS	9,214.08	13,658.52	8,000.00	8,000.00	8,000.00	8,000.00
50-520-200-0000	TURN ON FEES	6,567.50	4,400.00	6,000.00	6,000.00	6,000.00	6,000.00
50-520-300-0000	LATE CHARGES/INTEREST	2,597.15	3,777.05	2,000.00	2,000.00	2,000.00	2,000.00
Connections/other Total		**18,378.73**	**21,835.57**	**16,000.00**	**16,000.00**	**16,000.00**	**16,000.00**
General Operations							
50-540-700-0000	MISCELLANEOUS	10.00	48.30	0.00	48.30	48.30	48.30
General Operations Total		**10.00**	**48.30**	**0.00**	**48.30**	**48.30**	**48.30**
Water Fund Total		**993,782.91**	**1,002,640.59**	**1,169,773.00**	**1,169,821.30**	**1,169,821.30**	**1,169,821.30**
Grand Total:		**993,782.91**	**1,002,640.59**	**1,169,773.00**	**1,169,821.30**	**1,169,821.30**	**1,169,821.30**

		1 2020 ACTUAL As of June	2 2021 ACTUAL As of June	3 2022 APPROVED As of September	4 2023 DEPT HEAD	5 2023 TOWN MNGR	6 2023 SELECTBOARD 12.14.2021
Quechee Water Fund							
FIN -Employee insurance costs							
55-811-323-0301	SAFETY WELLNESS - EQUIPMENT	0.00	0.00	3,360.00	3,360.00	3,360.00	3,360.00
Narrative for Column # 4 VLCT Safety Grant							
FIN -Employee insurance costs Total		**0.00**	**0.00**	**3,360.00**	**3,360.00**	**3,360.00**	**3,360.00**
Quechee wells & treatment							
55-953-315-0000	RECRUITMENT & TRAINING	0.00	0.00	250.00	250.00	250.00	250.00
55-953-318-0000	CONTRACTED SERVICES	0.95	0.00	31,500.00	15,000.00	15,000.00	15,000.00
Narrative for Column # 4 preventative maintenance and meter calibration,							
55-953-321-0100	REPAIRS & MAINT-BUILDING	585.12	0.00	1,000.00	1,000.00	1,000.00	1,000.00
Narrative for Column # 4 general maintenance of well house							
55-953-323-0000	MATERIALS & SUPPLIES	409.20	192.99	500.00	500.00	500.00	500.00
Narrative for Column # 4 misc. parts and plumbing							
55-953-324-0000	TELEPHONE	977.17	1,055.67	600.00	600.00	600.00	600.00
Narrative for Column # 4 telephone for alarm dialer							
55-953-327-0000	BUILDING HEAT	0.00	293.07	1,125.00	1,125.00	1,125.00	1,125.00
Narrative for Column # 4 est. 500 gallons of propane @2.25 to heat building, run stand by right angle pump drive and generator							
55-953-329-0000	ELECTRICITY	19,032.16	20,408.93	16,000.00	16,000.00	16,000.00	16,000.00
Narrative for Column # 4 historic average							
55-953-331-0000	DEPARTMENT EQUIPMENT	269.40	0.00	500.00	500.00	500.00	500.00
Narrative for Column # 4 misc. equipment							

		1 2020 ACTUAL As of June	2 2021 ACTUAL As of June	3 2022 APPROVED As of September	4 2023 DEPT HEAD	5 2023 TOWN MNGR	6 2023 SELECTBOARD 12.14.2021
55-953-340-0000	CHEMICALS	0.00	0.00	1,000.00	1,000.00	1,000.00	1,000.00
Narrative for Column # 4							
sodium hydrochlorite for chlorine residual							
Quechee wells & treatment Total		**21,274.00**	**21,950.66**	**52,475.00**	**35,975.00**	**35,975.00**	**35,975.00**
Distribution system							
55-954-101-0000	SALARIES	26,333.97	29,389.31	34,645.82	36,242.93	36,242.93	36,242.93
55-954-120-0000	OVERTIME	7,609.34	7,295.37	9,000.00			
55-954-210-0000	TOWN FICA	2,525.17	2,782.76	2,650.41	2,772.50	2,772.50	2,772.50
55-954-220-0000	HEALTH INSURANCE	0.00	0.00	10,321.63	10,722.00	10,722.00	10,722.00
55-954-220-0100	HEALTH INS(EMPLOYEE SHARE)	0.00	0.00	-1,484.23	-1,608.30	-1,608.30	-1,608.30
55-954-225-0000	HRA/CHOICECARE CARD	0.00	0.00	1,856.00	1,567.50	1,567.50	1,567.50
55-954-230-0000	DENTAL	0.00	0.00	838.01	673.65	673.65	673.65
55-954-240-0000	LIFE INSURANCE	0.00	0.00	152.65	152.40	152.40	152.40
55-954-250-0000	WORKERS COMP	0.00	1,869.32	3,500.00	3,523.97	3,523.97	3,523.97
55-954-260-0000	RETIREMENT	2,276.10	2,326.75	2,566.38	2,685.07	2,685.07	2,685.07
55-954-270-0000	AD&D	0.00	0.00	6.18	6.12	6.12	6.12
55-954-290-0000	BENEFITS ACCRUAL	6,011.44	3,727.23	0.00			
55-954-311-0000	TRAVEL & MEETINGS	0.00	0.00	200.00	200.00	200.00	200.00
Narrative for Column # 4							
funding to cover costs associated with meetings, seminars, mileage, meals, etc.							
55-954-313-0000	MEMBERSHIP DUES	105.00	165.49	200.00	200.00	200.00	200.00
Narrative for Column # 4							
membership and dues fees associated with organizations							
55-954-315-0000	RECRUITMENT & TRAINING	280.25	226.25	1,250.00	1,250.00	1,250.00	1,250.00
Narrative for Column # 4							
funding for the cost of advertising, testing, ect. for new employees and training programs including backflow preventions							
55-954-318-0000	CONTRACTED SERVICES	2,775.48	2,914.25	37,000.00	37,000.00	37,000.00	37,000.00

		1 2020 ACTUAL As of June	2 2021 ACTUAL As of June	3 2022 APPROVED As of September	4 2023 DEPT HEAD	5 2023 TOWN MNGR	6 2023 SELECTBOARD 12.14.2021
Narrative for Column # 4							
federal state water testing, consumer confidence report, electrical telematics							
55-954-319-0000	EQUIPMENT OPERATION - GAS	2,105.68	1,962.05	3,960.00	3,960.00	3,960.00	3,960.00
Narrative for Column # 4							
est. 250 gallons of diesel and 1150 gallons of gas							
55-954-321-0000	REPAIRS & MAINT - VEHICLES	1,172.60	5,157.39	8,500.00	8,500.00	8,500.00	8,500.00
Narrative for Column # 4							
general maintenance of vehicles for the year, oil, filters, and tires. backhoe cylinder							
55-954-321-0100	REPAIRS & MAINT - BUILDING	2,287.45	593.18	5,000.00	5,000.00	5,000.00	5,000.00
Narrative for Column # 4							
misc. booster stations repairs, maintenance to Sugar Hill p/t. Eastman P, Kingswood p/t, Wheelock T							
55-954-321-0200	REPAIRS & MAINT-MAINS & APPUR	341.41	5,020.18	6,000.00	6,000.00	6,000.00	6,000.00
Narrative for Column # 4							
repairs, maintenance to distribution system							
55-954-323-0000	MATERIALS & SUPPLIES	510.43	1,746.88	6,000.00	6,000.00	6,000.00	6,000.00
Narrative for Column # 4							
meters, small supplies and materials for general maintenance.							
55-954-324-0000	TELEPHONE	486.48	118.25	1,200.00	1,200.00	1,200.00	1,200.00
Narrative for Column # 4							
cost for iPad and cell phone purchases							
55-954-326-0000	UNIFORMS-PURCHASE/LEASE/CLE/	1,965.10	1,794.00	3,000.00	3,000.00	3,000.00	3,000.00
Narrative for Column # 4							
providing lesed uniforms to employees, boot allowance and jackets.							
55-954-329-0000	ELECTRICITY	9,763.12	10,093.87	13,000.00	13,000.00	13,000.00	13,000.00
Narrative for Column # 4							
historic average							
55-954-331-0000	DEPARTMENT EQUIPMENT	5.98	865.24	11,500.00	41,500.00	41,500.00	41,500.00
Narrative for Column # 4							
Tols ($700), safety equipment ($800), replace W-6 ($30k) (R)							

		1 2020 ACTUAL As of June	2 2021 ACTUAL As of June	3 2022 APPROVED As of September	4 2023 DEPT HEAD	5 2023 TOWN MNGR	6 2023 SELECTBOARD 12.14.2021
55-954-331-0100	DEPT EQUIP - CAPITAL RESERVE	0.00	-72,999.80	15,000.00	0.00	0.00	0.00
55-954-542-0100	DEBT SERVICE - INTEREST	-28,681.58	40,130.03	15,064.84	13,232.00	13,232.00	13,232.00
55-954-542-0101	DEBT SERVICE - PRINCIPAL	0.00	0.00	69,226.77	71,142.00	71,142.00	71,142.00
55-954-542-0102	DEBT SERVICE - ADMIN FEE	32,778.95	0.00	30,129.69	26,463.00	26,463.00	26,463.00
55-954-543-0100	CAPITAL OUTLAY-IMPACT FEES	0.00	-10,644.00	0.00			
Distribution system Total		**70,652.37**	**34,534.00**	**290,284.15**	**294,384.84**	**294,384.84**	**294,384.84**
Water - Administration							
55-955-101-0000	SALARIES	66,531.86	63,935.80	68,429.81	74,913.36	74,913.36	74,913.36
55-955-210-0000	TOWN FICA	4,895.98	4,725.06	5,234.88	5,730.87	5,730.87	5,730.87
55-955-220-0000	HEALTH INSURANCE	16,340.83	14,324.72	17,596.37	14,793.94	14,793.94	14,793.94
55-955-220-0100	HEALTH INS(EMPLOYEE SHARE)	-2,427.45	-2,233.07	-2,575.73	-2,219.09	-2,219.09	-2,219.09
55-955-225-0000	HRA/CHOICECARE CARD	2,118.21	847.03	2,541.13	1,948.63	1,948.63	1,948.63
55-955-230-0000	DENTAL	1,096.56	925.53	1,091.43	1,030.97	1,030.97	1,030.97
55-955-240-0000	LIFE INSURANCE	261.60	220.45	220.55	375.27	375.27	375.27
55-955-250-0000	WORKERS COMP	3,500.00	-998.22	2,625.00	4,605.61	4,605.61	4,605.61
55-955-260-0000	RETIREMENT	5,249.93	5,120.34	5,474.39	5,993.07	5,993.07	5,993.07
55-955-270-0000	AD&D	7.80	7.11	9.01	2.04	2.04	2.04
55-955-290-0000	BENEFITS ACCRUAL	9,402.51	5,829.77	0.00			
55-955-310-0000	Misc Expense	0.00	2,286.65	0.00			
55-955-311-0000	TRAVEL & MEETINGS	0.00	0.00	200.00	200.00	200.00	200.00

Narrative for Column # 4

costs associated with staff traveling to attend AWWA, NEWWA,and GMWEA

55-955-312-0000	ADVERTISING	0.00	0.00	100.00	100.00	100.00	100.00

Narrative for Column # 4

funding for public notice

55-955-313-0000	MEMBERSHIP DUES	221.25	217.99	200.00	200.00	200.00	200.00

Narrative for Column # 4

		1 2020 ACTUAL As of June	2 2021 ACTUAL As of June	3 2022 APPROVED As of September	4 2023 DEPT HEAD	5 2023 TOWN MNGR	6 2023 SELECTBOARD 12.14.2021
memberships and dues associated with organizations noted above							
55-955-314-0000	BOOKS & PERIODICALS	0.00	0.00	100.00	100.00	100.00	100.00
Narrative for Column # 4							
New rules and regulations and technology							
55-955-315-0000	RECRUITMENT & TRAINING	0.00	51.00	400.00	400.00	400.00	400.00
Narrative for Column # 4							
Misc. costs associated with recruitment. Based on historical needs							
55-955-315-0111	Recruitment - Town Manager	0.00	7,325.36	0.00			
55-955-317-0000	PERMITS & LICENSES	2,224.27	4,166.15	3,000.00	3,000.00	3,000.00	3,000.00
Narrative for Column # 4							
cover costs of state fees and permits							
55-955-318-0000	CONTRACTED SERVICES	3,207.94	3,314.75	3,540.00	3,540.00	3,540.00	3,540.00
Narrative for Column # 4							
DPW internet share, legal rep., billig equipment, munismart maintenance							
55-955-320-0000	EQUIP OPERATION/MAINT - OFFICE	504.30	595.15	250.00	250.00	250.00	250.00
Narrative for Column # 4							
maintenance of all office equipment							
55-955-322-0000	POSTAGE	1,494.70	2,070.83	1,600.00	1,600.00	1,600.00	1,600.00
Narrative for Column # 4							
for bills and general correspondence, mandatory CCR report							
55-955-323-0000	MATERIALS & SUPPLIES	454.08	505.25	1,000.00	1,000.00	1,000.00	1,000.00
Narrative for Column # 4							
small supplies and materials for general maintenance							
55-955-324-0000	TELEPHONE	481.63	378.36	400.00	400.00	400.00	400.00
Narrative for Column # 4							
cell phone service							
55-955-330-0000	OFFICE EQUIPMENT	104.92	1,801.31	3,000.00	7,000.00	7,000.00	7,000.00
Narrative for Column # 4							
replace 2 of 4 computers							

		1 2020 ACTUAL As of June	2 2021 ACTUAL As of June	3 2022 APPROVED As of September	4 2023 DEPT HEAD	5 2023 TOWN MNGR	6 2023 SELECTBOARD 12.14.2021
55-955-331-0000	DEPARTMENT EQUIPMENT	0.00	0.00	500.00	500.00	500.00	500.00
Narrative for Column # 4 misc. equipment							
55-955-417-0017	COVID Expenses	0.00	317.28	0.00			
55-955-418-0000	PROPERTY & LIABILITY INS	5,775.00	6,044.00	6,104.00	6,104.00	6,104.00	6,104.00
55-955-418-0100	RETIREE HEALTH INSURANCE	4,418.09	9,003.94	4,978.22	5,000.00	5,000.00	5,000.00
Water - Administration Total		**125,864.01**	**130,782.54**	**126,019.06**	**136,568.67**	**136,568.67**	**136,568.67**
Quechee Water Fund Total		**217,790.38**	**187,267.20**	**472,138.21**	**470,288.51**	**470,288.51**	**470,288.51**
Grand Total:		**217,790.38**	**187,267.20**	**472,138.21**	**470,288.51**	**470,288.51**	**470,288.51**

		1 2020 ACTUAL As of June	2 2021 ACTUAL As of June	3 2022 APPROVED As of September	4 2023 DEPT HEAD	5 2023 TOWN MNGR	6 2023 SELECTBOARD 12.14.2021
Quechee Water Fund							
Interest on Loans							
55-076-954-0000	INTEREST REFUND FROM BOND	2,231.28	665.19	0.00			
Interest on Loans Total		**2,231.28**	**665.19**	**0.00**	**0.00**	**0.00**	**0.00**
Charges for Services							
55-510-400-0000	WATER REVENUE-QUECHEE	242,387.88	254,720.52	269,427.60	269,427.60	269,427.60	269,427.60
55-510-500-0000	WATER REVENUE-QUECHEE (QWC)	179,379.04	183,572.71	197,980.20	197,980.20	197,980.25	197,980.25
Charges for Services Total		**421,766.92**	**438,293.23**	**467,407.80**	**467,407.80**	**467,407.85**	**467,407.85**
Connections/other							
55-520-100-0000	CONNECTIONS	1,500.00	0.00	500.00	500.00	500.00	500.00
55-520-200-0000	TURN ON FEES	3,640.00	3,080.00	2,000.00	2,000.00	2,000.00	2,000.00
55-520-300-0000	LATE CHARGES/INTEREST	1,320.61	2,511.42	2,000.00	2,000.00	2,000.00	2,000.00
Connections/other Total		**6,460.61**	**5,591.42**	**4,500.00**	**4,500.00**	**4,500.00**	**4,500.00**
Quechee Water Fund Total		**430,458.81**	**444,549.84**	**471,907.80**	**471,907.80**	**471,907.85**	**471,907.85**
Grand Total:		**430,458.81**	**444,549.84**	**471,907.80**	**471,907.80**	**471,907.85**	**471,907.85**

		1 2020 ACTUAL As of June	2 2021 ACTUAL As of June	3 2022 APPROVED As of September	4 2023 DEPT HEAD	5 2023 TOWN MNGR	6 2023 SELECTBOARD 12.14.2021
Wastewater Fund							
FIN -Employee insurance costs							
60-811-323-0301	SAFETY WELLNESS - EQUIPMENT	0.00	0.00	3,400.00	____________	____________	____________
FIN -Employee insurance costs Total		**0.00**	**0.00**	**3,400.00**	**0.00**	**0.00**	**0.00**
WRJ treatment plant							
60-961-101-0000	SALARIES	279,255.97	284,135.43	265,161.00	277,160.00	277,160.00	277,160.00
60-961-120-0000	OVERTIME	36,784.92	36,624.28	52,000.00	35,000.00	35,000.00	35,000.00
60-961-210-0000	TOWN FICA	23,374.69	23,548.85	20,284.78	21,202.74	21,202.74	21,202.74
60-961-220-0000	HEALTH INSURANCE	52,282.06	40,931.55	59,407.83	42,772.00	42,772.00	42,772.00
60-961-220-0100	HEALTH INS(EMPLOYEE SHARE)	-8,341.14	-6,110.91	-8,486.30	-6,003.30	-6,003.30	-6,003.30
60-961-225-0000	HRA/CHOICECARE CARD	6,290.89	4,389.64	6,658.20	5,567.50	5,567.50	5,567.50
60-961-230-0000	DENTAL	3,755.84	3,188.48	4,116.70	3,251.60	3,251.60	3,251.60
60-961-240-0000	LIFE INSURANCE	977.56	970.95	1,195.73	1,193.80	1,193.80	1,193.80
60-961-250-0000	WORKERS COMP	25,867.00	21,000.00	21,000.00	22,837.98	22,837.98	22,837.98
60-961-260-0000	RETIREMENT	21,929.65	22,356.44	20,253.61	21,176.52	21,176.52	21,176.52
60-961-270-0000	AD&D	27.19	28.99	48.41	48.41	48.41	48.41
60-961-290-0000	BENEFITS ACCRUAL	286,992.92	8,550.96	0.00	____________	____________	____________
60-961-311-0000	TRAVEL & MEETINGS	0.00	0.00	500.00	500.00	500.00	500.00
Narrative for Column # 4 funding to cover costs associated with meetings, seminars, mileage, meals, etc.							
60-961-313-0000	MEMBERSHIP DUES	225.00	12.99	700.00	700.00	700.00	700.00
Narrative for Column # 4 annual dues for memberships in professional associations (GMWEA and NEWEA)							
60-961-315-0000	RECRUITMENT & TRAINING	1,786.73	1,768.99	2,000.00	2,000.00	2,000.00	2,000.00
Narrative for Column # 4 annual costs associated with help wanted ads and ongoing educational seminars							
60-961-317-0000	PERMITS & LICENSES	6,931.00	5,938.00	6,200.00	6,200.00	6,200.00	6,200.00

		1 2020 ACTUAL As of June	2 2021 ACTUAL As of June	3 2022 APPROVED As of September	4 2023 DEPT HEAD	5 2023 TOWN MNGR	6 2023 SELECTBOARD 12.14.2021
Narrative for Column # 4							
state permits and operator licenses							
60-961-318-0000	CONTRACTED SERVICES	101,160.54	96,577.10	121,000.00	121,000.00	121,000.00	121,000.00
Narrative for Column # 4							
samples testing, biosolids disposal, extinguisher inspection, and equipment calibration							
60-961-319-0000	EQUIPMENT OPERATION-GAS	3,766.90	6,045.48	7,000.00	7,000.00	7,000.00	7,000.00
Narrative for Column # 4							
estimated 200 gallons of diesel @$3.20/gal and 2300 gallons of gas @ $2.75/gal							
60-961-320-0100	EQUIP OPERATION/MAINT-GENERA	14,952.87	10,222.02	44,000.00	44,000.00	44,000.00	44,000.00
Narrative for Column # 4							
Centrysis maintenance and for pumps etc. at the treatment facility							
60-961-321-0000	REPAIRS & MAINT-VEHICLES	1,840.28	18,385.11	16,300.00	16,300.00	16,300.00	16,300.00
Narrative for Column # 4							
routine repair and maintenance to department vehicles, oil, filters, tires for vehicles, belts							
60-961-321-0100	REPAIRS & MAINT-BUILDING	1,873.61	174.24	7,500.00	7,500.00	7,500.00	7,500.00
Narrative for Column # 4							
gross amount of $27,500.. $7,500 from operating, $20k from reserves for cleaning supplies, heating system maintenance, cement work on basin 1, SCADA investigation							
60-961-322-0000	POSTAGE	44.75	0.00	250.00	250.00	250.00	250.00
Narrative for Column # 4							
shipping of plant equipment for repair							
60-961-323-0000	MATERIAL & SUPPLIES	6,067.09	7,870.07	10,750.00	10,750.00	10,750.00	10,750.00
Narrative for Column # 4							
funding to purchase small supply items and materials associated with daily operations including lab supplies							
60-961-324-0000	TELEPHONE	604.35	755.64	1,000.00	1,000.00	1,000.00	1,000.00
Narrative for Column # 4							
cost of telephone and pager service							
60-961-326-0000	UNIFORMS-PURCHASE/LEASE/CLE/	6,882.33	6,668.04	7,000.00	7,000.00	7,000.00	7,000.00
Narrative for Column # 4							
leasing and cleaning of uniforms($4500), boot allowance (750) ppe (500) jackets (500)							

		1 2020 ACTUAL As of June	2 2021 ACTUAL As of June	3 2022 APPROVED As of September	4 2023 DEPT HEAD	5 2023 TOWN MNGR	6 2023 SELECTBOARD 12.14.2021
60-961-327-0000	BUILDING HEAT	27,286.36	20,371.85	41,250.00	41,250.00	41,250.00	41,250.00
60-961-328-0000	WATER	1,600.02	2,882.39	2,200.00	2,200.00	2,200.00	2,200.00
Narrative for Column # 4							
Purchase of Hartford water							
60-961-329-0000	ELECTRICITY	121,090.33	130,947.77	120,000.00	120,000.00	120,000.00	120,000.00
Narrative for Column # 4							
based on historic average							
60-961-331-0000	DEPARTMENT EQUIPMENT	0.00	530.00	112,500.00	2,500.00	2,500.00	2,500.00
Narrative for Column # 4							
Misc. equipment $1500, safety equipment $1k,							
60-961-340-0000	CHEMICALS	29,838.23	20,828.00	36,000.00	36,000.00	36,000.00	36,000.00
60-961-418-0000	PROPERTY & LIABILITY INSURANCE	33,711.00	38,407.28	37,008.45	38,408.00	38,408.00	38,408.00
60-961-418-0100	RETIREE HEALTH INSURANCE	36,362.81	34,545.81	37,008.45	38,105.00	38,105.00	38,105.00
60-961-542-0100	DEBT PRINCIPAL - AR1-099-2	0.00	0.00	372,524.07	343,101.00	343,101.00	343,101.00
60-961-542-0102	DEBT ADMIN FEES - AR1-099-2	-596.76	104,344.03	91,642.69	83,502.00	83,502.00	83,502.00
60-961-542-0201	Debt Principal - RF1-222-3.0	0.00	0.00	19,555.08	19,946.00	0.00	0.00
Narrative for Column # 4							
should be paid by TIF and could be removed							
60-961-542-0202	Debt Admin Fee - RF1-222-3.0	0.00	7,933.12	15,866.24	15,476.00	0.00	0.00
Narrative for Column # 4							
should be paid by TIF and could be removed							
WRJ treatment plant Total		**1,124,624.99**	**954,822.59**	**1,551,394.94**	**1,388,895.25**	**1,353,473.25**	**1,353,473.25**
Wilder pump station							
60-962-318-0000	CONTRACTED SERVICES	1,830.11	1,706.50	2,800.00	2,800.00	2,800.00	2,800.00
Narrative for Column # 4							
calibrate flow meters ($1k) grease removal from wet well ($1800)							
60-962-320-0100	EQUIP OPERATION/MAINT-GENERA	0.00	0.00	5,000.00	5,000.00	5,000.00	5,000.00
Narrative for Column # 4							

		1 2020 ACTUAL As of June	2 2021 ACTUAL As of June	3 2022 APPROVED As of September	4 2023 DEPT HEAD	5 2023 TOWN MNGR	6 2023 SELECTBOARD 12.14.2021
small unanticipated repairs							
60-962-321-0100	REPAIRS & MAINT-BUILDING	13.00	0.00	1,000.00	1,000.00	1,000.00	1,000.00
Narrative for Column # 4							
misc. building repairs at facility							
60-962-323-0000	MATERIALS & SUPPLIES	163.15	0.00	600.00	600.00	600.00	600.00
Narrative for Column # 4							
various cleaning supplies, paper products, charts, etc.							
60-962-324-0000	TELEPHONE	844.98	862.41	1,500.00	1,500.00	1,500.00	1,500.00
Narrative for Column # 4							
telephone alarm system at Wilder Pump Station ($66.66/mo)							
60-962-327-0000	BUILDING HEAT	601.22	531.95	1,000.00	1,000.00	1,000.00	1,000.00
Narrative for Column # 4							
200 gallons at $2.75/gal for generator and 200 gallons propane for vent							
60-962-328-0000	WATER	108.63	171.62	160.00	160.00	160.00	160.00
Narrative for Column # 4							
based on historic consumption							
60-962-329-0000	ELECTRICITY	13,597.37	12,678.11	10,000.00	10,000.00	10,000.00	10,000.00
Narrative for Column # 4							
based on historic average							
Wilder pump station Total		**17,158.46**	**15,950.59**	**22,060.00**	**22,060.00**	**22,060.00**	**22,060.00**
WRJ collection system							
60-964-318-0000	CONTRACTED SERVICES	12,346.14	14,065.00	58,000.00	58,000.00	58,000.00	58,000.00
Narrative for Column # 4							
railroad leasese $1k, grease/debris removal at 9 stations ($9k), generator services at 7 stations $3k, $45k line televising							
60-964-320-0100	EQUIP OPERATION/MAINT-GENERAI	7,427.73	0.00	15,000.00	15,000.00	15,000.00	15,000.00
60-964-321-0000	REPAIRS & MAINT-VEHICLES	1,226.47	1,357.76	2,000.00	2,000.00	2,000.00	2,000.00
Narrative for Column # 4							
routine repair for rodder, jetter, camera, and collection system equipment							

		1 2020 ACTUAL As of June	2 2021 ACTUAL As of June	3 2022 APPROVED As of September	4 2023 DEPT HEAD	5 2023 TOWN MNGR	6 2023 SELECTBOARD 12.14.2021
60-964-321-0100	REPAIRS & MAINT-BUILDING	38.00	0.00	1,500.00	1,500.00	1,500.00	1,500.00
Narrative for Column # 4							
equipment and repairs for 9 pump stations and general maintenance							
60-964-321-0200	REPAIRS & MAINT-MAINS	22,722.59	14,382.71	56,000.00	56,000.00	56,000.00	56,000.00
Narrative for Column # 4							
gross amount of $206k. $56k from operating, $150k from reserves. repair & upkeep of pump stations, MH & pipe repair ($12k), clean 1/5 of system ($19k), sewer call ins, ($150k) pump upgrade							
60-964-323-0000	MATERIAL & SUPPLIES	2,098.46	1,103.17	3,500.00	3,500.00	3,500.00	3,500.00
Narrative for Column # 4							
materials and supplies for 9 pump stations and collection system							
60-964-324-0000	TELEPHONE	1,466.55	1,935.20	2,500.00	2,500.00	2,500.00	2,500.00
Narrative for Column # 4							
phones for arboretum and route 5 PS dialer alarms							
60-964-329-0000	ELECTRICITY	15,190.57	10,274.16	22,500.00	22,500.00	22,500.00	22,500.00
Narrative for Column # 4							
Ferryboar, S Main, Maple, Bridge, Passumpsic, Olcott, A St., Arboretum, Rt. 5 South, based on historic average							
60-964-331-0000	DEPARTMENT EQUIPMENT	0.00	0.00	2,500.00	2,500.00	2,500.00	2,500.00
60-964-542-0100	DEBT PRINCIPAL - AR1-006	0.00	0.00	13,459.73	13,433.00	13,433.00	13,433.00
60-964-542-0102	DEBT ADMIN FEE - AR1-006	-7,842.38	2,864.74	3,275.75	2,942.00	2,942.00	2,942.00
60-964-542-0300	Debt Prinicipal - RF1-188-1.0	0.00	0.00	24,200.00	0.00	0.00	0.00
Narrative for Column # 4							
deferred to 9/1/23 new debt schedule dated 8.4.2021							
WRJ collection system Total		**54,674.13**	**45,982.74**	**204,435.48**	**179,875.00**	**179,875.00**	**179,875.00**
Wastewater - Administration							
60-965-101-0000	SALARIES	69,847.56	70,594.62	72,431.82	79,141.12	79,141.12	79,141.12
60-965-210-0000	TOWN FICA	5,184.82	5,221.46	5,541.03	6,054.30	6,054.30	6,054.30
60-965-220-0000	HEALTH INSURANCE	16,374.51	14,324.72	23,673.88	14,793.94	14,793.94	14,793.94
60-965-220-0100	HEALTH INS(EMPLOYEE SHARE)	-2,427.71	-2,291.50	-3,847.36	-2,219.09	-2,219.09	-2,219.09
60-965-225-0000	HRA/CHOICECARE CARD	2,119.13	847.02	2,541.13	1,948.63	1,948.63	1,948.63

		1 2020 ACTUAL As of June	2 2021 ACTUAL As of June	3 2022 APPROVED As of September	4 2023 DEPT HEAD	5 2023 TOWN MNGR	6 2023 SELECTBOARD 12.14.2021
60-965-230-0000	DENTAL	1,096.56	925.48	1,059.64	1,030.97	1,030.97	1,030.97
60-965-240-0000	LIFE INSURANCE	278.93	236.56	238.83	400.67	400.67	400.67
60-965-250-0000	WORKERS COMP	4,600.00	-1,400.00	4,600.00	4,624.77	4,624.77	4,624.77
60-965-260-0000	RETIREMENT	5,549.54	5,628.36	5,794.55	6,331.29	6,331.29	6,331.29
60-965-270-0000	AD&D	8.04	7.47	9.75	11.36	11.36	11.36
60-965-290-0000	BENEFITS ACCRUAL	62,998.45	1,877.04	0.00			
60-965-310-0000	Misc Exp	0.00	2,812.99	0.00			
60-965-311-0000	TRAVEL & MEETINGS	0.00	0.00	800.00	800.00	800.00	800.00
Narrative for Column # 4	funding for director and staff to attend APWA conference, various meetings or programs during the year						
60-965-312-0000	ADVERTISING	136.10	188.70	400.00	400.00	400.00	400.00
Narrative for Column # 4	publication of notices, etc.						
60-965-313-0000	MEMBERSHIP DUES	305.25	357.00	200.00	200.00	200.00	200.00
Narrative for Column # 4	membership dues for NEWEA and GMWEA						
60-965-315-0000	RECRUITMENT & TRAINING	0.00	0.00	500.00	500.00	500.00	500.00
Narrative for Column # 4	professional training for replacement of staff						
60-965-315-0111	Recruitment - Town Manager	0.00	7,325.36	0.00			
60-965-318-0000	CONTRACTED SERVICES	3,207.94	3,464.74	6,540.00	6,540.00	6,540.00	6,540.00
Narrative for Column # 4	internet, legal and engineering ($5k), munismart maintenance ($1540)						
60-965-320-0000	EQUIP OPERATION/MAINT-OFFICE	556.46	585.18	500.00	500.00	500.00	500.00
Narrative for Column # 4	maintenance of all office equipment including photocopier						
60-965-322-0000	POSTAGE	1,951.95	2,982.62	2,475.00	2,475.00	2,475.00	2,475.00
Narrative for Column # 4							

		1 2020 ACTUAL As of June	2 2021 ACTUAL As of June	3 2022 APPROVED As of September	4 2023 DEPT HEAD	5 2023 TOWN MNGR	6 2023 SELECTBOARD 12.14.2021
for billings and geral mailings (2400) and postage machine ($300/4=75)							
60-965-323-0000	MATERIAL & SUPPLIES	944.43	780.82	1,000.00	1,000.00	1,000.00	1,000.00
Narrative for Column # 4 office supplies							
60-965-324-0000	TELEPHONE	886.95	1,377.22	1,000.00	1,000.00	1,000.00	1,000.00
Narrative for Column # 4 funding for cell phone							
60-965-330-0000	OFFICE EQUIPMENT	220.65	1,368.05	500.00	500.00	500.00	500.00
Narrative for Column # 4 server software $2000/4 ways= $500							
60-965-417-0017	COVID Expenses	0.00	522.75	0.00			
60-965-418-0100	RETIREE HEALTH INSURANCE	4,198.54	5,077.93	5,431.95	4,685.00	4,685.00	4,685.00
60-965-540-0000	Reimbursable - Mapping project	0.00	0.00	45,000.00			
60-965-543-0100	CAPITAL OUTLAY - IMPACT FEES	-25,041.00	-1,349.00	0.00			
60-965-544-0000	CAPITAL RESERVE	0.00	0.00	100,000.00	100,000.00	100,000.00	100,000.00
Narrative for Column # 4 Abbey Road Sewer - multiple year project							
Wastewater - Administration Total		**152,997.10**	**121,465.59**	**276,390.22**	**230,717.96**	**230,717.96**	**230,717.96**
Wastewater Fund Total		**1,349,454.68**	**1,138,221.51**	**2,057,680.64**	**1,821,548.21**	**1,786,126.21**	**1,786,126.21**
Grand Total:		**1,349,454.68**	**1,138,221.51**	**2,057,680.64**	**1,821,548.21**	**1,786,126.21**	**1,786,126.21**

		1 2020 ACTUAL As of June	2 2021 ACTUAL As of June	3 2022 APPROVED As of September	4 2023 DEPT HEAD	5 2023 TOWN MNGR	6 2023 SELECTBOARD 12.14.2021
Wastewater Fund							
Charges for Services							
60-610-100-0000	WASTEWATER-WHITE RIVER	867,465.43	854,715.50	970,391.84	970,391.84	970,391.84	970,391.84
60-610-200-0000	WASTEWATER-WILDER	616,107.97	620,191.61	699,123.21	699,123.21	699,123.21	699,123.21
60-610-300-0000	WASTEWATER-HARTFORD	126,614.93	127,736.56	147,764.00	147,764.00	147,764.00	147,764.00
60-610-500-0100	NON-SEPTIC - WR	2,951.45	3,608.30	14,000.00	14,000.00	14,000.00	14,000.00
Charges for Services Total		**1,613,139.78**	**1,606,251.97**	**1,831,279.05**	**1,831,279.05**	**1,831,279.05**	**1,831,279.05**
Connections/other							
60-620-100-0000	CONNECTIONS	2,500.00	3,150.00	0.00	0.00		
60-620-200-0000	OTHER	40.00	0.00	0.00	0.00		
60-620-300-0000	LATE CHARGES/INTEREST	4,327.79	6,386.87	4,000.00	4,000.00	4,000.00	4,000.00
Connections/other Total		**6,867.79**	**9,536.87**	**4,000.00**	**4,000.00**	**4,000.00**	**4,000.00**
General Operations							
60-640-700-0000	MISCELLANEOUS	89.00	0.00	0.00			
General Operations Total		**89.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
Wastewater Fund Total		**1,620,096.57**	**1,615,788.84**	**1,835,279.05**	**1,835,279.05**	**1,835,279.05**	**1,835,279.05**
Grand Total:		**1,620,096.57**	**1,615,788.84**	**1,835,279.05**	**1,835,279.05**	**1,835,279.05**	**1,835,279.05**

Fiscal Year 6/30/2023 Budget

Town of Hartford

		1 2020 ACTUAL As of June	2 2021 ACTUAL As of June	3 2022 APPROVED As of September	4 2023 DEPT HEAD	5 2023 TOWN MNGR	6 2023 SELECTBOARD 12.14.2021
Quechee Wastewater Fund							
FIN -Employee insurance costs							
65-811-323-0301	SAFETY WELLNESS - EQUIPMENT	0.00	0.00	3,400.00	3,400.00	3,400.00	3,400.00
	Narrative for Column # 4 VLCT safety grant						
FIN -Employee insurance costs Total		**0.00**	**0.00**	**3,400.00**	**3,400.00**	**3,400.00**	**3,400.00**
Quechee treatment plant							
65-963-101-0000	SALARIES	170,051.28	167,001.34	178,788.08	191,645.45	191,645.45	19,645.45
65-963-120-0000	OVERTIME	16,354.75	19,666.78	25,000.00	20,000.00	20,000.00	20,000.00
65-963-210-0000	TOWN FICA	13,397.76	13,767.96	13,675.61	14,660.88	14,660.88	14,660.88
65-963-220-0000	HEALTH INSURANCE	49,096.68	39,957.60	51,367.65	43,925.80	43,925.80	43,925.80
65-963-220-0100	HEALTH INS(EMPLOYEE SHARE)	-7,146.19	-5,990.38	-7,705.15	-6,822.30	-6,822.30	-6,822.30
65-963-225-0000	HRA/CHOICECARE CARD	7,987.33	6,367.88	9,421.50	7,932.50	7,932.50	7,932.50
65-963-230-0000	DENTAL	2,678.76	2,142.96	2,667.29	2,732.50	2,732.50	2,732.50
65-963-240-0000	LIFE INSURANCE	774.79	653.07	1,029.90	838.20	838.20	838.20
65-963-250-0000	WORKERS COMP	15,962.00	14,876.78	14,700.00	15,791.59	15,791.59	15,791.59
65-963-260-0000	RETIREMENT	13,252.26	13,484.33	13,995.66	15,025.06	15,025.06	15,025.06
65-963-270-0000	AD&D	21.11	19.51	33.99	33.99	33.99	33.99
65-963-290-0000	BENEFITS ACCRUAL	-104,630.41	13,634.50	0.00			
65-963-311-0000	TRAVEL & MEETINGS	0.00	0.00	300.00	300.00	300.00	300.00
	Narrative for Column # 4 funding for director and staff to attend varios meetings or programs during the year						
65-963-313-0000	MEMBERSHIP DUES	219.00	221.99	200.00	200.00	200.00	200.00
	Narrative for Column # 4 annual dues for GMWEA						
65-963-315-0000	RECRUITMENT & TRAINING	993.75	703.80	1,200.00	1,200.00	1,200.00	1,200.00
	Narrative for Column # 4						

		1 2020 ACTUAL As of June	2 2021 ACTUAL As of June	3 2022 APPROVED As of September	4 2023 DEPT HEAD	5 2023 TOWN MNGR	6 2023 SELECTBOARD 12.14.2021
cost for 10 hours of classroom training for each operator to maintain certificates							
65-963-317-0000	PERMITS & LICENSES	3,526.00	4,854.50	8,000.00	8,000.00	8,000.00	8,000.00
Narrative for Column # 4 average cost of state required indirect and direct discharge permits, leachfield permits expiring this year							
65-963-318-0000	CONTRACTED SERVICES	38,293.21	61,351.96	46,800.00	46,800.00	46,800.00	46,800.00
Narrative for Column # 4 flow meter, lab equip., calibration, effluent lab tests, liquid hauling to WRJ, gas detection sensors, sludge disp, bio, SCADA							
65-963-319-0000	EQUIPMENT OPERATION-GAS	2,503.29	2,014.56	8,935.00	8,935.00	8,935.00	8,935.00
Narrative for Column # 4 funds to operate the department vehicles and equipment, 300 gal of diesel ($3.20) and 2900 gal of gas ($2.75/gal)							
65-963-320-0000	EQUIP OPERATION/MAINT-OFFICE	0.00	128.98	500.00	500.00	500.00	500.00
Narrative for Column # 4 maintenance of all office equipment							
65-963-320-0100	EQUIP OPERATION/MAINT-GENERA	8,503.02	14,905.74	14,400.00	14,400.00	14,400.00	14,400.00
Narrative for Column # 4 general maintenance of plant equipment, SCADA, HVAC, 50% UV bulb replacement							
65-963-320-0200	EQUIP OPERATION - JOURNAL	0.00	0.00	500.00	500.00	500.00	500.00
65-963-321-0000	REPAIRS & MAINT-VEHICLES	2,398.50	11,099.93	10,500.00	10,500.00	10,500.00	10,500.00
Narrative for Column # 4 project maintenance costs of trucks, lawn equipment, and tractor							
65-963-321-0100	REPAIRS & MAINT - BUILDING	2,620.66	2,936.00	5,000.00	15,000.00	5,000.00	5,000.00
Narrative for Column # 4 building repairs ($10k) and HVAC repairs ($5k)							
65-963-321-0200	REPAIRS & MAINT - MAINS	3,787.59	1,702.53	6,500.00	6,500.00	6,500.00	6,500.00
Narrative for Column # 4 General maintenance of buildings, HVAC repairs, PM supplies							
65-963-323-0000	MATERIALS & SUPPLIES	4,192.83	6,360.97	6,500.00	6,500.00	6,500.00	6,500.00
Narrative for Column # 4 funding to purchase small supply items and materials assocaited with daily operations including lab supplies, historic average							

		1 2020 ACTUAL As of June	2 2021 ACTUAL As of June	3 2022 APPROVED As of September	4 2023 DEPT HEAD	5 2023 TOWN MNGR	6 2023 SELECTBOARD 12.14.2021
65-963-324-0000	TELEPHONE	1,625.84	1,215.04	1,250.00	1,250.00	1,250.00	1,250.00
65-963-326-0000	UNIFORMS PURCHASE/LEASE	4,074.96	4,136.87	3,490.00	3,490.00	3,490.00	3,490.00
Narrative for Column # 4							
cost of annual unifmr lease ($2340), boot allowance ($600), ppe ($250), and jackets ($300)							
65-963-327-0000	BUILDING HEAT	10,096.82	7,358.12	11,000.00	11,000.00	11,000.00	11,000.00
Narrative for Column # 4							
cost of heating the Quechee Wastewater Plant. est. of 4000 gallons at $2.75/gal							
65-963-328-0000	WATER	363.51	1,200.91	400.00	400.00	400.00	400.00
Narrative for Column # 4							
cost for potable water							
65-963-329-0000	ELECTRICITY	52,413.42	50,144.84	47,000.00	47,000.00	47,000.00	47,000.00
Narrative for Column # 4							
based on historic average costs							
65-963-331-0000	DEPARTMENT EQUIPMENT	41.71	1,070.26	12,500.00	20,000.00	20,000.00	20,000.00
Narrative for Column # 4							
($10k) sewer camera, ($10k) safety equipment (crane on truck)							
65-963-340-0000	CHEMICALS	9,497.68	18,673.63	23,000.00	23,000.00	23,000.00	23,000.00
Narrative for Column # 4							
Aluminum Sulfite required for phosphorous removal, alum polymer purchase for dewatering, lab chemicals							
65-963-418-0000	PROPERTY & LIABILITY INSURANCE	4,034.34	8,357.42	8,776.00	8,776.00	8,776.00	8,776.00
65-963-542-0200	DEBT SERVICE - PRINCIPAL	0.00	0.00	261,903.18	243,667.00	243,667.00	243,667.00
65-963-542-0202	DEBT SERVICE - ADMIN FEES	9,117.31	53,400.00	65,492.56	59,303.00	59,303.00	59,303.00
65-963-542-0400	Debt Principal - RF1-202-1.0	0.00	0.00	30,000.00	30,000.00	30,000.00	30,000.00
Quechee treatment plant Total		**336,103.56**	**537,420.38**	**877,121.27**	**872,984.67**	**862,984.67**	**690,984.67**
WRJ collection system							
65-964-318-0000	CONTRACTED SERVICES	52,396.49	34,208.07	102,000.00	25,000.00	25,000.00	25,000.00
Narrative for Column # 4							
Gross 102K. $25k from operating for capacity study, $77k from reserves for pump leachfield septics, grease and grit from stations, inspections, SOV comf, SCADA							

		1 2020 ACTUAL As of June	2 2021 ACTUAL As of June	3 2022 APPROVED As of September	4 2023 DEPT HEAD	5 2023 TOWN MNGR	6 2023 SELECTBOARD 12.14.2021
65-964-320-0100	EQUIP OPERATION/MAINT-GENERAI	253.03	0.00	3,000.00	3,000.00	3,000.00	3,000.00
Narrative for Column # 4							
collection system maintenance costs and generator annual services							
65-964-321-0000	REPAIRS & MAINT - VEHICLES	35.30	289.11	0.00			
65-964-321-0200	REPAIRS & MAINT-MAINS & APPUR	31,714.28	9,834.74	70,000.00	35,000.00	35,000.00	35,000.00
Narrative for Column # 4							
Emergency repairs and maintenance to 11 stations, 24 leach fields, 45 miles of collection sewers, and pump replacements							
65-964-323-0000	MATERIALS & SUPPLIES	885.71	602.38	2,000.00	2,000.00	2,000.00	2,000.00
Narrative for Column # 4							
small fund for replacement of supplies and materials for daily operations							
65-964-324-0000	TELEPHONE	52.96	729.32	800.00	800.00	800.00	800.00
Narrative for Column # 4							
annual projected cost of telephone, alarm system, pagers, and DSL							
65-964-329-0000	ELECTRICITY	22,144.24	22,285.52	23,000.00	23,000.00	23,000.00	23,000.00
Narrative for Column # 4							
Electrical costs for 11 pump stations, historic average							
65-964-331-0100	DEPT EQUIP - CAPITAL RESERVE	0.00	0.00	15,000.00	0.00	0.00	0.00
65-964-542-0100	DEBT PRINCIPAL - AR1-006	0.00	0.00	19,351.91	19,313.00	19,313.00	19,313.00
65-964-542-0102	DEBT ADMIN FEE - AR1-006	4,633.18	3,646.03	4,709.76	4,230.00	4,230.00	4,230.00
WRJ collection system Total		**112,115.19**	**71,595.17**	**239,861.67**	**112,343.00**	**112,343.00**	**112,343.00**
Wastewater - Administration							
65-965-101-0000	SALARIES	66,531.85	62,403.00	68,429.81	79,141.23	79,141.23	79,141.23
65-965-210-0000	TOWN FICA	4,951.75	4,539.96	5,234.88	6,054.30	6,054.30	6,054.30
65-965-220-0000	HEALTH INSURANCE	16,374.46	14,324.64	17,171.49	12,574.85	12,574.85	12,574.85
65-965-220-0100	HEALTH INS(EMPLOYEE SHARE)	-2,427.45	-2,233.19	-2,575.72	-2,219.09	-2,219.09	-2,219.09
65-965-225-0000	HRA/CHOICECARE CARD	1,618.78	847.00	2,541.13	1,948.63	1,948.63	1,948.63
65-965-230-0000	DENTAL	1,096.20	925.24	1,091.43	1,030.97	1,030.97	1,030.97

		1 2020 ACTUAL As of June	2 2021 ACTUAL As of June	3 2022 APPROVED As of September	4 2023 DEPT HEAD	5 2023 TOWN MNGR	6 2023 SELECTBOARD 12.14.2021
65-965-240-0000	LIFE INSURANCE	261.72	220.70	220.55	375.27	375.27	375.27
65-965-250-0000	WORKERS COMP	4,150.00	-1,700.00	2,100.00	4,624.77	4,624.77	4,624.77
65-965-260-0000	RETIREMENT	5,307.52	4,934.47	5,474.39	6,331.29	6,331.29	6,331.29
65-965-270-0000	AD&D	7.56	7.08	9.01	10.33	10.33	10.33
65-965-290-0000	BENEFITS ACCRUAL	-36,762.02	4,790.50	0.00			
65-965-310-0000	Misc Exp	0.00	4,573.27	0.00			
65-965-312-0000	ADVERTISING	191.66	270.30	150.00	150.00	150.00	150.00
Narrative for Column # 4 publication of notices							
65-965-313-0000	MEMBERSHIP DUES	221.25	0.00	100.00	100.00	100.00	100.00
Narrative for Column # 4 membership dues to GMWEA							
65-965-315-0000	RECRUITMENT & TRAINING	0.00	0.00	1,000.00	1,000.00	1,000.00	1,000.00
Narrative for Column # 4 ongoing training for staff							
65-965-315-0111	Recruitment - Town Manager	0.00	6,204.24	0.00			
65-965-318-0000	CONTRACTED SERVICES	3,207.94	3,314.74	4,540.00	4,540.00	4,540.00	4,540.00
Narrative for Column # 4 Internet, legal and engineering, munismart maintenance							
65-965-320-0000	EQUIP OPERATION/MAINT - OFFICE	504.32	585.17	300.00	300.00	300.00	300.00
Narrative for Column # 4 maintenance of all office equipment, copier							
65-965-322-0000	POSTAGE	1,493.15	2,223.03	2,000.00	2,000.00	2,000.00	2,000.00
Narrative for Column # 4 for billings and deneral mailings and 1/4 of the postage machine							
65-965-323-0000	MATERIALS & SUPPLIES	684.75	1,022.45	1,250.00	1,250.00	1,250.00	1,250.00
Narrative for Column # 4 office supplies, etc.							

		1 2020 ACTUAL As of June	2 2021 ACTUAL As of June	3 2022 APPROVED As of September	4 2023 DEPT HEAD	5 2023 TOWN MNGR	6 2023 SELECTBOARD 12.14.2021
65-965-324-0000	TELEPHONE	980.10	732.89	400.00	400.00	400.00	400.00
Narrative for Column # 4 fuding for cell phone							
65-965-330-0000	OFFICE EQUIPMENT	104.78	1,323.07	300.00	300.00	300.00	300.00
Narrative for Column # 4 maintenance of office equipment and copiers							
65-965-418-0000	PROPERTY & LIABILITY INSURANCE	3,958.50	0.00	0.00			
65-965-418-0100	RETIREE HEALTH INSURANCE	4,904.82	5,037.66	4,978.22	4,217.00	4,217.00	4,217.00
65-965-543-0000	CAPITAL OUTLAY	-25,041.00	7,097.29	86,000.00	57,642.28	57,642.28	57,642.28
Narrative for Column # 4 dosing tank replacement @ Noyes Lane pump station							
Wastewater - Administration Total		**52,320.64**	**121,443.51**	**200,715.19**	**181,771.83**	**181,771.83**	**181,771.83**
Quechee Wastewater Fund Total		**500,539.39**	**730,459.06**	**1,321,098.13**	**1,170,499.50**	**1,160,499.50**	**988,499.50**
Grand Total:		**500,539.39**	**730,459.06**	**1,321,098.13**	**1,170,499.50**	**1,160,499.50**	**988,499.50**

		1 2020 ACTUAL As of June	2 2021 ACTUAL As of June	3 2022 APPROVED As of September	4 2023 DEPT HEAD	5 2023 TOWN MNGR	6 2023 SELECTBOARD 12.14.2021
Quechee Wastewater Fund							
Interest on Loans							
65-076-963-0000	INTEREST REFUND FROM BOND	11,156.41	3,325.94	0.00			
Interest on Loans Total		**11,156.41**	**3,325.94**	**0.00**	**0.00**	**0.00**	**0.00**
Charges for Services							
65-610-400-0000	WASTEWATER - QUECHEE	327,015.47	357,479.35	610,999.50	610,999.50	610,999.50	610,999.50
65-610-500-0000	WASTEWATER - QUECHEE (QSC)	824,339.31	824,299.51	700,922.93	542,000.00	542,000.00	542,000.00
Charges for Services Total		**1,151,354.78**	**1,181,778.86**	**1,311,922.43**	**1,152,999.50**	**1,152,999.50**	**1,152,999.50**
Connections/other							
65-620-100-0000	CONNECTIONS	1,000.00	800.00	0.00	0.00		
65-620-200-0000	OTHER	3,270.00	3,600.00	1,500.00	1,500.00	1,500.00	1,500.00
65-620-300-0000	LATE CHARGES/INTEREST	3,850.94	6,979.74	6,000.00	6,000.00	6,000.00	6,000.00
Connections/other Total		**8,120.94**	**11,379.74**	**7,500.00**	**7,500.00**	**7,500.00**	**7,500.00**
General Operations							
65-640-100-0000	INTEREST EARNINGS	990.06	333.90	0.00	0.00		
65-640-700-0000	MISCELLANEOUS	589.00	0.00	0.00	0.00		
General Operations Total		**1,579.06**	**333.90**	**0.00**	**0.00**	**0.00**	**0.00**
Quechee Wastewater Fund Total		**1,172,211.19**	**1,196,818.44**	**1,319,422.43**	**1,160,499.50**	**1,160,499.50**	**1,160,499.50**
Grand Total:		**1,172,211.19**	**1,196,818.44**	**1,319,422.43**	**1,160,499.50**	**1,160,499.50**	**1,160,499.50**

AGENDA MEMORANDUM
December 14, 2021
Town Selectboard Meeting Item: 5.b.
Submitted by: Hannah Tyler, Director of Public Works

Subject: The Future of Gates Street, Part Two

Background:

On November 2, 2021 the Selectboard heard a discussion about the options for stabilization and reconstruction of Gates Street between Fairview Terrace and Maplewood Terrace.

Discussion:

To facilitate discussion, we direct your attention to the presentation at the November 2nd Board meeting: https://www.hartford-vt.org/AgendaCenter/ViewFile/Agenda/_11022021-2014 The Gates Street items are also available on the front page of the website.

You can also watch the November 2nd presentation on CATV's website at: https://catv.cablecast.tv/CablecastPublicSite/show/18413?channel=2

Our goal tonight is for the Board to reach consensus on one of the presented alternatives so that we may begin the contracting process for design work.

Financial Considerations:

At this time, there are currently funds encumbered from FY21 for design (approximately $100,000). The proposed budget for FY23 has an additional $100,000 for design. We believe that those funds will be sufficient to cover development of a constructible design and construction documents.

Recommended Language for a Motion:

At this time, the language for any proposed motion would depend greatly on the Board's discussion and decision.

AGENDA MEMORANDUM
December 14, 2021
Town Selectboard Meeting Item: 5.c.
Submitted by: Tracy Yarlott-Davis, Town Manager

Subject: Tree Warden Vacancy

Background:

In September 2021, the current Tree Warden resigned. The Selectboard must appoint a new Tree Warden.

Discussion:

The Tree Board has asked the Selectboard to consider the following:

- Review the current job description.
- Request that the Town Manager appropriate the funding to increase the Tree Warden's annual budget from $5,000 to $10,000.
- Request that the Town Manager appropriate the funding to increase the Tree Warden's honorarium to $2,500 to better reflect the work performed by this position.

As a point of discussion, this agenda memo has current job description and application statues attached.

Town of Hartford Vt, Tree Warden
Description:
Title 24 Vermont Statues Annotated. § 871 states that the selectboard shall appoint a tree warden from among the legally qualified voters of the town who shall serve until a successor is appointed and certified by the town clerk who shall record the same.

Responsibilities:
Shade and ornamental trees within the limits of public rights of way are under the control of the tree warden. The tree warden may plan and implement a town shade tree preservation program for the purpose of shading and beautifying public ways and places by planting new trees and shrubs; by maintaining the health, appearance and safety of existing trees through feeding, pruning and protecting them from noxious insect pests and diseases; and by removing diseased, dying or dead trees which create a hazard to public safety or threaten the effectiveness of disease or insect control programs. V.S.A. § 2502. A municipality may appropriate a sum of money to be expended by the tree warden or, if one is not appointed, by the selectboard. 24 V.S.A. § 2503.

- Research of ISA (International Society of Arboriculture) best practices for tree maintenance, hazard tree evaluation, safety and power line conflict.
- Research of trees subject to urban stresses including proximity to high traffic environments and road salt exposure in Northern New England public right of way corridors.
- Work with Vermont Dept. of Parks, Forests & Recreation including state entomologists (insect specialists) regarding both invasive threats and beneficial insects.
- Work with Hartford Parks & Rec and Hartford Public Works in tree management issues.
- Respond to homeowner concerns regarding tree health, safety, pruning and plantings.
- Conduct annual winter tree identification walks and assist Tree Board members in tree identification.
- Enable specimen and memorial tree plantings on public property.
- Develop response mechanism for Hartford to mitigate the threat of Emerald Ash Borer (This work, conducted with Tree Board members and other volunteers)
- Develop hazard tree evaluation protocol.
- Assist development and edits of Hartford's Tree Policy.
- Enhance public awareness of the need for early maintenance on public plantings via educational efforts in Hartford and neighboring school systems, public and private meetings, press releases and interviews.

Vermont Tree Warden Statutes

TITLE 24: Municipal and County Government

CHAPTER 033: MUNICIPAL OFFICERS GENERALLY

§ 871. Organization of selectmen; appointments

Forthwith after their election and qualification, the selectmen shall organize and elect a chairman and, if so voted, a clerk from among their number, and file a certificate of such election for record in the office of the town clerk. Such selectmen shall thereupon appoint from among the legally qualified voters the following officers who shall serve until their successors are appointed and qualified, and shall certify such appointments to the town clerk who shall record the same:

1. Three fence viewers;
2. A poundkeeper, for each pound; voting residence in the town need not be a qualification for this office provided appointee gives his consent to the appointment;
3. One or more inspectors of lumber, shingles and wood;
4. One or more weighers of coal; and
5. A tree warden. (Amended 1963, No. 74, § 2.)

TITLE 24: Municipal and County Government

CHAPTER 067: PARKS AND SHADE TREES

§ 2502. Tree wardens and preservation of shade trees

Shade and ornamental trees within the limits of public ways and places shall be under the control of the tree warden. The tree warden may plan and implement a town or community shade tree preservation program for the purpose of shading and beautifying public ways and places by planting new trees and shrubs; by maintaining the health, appearance and safety of existing trees through feeding, pruning and protecting them from noxious insect and disease pests and by removing diseased, dying or dead trees which create a hazard to public safety or threaten the effectiveness of disease or insect control programs. (Amended 1969, No. 238 (Adj. Sess.), § 1.)

§ 2503. Appropriations

A municipality may appropriate a sum of money to be expended by the tree warden, or if one is not appointed, by the mayor, aldermen, selectmen or trustees for the purpose of carrying out this chapter. (Amended 1969, No. 238 (Adj. Sess.), § 2.)

§ 2504. Removal of trees, exception

The tree warden may remove or cause to be removed from the public ways or places all trees and other plants upon which noxious insects or tree diseases naturally breed. However, where an owner or lessee of abutting real estate shall annually, to the satisfaction of such warden, control all insect pests or tree diseases upon the trees and other plants within the limits of a highway or place abutting such real estate, such trees and plants shall not be removed. (Amended 1969, No. 238 (Adj. Sess.), § 3.)

§ 2505. Deputy tree wardens

A tree warden may appoint deputy tree wardens and dismiss them at pleasure.

§ 2506. Regulations for protection of trees

A tree warden shall enforce all laws relating to public shade trees and may prescribe such rules and regulations for the planting, protection, care or removal of public shade trees as he deems expedient. Such regulations shall become effective pursuant to the provisions of chapter 59 of this title. (Amended 1969, No. 238 (Adj. Sess.), § 4.)

§ 2507. Cooperation

The tree warden may enter into financial or other agreements with the owners of land adjoining or facing public ways and places for the purpose of encouraging and effecting a community wide shade tree planting and preservation program. He may cooperate with federal, state, county or other municipal governments, agencies or other public or private organizations or individuals and may accept such funds, equipment, supplies or services from organizations and individuals, or others, as deemed appropriate for use in carrying out the purposes of this chapter. (Amended 1969, No. 238 Adj. Sess.), § 5.)

§ 2508. Cutting shade trees; regulations

Unless otherwise provided, a public shade tree shall not be cut or removed, in whole or in part, except by a tree warden or his deputy or by a person having the written permission of a tree warden.

§ 2509. - Hearing

A public shade tree within the residential part of a municipality shall not be felled without a public hearing by the tree warden, except that when it is infested with or infected by a recognized tree pest, or when it constitutes a hazard to public safety, no hearing shall be required. In all cases the decision of the tree warden shall be final except that when the tree warden is an interested party or when a party in interest so requests in writing, such final decision shall be made by the legislative body of the municipality. (Amended 1969, No. 238 (Adj. Sess.), § 6.)

§ 2510. - Penalty

Whoever shall, willfully, mar or deface a public shade tree without the written permission of a tree warden or legislative body of the municipality shall be fined not more than $50.00 for the use of the municipality. Any person who, willfully, critically injures or cuts down a public shade tree without written permission of the tree warden, or the legislative body of the municipality shall be fined not more than $500.00 for each tree so injured or cut, for the use of the municipality. (Amended 1969, No. 238 (Adj. Sess.), § 7.)

§ 2511. Control of infestations

When an insect or disease pest infestation upon or in public or private shade trees threatens other public or private trees, is considered detrimental to a community shade tree preservation program or threatens the public safety, the tree warden may request surveys and recommendations for control action from the commissioner of agriculture, food and markets. On recommendation of the commissioner of agriculture, food and markets, the tree warden may designate areas threatened or affected in which control measures are to be applied and shall publish notice of the proposal in one or more newspapers having a general circulation in the area in which control measures are to be undertaken. On recommendation of the commissioner, the tree warden may apply measures of infestation control on public and private land to any trees, shrubs or plants thereon harboring or which may harbor the threatening insect or disease pest. He may enter into agreements with owners of such lands covering the control work on their lands, but the failure of the tree warden to negotiate with any owner shall not impair his right to enter on the lands of said owner to conduct recommended control measures, the cost of which shall be paid by the municipality. (Amended 1969, No. 238 (Adj. Sess.), § 8.)

§ 2512. Repealed. 1969, No. 238 (Adj. Sess.), § 9.

TITLE 32: Taxation and Finance

CHAPTER 017: FEES AND COSTS

§ 1680. Tree warden

When a town or incorporated village fails to fix the compensation of a tree warden or his deputies, they shall receive such compensation as the selectmen or trustees determine.

Other Statutes Related to Trees

TITLE 30: Public Service
CHAPTER 071: TELEGRAPH, TELEPHONE AND ELECTRIC WIRES

§ 2506. Trees not to be injured; exception; penalty
A tree within a street or highway shall not be cut or injured in constructing, maintaining or repairing a line of wires, without the written consent of the adjoining owner or occupant, unless the transportation board or the selectmen of the town in which the tree is situated, after due notice to the parties and upon hearing, shall decide that such cutting or injury is necessary. A person or corporation cutting or injuring such trees shall pay the damages, if any, awarded on such hearing, before cutting or injuring the trees. A person or corporation that violates a provision of this section shall be fined not more than $50.00 nor less than $5.00 for each tree so cut or injured. (Amended 1989, No. 246 (Adj. Sess.), § 31.)

TITLE 13: Crimes and Criminal Procedure
CHAPTER 077: TREES AND PLANTS

§ 3606. Treble damages for conversion of trees or defacing marks on logs
If a person cuts down, destroys or carries away any tree or trees placed or growing for any use or purpose whatsoever, or timber, wood, or underwood standing, lying or growing belonging to another person, without leave from the owner of such trees, timber, wood, or underwood, or cuts out, alters or defaces the mark of a log or other valuable timber, in a river or other place, the party injured may recover of such person treble damages in an action on this statute. However, if it appears on trial that the defendant acted through mistake, or had good reason to believe that the trees, timber, wood, or underwood belonged to him, or that he had a legal right to perform the acts complained of, the plaintiff shall recover single damages only, with costs. (Amended 1959, No. 61, eff. March 26, 1959.)

TITLE 19: Highways
CHAPTER 009: REPAIRS, MAINTENANCE AND IMPROVEMENTS

§ 901. Removal of roadside growth
A person, other than the abutting landowner, shall not cut, trim, remove or otherwise damage any grasses, shrubs, vines, or trees growing within the limits of a state or town highway, without first having obtained the consent of the agency for state highways or the board of selectmen for town highways. (Added 1985, No. 269 (Adj. Sess.), § 1.)

§ 902. Penalty for removal
A person who willfully or maliciously cuts, trims, removes or otherwise damages grasses, shrubs, vines or trees within highway limits in violation of section 901 of this title shall be fined not more than $100.00 nor less than $10.00, for each offense. (Added 1985, No. 269 (Adj. Sess.), § 1.)

§ 903. Agreements for planting

The agency or the board of selectmen may enter into agreements with individuals or organizations who wish to plant grasses, shrubs, vines, trees or flowers within highway limits. (Added 1985, No. 269 (Adj. Sess.), § 1.)

§ 904. Brush removal

The selectmen of a town, if necessary, shall cause to be cut and burned, or removed from within the limits of the highways under their care, trees and bushes which obstruct the view of the highway ahead or that cause damage to the highway or that are objectionable from a material or scenic standpoint. Shade and fruit trees that have been set out or marked by the abutting landowners shall be preserved if the usefulness or safety of the highway is not impaired. Young trees standing at a proper distance from the roadbed and from each other, and banks and hedges of bushes that serve as a protection to the highway or add beauty to the roadside, shall be preserved. On state highways, the secretary shall have the same authority as the selectmen. (Added 1985, No. 269 (Adj. Sess.), § 1.)

AGENDA MEMORANDUM
December 14, 2021
Town Selectboard Meeting Item: 5.d.

Submitted by: Lori Hirshfield, Director, Department of Planning & Development

Subject: Cornerstone Community Center Vermont Community Development Program Planning Grant – Adoption of Municipal Polices and Codes

Background: On June 30, 2021, the Town was awarded a $43,970 Vermont Community Development Program (VCDP) Planning Grant for the Cornerstone Community Center (CCC) proposal as approved by the Selectboard in April of 2021. The purpose of the grant is to conduct a detailed architectural, historical, engineering and environmental analysis for future improvements to the 14 Elk Street property as a multiuse facility with programming for children, adults, and older citizens from diverse socioeconomic backgrounds, with at least 51% of the beneficiaries being from lower income households meeting HUD regulations.

Discussion: As a condition of receiving the VCDP funds, the Town must adopt certain policies and codes to meet federal and state requirements (see attached Form MP-1). The Town has adopted these over the years, and the last time was in 2019. The policies and codes were revised in February 2021 necessitating the Town adopt these revisions. These include changes in the "Use of Excessive Force Policy" and the addition of the "Texting While Driving Policy". None of these are contrary to existing Town policies, codes or procedures.

Financial: None

Recommendation: Adopt and sign the attached Municipal Policies and Codes - Form MP-1.

Attachment: Municipal Policies and Codes - Form MP-1

MUNICIPAL POLICIES AND CODES (FORM MP-1)

Consistent with the provisions of the Vermont Community Development Program, and federal law, the (check one) [X] Town [ ] City [ ] Village of _Hartford_____ has adopted the following policies and codes:

Equal Employment Opportunity Policy (required by 24 CFR 570.904 and modeled on the State of Vermont's State Government EEO Plan for FY 2017):

A. It is the policy and practice of this municipality to assure that no person will be discriminated against, or be denied the benefit of any activity, program, or employment process, in any area of employment, including but not limited to recruitment, advertising, hiring, promotion, transfer, demotion, lay off, termination, rehiring, rates of pay, benefits, development opportunities, and/or other compensation. This municipality is strongly committed to non-discrimination and equal opportunity in all employment actions for qualified persons without regard to race, color, religion, ancestry, national origin, age, gender, sexual orientation, sexual identification, or disabling condition. It is the policy of this municipality to provide a workplace that is free of harassment for being a member of a protected class, and this municipality prohibits retaliatory action for any protected activity. With this in mind, the following policy is set in place.

1. This municipality shall consider all qualified applicants for available positions without regard to race, color, religion, ancestry, national origin, age, gender, sexual orientation, sexual identity, or disability, provided the individual is qualified to perform the work available. Attempts will be made to contact known sources of minority and women potential applicants to maximize the participation of such applicants.
2. All recruitment advertisements will include the municipality's commitment to Equal Employment Opportunity, and job specifications/descriptions should be reviewed periodically and properly identify job-related requirements.
3. EEO posters shall be placed and maintained in conspicuous locations.
4. Advancement to positions of greater responsibility is based on an individual's demonstrated performance.
5. Compensation, benefits, job assignments, layoffs, employee development opportunities, and discipline shall be administered consistent with federal and state laws, and without bias to race, color, religion, ancestry, national origin, age, gender, sexual orientation, sexual identity, or disability.
6. Executive, management and supervisory level employees have the responsibility to further the implementation of this policy and ensure conformance by subordinates.
7. Any municipal employee who engages in discrimination of a member of a protected class or unlawful harassment may be subject to appropriate discipline.
8. Any supervisory or managerial employee who knows of unlawful discrimination or harassment in the workplace, and fails to take immediate and appropriate corrective action, may be subject to disciplinary action.

B. The municipality is committed to its Equal Employment Opportunity Policy, and as part of the Equal Employment Opportunity Plan will:

1. Recruit, hire, upgrade, train, and promote in all job classifications without regard to race, color, religion, ancestry, national origin, age, gender, sexual orientation, sexual identity, or disability;
2. Base employment decisions on the principles of Equal Employment Opportunity and with the intent to further the municipality's commitment to workplace diversity;
3. Ensure that all other personnel actions such as compensation, benefits, municipal-sponsored training, educational tuition assistance, social and recreational programs shall be administered without regard to race, color, religion, ancestry, national origin, age, gender, sexual orientation, sexual identity, or disability;
4. Provide reasonable accommodations for applicants and/or employees with disabilities, which will enable them to successfully perform the essential job functions;
5. Ensure that employees and applicants are not subjected to intimidation and/or harassment, threats, coercion, or discrimination because they have filed a complaint, assisted or participated in an investigation or any other activity, or opposed any act or practice made unlawful;
6. Investigate claims of discrimination and unlawful harassment in the workplace; and
7. Promote inclusion and diversity in all levels of the workforce.

Fair Housing Policy (required by 24 CFR 570.904 and modeled on 24 CFR Part 6):

The policy set forth herein applies to all housing programs, both present and future, funded through the Vermont Community Development Program.

A. This municipality will not, directly or through contractual, licensing, or other arrangements, take any of the following actions on the grounds of race, color, national origin, religion, or sex:

1. Deny any individual any facilities, services, financial aid, or other benefits provided under any VCDP-funded program or activity;
2. Provide any facilities, services, financial aid, or other benefits that are different, or are provided in a different form, from that provided to others under any VCDP-funded program or activity;
3. Subject an individual to segregated or separate treatment in any facility, or in any matter of process related to the receipt of any service or benefit under any VCDP-funded program or activity;
4. Restrict an individual's access to, or enjoyment of, any advantage or privilege enjoyed by others in connection with facilities, services, financial aid or other benefits under any VCDP-funded program or activity;
5. Treat an individual differently from others in determining whether the individual satisfies any admission, enrollment, eligibility, membership, or other requirements or conditions that the individual must meet in order to be provided any facilities, services, or other benefit provided under any VCDP-funded program or activity;
6. Deny an individual an opportunity to participate in any VCDP-funded program or activity as an employee;

7. Aid or otherwise perpetuate discrimination against an individual by providing VCDP-funded financial assistance to an agency, organization, or person that discriminates in providing any housing, aid, benefit, or service;
8. Otherwise limit an individual in the enjoyment of any right, privilege, advantage, or opportunity enjoyed by other individuals receiving the housing, aid, benefit, or service;
9. Use criteria or methods of administration that have the effect of subjecting persons to discrimination or have the effect of defeating or substantially impairing accomplishment of the objectives of the program or activity with respect to persons of a particular race, color, national origin, religion, or sex; or
10. Deny a person the opportunity to participate as a member of planning or advisory boards.

B. In determining the site or location of housing, accommodations, or facilities, this municipality will not make selections that have the effect of excluding persons from, denying them the benefits of, or subjecting them to discrimination on the ground of race, color, national origin, religion, or sex. This municipality will not make selections that have the purpose or effect of defeating or substantially impairing the accomplishment of the objectives of this policy.

C. This municipality will not, directly or through contractual, licensing, or other arrangements, solely on the basis of handicap:

1. Deny a qualified individual with handicaps the opportunity to participate in, or benefit from, any VCDP-funded housing, aid, benefit, or service;
2. Afford a qualified individual with handicaps an opportunity to participate in, or benefit from, any VCDP-funded housing, aid, benefit, or service that is not equal to that afforded to others;
3. Provide a qualified individual with handicaps with any VCDP-funded housing, aid, benefit, or service that is not as effective in affording the individual an equal opportunity to obtain the same result, to gain the same benefit, or to reach the same level of achievement as that provided to others;
4. Provide different or separate VCDP-funded housing, aid, benefits, or services to individuals with handicaps or to any class of individuals with handicaps from that provided to others unless such action is necessary to provide qualified individuals with handicaps with housing, aid, benefits, or services that are as effective as those provided to others;
5. Aid or perpetuate discrimination against a qualified individual with handicaps by providing significant assistance to an agency, organization, or person that discriminates on the basis of handicap in providing any housing, aid, benefit, or service to beneficiaries in the recipient's federally assisted program or activity;
6. Deny a qualified individual with handicaps the opportunity to participate as a member of planning or advisory boards;

7. Deny a dwelling to an otherwise qualified buyer or renter because of a handicap of that buyer or renter or a person residing in or intending and eligible to reside in that dwelling after it is sold, rented or made available; or
8. Otherwise limit a qualified individual with handicaps in the enjoyment of any right, privilege, advantage, or opportunity enjoyed by other qualified individuals receiving the housing, aid, benefit, or service.

D. This municipality will not, directly or through contracting, licensing, or other arrangements, use age distinctions or take any other actions that have the effect, on the basis of age, of:

1. Excluding individuals from, denying them the benefits of, or subjecting them to discrimination under, a VCDP-funded program or activity; or
2. Denying or limiting individuals in their opportunity to participate in any VCDP-funded program or activity.

Use of Excessive Force Policy (42 USC sec. 5304(l):

This municipality (1) prohibits the use of excessive force by its law enforcement agencies against any individuals engaged in nonviolent civil rights demonstrations; and (2) prohibits its law enforcement agencies from physically barring entrance to or exit from a facility or location that is the subject of a nonviolent civil rights demonstration.

Policy on the Use of VCDP Funds for Federal Lobbying (Byrd Anti-Lobbying Amendment, 31 U.S.C. 1352 and 43 CFR part 18, New Restrictions on Lobbying. Submission of an application also represents the applicant's certification of the statements in 43 CFR part 18, appendix A, Certification Regarding Lobbying):

This municipality will not allow the use of VCDP funds to pay any person for the influencing or attempting to influence an officer of any agency, a member of Congress, an officer or employee of Congress, or an employee of a member of Congress in connection with the awarding of any federal contract, the making of any federal grant, the making of any federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment or modification of any federal contract, grant, loan or cooperative agreement.

Code of Ethics for Administration of Vermont Community Development Program (24 CFR 570.489(h)):

The following code of ethical conduct for public officials, employees and/or affected contractors covers all aspects of the VCDP, whether or not specifically cited.

1. Goods and services shall be procured in a manner which maximizes free and open competition.
2. Officers and employees shall not participate in any decision concerning matters in which they

have a financial interest.

3. Conflicts, and the appearance of conflicts, of interest shall be avoided in order to assure public confidence in the operations of governments.
4. Every effort will be made to actively recruit woman-owned or minority-owned businesses and to provide opportunities for local residents and businesses, consistent with Section 3 of the Housing and Urban Development Act of 1968.
5. All procurement actions shall be conducted in public and all records related thereto will be open to public review.

The Drug-Free Workplace Act of 1988 (41 U.S.C. 701 et seq.) requires Grantees to certify and assure the Department that they will establish a formal written policy that informs employees that the manufacture, distribution, possession and use of illegal drugs in the workplace are prohibited, and an ongoing drug-free awareness program.

If this municipality does not already have a drug-free workplace policy that is at least as robust as the following, it hereby establishes that:

As an employer, the {Municipality} is responsible for maintaining safe, efficient working conditions for its employees by providing a drug-free workplace. Therefore, municipal employees shall not engage in the unlawful manufacture, distribution, possession or use of controlled substances (drugs) on the job or on any municipal work site.

1. The illegal use, possession, sale, distribution, or manufacture of controlled substances in or on property belonging to the municipality will not be tolerated and is considered to be grounds for review and termination of employment at the discretion of the employee’s supervisor.
2. Any employee of the municipality who has a controlled substance dependency, or any other controlled substance-related problem, shall immediately seek professional assistance or counseling.
3. Any employee of the municipality who is convicted of violating any criminal drug statute must inform his or her supervisor within 5 days after the conviction. The criminal conviction of any employee of this municipality for the use, possession, sale or distribution of a controlled substance may be considered grounds for review and termination of employment at the discretion of the employee’s supervisor.
4. If an employee who is convicted of violating any criminal drug statute works in a federally funded program, the municipality shall notify the agency that provides the federal funding within ten (10) days of the municipality’s receiving the notice of the conviction. In the case of the Vermont Community Development Program, notify the Department of Housing and Community Development.
5. Any employee on municipal premises who appears to be under the influence of, or who possesses illegal or non-medically authorized drugs, or who has used such drugs on municipal

premises, may be temporarily relieved from duty pending further investigation.

6. If the use of legal drugs endangers safety, management may (but is not required to) reassign work on a temporary or permanent basis.
7. All current and future employees shall be informed of this policy and shall acknowledge in writing their understanding and acceptance of this policy.

Subrecipient Oversight Monitoring Policy (required by Uniform Guidance, 2 CFR Part 200):

The policy set forth herein must be adopted by all municipalities using VCDP funds. Adoption of this policy certifies the Grantee shall be responsible for oversight monitoring of grant funds that are dispersed to a sub-recipient, to ensure the funds are properly managed.

To ensure such funds are managed according to the agreements and requirements of the granting agency, the Municipality will designate a municipal individual responsible for subrecipient monitoring**.** At a minimum, this will include:

1. Closely monitoring and reviewing the requisition of funds to the funding agency on a regular basis;
2. Reviewing the Subrecipient's financial management systems, internal control procedures, separation of duties, ensuring that different individuals review the invoices for payment and accuracy, from someone who writes the check, to someone who authorizes or signs the check, to someone who reconciles the Bank statements;
3. Reviewing the Subrecipient's procurement policies to ensure that they meet the requirements of 2 CFR Part 200, Uniform Federal Guidance;
4. Reviewing Labor Standards, if applicable, and the appropriate wage rates; securing payrolls and reviewing them for accuracy, and in the event there are any errors securing proof of restitution;
5. Ensuring that contractors are being paid appropriately, and lien waivers and other releases are secured from the contractors;
6. Closely monitoring the progress of the funded project through the review of required progress reports; and
7. Obtaining and reviewing the independent audit if required for the sub-recipient (expenditure of $750,000 or greater in one fiscal year); or the municipality may determine that its own single audit may be expanded to include the scope of federal funds expended at the subrecipient level; or the subrecipient may be eligible to have a program specific audit.
8. Authorized representatives of the Secretary of the Agency, the Secretary of HUD, the Inspector General of the United States, or the U.S. General Accounting Office shall have access to all books, accounts, records, reports, files, papers, things, or property belong to, or in use

by, any Subgrantee or Subrecipients pertaining to the receipts of VCDP funds as may be necessary to make audits, examinations, excerpts, and transcripts.

Whistleblower Protections:

A. The Municipality shall not discriminate or retaliate against a municipal employee or agent for engaging in the following:

1. Providing to a public body a good faith report or good faith testimony that alleges an entity of municipal or state government, a municipal employee or official, or a person providing services to the municipality under contract has engaged in a violation of law or in waste, fraud, or abuse of authority, or an act threatening health or safety.
2. Assisting or participating in a proceeding to enforce the provisions of this policy.

B. Neither the Municipality nor any municipal officer or employee shall attempt to restrict or interfere with, in any manner, a municipal employee's ability to engage in any of the protected activity described in subsection (a) of this policy. Employees are not required to report misconduct to the municipality or its agents prior to reporting to any governmental entity and/or the public.

C. Neither the Municipality nor any municipal offer or employee shall require employees or agents to forego monetary awards as a result of such reports.

Texting While Driving Policy (Executive Order 13513, Federal Leadership on Reducing Text Messaging While Driving) requires Grantees to certify and assure the Department that they will establish a formal written policy that informs employees that text messaging while operating a municipal vehicle is prohibited, and to conduct initiatives that encourage voluntary compliance with the municipal policy while off duty. If this municipality does not already have a such a policy that is at least as robust as the following, it hereby establishes that:

This municipality (1) prohibits the practice of texting while driving by its employees in municipal vehicles; and (2) requires its employees to adhere to Vermont statute, 23 V.S.A. § 1095b. “Handheld use of portable electronic device prohibited.”

Adoption

Adopted by the Legislative Body on the 19th day of October, 2021.

LEGISLATIVE BODY

(Typed Name)	(Signature)
Dan Fraser	
Joe Major	
Kim Souza	
Ally Tufenkjian	
Dennis Brown	
Michael Hoyt	
Lannie Collins	

AGENDA MEMORANDUM
December 14, 2021
Town Selectboard Meeting Item: 5.e.
Submitted by: Tracy Yarlott-Davis, Town Manager

Subject: COVID-19 Face Covering Requirements

Background:

On November 30, 2021 the Selectboard discussed requiring face coverings in the Town of Hartford.

Discussion:

On Monday November 22nd, both the house and senate passed S.1 which will allow local municipalities to enact local face covering ordinances[1].

The bill specifically states that the municipality can adopt a temporary rule requiring individuals to wear a face covering while indoors at locations open to the public provided that:

- The municipal rule shall not apply to school buildings or school property
- The legislative body shall meet once every 45 days to reconsider and vote to rescind or extend the rule
- Any rule adopted pursuant to this act shall expire on April 30, 2022.

This law does not provide any guidance to local municipalities on how or if they can enforce the rule.

On December 5th, the Vermont Department of Health reported 641 new COVID-19 cases. The previous seven-day average was 475. Vermont, and our neighbor New Hampshire, are trending upward in new case percentages daily.

Attached to this memo are two drafts resolutions that the Board may consider that were provided by the Vermont League of Cities and Towns.. One provides for an enforcement option and the other does not.

Recommended Language for a Motion:

At this time, the language for any proposed motion would depend greatly on the Board's discussion and decision.

[1] https://legislature.vermont.gov/Documents/2021.1/Docs/BILLS/S-0001/S-0001%20As%20Passed%20by%20Both%20House%20and%20Senate%20Official.pdf

[*TOWN/VILLAGE/CITY*] OF ________________, VERMONT

RULE REQUIRING WEARING FACE COVERINGS INDOORS IN PUBLIC SPACES

Section 1. Authority.
This Rule is adopted by the [*Selectboard/Trustees/Council*] of the [*Town/Village/City*] of _________________ under authority of Act 1, an act relating to temporary municipal rules in response to COVID-19 (2021).

Section 2. Purpose.
The purpose of this Rule is to require all individuals to wear face coverings while indoors at locations that are open to the public in order to prevent and mitigate the spread of COVID-19 and protect the public health and safety of the [*Town/Village/City*] of ______________________.

Section 3. Requirement to Wear Face Coverings.
All individuals in the [*Town/Village/City*] of ________________ shall wear face coverings while indoors at locations that are open to the public.

Section 4. Exceptions.
Face coverings are not required for:

- Any person officiating or participating in a religious service or activity in which the temporary removal of a face covering is necessary to participate in or complete the religious service.
- [*insert additional exceptions, if any, e.g., "children under 2 years"; "A person with a disability who cannot wear a face covering or cannot safely wear a face covering for reasons related to the disability"; "A person for whom wearing a face covering would create a risk to workplace health, safety, or job duty as determined by the workplace risk assessment"; "Any person while eating or drinking inside any establishment that serves food or beverage;" etc.*]

Section 5. Other Laws.
This Rule is in addition to all other ordinances and rules of the [*Town/Village/Council*] of _________________ and all applicable laws of the State of Vermont. All ordinances, rules, or parts of ordinances, rules, resolutions, regulations, or other documents inconsistent with the provisions of this Rule are hereby repealed to the extent of such inconsistency.

Section 6. Severability.
If any section or provision of this Rule is held by a court of competent jurisdiction to be invalid, such finding shall not invalidate any other part of this Rule.

Section 7. Effective Period.

This Rule shall take effect immediately upon the approval by the [*Selectboard/Village/Council*] and shall remain in effect for a period not to exceed 45 days following its initial adoption. The [*Selectboard/Village/Council*] shall meet during the 45-day period in which this initial Rule is in effect and vote either to rescind this Rule or to extend it for an additional 30 days. Thereafter, the [*Selectboard/Village/Council*] shall meet at a minimum once every 30 days to reconsider this Rule, at which meeting the [*Selectboard/Village/Council*] shall vote either to rescind this Rule or to extend it for an additional 30-day period. The filing of a petition under 24 V.S.A. §§ 1972 and 1973, shall not govern the taking effect of this Rule.

ADOPTED by the [Selectboard/Trustees/Council] of the [*Town/Village/Council*] of ____________________ at its meeting
on this ____ day of ___________, 20___.

SIGNATURES of [*Selectboard/Village/Council*]:

____

____

____

____

____

[*TOWN/VILLAGE/CITY*] OF ________________, VERMONT

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Section 5. Enforcement.
A violation of this Rule shall be a civil matter which may be enforced in the Vermont Judicial Bureau or in the [*insert name of county*] County Superior Court, at the election of the [*Selectboard/Trustees/Council*].

Violations enforced in the Judicial Bureau shall be in accordance with the provisions of 24 V.S.A. §§ 1974a and 1977 et seq. For purposes of enforcement in the Judicial Bureau, any Enforcement Officer shall have authority to issue tickets and represent the [*Town/Village/Council*] at any hearing.

Violations enforced in the Superior Court shall be in accordance with the Vermont Rules of Civil Procedure. The [*Town/Village/Council*] may pursue all appropriate injunctive relief.

Section 6. Penalties.
The Enforcement Officer is authorized to recover civil penalties for violations of this Rule as set out below:

1st Offense: $___ fine.	Waiver amount: $____
2nd Offense: $___ fine.	Waiver amount: $____
3rd and subsequent Offense: $___ fine.	Waiver amount: $____

For the above offenses, the Enforcement Officer is authorized to recover a waiver fee, in lieu of a civil penalty, in the stated amount, for any person who declines to contest a municipal complaint and pays the waiver fee.

Section 7. Other Laws.
This Rule is in addition to all other ordinances and rules of the [*Town/Village/Council*] of _________________ and all applicable laws of the State of Vermont. All ordinances, rules, or parts of ordinances, rules, resolutions, regulations, or other documents inconsistent with the provisions of this Rule are hereby repealed to the extent of such inconsistency.

Section 8. Severability.
If any section or provision of this Rule is held by a court of competent jurisdiction to be invalid, such finding shall not invalidate any other part of this Rule.

Section 9. Effective Period.
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ADOPTED by the [Selectboard/Trustees/Council] of the [*Town/Village/Council*] of ____________________ at its meeting
on this ____ day of ___________, 20___.

SIGNATURES of [*Selectboard/Village/Council*]:

____

TOWN OF HARTFORD
SELECTBOARD MINUTES

Tuesday, November 30, 2021, 6:00pm
Hartford Town Hall, 171 Bridge Street, White River Junction, VT 05001

This meeting was be conducted in person at Town Hall

Present: Dan Fraser, Chair; Joseph Major, Vice-Chair; Kim Souza, Clerk; Dennis Brown, Member; Lannie Collins, Member; Michael Hoyt, Member; Tracy Yarlott-Davis, Town Manager; Lana Livingston, Administrative Assistant; Matt Osborn, Planner; Jonathan Schechtman; Ken Parker; Mary Erdei; Carey O'Neil; Marcy Bartlett; Heidi Duto.

Zoom Participants: Ally Tufenkjian, Selectboard Member; Hannah Tyler, Director of Public Works; Cathy Melocik; Mike Morris; Brett Mayfield, Health Officer; Kimberly Gilbert, TRORC; Jeff Arnold, Tree Board; Becky Chollet

CATV LINK: https://catv.cablecast.tv/CablecastPublicSite/show/18546?channel=1

I. **Call to Order the Selectboard Meeting** by Chair, Dan Fraser at 6:00 PM.
II. **Pledge of Allegiance** was led by Lannie Collins.
III. **Local Liquor Control Board:** None
IV. **Order of Agenda:** No changes to the order of the agenda.
V. **Selectboard**
   1. **Public Comment**
      Mary Erdei from Wilder spoke to the lack of a code of conduct in the space of the Selectboard meetings by members of the public. She supports the use of procedures to get the business of the Town done and hopes the public will adhere to these procedures that the Chair of the Board must follow.

      Heidi Duto from WRJ spoke to the Board about the RV(s) that are still in the South Main Street Parking. She understands that the Board had directed the Town Manager to hold off enforcing the parking lot ordinances until the signs can be put up. However, the RVs would come under the Town's current ordinance on RVs. She also inquired about the structures that Simon Dennis is still building at his residence at Latham Works Lane.

      Selectboard Vice Chair, Joe Major spoke that whatever the Town does, there must be consistency.

      Mike Morris from Hartford agrees that consistent enforcement of the ordinances is important. He has observed that the Town is reluctant to enforce the ordinances as we have in the past.

   2. **Selectboard Comments and Announcements**
      Dennis Brown reported that last evening that Planning Commission had a Meeting and they are still working on possible RV Zoning Changes.

Kim Souza said that hotel vouchers are great but this is only a temporary solution and there needs to be a more permanent solution found.

Dan Fraser said the Energy Commission needs more members.

3. **Appointments: None**
4. **Town Manger's Report:**

Significant Activity Report: https://www.hartford-vt.org/ArchiveCenter/ViewFile/Item/224

Information from Advance Transit

At a budget meeting earlier this month, I requested some information from Advance Transit (AT). Their Executive Director, Van Chestnut, was kind enough to write out some information. Municipal contributions cover less than twenty percent of the cost of services. AT also receives funding from Dartmouth College, Dartmouth-Hitchcock Medical Center, Vermont, New Hampshire, local foundations and business, and hundreds of individual donors. ATs municipal funding requests are loosely based on the proportion of passenger boardings in each municipality. They also account for the varying fiscal periods, funding processes and fluctuations in ridership. Hartford has over the past three years provided about sixteen percent of the local municipal funding and has fifteen percent of passenger boardings. Despite COVID-19, AT has been able to maintain routes and schedules without asking municipal partners for additional funding. In fact, AT increased miles in Hartford in FY 2020 and FY 2021with the increased orange lines service and adding the yellow line to serve the Upper Valley Aquatic Center. Many thanks to Van for providing this information. We wish him well with his upcoming retirement from the organization.

Other Updates

Leaders from across the upper valley participated in the second session of the Child Care Symposium on November 17th. I took a lot of notes on areas where Hartford can help support efforts and support our employees. I was especially inspired but some of the ways that Lebanon is innovating to create a more attractive workplace for parents and caregivers.

I was able to attend the Hartford Community Coalition's annual board meeting as a guest. HCC does so much with so little and their commitment to the community is electrifying. We continue to look for ways that we can partner with them in community-driven events.

Finally, I met with the Field Director for the Vermont Agency of Human Services for our region. Will had some great ideas and resources for many of the issues we continue to discuss, including housing economic development and workforce development. We enjoyed hot beverages from Piecemeal Pies as well.

5. **Board Reports, Motions & Ordinances**
    a. Cannabis Regulations presented by Kimberly Gilbert from TRORC.

       Presentation Link: https://www.hartford-vt.org/DocumentCenter/View/5508/Hartford-Act-164

    b. Hartford Cemetery Update Presented by Ken Parker

       Mr. Parker updated the Selectboard on the work being done at the Hartford Cemetery on Maple Street.

    c. Certified Local Government (CLG) Historic Preservation Grant –

       Selectboard Member, Dennis Brown made the motion to approve the submission of a grant application for the 2022 Certified Local

Government Program, and authorize the Town Manager to sign all documents related to the grant application and project implementation. Selectboard Member, Lannie Collins seconded the motion. All were in favor and the motion passed.

d. Solid Waste Contract

Selectboard Clerk, Kim Souza made the motion that the Selectboard accept the RFQ evaluation ratings for Solid Waste Consulting, Engineering, and Environmental Monitoring Services which determined Sanborn Head to be the most qualified firm. Selectboard Member, Michael Hoyt seconded the motion. 6 were in favor, 1 (Collins) opposed. The motion passed.

e. Construction and Demolition Debris Removal Contract

Selectboard Vice Chair, Joe Major made the motion to award a contract to United Construction Corporation to process and remove the construction & demolition debris at the solid waste transfer facility up to an amount of $77,800. Selectboard Member, Dennis Brown seconded them motion. All were in favor and the motion passed.

f. Tree Warden

The selectboard discussed the need for a Town Tree Warden. Jeff Arnold, from the Tree Board, explained that they would like the selectboard to budget more money for the work that the Tree Warden contracts to be done. He said that the Tree Board could then start the search to fill the position. The Selectboard agreed to review the budget increase at the next budget meeting on December 7th.

g. Covid-19 Vaccine and Masking

The Selectboard voted down a motion to require masks coverings inside buildings open to the public (VOTE: 2 yes and 5 no).

Motion: Kim Souza made the motion that the Town of Hartford enact a temporary resolution requiring face coverings in the Town of Hartford as presented in the selectboard packet. Ally Tufenkjian added exceptions "Cloth face coverings should not be placed on young children under age 2; anyone who has trouble breathing; or anyone who is unconscious, incapacitated or otherwise unable to remove the mask without assistance. Cloth face coverings may not be worn during activities such as eating, drinking or being identified by a bank teller that are not possible while wearing a face covering. However, note that it is particularly important to wear face coverings while engaged in conversation." Ally Tufenkjian seconded the motion."

They decided to monitor the situation and revisit it at future meetings.

VI. Commission Reports

Kim Souza reported that the Planning Commission is working on the RV regulations. The commission requested further information from the Emergency Shelter Committee. They are also still working on through the demolition of a historic building in downtown WRJ.

Ally Tufenkjian reported that the Emergency Shelter committee received feedback from the Planning commission and they will be meeting with the Planning Commission in a work session.

Dennis Brown reported from the Historic Preservation Commission. They are evaluating their relationship to the planning Commission. Mr. Brown suggested they look at their charge to begin with. They also worked to present the CLG grant request application to the selectboard.

Dan Fraser reported that the Energy Commission is in need of more members.

VII. Consent Agenda: **Selectboard Clerk, Kim Souza made the motion to accept the consent agenda and to approve the Selectboard Chair to Sign the Manifests for December 22 and 28, 2021. Selectboard Vice Chair, Joe Major seconded the motion. All were in favor and the motion passed.**

Approve Payroll Ending: 11/27/2021
Approve Meeting Minutes of: 11/16/2021 & 11/23/2021
Approve A/P Manifest of: 11/26/2021 & 11/30/2021
Selectboard Meeting Dates of: NEEDS Approved: 12/7/2021 (budget); 12/14/2021 & 1/11/2022
**** Approve the Selectboard Chair to Sign the Manifests for December 22 & 28.**

VIII. Executive Session: NONE

IX. Adjourn the Selectboard Meeting: Selectboard Clerk, Kim Souza made the motion to adjourn the meeting at 10:05 PM. Selectboard Member, Lannie Collins seconded the motion. All were in favor and the motion passed.

____

Kim Souza, Clerk

TOWN OF HARTFORD
SELECTBOARD MINUTES
BUDGET
Tuesday, December 7, 2021, 6:00pm
Hartford Town Hall, 171 Bridge Street, White River Junction, VT 05001

This meeting was conducted in person at Town Hall and Zoom

Present: Dan Fraser, Chair; Joseph Major, Vice-Chair; Kim Souza, Clerk; Dennis Brown, Member; Lannie Collins, Member; Michael Hoyt, Member; Tracy Yarlott-Davis, Town Manager; Lana Livingston, Administrative Assistant; Ann Raynolds; Vassiili Chauhan. Robert Cormier, Scott Cooney, Hannah Tyler.

ZOOM: Ally Tufenkjian, Selectboard Member; Michael Morris

CATV LINK: https://catv.cablecast.tv/CablecastPublicSite/show/18583?channel=1

I. **Call to Order the Selectboard Meeting** by Selectboard Chair, Dan Fraser at 6pm.
II. **Pledge of Allegiance** was led by Robert Cormier.
III. **Local Liquor Control Board: None**
IV. **Order of Agenda;** There were no changes to the order of the agenda.
V. **Selectboard**

Lannie Collins noted it is the 80th anniversary of Pearl Harbor. He wants the service people that were there to be remembered.

Kim Souza announced that the Design Review Committee has changed it's time to meet to 5:00PM on a Thursday – once a month. She is not available at this time. If another Selectboard Member is interested in switching liaison duties please let her know

Ally Tufenkjian is attending the meeting via zoom because she has tested positive for the COVID virus. She urges everyone to get vaccinated, get the booster and wear a mask.

1. **Public Comments:** Mike Morris from Hartford asked why the chat function is not working on zoom anymore. Dan Fraser explained that the function was shut off because when it was live it was becoming another meeting in itself. If someone wants to comment during the meeting and not wait to be called on via Zoom, they can attend the meeting at Town Hall. Mr. Morris also asked if anyone is looking on Zoom to know how many people are attending and who has their hand raised. Kim Souza said she is the person that monitors the Zoom call and lets the Chair know when someone has their hand raised.

2. **Budget Review**

   a. FY23 Budget Presentation Wrap Up

   The Town Manager presented four options to go forward with the FY23 Budget.

   Selectboard Vice-Chair, Joe Major made the motion to use the newer proposed budget and allocate $1,216,194 from the unassigned fund to have a 5.17% budget from property tax increase over the FY22 budget from property taxes. This is a $110.50 increase on a $ 250,000 house. Selectboard Member, Mike Hoyt seconded the motion. 5 members voted yes (Fraser, Hoyt, Major, Souza, Tufenkjian), 2 members voted no (Brown & Collins). The motion passed.

   Selectboard Clerk, Kim Souza made a motion to increase the Selectboard training from the $3,500 to $9,000 Increasing by $5,500. Selectboard Vice Chair, Joe Major seconded the motion. 5 voted yes (Fraser, Hoyt, Major, Souza, Tufenkjian) and 2 voted no (Collins & Brown). The motion passed.

   Selectboard Clerk, Kim Souza made a motion to add $ 175,000 to the budget for parking meters. Selectboard Member, Lannie Collins seconded the motion. Selectboard Member, Dennis Brown made a friendly amendment to approve up to $200,000. The amendment was accepted. 6 voted yes, 1 voted no (Hoyt). The motion passed.

VI. Consent Agenda: None

VI. Adjourn the Selectboard Meeting: Selectboard Member, Lannie Collins made the motion to adjourn the meeting at 9:00 P.M. Selectboard Member, Michael Hoyt second the motion. All were in favor and the motion passed.

____

Kim Souza, Clerk

Bank ID / Vendor ID / Detail: Invoice No.	Bank Name / Vendor Name	Invoice Description / Payee Name	Cross Fund	Invoice Amt	Check Date / Disc. Amt	Check No. / Net Amt.
25-0500	**Local Option Tax**					
061494	HARTFORD, TOWN OF	TOWN OF HARTFORD			12/10/2021	1027
12.06.2021		VOTER APPROVED CLIMATE ACTION I	0.00	$62,000.00	0.00	62,000.00
Desc:	VOTER APPROVED CLIMATE ACTION RESER	Acct: 25-985-100-0500		Local Option Tax		
		Vendor Total:		62,000.00	0.00	62,000.00
25-0500	**Conservation & Development**		**Bank Total:**			**62,000.00**
25-0611	**Conservation & Development**					
034648	NORTH BRANCH NATURE CENTER, INC				12/10/2021	1006
1492		Supporting HTFD Salamander Team	0.00	$300.00	0.00	300.00
Desc:	Supporting HTFD Salamander Team	Acct: 25-985-611-0612		2021 AVCC Tiny Grant =- VCF		
		Vendor Total:		300.00	0.00	300.00
25-0611	**Landfill Closure**		**Bank Total:**			**300.00**
30-0200	**Landfill Closure**					
043876	STANTEC CONSULTING SERVICES, INC				12/10/2021	1009
1807598			0.00	$1,305.00	0.00	1,305.00
Desc:	Water Quality reporting/testing	Acct: 30-973-318-0100		LANDFILL CLOSURE EXPENSE		
1853025		2021 WQ Reporting	0.00	$1,102.50	0.00	1,102.50
Desc:	2021 WQ Reporting	Acct: 30-973-318-0100		LANDFILL CLOSURE EXPENSE		
1807597		Water Quality Work for LF	0.00	$1,722.65	0.00	1,722.65
Desc:	Water Quality Work for LF	Acct: 30-973-318-0100		LANDFILL CLOSURE EXPENSE		
		Vendor Total:		4,130.15	0.00	4,130.15
30-0200	**Quechee WW Capital Reserve**		**Bank Total:**			**4,130.15**
65-0100	**Quechee WW Capital Reserve**					
001645	ALLIANCE MECHANICAL INC.	ALLIANCE MECHANICAL INC.			12/10/2021	1002
C210259-001		Quechee HVAC Repairs	0.00	$18,600.00	0.00	18,600.00
Desc:	Quechee HVAC Repairs	Acct: 65-965-321-0100		REPAIRS & MAINT - BUILDING		
		Vendor Total:		18,600.00	0.00	18,600.00
65-0100	**Dog Park**		**Bank Total:**			**18,600.00**
73-7302	**Dog Park**					
035002	CASELLA WASTE MANAGEMENT, INC	CASELLA WASTE SERVICES			12/10/2021	1078
9600044482NOV'21		TRASH PICK-UP - NOV'21 DOG PARK	0.00	$72.17	0.00	72.17
Desc:	TRASH PICK-UP - NOV'21 DOG PARK	Acct: 73-511-318-7302		CONTRACTED SERVICES(DOG PARK		
		Vendor Total:		72.17	0.00	72.17
73-7302	**Trees Matter**		**Bank Total:**			**72.17**
73-7304	**Trees Matter**					
014993	E.C. BROWN'S NURSERY INC				12/10/2021	1023
61407		Trees for Tree Board	0.00	$371.96	0.00	371.96
Desc:	Trees for Tree Board	Acct: 73-511-318-7304		CONTRACTED SERVICES(TREES MA		

Bank ID / Vendor ID / Detail: Invoice No.	Bank Name / Vendor Name	Invoice Description	Payee Name / Cross Fund	Invoice Amt	Check Date / Disc. Amt	Check No. / Net Amt.
		Vendor Total:		371.96	0.00	371.96
020772	HARTFORD AREA CAREER & TECHNOLOGY		HARTFORD AREA CAREER & TECHNOLOGY		12/10/2021	1024
09.17.2021		MATERIALS FOR SUGARING ARCH	0.00	$250.00	0.00	250.00
Desc:	MATERIALS FOR SUGARING ARCH		Acct: 73-511-318-7304	CONTRACTED SERVICES(TREES MA		
		Vendor Total:		250.00	0.00	250.00
73-7304	**GENERAL FUND - MASCOMA**			**Bank Total:**		**621.96**
FUND 1 0	**GENERAL FUND - MASCOMA**					
001170	AIRGAS, INC.		AIRGAS USA, LLC		12/10/2021	74826
9119717982		MATERIALS	0.00	$37.50	0.00	37.50
Desc:	MATERIALS		Acct: 10-321-323-0000	MATERIAL & SUPPLIES		
9119766390		MATERIALS	0.00	$30.20	0.00	30.20
Desc:	MATERIALS		Acct: 10-321-323-0000	MATERIAL & SUPPLIES		
9120003492		OXYGEN	0.00	$20.64	0.00	20.64
Desc:	OXYGEN		Acct: 10-221-331-0500	MEDICAL EQUIPMENT & SUPPLIES		
		Vendor Total:		88.34	0.00	88.34
001365	A PLUS ATHLETIC PRODUCTS, INC				12/10/2021	74827
1194		Service inspection for bleachers at	0.00	$1,000.00	0.00	1,000.00
Desc:	Service inspection for bleachers at		Acct: 10-528-318-0000	CONTRACTED SERVICES		
		Vendor Total:		1,000.00	0.00	1,000.00
001645	ALLIANCE MECHANICAL INC.		ALLIANCE MECHANICAL INC.		12/10/2021	74828
052839		Trouble shoot heating system	1,003.00	$1,003.00	0.00	1,003.00
Desc:	Trouble shoot heating system		Acct: 60-961-318-0000	CONTRACTED SERVICES		
		Vendor Total:		1,003.00	0.00	1,003.00
002845	ARC MECHANICAL CONTRACTORS, INC				12/10/2021	74829
32270		SERVICE CALL WABA	0.00	$115.00	0.00	115.00
Desc:	SERVICE CALL WABA		Acct: 10-530-318-0000	CONTRACTED SERVICES		
		Vendor Total:		115.00	0.00	115.00
003450	AUTOZONE				12/10/2021	74830
5120796944		WINTER WIPERS	0.00	$133.00	0.00	133.00
Desc:	WINTER WIPERS		Acct: 10-321-321-0000	REPAIRS & MAINT-VEHICLES		
		Vendor Total:		133.00	0.00	133.00
003755	B.U.R. CONSTRUCTION, LLC				12/10/2021	74831
2021-30 A		US RT5&SYKES MTN 11.10.2021	110,724.10	$110,724.10	0.00	110,724.10
Desc:	Roundabout Portion		Acct: 80-311-318-8001	CONTRACTED SERVICES(STP 0113(5		
Desc:	Mascoma		Acct: 70-622-319-7021	Upper Sykes Ped - Mascoma Match		
Desc:	Toyota Non-participating		Acct: 70-623-319-7021	Upper Sykes Ped - Heritage Toyota Matc		
Desc:	STP-BP13(2) Grant 90%		Acct: 70-623-318-7030	Contracted Svcs. EH0015- STP B13(2) S		
Desc:	EH0015-TAP ta13(2) Grant 80%		Acct: 70-623-318-7031	Contracted Svcs. EH0015- TAP TA13(2)		
2021-30 B		US RT5&SYKES MTN 11.10.2021	0.00	$14,519.28	0.00	14,519.28
Desc:	US RT5&SYKES MTN 11.10.2021		Acct: 10-924-622-7021	CAPITAL - UPPER SYKES BIKE / PED		

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	Vendor Total:			125,243.38	0.00	125,243.38
003990	ATG LEBANON, LLC				12/10/2021	74832
X701012044:01	PARTS		0.00	$203.92	0.00	203.92
	Desc: PARTS	Acct: 10-321-321-0000		REPAIRS & MAINT-VEHICLES		
X701012447:01	RETURNED PARTS		0.00	$-95.67	0.00	-95.67
	Desc: RETURNED PARTS	Acct: 10-321-321-0000		REPAIRS & MAINT-VEHICLES		
X701012449:01	PARTS		0.00	$7.62	0.00	7.62
	Desc: PARTS	Acct: 10-321-321-0000		REPAIRS & MAINT-VEHICLES		
X701012799:01	PARTS		0.00	$101.79	0.00	101.79
	Desc: PARTS	Acct: 10-321-321-0000		REPAIRS & MAINT-VEHICLES		
	Vendor Total:			217.66	0.00	217.66
004854	BENISTAR/HARTFORD	BESTCO HARTFORD			12/10/2021	74833
01012022	RETIREE HEALTH INS - JAN 2022		0.00	$2,520.36	0.00	2,520.36
	Desc: RETIREE HEALTH INS - JAN 2022	Acct: 10-211-418-0100		RETIREE HEALTH INSURANCE		
	Desc: RETIREE HEALTH INS - JAN 2022	Acct: 10-271-418-0100		RETIREE HEALTH INSURANCE		
	Desc: RETIREE HEALTH INS - JAN 2022	Acct: 10-325-418-0100		RETIREE HEALTH INSURANCE		
	Desc: RETIREE HEALTH INS - JAN 2022	Acct: 10-221-418-0100		RETIREE HEALTH INSURANCE		
	Vendor Total:			2,520.36	0.00	2,520.36
005215	BRITTON'S LUMBER, HANCOCK BUILDING	BETHEL MILLS, INC			12/10/2021	74834
295618/5	MATERIALS		5.56	$5.56	0.00	5.56
	Desc: MATERIALS	Acct: 65-963-323-0000		MATERIALS & SUPPLIES		
	Vendor Total:			5.56	0.00	5.56
005800	BLAKTOP INC.				12/10/2021	74835
29526	Pot hole repairs		0.00	$1,449.21	0.00	1,449.21
	Desc: Pot hole repairs	Acct: 10-312-323-0000		MATERIAL & SUPPLIES		
29640	MATERIALS		0.00	$68.00	0.00	68.00
	Desc: MATERIALS	Acct: 10-312-323-0000		MATERIAL & SUPPLIES		
29713	2021 SUMMER PAVING, BASE ONLY		0.00	$147,035.20	0.00	147,035.20
	Desc: 2021 SUMMER PAVING, BASE ONLY	Acct: 10-311-318-0000		CONTRACTED SERVICES		
	Vendor Total:			148,552.41	0.00	148,552.41
006100	BMO FINANCIAL GROUP				12/10/2021	74836
Czora 11/01-15/21	Czora, Jason - FD		0.00	$1,200.00	0.00	1,200.00
	Desc: EMT COURSE - OVITT	Acct: 10-221-315-0000		RECRUITMENT & TRAINING		
Czora 11/16-27/21	Czora, Jason - FD		0.00	$95.79	0.00	95.79
	Desc: HomeDepot-Materials	Acct: 10-221-321-0000		REPAIRS & MAINT-VEHICLES		
Delisle 11/01-15/21	Delisle, Jeremy - DPW		142.24	$943.04	0.00	943.04
	Desc: Amazon-Pressure Switch Quechee	Acct: 65-963-323-0000		MATERIALS & SUPPLIES		
	Desc: Amazon-Sketch Paper	Acct: 10-325-323-0000		MATERIAL & SUPPLIES		
	Desc: Amazon-Gate Openers	Acct: 10-321-321-0000		REPAIRS & MAINT-VEHICLES		
	Desc: Amazon-Vaccum Bags	Acct: 65-963-323-0000		MATERIALS & SUPPLIES		
	Desc: Amazon-Asphalt Lute Rake	Acct: 10-311-323-0000		MATERIAL & SUPPLIES		
	Desc: AT&T-Ipad Internet	Acct: 50-954-324-0000		TELEPHONE		
	Desc: AT&T-Ipad Internet	Acct: 55-954-324-0000		TELEPHONE		

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	Desc: Amazon-Seat Covers	Acct: 50-954-321-0000	REPAIRS & MAINT-VEHICLES		
	Desc: Amazon-Seat Covers	Acct: 55-954-321-0000	REPAIRS & MAINT - VEHICLES		
	Desc: Jumper pack 12volt/24volt	Acct: 10-321-321-0000	REPAIRS & MAINT-VEHICLES		
Delisle 11/01-15/21-	Delisle, Jeremy - DPW	1,024.50	$1,024.50	0.00	1,024.50
	Desc: Software for Solid Waste from NOV-J	Acct: 30-974-318-0000	CONTRACTED SERVICES		
Delisle 11/16-27/21	Delisle, Jeremy - DPW	42.09	$554.92	0.00	554.92
	Desc: Amazon-Membership	Acct: 60-961-313-0000	MEMBERSHIP DUES		
	Desc: Amazon-DoorOpeners/Lights/Seal Kit	Acct: 10-321-321-0000	REPAIRS & MAINT-VEHICLES		
	Desc: Staples-Time Cards	Acct: 10-325-323-0000	MATERIAL & SUPPLIES		
	Desc: Amazon-First Aid Kit	Acct: 30-974-323-0000	MATERIAL & SUPPLIES		
Dube 11/16-27/21	Dube, Chris - FD	0.00	$344.00	0.00	344.00
	Desc: ACEFitness-Recertif Fee	Acct: 10-221-315-0000	RECRUITMENT & TRAINING		
	Desc: IAAI-Membership Renewal	Acct: 10-221-316-0000	FIRE SAFETY EDUCATION		
	Desc: Recertif Fees	Acct: 10-221-315-0000	RECRUITMENT & TRAINING		
Hannux 11/01-15/21	Hannux, Shawn - FD	0.00	$3,049.00	0.00	3,049.00
	Desc: Mannys-Stove	Acct: 10-221-320-0000	EQUIP OPERATION/MAINT-OFFICE		
Hausler 11/01-15/21	Hausler, Scott - REC	0.00	$1,160.44	0.00	1,160.44
	Desc: Dell-WABA Computer	Acct: 10-511-330-0000	OFFICE EQUIPMENT		
	Desc: Wreath Supplies Veterans' Day	Acct: 10-516-323-0000	MATERIAL & SUPPLIES		
Hausler 11/16-27/21	Hausler, Scott - REC	1,147.80	$1,182.80	0.00	1,182.80
	Desc: NEPA-Membership	Acct: 10-511-313-0000	MEMBERSHIP DUES		
	Desc: AMI-Zamboni Graphics	Acct: 25-985-530-0008	WABA RESTRICTED -Zamboni		
Hedges 11/01-15/21	Hedges, Charles- FD	0.00	$14.99	0.00	14.99
	Desc: BestBuy-Phone Mount	Acct: 10-221-320-0000	EQUIP OPERATION/MAINT-OFFICE		
Hedges 11/16-27/21	Hedges, Charles - FD	0.00	$100.00	0.00	100.00
	Desc: ESRI-Clinic Credits	Acct: 10-221-318-0000	CONTRACTED SERVICES		
Jay 11/01-15/21	McDonough, Jay - REC	558.03	$1,391.81	0.00	1,391.81
	Desc: Amazon-Parts for Sinks	Acct: 10-530-321-0100	REPAIRS & MAINT-BUILD & GROUND		
	Desc: GetAir-Teen Adventure	Acct: 10-514-318-0000	CONTRACTED SERVICES		
	Desc: VINS-Field Trip No School	Acct: 10-514-318-0000	CONTRACTED SERVICES		
	Desc: ValleyFlowers-Flowers Veteran Day	Acct: 10-516-323-0000	MATERIAL & SUPPLIES		
	Desc: Amazon-Wreath Veteran Day	Acct: 10-516-323-0000	MATERIAL & SUPPLIES		
	Desc: 4imprint INc-Key Lanyards	Acct: 25-985-511-0001	P & R Restricted - Covered Bridge		
	Desc: Co-Op-Snaks Youth Prog	Acct: 10-511-311-0000	TRAVEL & MEETINGS		
Jay 11/16-27/21	McDononough, Jay - REC	0.00	$1,095.56	0.00	1,095.56
	Desc: VRPA-Dec Quarterly Meeting	Acct: 10-511-313-0000	MEMBERSHIP DUES		
	Desc: NAY-Coaches Training	Acct: 10-514-313-0000	MEMBERSHIP DUES		
	Desc: Youth Supplies	Acct: 10-514-323-0000	MATERIAL & SUPPLIES		
	Desc: HSDBackdrops-Backdrop Holiday Event	Acct: 10-516-323-0000	MATERIAL & SUPPLIES		
	Desc: Holiday Event Supplies	Acct: 10-516-323-0000	MATERIAL & SUPPLIES		
	Desc: Amazon-Pickleball	Acct: 10-515-323-0000	MATERIAL & SUPPLIES		
	Desc: DinnBros.-Plaque HACTC	Acct: 10-511-318-0000	CONTRACTED SERVICES		
Lori 11/01-15/21	Hirshfield, Lori - PLANN	0.00	$20.78	0.00	20.78
	Desc: Acco-Credit for Tax Charge	Acct: 10-622-323-0000	MATERIAL & SUPPLIES		
	Desc: Amazon-USB Microphone	Acct: 10-622-323-0000	MATERIAL & SUPPLIES		
Lori 11/16-27/21	Hirshfield, Lori - Planning	0.00	$20.00	0.00	20.00
	Desc: VCDA Fall Reg Fee	Acct: 10-622-315-0000	RECRUITMENT & TRAINING		
Ostrout 11/01-15/21	Ostrout, Gail - FIN	0.00	$22.76	0.00	22.76
	Desc: Walmart - Cellphone charger	Acct: 10-171-323-0000	MATERIAL & SUPPLIES		
Peltier 11/01-15/21	Peltier, Tom - FD	0.00	$52.00	0.00	52.00

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Desc: VTDMV-Trailer Reg		Acct: 10-221-321-0000	REPAIRS & MAINT-VEHICLES		
Peltier 11/16-27/21	Peltier, Tom - FD	0.00	$105.79	0.00	105.79
Desc: SCarolinaFireAcademy-Meals training		Acct: 10-221-311-0000	TRAVEL & MEETINGS		
Desc: Flags-Bunting Replacements		Acct: 10-221-323-0000	MATERIAL & SUPPLIES		
Perry 11/01-15/21	Perry, Diane - PD	0.00	$610.77	0.00	610.77
Desc: Expedia-Hotel Training		Acct: 10-211-315-0000	RECRUITMENT & TRAINING		
Desc: Wlmart - TV's for Dispatch		Acct: 10-271-331-0000	DEPARTMENT EQUIPMENT		
Perry 11/16-27/21	Perry, Diane - PD	0.00	$315.95	0.00	315.95
Desc: VTDMV-Tahoo Registration Fee		Acct: 10-211-321-0000	REPAIRS & MAINT-VEHICLES		
Desc: Staples-Office Supplies		Acct: 10-211-323-0000	MATERIAL & SUPPLIES		
Desc: BP-Gas		Acct: 10-211-319-0000	EQUIPMENT OPERATION-GAS		
Desc: Amazon-Wall Mount Tv		Acct: 10-271-321-0100	REPAIRS & MAINT - BUILDING		
Desc: Citgo-Gas		Acct: 10-211-319-0000	EQUIPMENT OPERATION-GAS		
Rowlee 11/01-15/21	Rowlee, David - FD	0.00	$25.00	0.00	25.00
Desc: NatReg-EMT Recerif Fee		Acct: 10-221-315-0000	RECRUITMENT & TRAINING		
Rowlee 11/16-27/21	Rowlee, David - FD	0.00	$17.50	0.00	17.50
Desc: Sunoco-Gas		Acct: 10-221-319-0000	EQUIPMENT OPERATION-GAS		
Turner 11/01-15/21	Turner, Joe - VAL	0.00	$89.95	0.00	89.95
Desc: Magneticsigns-4 Vehicle Signs		Acct: 10-174-330-0000	OFFICE EQUIPMENT		
Vail 11/01-15/21	Vail, Brad - PD	0.00	$100.00	0.00	100.00
Desc: Paktrack-Yearly handler fee		Acct: 10-211-315-0000	RECRUITMENT & TRAINING		
Vail 11/16-27/21	Vail, Brad - PD	0.00	$610.78	0.00	610.78
Desc: DETECTIVES CAR		Acct: 10-211-331-0000	DEPARTMENT EQUIPMENT		
Desc: Dell-Credit for tax		Acct: 10-271-331-0000	DEPARTMENT EQUIPMENT		
Walsh 11/01-15/21	Walsh, Dillon - IT	0.00	$651.00	0.00	651.00
Desc: Barcoding-Cradlepoint Renewal		Acct: 10-221-318-0000	CONTRACTED SERVICES		
Desc: Smtp2go-Fee		Acct: 10-181-318-0000	CONTRACTED SERVICES		
Walsh 11/16-27/21	Walsh, Dillon - IT	0.00	$2,382.83	0.00	2,382.83
Desc: Dell - Credit on account		Acct: 10-181-318-0000	CONTRACTED SERVICES		
Desc: Dell-ProSupportServer&Server		Acct: 10-181-318-0000	CONTRACTED SERVICES		
Desc: Syncro-MSP		Acct: 10-181-318-0000	CONTRACTED SERVICES		
Cooney 11/01-15/21	Cooney, Scott - FD	0.00	$3,072.11	0.00	3,072.11
Desc: Southwest-CPSE Conference		Acct: 10-221-315-0000	RECRUITMENT & TRAINING		
Desc: CPSE-Conference Fee		Acct: 10-221-311-0000	TRAVEL & MEETINGS		
Desc: Amazon/Gnomon-CoffeePots/Floers		Acct: 10-221-323-0000	MATERIAL & SUPPLIES		
Cooney 11/16-27/21	Cooney, Scott - FD	0.00	$527.35	0.00	527.35
Desc: Amazon-Input Power Amp Station		Acct: 10-221-320-0000	EQUIP OPERATION/MAINT-OFFICE		
Desc: Amazon-Office Supplies		Acct: 10-221-320-0000	EQUIP OPERATION/MAINT-OFFICE		
Desc: Amazon-Soap		Acct: 10-221-323-0000	MATERIAL & SUPPLIES		
Desc: Sowthwest-Refund		Acct: 10-221-315-0000	RECRUITMENT & TRAINING		
	Vendor Total:		20,781.42	0.00	20,781.42
007000	BREAD LOAF CORPORATION			12/10/2021	74837
21501,8	MUNICIPAL POOL - NOV 2021	0.00	$260,687.36	0.00	260,687.36
Desc: MUNICIPAL POOL - NOV 2021		Acct: 10-985-512-0512	Pool Bond 2021 S1 #274788016		
	Vendor Total:		260,687.36	0.00	260,687.36
007760	BURLINGTON COMMUNICATIONS			12/10/2021	74838
BCS9514	SERVICE CALL RADIO CAR 6	0.00	$225.00	0.00	225.00

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	Desc: SERVICE CALL RADIO CAR 6		Acct: 10-211-321-0000	REPAIRS & MAINT-VEHICLES		
BCS9554		RADIO MAINTENANCE CONTRACT	0.00	$140.00	0.00	140.00
	Desc: RADIO MAINTENANCE CONTRACT		Acct: 10-271-318-0000	CONTRACTED SERVICES		
BCS9555		EQUIPMENT MAINTENANCE CONTRA(	0.00	$450.00	0.00	450.00
	Desc: EQUIPMENT MAINTENANCE CONTRACT		Acct: 10-271-318-0000	CONTRACTED SERVICES		
BCS9577		RADIOS - PURCHASE/INSTALL	0.00	$2,421.50	0.00	2,421.50
	Desc: RADIOS - PURCHASE/INSTALL		Acct: 10-321-321-0000	REPAIRS & MAINT-VEHICLES		
		Vendor Total:		3,236.50	0.00	3,236.50
009075	CENTRAL VERMONT COMMUNICATIONS				12/10/2021	74839
205-2953622		PAGERS DEC'21-FEB'22	51.75	$51.75	0.00	51.75
	Desc: PAGERS DEC'21-FEB'22		Acct: 50-952-324-0000	TELEPHONE		
	Desc: PAGERS DEC'21-FEB'22		Acct: 65-963-324-0000	TELEPHONE		
	Desc: PAGERS DEC'21-FEB'22		Acct: 60-961-324-0000	TELEPHONE		
		Vendor Total:		51.75	0.00	51.75
009818	CINTAS CORPORATION NO. 2		CINTAS LOC. #68M, 71M		12/10/2021	74840
4100862454		UNIFORMS	49.62	$49.62	0.00	49.62
	Desc: UNIFORMS		Acct: 65-963-326-0000	UNIFORMS PURCHASE/LEASE		
4101272353		UNIFORMS	75.73	$75.73	0.00	75.73
	Desc: UNIFORMS		Acct: 50-954-326-0000	UNIFORMS-PURCHASE/LEASE/CLEAI		
4101272365		UNIFORMS	0.00	$246.31	0.00	246.31
	Desc: UNIFORMS		Acct: 10-325-326-0000	UNIFORMS		
4101272383		UNIFORMS	106.56	$106.56	0.00	106.56
	Desc: UNIFORMS		Acct: 60-961-326-0000	UNIFORMS-PURCHASE/LEASE/CLEAI		
4101542085		UNIFORMS	49.62	$49.62	0.00	49.62
	Desc: UNIFORMS		Acct: 65-963-326-0000	UNIFORMS PURCHASE/LEASE		
4101542346		MATS	0.00	$35.00	0.00	35.00
	Desc: MATS		Acct: 10-530-318-0000	CONTRACTED SERVICES		
4101983809		UNIFORMS	106.56	$106.56	0.00	106.56
	Desc: UNIFORMS		Acct: 60-961-326-0000	UNIFORMS-PURCHASE/LEASE/CLEAI		
4101983810		UNIFORMS	75.73	$75.73	0.00	75.73
	Desc: UNIFORMS		Acct: 50-954-326-0000	UNIFORMS-PURCHASE/LEASE/CLEAI		
4101983883		UNIFORMS	0.00	$246.31	0.00	246.31
	Desc: UNIFORMS		Acct: 10-325-326-0000	UNIFORMS		
4102131937		UNIFORMS	49.62	$49.62	0.00	49.62
	Desc: UNIFORMS		Acct: 65-963-326-0000	UNIFORMS PURCHASE/LEASE		
4102132255		MATS	0.00	$35.00	0.00	35.00
	Desc: MATS		Acct: 10-530-318-0000	CONTRACTED SERVICES		
4102626498		UNIFORMS	106.56	$106.56	0.00	106.56
	Desc: UNIFORMS		Acct: 60-961-326-0000	UNIFORMS-PURCHASE/LEASE/CLEAI		
4102626569		UNIFORMS	75.73	$75.73	0.00	75.73
	Desc: UNIFORMS		Acct: 50-954-326-0000	UNIFORMS-PURCHASE/LEASE/CLEAI		
4102626637		UNIFORMS	0.00	$238.51	0.00	238.51
	Desc: UNIFORMS		Acct: 10-325-326-0000	UNIFORMS		
4102787166		UNIFORMS	49.62	$49.62	0.00	49.62
	Desc: UNIFORMS		Acct: 65-963-326-0000	UNIFORMS PURCHASE/LEASE		
4102787273		MATS	0.00	$35.00	0.00	35.00

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	Desc: MATS		Acct: 10-530-318-0000	CONTRACTED SERVICES		
4103374779		UNIFORMS	13.57	$289.19	0.00	289.19
	Desc: UNIFORMS		Acct: 10-325-326-0000	UNIFORMS		
	Desc: UNIFORMS		Acct: 30-974-326-0000	UNIFORMS-PURCHASE/LEASE/CLEAN		
4103374844		UNIFORMS	129.58	$129.58	0.00	129.58
	Desc: UNIFORMS		Acct: 60-961-326-0000	UNIFORMS-PURCHASE/LEASE/CLEAN		
4103374854		UNIFORMS	92.22	$92.22	0.00	92.22
	Desc: UNIFORMS		Acct: 50-954-326-0000	UNIFORMS-PURCHASE/LEASE/CLEAN		
4103583497		UNIFORMS	59.69	$59.69	0.00	59.69
	Desc: UNIFORMS		Acct: 65-963-326-0000	UNIFORMS PURCHASE/LEASE		
4103583722		MATS	0.00	$41.67	0.00	41.67
	Desc: MATS		Acct: 10-530-318-0000	CONTRACTED SERVICES		
		Vendor Total:		2,193.83	0.00	2,193.83
010705	COLONIAL FORD, INC				12/10/2021	74841
Q3222		2021FORD EXPLORER-DETECTIVES'CA	0.00	$33,091.00	0.00	33,091.00
	Desc: 2021FORD EXPLORER-DETECTIVES'CAR		Acct: 10-921-211-0100	Capital - Police		
		Vendor Total:		33,091.00	0.00	33,091.00
010832	COMCAST				12/10/2021	74842
0042221DEC'21		INTERNET DEC'21 - LIBRARY	0.00	$47.82	0.00	47.82
	Desc: INTERNET DEC'21 - LIBRARY		Acct: 10-712-316-0500	APPROP - W. HARTFORD LIBRARY		
		Vendor Total:		47.82	0.00	47.82
010987	COMPETITIVE COMPUTING, INC				12/10/2021	74843
SIN005730-1		SWITCH & WAPS 2021	0.00	$3,242.41	0.00	3,242.41
	Desc: SWITCH & WAPS 2021		Acct: 10-211-330-0000	OFFICE EQUIPMENT		
SIN005730-2		SWITCH & WAPS 2021	0.00	$3,242.40	0.00	3,242.40
	Desc: SWITCH & WAPS 2021		Acct: 10-271-320-0000	EQUIP OPERATION/MAINT-OFFICE		
SIN005730-3		SWITCH & WAPS 2021	0.00	$3,242.41	0.00	3,242.41
	Desc: SWITCH & WAPS 2021		Acct: 10-221-320-0000	EQUIP OPERATION/MAINT-OFFICE		
SIN005816-1		SWITCH & WAP CONFIG&DEPLOYMNT	0.00	$656.25	0.00	656.25
	Desc: SWITCH & WAP CONFIG&DEPLOYMNT 2021		Acct: 10-271-320-0000	EQUIP OPERATION/MAINT-OFFICE		
SIN005816-2		SWITCH & WAP CONFIG&DEPLOYMNT	0.00	$656.25	0.00	656.25
	Desc: SWITCH & WAP CONFIG&DEPLOYMNT 2021		Acct: 10-211-330-0000	OFFICE EQUIPMENT		
SIN005816-3		SWITCH & WAP CONFIG&DEPLOYMNT	0.00	$656.25	0.00	656.25
	Desc: SWITCH & WAP CONFIG&DEPLOYMNT 2021		Acct: 10-221-320-0000	EQUIP OPERATION/MAINT-OFFICE		
		Vendor Total:		11,695.97	0.00	11,695.97
011200	CED-TWIN STATE-WHITE RIVER JCT		CED-TWIN STATE-WHITE RIVER JCT		12/10/2021	74844
9433-1014950		MATERIALS	447.48	$447.48	0.00	447.48
	Desc: MATERIALS		Acct: 65-964-321-0200	REPAIRS & MAINT-MAINS & APPUR		
		Vendor Total:		447.48	0.00	447.48
012665	DANIELS, WANDA		WANDA DANIELS		12/10/2021	74845
DEC'21		RETIREE REIMBURSEMENT DEC'21	0.00	$229.17	0.00	229.17
	Desc: RETIREE REIMBURSEMENT DEC'21		Acct: 10-211-418-0100	RETIREE HEALTH INSURANCE		

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		Vendor Total:		229.17	0.00	229.17
012935	DATA SUPPORT CO INC				12/10/2021	74846
82374		Microfiber pads	209.79	$209.79	0.00	209.79
	Desc: Microfiber pads		Acct: 60-961-323-0000	MATERIAL & SUPPLIES		
90259		MATERIALS	354.55	$354.55	0.00	354.55
	Desc: MATERIALS		Acct: 60-961-323-0000	MATERIAL & SUPPLIES		
		Vendor Total:		564.34	0.00	564.34
013000	DAVE'S STARTER & ALTERNATOR		DAVE'S STARTER & ALTERNATOR		12/10/2021	74847
78		PARTS	0.00	$258.00	0.00	258.00
	Desc: PARTS		Acct: 10-321-321-0000	REPAIRS & MAINT-VEHICLES		
85		2 ULTRAPOWER 12V	260.00	$260.00	0.00	260.00
	Desc: 2 ULTRAPOWER 12V		Acct: 30-974-320-0100	EQUIP MAINTENANCE-SCALE		
		Vendor Total:		518.00	0.00	518.00
013200	DEAN, DAVID		DAVID DEAN		12/10/2021	74848
DEC'21		RETIREE REIMBURSEMENT DEC'21	0.00	$393.99	0.00	393.99
	Desc: RETIREE REIMBURSEMENT DEC'21		Acct: 10-530-418-0100	RETIREE HEALTH INSURANCE		
		Vendor Total:		393.99	0.00	393.99
013551	DELISLE, TERRY M		TERRY M DELISLE		12/10/2021	74849
DEC'21		RETIREE REIMBURSEMENT DEC'21	0.00	$361.22	0.00	361.22
	Desc: RETIREE REIMBURSEMENT DEC'21		Acct: 10-325-418-0100	RETIREE HEALTH INSURANCE		
		Vendor Total:		361.22	0.00	361.22
013653	DENNISON LUBRICANTS INC				12/10/2021	74850
3528663		OIL	0.00	$414.15	0.00	414.15
	Desc: OIL		Acct: 10-321-319-0000	EQUIPMENT OPERATION-GAS		
		Vendor Total:		414.15	0.00	414.15
014423	DUBOIS & KING, INC				12/10/2021	74851
48		HTFD ROUNDABOUT JUL-SEP 2021	3,333.01	$3,333.01	0.00	3,333.01
	Desc: HTFD ROUNDABOUT JUL-SEP 2021		Acct: 80-311-318-8001	CONTRACTED SERVICES(STP 0113(5		
49		HTFD ROUNDABOUT OCT 2021	1,162.50	$1,162.50	0.00	1,162.50
	Desc: HTFD ROUNDABOUT OCT 2021		Acct: 80-311-318-8001	CONTRACTED SERVICES(STP 0113(5		
		Vendor Total:		4,495.51	0.00	4,495.51
014475	DUKES ROOT CONTROL, INC				12/10/2021	74852
19857		MATERIALS	175.00	$175.00	0.00	175.00
	Desc: MATERIALS		Acct: 60-964-323-0000	MATERIAL & SUPPLIES		
		Vendor Total:		175.00	0.00	175.00
015375	ELECTRICAL INSTALLATIONS, INC				12/10/2021	74853
21SC315-01		Emergency repairs to well #3 and #2	802.04	$802.04	0.00	802.04
	Desc: Emergency repairs to well #3 and #2		Acct: 50-952-318-0000	CONTRACTED SERVICES		

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		Vendor Total:		802.04	0.00	802.04
015420	ELLIS MANUFACTURING COMPANY, INC				12/10/2021	74854
65258		SCREW JACKS	0.00	$1,054.78	0.00	1,054.78
	Desc: SCREW JACKS	Acct: 10-221-331-0200		TECHNICAL/WATER EQUIPMENT		
	Desc: SCREW JACKS	Acct: 10-221-331-0200		TECHNICAL/WATER EQUIPMENT		
		Vendor Total:		1,054.78	0.00	1,054.78
015500	ENDYNE, INC				12/10/2021	74855
392487		WRJ WEEKLY ANALYSIS	220.00	$220.00	0.00	220.00
	Desc: WRJ WEEKLY ANALYSIS	Acct: 60-961-318-0000		CONTRACTED SERVICES		
392488		WRJ WEEKLY ANALYSIS	90.00	$90.00	0.00	90.00
	Desc: WRJ WEEKLY ANALYSIS	Acct: 60-961-318-0000		CONTRACTED SERVICES		
392489		QUECHEE WW	180.00	$180.00	0.00	180.00
	Desc: QUECHEE WW	Acct: 65-963-318-0000		CONTRACTED SERVICES		
392959		WRJ WEEKLY ANALYSIS	90.00	$90.00	0.00	90.00
	Desc: WRJ WEEKLY ANALYSIS	Acct: 60-961-318-0000		CONTRACTED SERVICES		
393894		WRJ WEEKLY ANALYSIS	90.00	$90.00	0.00	90.00
	Desc: WRJ WEEKLY ANALYSIS	Acct: 60-961-318-0000		CONTRACTED SERVICES		
393953		WSID 5319 HARTFORD WATER TC	72.00	$72.00	0.00	72.00
	Desc: WSID 5319 HARTFORD WATER TC	Acct: 50-954-318-0000		CONTRACTED SERVICES		
393954		WSID 5320 QUECHEE CENTRAL	18.00	$18.00	0.00	18.00
	Desc: WSID 5320 QUECHEE CENTRAL	Acct: 55-954-318-0000		CONTRACTED SERVICES		
CR73793-1		ACCOUNT CK#73793 ERROR	41.00	$41.00	0.00	41.00
	Desc: ACCOUNT CK#73793 ERROR	Acct: 50-954-318-0000		CONTRACTED SERVICES		
		Vendor Total:		801.00	0.00	801.00
015750	ESTEY, JOSEPH	JOSEPH ESTEY			12/10/2021	74856
DEC'21		RETIREE REIMBURSEMENT DEC'21	0.00	$326.32	0.00	326.32
	Desc: RETIREE REIMBURSEMENT DEC'21	Acct: 10-211-418-0100		RETIREE HEALTH INSURANCE		
		Vendor Total:		326.32	0.00	326.32
016080	CONSOLIDATED COMMUNICATIONS				12/10/2021	74857
11833807752NOV'21		WRJ WATER TANKS	328.21	$328.21	0.00	328.21
	Desc: WRJ WATER TANKS	Acct: 50-954-324-0000		TELEPHONE		
12615510982NOV'21		QUECHEE WATER	87.97	$87.97	0.00	87.97
	Desc: QUECHEE WATER	Acct: 55-953-324-0000		TELEPHONE		
		Vendor Total:		416.18	0.00	416.18
016390	FASTENAL COMPANY				12/10/2021	74858
NHWES92127		MATERIALS	0.00	$212.74	0.00	212.74
	Desc: MATERIALS	Acct: 10-321-321-0000		REPAIRS & MAINT-VEHICLES		
		Vendor Total:		212.74	0.00	212.74
016540	FERGUSON ENTERPRISES, INC	FERGUSON WATERWORKS #591 #576			12/10/2021	74859
1066178		MATERIALS	426.08	$426.08	0.00	426.08
	Desc: MATERIALS	Acct: 50-954-321-0200		REPAIRS & MAINT-MAINS & APPUR		

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		Vendor Total:		426.08	0.00	426.08
016640	FILEONQ INC		FILEONQ INC		12/10/2021	74860
9486		2022 SOFTWARE MAINTENANCE & SU	0.00	$2,391.50	0.00	2,391.50
	Desc: 2022 SOFTWARE MAINTENANCE & SUPPORT		Acct: 10-211-314-0000	BOOKS & PERIODICALS		
		Vendor Total:		2,391.50	0.00	2,391.50
017110	FISHER AUTO PARTS, INC				12/10/2021	74861
301-089889		PARTS	0.00	$12.15	0.00	12.15
	Desc: PARTS		Acct: 10-321-321-0000	REPAIRS & MAINT-VEHICLES		
301-089966		PARTS	0.00	$52.51	0.00	52.51
	Desc: PARTS		Acct: 10-321-321-0000	REPAIRS & MAINT-VEHICLES		
301-090015		PARTS	0.00	$7.71	0.00	7.71
	Desc: PARTS		Acct: 10-321-321-0000	REPAIRS & MAINT-VEHICLES		
301-090752		PARTS	0.00	$55.90	0.00	55.90
	Desc: PARTS		Acct: 10-321-321-0000	REPAIRS & MAINT-VEHICLES		
301-090800		PARTS	0.00	$269.84	0.00	269.84
	Desc: PARTS		Acct: 10-321-321-0000	REPAIRS & MAINT-VEHICLES		
301-091774		PARTS	0.00	$11.10	0.00	11.10
	Desc: PARTS		Acct: 10-321-321-0000	REPAIRS & MAINT-VEHICLES		
301-091825		PARTS	0.00	$47.63	0.00	47.63
	Desc: PARTS		Acct: 10-321-321-0000	REPAIRS & MAINT-VEHICLES		
301-091890		PARTS	0.00	$33.04	0.00	33.04
	Desc: PARTS		Acct: 10-221-321-0000	REPAIRS & MAINT-VEHICLES		
301-091930		PARTS	0.00	$5.29	0.00	5.29
	Desc: PARTS		Acct: 10-321-321-0000	REPAIRS & MAINT-VEHICLES		
301-092057		PARTS	0.00	$116.72	0.00	116.72
	Desc: PARTS		Acct: 10-321-321-0000	REPAIRS & MAINT-VEHICLES		
301-092170		PARTS	0.00	$189.00	0.00	189.00
	Desc: PARTS		Acct: 10-321-321-0000	REPAIRS & MAINT-VEHICLES		
301-337613		PARTS	0.00	$283.43	0.00	283.43
	Desc: PARTS		Acct: 10-321-321-0000	REPAIRS & MAINT-VEHICLES		
SER-211130		SERVICE CHARGE ON PARTS NOV'21	0.00	$1.24	0.00	1.24
	Desc: SERVICE CHARGE ON PARTS NOV'21		Acct: 10-321-321-0000	REPAIRS & MAINT-VEHICLES		
301-089372		PARTS	0.00	$10.96	0.00	10.96
	Desc: PARTS		Acct: 10-321-321-0000	REPAIRS & MAINT-VEHICLES		
301-089374		PARTS	0.00	$21.92	0.00	21.92
	Desc: PARTS		Acct: 10-321-321-0000	REPAIRS & MAINT-VEHICLES		
301-089433		PARTS	0.00	$68.52	0.00	68.52
	Desc: PARTS		Acct: 10-321-321-0000	REPAIRS & MAINT-VEHICLES		
301-089832		PARTS	0.00	$26.94	0.00	26.94
	Desc: PARTS		Acct: 10-321-321-0000	REPAIRS & MAINT-VEHICLES		
301-089875		PARTS	0.00	$33.89	0.00	33.89
	Desc: PARTS		Acct: 10-321-321-0000	REPAIRS & MAINT-VEHICLES		
301-089886		RETURNED - PARTS	0.00	$-33.89	0.00	-33.89
	Desc: RETURNED - PARTS		Acct: 10-321-321-0000	REPAIRS & MAINT-VEHICLES		
		Vendor Total:		1,213.90	0.00	1,213.90

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017301	FOGG'S LUMBER AND HARDWARE				12/10/2021	74862
94519/6		MATERIALS	11.90	$11.90	0.00	11.90
	Desc: MATERIALS		Acct: 65-963-323-0000	MATERIALS & SUPPLIES		
94818/6		MATERIALS	20.46	$20.46	0.00	20.46
	Desc: MATERIALS		Acct: 60-961-320-0100	EQUIP OPERATION/MAINT-GENERAL		
95870/6		MATERIALS	13.99	$13.99	0.00	13.99
	Desc: MATERIALS		Acct: 60-961-320-0100	EQUIP OPERATION/MAINT-GENERAL		
95897/6		MATERIALS	2.59	$2.59	0.00	2.59
	Desc: MATERIALS		Acct: 65-963-323-0000	MATERIALS & SUPPLIES		
96895/6		JIG SAW	0.00	$119.99	0.00	119.99
	Desc: JIG SAW		Acct: 10-521-331-0000	DEPARTMENT EQUIPMENT		
97334/6		MATERIALS	0.00	$73.34	0.00	73.34
	Desc: MATERIALS		Acct: 10-530-323-0000	MATERIAL & SUPPLIES		
	Desc: MATERIALS		Acct: 10-521-323-0000	MATERIAL & SUPPLIES		
97797/6		SNOW SHOVEL	24.99	$24.99	0.00	24.99
	Desc: SNOW SHOVEL		Acct: 60-961-331-0000	DEPARTMENT EQUIPMENT		
		Vendor Total:		267.26	0.00	267.26
019390	GRAINGER				12/10/2021	74863
9122611040		ELECTRIC HEATER	57.67	$57.67	0.00	57.67
	Desc: ELECTRIC HEATER		Acct: 65-963-323-0000	MATERIALS & SUPPLIES		
9126545970		BATTERIES	9.26	$9.26	0.00	9.26
	Desc: BATTERIES		Acct: 60-964-323-0000	MATERIAL & SUPPLIES		
9126746198		MOTOR STARTER CAPACITOR	57.90	$57.90	0.00	57.90
	Desc: MOTOR STARTER CAPACITOR		Acct: 65-963-323-0000	MATERIALS & SUPPLIES		
9131374051		MATERIALS	8.57	$8.57	0.00	8.57
	Desc: MATERIALS		Acct: 65-963-320-0200	EQUIP OPERATION - JOURNAL		
9132363491		WATER HOSE & NOZZLE	38.64	$38.64	0.00	38.64
	Desc: WATER HOSE & NOZZLE		Acct: 65-963-321-0200	REPAIRS & MAINT - MAINS		
9133612979		MATERIALS	18.66	$18.66	0.00	18.66
	Desc: MATERIALS		Acct: 65-963-323-0000	MATERIALS & SUPPLIES		
9135277540		MATERIALS	12.14	$12.14	0.00	12.14
	Desc: MATERIALS		Acct: 65-963-321-0200	REPAIRS & MAINT - MAINS		
		Vendor Total:		202.84	0.00	202.84
019392	GRANDSTAND APPAREL		GRANDSTAND APPAREL		12/10/2021	74864
4145		WINTER COACHES SHIRTS	0.00	$384.00	0.00	384.00
	Desc: WINTER COACHES SHIRTS		Acct: 10-514-330-0000	ATHLETIC SUPPLIES		
4146		Uniforms	0.00	$654.60	0.00	654.60
	Desc: Uniforms		Acct: 10-521-326-0000	UNIFORMS-PURCHASE/LEASE/CLEAN		
		Vendor Total:		1,038.60	0.00	1,038.60
019405	GRANITE STATE GLASS				12/10/2021	74865
E0038215		Waba east door repair	0.00	$585.00	0.00	585.00
	Desc: Waba east door repair		Acct: 10-530-321-0100	REPAIRS & MAINT-BUILD & GROUND		
		Vendor Total:		585.00	0.00	585.00
019430	GRAPHIC CONTROLS LLC				12/10/2021	74866

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1451052		Logger charts	373.69	$373.69	0.00	373.69
Desc: Logger charts			Acct: 60-961-323-0000	MATERIAL & SUPPLIES		
		Vendor Total:		373.69	0.00	373.69
019800	GREEN MOUNTAIN LIBRARY CONSORTIUM				12/10/2021	74867
G22-3194		2022 ANNUAL MEMBERSHIP	0.00	$304.84	0.00	304.84
Desc: 2022 ANNUAL MEMBERSHIP			Acct: 10-712-316-0500	APPROP - W. HARTFORD LIBRARY		
		Vendor Total:		304.84	0.00	304.84
019850	GREEN MOUNTAIN POWER CORP		GREEN MOUNTAIN POWER CORP		12/10/2021	74868
01013200009NOV'21		1299 QUECHEE MAIN ST	179.58	$179.58	0.00	179.58
Desc: 1299 QUECHEE MAIN ST			Acct: 65-963-329-0000	ELECTRICITY		
04013200003NOV'21		BENTLEY RD PUMP	64.30	$64.30	0.00	64.30
Desc: BENTLEY RD PUMP			Acct: 65-963-329-0000	ELECTRICITY		
08303200003NOV'21		DEWEY FAMILY RD	82.58	$82.58	0.00	82.58
Desc: DEWEY FAMILY RD			Acct: 65-963-329-0000	ELECTRICITY		
11013200008NOV'21		HENDEE WAY	26.02	$26.02	0.00	26.02
Desc: HENDEE WAY			Acct: 65-963-329-0000	ELECTRICITY		
13611000004NOV'21		HARTFORD VILLAGE STLGHTS	0.00	$80.79	0.00	80.79
Desc: HARTFORD VILLAGE STLGHTS			Acct: 10-314-329-0000	ELECTRICITY		
20822960512NOV'21		1732 QUECHEE MAIN ST	0.00	$35.39	0.00	35.39
Desc: 1732 QUECHEE MAIN ST			Acct: 10-521-329-0000	ELECTRICITY		
27333200007NOV'21		ALDEN PARTRIDGE RD	30.81	$30.81	0.00	30.81
Desc: ALDEN PARTRIDGE RD			Acct: 65-963-329-0000	ELECTRICITY		
33490000008NOV'21		DEPOT ST SIDEWALK LGTS	0.00	$64.30	0.00	64.30
Desc: DEPOT ST SIDEWALK LGTS			Acct: 10-314-329-0000	ELECTRICITY		
33833000004NOV'21		MAXFIELD PUMP	158.59	$158.59	0.00	158.59
Desc: MAXFIELD PUMP			Acct: 60-964-329-0000	ELECTRICITY		
36340000003NOV'21		FROST PARK	0.00	$21.20	0.00	21.20
Desc: FROST PARK			Acct: 10-521-329-0000	ELECTRICITY		
38035000009NOV'21		OLCOTT COMMERCE PARK	190.42	$190.42	0.00	190.42
Desc: OLCOTT COMMERCE PARK			Acct: 60-964-329-0000	ELECTRICITY		
39424000006NOV'21		PUBLIC SAFETY BLDG - VA CUTOFF	0.00	$786.40	0.00	786.40
Desc: PUBLIC SAFETY BLDG - VA CUTOFF			Acct: 10-221-329-0000	ELECTRICITY		
Desc: PUBLIC SAFETY BLDG - VA CUTOFF			Acct: 10-211-329-0000	ELECTRICITY		
Desc: PUBLIC SAFETY BLDG - VA CUTOFF			Acct: 10-271-329-0000	ELECTRICITY		
89290000002NOV'21		HEMLOCK RIDGE	39.86	$39.86	0.00	39.86
Desc: HEMLOCK RIDGE			Acct: 50-954-329-0000	ELECTRICITY		
41082200001NOV'21		291 SUGAR HILL LN	136.65	$136.65	0.00	136.65
Desc: 291 SUGAR HILL LN			Acct: 55-954-329-0000	ELECTRICITY		
43382200004NOV'21		EASTMAN HILL PUMP	244.99	$244.99	0.00	244.99
Desc: EASTMAN HILL PUMP			Acct: 55-954-329-0000	ELECTRICITY		
44390000006NOV'21		BILLINGS FARM	0.00	$75.92	0.00	75.92
Desc: BILLINGS FARM			Acct: 10-314-329-0000	ELECTRICITY		
80082200009NOV'21		NOYES LN KINGSWOOD	183.31	$183.31	0.00	183.31
Desc: NOYES LN KINGSWOOD			Acct: 55-954-329-0000	ELECTRICITY		
48832000003NOV'21		ARBORETUM LN SPORTS PK	46.60	$46.60	0.00	46.60
Desc: ARBORETUM LN SPORTS PK			Acct: 60-964-329-0000	ELECTRICITY		

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	49424000005NOV'21	VA CUTOFF WTR STOR TANK	27.16	$27.16	0.00	27.16
	Desc: VA CUTOFF WTR STOR TANK		Acct: 50-954-329-0000	ELECTRICITY		
	59511000008NOV'21	CAMPBELL ST - PUMP	97.35	$97.35	0.00	97.35
	Desc: CAMPBELL ST - PUMP		Acct: 50-954-329-0000	ELECTRICITY		
	62592200000NOV'21	WOODSTOCK RD QUECHEE SALT	0.00	$61.80	0.00	61.80
	Desc: WOODSTOCK RD QUECHEE SALT		Acct: 10-314-329-0000	ELECTRICITY		
	62713200004NOV'21	WOODSTOCK RD HEAT TAPE	21.20	$21.20	0.00	21.20
	Desc: WOODSTOCK RD HEAT TAPE		Acct: 55-954-329-0000	ELECTRICITY		
	67003200002NOV'21	WILLARD RD QUECHEE FIRE STN 2	0.00	$168.02	0.00	168.02
	Desc: WILLARD RD QUECHEE FIRE STN 2		Acct: 10-221-329-0000	ELECTRICITY		
	67303200009NOV'21	78 MURPHYS RD PUMP	195.93	$195.93	0.00	195.93
	Desc: 78 MURPHYS RD PUMP		Acct: 65-963-329-0000	ELECTRICITY		
	67700100000NOV'21	RT 5 POLE 95	0.00	$30.50	0.00	30.50
	Desc: RT 5 POLE 95		Acct: 10-314-329-0000	ELECTRICITY		
	71013200002NOV'21	WHITMAN BROOK	445.52	$445.52	0.00	445.52
	Desc: WHITMAN BROOK		Acct: 65-963-329-0000	ELECTRICITY		
	74972200005NOV'21	WHEELOCK RD SEC 2	22.93	$22.93	0.00	22.93
	Desc: WHEELOCK RD SEC 2		Acct: 55-954-329-0000	ELECTRICITY		
	77303200008NOV'21	LAKE PINNEO WW PUMP	33.13	$33.13	0.00	33.13
	Desc: LAKE PINNEO WW PUMP		Acct: 65-963-329-0000	ELECTRICITY		
	77700100009NOV'21	POLE 1 PLEASANT VIEW TERR	0.00	$50.91	0.00	50.91
	Desc: POLE 1 PLEASANT VIEW TERR		Acct: 10-314-329-0000	ELECTRICITY		
	84443200005NOV'21	WATERMAN HL COVERED BRIDGE	0.00	$37.94	0.00	37.94
	Desc: WATERMAN HL COVERED BRIDGE		Acct: 10-314-329-0000	ELECTRICITY		
	87303200007NOV'21	QUECHEE HARTLAND RD	117.42	$117.42	0.00	117.42
	Desc: QUECHEE HARTLAND RD		Acct: 65-963-329-0000	ELECTRICITY		
	87700100008NOV'21	CHRISTIAN ST POLE	0.00	$26.58	0.00	26.58
	Desc: CHRISTIAN ST POLE		Acct: 10-314-329-0000	ELECTRICITY		
	91611000000NOV'21	FERRY RD - SEWER PUMP	174.90	$174.90	0.00	174.90
	Desc: FERRY RD - SEWER PUMP		Acct: 60-964-329-0000	ELECTRICITY		
	98340000003NOV'21	A ST PUMP STN - WW	28.89	$28.89	0.00	28.89
	Desc: A ST PUMP STN - WW		Acct: 60-964-329-0000	ELECTRICITY		
	98490000001NOV'21	ELM/GILLETTE	118.25	$118.25	0.00	118.25
	Desc: ELM/GILLETTE		Acct: 60-964-329-0000	ELECTRICITY		
		Vendor Total:		4,106.14	0.00	4,106.14
020040	GREEN UP VERMONT				12/10/2021	74869
	GUV22	2022 Green Up Day Budget Allocation	0.00	$300.00	0.00	300.00
	Desc: 2022 Green Up Day Budget Allocation		Acct: 10-611-318-0000	CONTRACT SERVICES		
		Vendor Total:		300.00	0.00	300.00
020135	GREENMAN-PEDERSEN, INC				12/10/2021	74870
	324643	HTFD STP 0113(59)S INV#20 SEP'21	25,309.90	$25,309.90	0.00	25,309.90
	Desc: HTFD STP 0113(59)S INV#20 SEP'21		Acct: 80-311-318-8001	CONTRACTED SERVICES(STP 0113(5		
	Desc: HTFD STP 0113(59)S INV#20 SEP'21		Acct: 80-311-318-8001	CONTRACTED SERVICES(STP 0113(5		
		Vendor Total:		25,309.90	0.00	25,309.90
020610	HANNUX, SHAWN	SHAWN HANNUX			12/10/2021	74871

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	PO#9930	TUITION REIMBURSEMET	0.00	$690.00	0.00	690.00
	Desc: TUITION REIMBURSEMET		Acct: 10-221-315-0000	RECRUITMENT & TRAINING		
		Vendor Total:		690.00	0.00	690.00
021450	HARTFORD, TOWN OF		TOWN OF HARTFORD		12/10/2021	74872
	220715,00366447	120 SOUTH STREET FROST PARK	0.00	$77.06	0.00	77.06
	Desc: 120 SOUTH STREET FROST PARK		Acct: 10-521-329-0000	ELECTRICITY		
	211600,00366446	275 DEPOT STREET	42.90	$42.90	0.00	42.90
	Desc: 275 DEPOT STREET		Acct: 60-962-328-0000	WATER		
		Vendor Total:		119.96	0.00	119.96
021500	HARTFORD SCHOOL, TOWN OF		TOWN OF HARTFORD SCHOOL		12/10/2021	74873
	2022 Taxes#3	FYE 2022 Taxes Payment # 3	0.00	$1,500,000.00	0.00	1,500,000.00
	Desc: FYE 2022 Taxes Payment # 3		Acct: 10-015-100-0100	DUE TO SCHOOL DISTRICT - TAXES		
		Vendor Total:		1,500,000.00	0.00	1,500,000.00
021940	WHITE CAP, LP				12/10/2021	74874
	10015184707	PAINT	158.16	$237.24	0.00	237.24
	Desc: PAINT		Acct: 10-321-323-0000	MATERIAL & SUPPLIES		
	Desc: PAINT		Acct: 50-954-323-0000	MATERIAL & SUPPLIES		
	Desc: PAINT		Acct: 60-964-323-0000	MATERIAL & SUPPLIES		
	10015251833	PAINT	0.00	$79.08	0.00	79.08
	Desc: PAINT		Acct: 10-321-323-0000	MATERIAL & SUPPLIES		
		Vendor Total:		316.32	0.00	316.32
022630	HIGH COUNTRY ALUMINUM PRODUCTS, LL		HIGH COUNTRY ALUMINUM PRODUCTS		12/10/2021	74875
	16078	2 Baskets to catch rags	1,510.00	$1,510.00	0.00	1,510.00
	Desc: 2 Baskets to catch rags		Acct: 60-964-321-0200	REPAIRS & MAINT-MAINS		
		Vendor Total:		1,510.00	0.00	1,510.00
022703	HILL, MARY		MARY HILL		12/10/2021	74876
	DEC'21	RETIREE REIMBURSEMENT DEC'21	0.00	$325.89	0.00	325.89
	Desc: RETIREE REIMBURSEMENT DEC'21		Acct: 10-151-418-0100	Retirees		
		Vendor Total:		325.89	0.00	325.89
023319	HUNT'S PHOTO & VIDEO				12/10/2021	74877
	IA6707-0	CAMERA-DETECTIVES	679.40	$679.40	0.00	679.40
	Desc: CAMERA-DETECTIVES		Acct: 72-211-318-7231	POLICE ASSET FORFEITURE - Exp		
		Vendor Total:		679.40	0.00	679.40
023473	INGRAM LIBRARY SERVICES LLC				12/10/2021	74878
	56252820	BOOKS	0.00	$9.92	0.00	9.92
	Desc: BOOKS		Acct: 10-712-316-0500	APPROP - W. HARTFORD LIBRARY		
	55960327	BOOKS	0.00	$19.04	0.00	19.04
	Desc: BOOKS		Acct: 10-712-316-0500	APPROP - W. HARTFORD LIBRARY		
	55960326	BOOKS	0.00	$24.75	0.00	24.75
	Desc: BOOKS		Acct: 10-712-316-0500	APPROP - W. HARTFORD LIBRARY		

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55960328		BOOKS	0.00	$15.34	0.00	15.34
	Desc: BOOKS		Acct: 10-712-316-0500	APPROP - W. HARTFORD LIBRARY		
55960329		BOOKS	0.00	$9.52	0.00	9.52
	Desc: BOOKS		Acct: 10-712-316-0500	APPROP - W. HARTFORD LIBRARY		
55960330		BOOKS	0.00	$15.34	0.00	15.34
	Desc: BOOKS		Acct: 10-712-316-0500	APPROP - W. HARTFORD LIBRARY		
56118492		BOOKS	0.00	$15.34	0.00	15.34
	Desc: BOOKS		Acct: 10-712-316-0500	APPROP - W. HARTFORD LIBRARY		
56118493		BOOKS	0.00	$20.10	0.00	20.10
	Desc: BOOKS		Acct: 10-712-316-0500	APPROP - W. HARTFORD LIBRARY		
56118494		BOOKS	0.00	$8.44	0.00	8.44
	Desc: BOOKS		Acct: 10-712-316-0500	APPROP - W. HARTFORD LIBRARY		
56252819		BOOKS	0.00	$123.78	0.00	123.78
	Desc: BOOKS		Acct: 10-712-316-0500	APPROP - W. HARTFORD LIBRARY		
56252821		BOOKS	0.00	$21.78	0.00	21.78
	Desc: BOOKS		Acct: 10-712-316-0500	APPROP - W. HARTFORD LIBRARY		
56291497		BOOKS	0.00	$88.08	0.00	88.08
	Desc: BOOKS		Acct: 10-712-316-0500	APPROP - W. HARTFORD LIBRARY		
		Vendor Total:		371.43	0.00	371.43
024150	ICMA - MEMBERSHIP		ICMA MEMBERSHIP RENEWALS		12/10/2021	74879
2022		ANNUAL ICMA DUES JAN-DEC 2022	0.00	$920.00	0.00	920.00
	Desc: ANNUAL ICMA DUES JAN-DEC 2022		Acct: 10-121-313-0000	MEMBERSHIP DUES		
		Vendor Total:		920.00	0.00	920.00
024800	JOE'S EQUIPMENT SERVICE				12/10/2021	74880
41510-01		MATERIALS	24.00	$24.00	0.00	24.00
	Desc: MATERIALS		Acct: 65-963-321-0000	REPAIRS & MAINT-VEHICLES		
		Vendor Total:		24.00	0.00	24.00
025175	SANEL NAPA WEST LEBANON		SANEL NAPA - WEST LEBANON		12/10/2021	74881
55473,107451		PARTS	0.00	$7.14	0.00	7.14
	Desc: PARTS		Acct: 10-521-321-0000	REPAIRS & MAINT - VEHICLES		
55473,107488		PARTS	0.00	$7.91	0.00	7.91
	Desc: PARTS		Acct: 10-521-321-0000	REPAIRS & MAINT - VEHICLES		
55473,107636		PARTS	0.00	$25.27	0.00	25.27
	Desc: PARTS		Acct: 10-521-321-0000	REPAIRS & MAINT - VEHICLES		
		Vendor Total:		40.32	0.00	40.32
027700	DE LAGE LANDEN		DE LAGE LANDEN		12/10/2021	74882
74511343		COPIER LEASE DEC'21 - PD	0.00	$67.17	0.00	67.17
	Desc: COPIER LEASE DEC'21 - PD		Acct: 10-211-318-0000	CONTRACTED SERVICES		
	Desc: COPIER LEASE DEC'21 - PD		Acct: 10-271-320-0000	EQUIP OPERATION/MAINT-OFFICE		
74511346		COPIER LEASE - NOV'21 - FD	0.00	$79.78	0.00	79.78
	Desc: COPIER LEASE - NOV'21 - FD		Acct: 10-221-320-0000	EQUIP OPERATION/MAINT-OFFICE		
74511349		COPIER LEASE - DEC'21	0.00	$63.11	0.00	63.11
	Desc: COPIER LEASE - DEC'21		Acct: 10-174-320-0000	EQUIP OPERATION/MAINT-OFFICE		
	Desc: COPIER LEASE - DEC'21		Acct: 10-622-320-0000	EQUIP OPERATION/MAINT-OFFICE		

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		Vendor Total:		210.06	0.00	210.06
027750	DEAD RIVER COMPANY		DEAD RIVER COMPANY		12/10/2021	74883
	4935943,50462	PROPANE 34.7G@$1.42 812 VA CUTOF	0.00	$49.96	0.00	49.96
	Desc: PROPANE 34.7G@$1.42 812 VA CUTOFF		Acct: 10-221-327-0000	BUILDING HEAT		
	4333626,62507	#2 OIL 83.5G#$2.35 BUGBEE	0.00	$198.74	0.00	198.74
	Desc: #2 OIL 83.5G#$2.35 BUGBEE		Acct: 10-421-327-0000	BUILDING HEAT		
	4333626,79316	#2 OIL 524G@$2.35 812 VA CUTOFF	0.00	$1,247.12	0.00	1,247.12
	Desc: #2 OIL 524G@$2.35 812 VA CUTOFF		Acct: 10-221-327-0000	BUILDING HEAT		
	Desc: #2 OIL 524G@$2.35 812 VA CUTOFF		Acct: 10-211-327-0000	BUILDING HEAT		
	4484213,53753	#2 OIL 1000G@$2.35 142 IZZO PLACE	2,380.00	$2,380.00	0.00	2,380.00
	Desc: #2 OIL 1000G@$2.35 142 IZZO PLACE		Acct: 65-963-327-0000	BUILDING HEAT		
	4935943,17676	STOVE INSTALLATION	0.00	$450.00	0.00	450.00
	Desc: STOVE INSTALLATION		Acct: 10-221-321-0100	REPAIRS & MAINT-BUILDING		
	4935943,36424	PROPANE 41.7G@$1.42 STN#2	0.00	$60.04	0.00	60.04
	Desc: PROPANE 41.7G@$1.42 STN#2		Acct: 10-221-327-0000	BUILDING HEAT		
		Vendor Total:		4,385.86	0.00	4,385.86
027849	LEWIS, WILLIAM J.		WILLIAM J. LEWIS		12/10/2021	74884
	DEC'21	RETIREE REIMBURSEMENT DEC'21	0.00	$318.06	0.00	318.06
	Desc: RETIREE REIMBURSEMENT DEC'21		Acct: 10-221-418-0100	RETIREE HEALTH INSURANCE		
		Vendor Total:		318.06	0.00	318.06
028500	LUNDRIGAN, SHAWN		SHAWN LUNDRIGAN		12/10/2021	74885
	DEC'21	RETIREE REIMBURSEMENT DEC'21	0.00	$689.03	0.00	689.03
	Desc: RETIREE REIMBURSEMENT DEC'21		Acct: 10-211-418-0100	RETIREE HEALTH INSURANCE		
		Vendor Total:		689.03	0.00	689.03
029815	MASON, W.B. COMPANY, INC		W.B. MASON COMPANY, INC		12/10/2021	74886
	225641246	1 CS PAPER	0.00	$42.99	0.00	42.99
	Desc: 1 CS PAPER		Acct: 10-121-323-0000	MATERIAL & SUPPLIES		
	225551335	OFFICE SUPPLIES	0.00	$93.54	0.00	93.54
	Desc: OFFICE SUPPLIES		Acct: 10-511-323-0000	MATERIAL & SUPPLIES		
	225414389	CALENDAR	0.00	$7.57	0.00	7.57
	Desc: CALENDAR		Acct: 10-171-323-0000	MATERIAL & SUPPLIES		
	225602841	PAPER 6CS	0.00	$242.04	0.00	242.04
	Desc: PAPER 6CS		Acct: 10-171-323-0000	MATERIAL & SUPPLIES		
	225638088	BATTERIES	0.00	$12.23	0.00	12.23
	Desc: BATTERIES		Acct: 10-121-323-0000	MATERIAL & SUPPLIES		
	225639779	LABELS ADDRESS	0.00	$37.48	0.00	37.48
	Desc: LABELS ADDRESS		Acct: 10-171-323-0000	MATERIAL & SUPPLIES		
	225684794	OFFICE SUPPLIES	0.00	$23.36	0.00	23.36
	Desc: OFFICE SUPPLIES		Acct: 10-151-323-0000	MATERIAL & SUPPLIES		
	225721310	PRINTER INK	0.00	$85.12	0.00	85.12
	Desc: PRINTER INK		Acct: 10-171-323-0000	MATERIAL & SUPPLIES		
		Vendor Total:		544.33	0.00	544.33
030048	MCFARLAND-JOHNSON, INC				12/10/2021	74887

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66	HTFD ROUNDABOUT SEP'21	7,117.13	$7,117.13	0.00	7,117.13
Desc:	HTFD ROUNDABOUT SEP'21	Acct: 80-311-318-8001	CONTRACTED SERVICES(STP 0113(5		
	Vendor Total:		7,117.13	0.00	7,117.13
030180	LOWELL MCLEODS, INC			12/10/2021	74888
W20430	ENGINE 3 - PARTS	0.00	$2,188.52	0.00	2,188.52
Desc:	ENGINE 3 - PARTS	Acct: 10-221-321-0000	REPAIRS & MAINT-VEHICLES		
	Vendor Total:		2,188.52	0.00	2,188.52
030240	MCNALL, GLENN A	GLENN A MCNALL		12/10/2021	74889
PO#9978	REIMBURSEMENT	205.24	$205.24	0.00	205.24
Desc:	CDL license and test	Acct: 60-961-317-0000	PERMITS & LICENSES		
Desc:	Work boot allowance	Acct: 60-961-326-0000	UNIFORMS-PURCHASE/LEASE/CLEAN		
	Vendor Total:		205.24	0.00	205.24
030250	MCNALL, KAREN	KAREN MCNALL		12/10/2021	74890
2021-10	CARD MAKING WORKSHOP	0.00	$172.80	0.00	172.80
Desc:	CARD MAKING WORKSHOP	Acct: 10-515-318-0000	CONTRACTED SERVICES		
	Vendor Total:		172.80	0.00	172.80
031390	MODERN CLEANERS & TAILORS, INC			12/10/2021	74891
NOV'21-2	MONTHLY DRYCLEANING	0.00	$583.75	0.00	583.75
Desc:	MONTHLY DRYCLEANING	Acct: 10-211-326-0000	PURCHASE UNIFORMS & CLEANING		
NOV'21-1	MONTHLY DRYCLEANING	0.00	$82.50	0.00	82.50
Desc:	MONTHLY DRYCLEANING	Acct: 10-221-326-0000	PURCHASE/RENTAL UNIFORMS		
	Vendor Total:		666.25	0.00	666.25
031441	MONAGHAN SAFAR DUCHAM PLLC			12/10/2021	74892
18178	LEGAL SERVICES: K.M. EMPLOYMNT	787.50	$787.50	0.00	787.50
Desc:	LEGAL SERVICES: K.M. EMPLOYMNT	Acct: 60-961-318-0000	CONTRACTED SERVICES		
18176	LEGAL SERVICES: FMLA&PERFORMAN	140.00	$140.00	0.00	140.00
Desc:	LEGAL SERVICES: FMLA&PERFORMANCE	Acct: 30-975-318-0200	CONTRACTED SERVICES - LEGAL		
	Vendor Total:		927.50	0.00	927.50
031660	MORE WASTE SOLUTIONS LLC	MORE WASTE SOLUTIONS LLC		12/10/2021	74893
44647	TRASH PICK UP JULY-NOV 2021	0.00	$100.00	0.00	100.00
Desc:	TRASH PICK UP JULY-NOV 2021	Acct: 10-712-316-0500	APPROP - W. HARTFORD LIBRARY		
	Vendor Total:		100.00	0.00	100.00
031730	MORSE, MARTHA	MARTHA MORSE		12/10/2021	74894
DEC'21	REIMBURSEMNT - GYM	0.00	$28.00	0.00	28.00
Desc:	REIMBURSEMNT - GYM	Acct: 10-271-313-0000	MEMBERSHIP DUES		
	Vendor Total:		28.00	0.00	28.00
031955	MUNICIPAL EMERGENCY SERVICES,INC	MUNICIPAL EMERGENCY SERVICES,INC		12/10/2021	74895
IN1643742	UNIFORMS	0.00	$242.07	0.00	242.07
Desc:	UNIFORMS	Acct: 10-221-326-0000	PURCHASE/RENTAL UNIFORMS		

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IN1643732		HYDROTEST	0.00	$30.00	0.00	30.00
	Desc: HYDROTEST		Acct: 10-221-331-0100	FIRE SUPPRESSION EQUIPMENT		
		Vendor Total:		272.07	0.00	272.07
031976	MUNSON EARTH MOVING CORP				12/10/2021	74896
20-029 - 11		S MAIN STR AUG'21	0.00	$91,014.14	0.00	91,014.14
	Desc: S MAIN STR AUG'21		Acct: 10-011-512-0512	Retainage -		
	Desc: S MAIN STR AUG'21		Acct: 10-011-512-0512	Retainage -		
	Desc: S MAIN STR AUG'21		Acct: 10-011-512-0512	Retainage -		
20-029 - 12		S MAIN STR AUG'21	0.00	$2,000.00	0.00	2,000.00
	Desc: S MAIN STR AUG'21		Acct: 10-011-512-0512	Retainage -		
	Desc: S MAIN STR AUG'21		Acct: 10-011-512-0512	Retainage -		
	Desc: S MAIN STR AUG'21		Acct: 10-011-512-0512	Retainage -		
		Vendor Total:		93,014.14	0.00	93,014.14
032104	MVP SELECT CARE INC.				12/10/2021	74897
2021-11		NOV 2021 - HRA/FSA	24.92	$210.00	0.00	210.00
	Desc: NOV 2021 - HRA/FSA		Acct: 10-121-220-0000	HEALTH INSURANCE		
	Desc: NOV 2021 - HRA/FSA		Acct: 10-151-220-0000	HEALTH INSURANCE		
	Desc: NOV 2021 - HRA/FSA		Acct: 10-171-220-0000	HEALTH INSURANCE		
	Desc: NOV 2021 - HRA/FSA		Acct: 10-171-418-0100	RETIREE HEALTH INSURANCE		
	Desc: NOV 2021 - HRA/FSA		Acct: 10-174-220-0000	HEALTH INSURANCE		
	Desc: NOV 2021 - HRA/FSA		Acct: 10-175-220-0000	HEALTH INSURANCE		
	Desc: NOV 2021 - HRA/FSA		Acct: 10-181-220-0000	HEALTH INSURANCE		
	Desc: NOV 2021 - HRA/FSA		Acct: 10-211-220-0000	HEALTH INSURANCE		
	Desc: NOV 2021 - HRA/FSA		Acct: 10-211-418-0100	RETIREE HEALTH INSURANCE		
	Desc: NOV 2021 - HRA/FSA		Acct: 10-221-220-0000	HEALTH INSURANCE		
	Desc: NOV 2021 - HRA/FSA		Acct: 10-221-418-0100	RETIREE HEALTH INSURANCE		
	Desc: NOV 2021 - HRA/FSA		Acct: 10-271-220-0000	HEALTH INSURANCE		
	Desc: NOV 2021 - HRA/FSA		Acct: 10-312-220-0000	HEALTH INSURANCE		
	Desc: NOV 2021 - HRA/FSA		Acct: 10-312-418-0100	Retiree Health Insurance		
	Desc: NOV 2021 - HRA/FSA		Acct: 10-325-220-0000	HEALTH INSURANCE		
	Desc: NOV 2021 - HRA/FSA		Acct: 10-325-220-0000	HEALTH INSURANCE		
	Desc: NOV 2021 - HRA/FSA		Acct: 10-325-418-0100	RETIREE HEALTH INSURANCE		
	Desc: NOV 2021 - HRA/FSA		Acct: 10-511-220-0000	HEALTH INSURANCE		
	Desc: NOV 2021 - HRA/FSA		Acct: 10-530-220-0000	HEALTH INSURANCE		
	Desc: NOV 2021 - HRA/FSA		Acct: 10-530-418-0100	RETIREE HEALTH INSURANCE		
	Desc: NOV 2021 - HRA/FSA		Acct: 10-622-220-0000	HEALTH INSURANCE		
	Desc: NOV 2021 - HRA/FSA		Acct: 30-974-220-0000	BC/BS		
	Desc: NOV 2021 - HRA/FSA		Acct: 30-975-220-0000	HEALTH INSURANCE		
	Desc: NOV 2021 - HRA/FSA		Acct: 50-954-220-0000	HEALTH INSURANCE		
	Desc: NOV 2021 - HRA/FSA		Acct: 50-955-220-0000	HEALTH INSURANCE		
	Desc: NOV 2021 - HRA/FSA		Acct: 55-955-220-0000	HEALTH INSURANCE		
	Desc: NOV 2021 - HRA/FSA		Acct: 60-961-220-0000	HEALTH INSURANCE		
	Desc: NOV 2021 - HRA/FSA		Acct: 60-961-418-0100	RETIREE HEALTH INSURANCE		
	Desc: NOV 2021 - HRA/FSA		Acct: 60-965-220-0000	HEALTH INSURANCE		
	Desc: NOV 2021 - HRA/FSA		Acct: 65-963-220-0000	HEALTH INSURANCE		
	Desc: NOV 2021 - HRA/FSA		Acct: 65-965-220-0000	HEALTH INSURANCE		
		Vendor Total:		210.00	0.00	210.00

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035002	CASELLA WASTE MANAGEMENT, INC	CASELLA WASTE SERVICES		12/10/2021	74898
9600004122NOV'21	TRASH PICK-UP - NOV'21 TH	0.00	$263.10	0.00	263.10
Desc:	TRASH PICK-UP - NOV'21 TH	Acct: 10-161-318-0000	CONTRACTED SERVICES		
9600004148NOV'21	TRASH PICK-UP - NOV'21 BUGBEE	0.00	$274.00	0.00	274.00
Desc:	TRASH PICK-UP - NOV'21 BUGBEE	Acct: 10-421-318-0000	CONTRACTED SERVICES		
9600291752NOV'21	TRASH PICK-UP - NOV'21 WABA	0.00	$128.13	0.00	128.13
Desc:	TRASH PICK-UP - NOV'21 WABA	Acct: 10-530-318-0000	CONTRACTED SERVICES		
9600004155NOV'21	TRASH PICK UP NOV'21	0.00	$247.19	0.00	247.19
Desc:	MONTHLY TRASH PICKUP	Acct: 10-211-318-0000	CONTRACTED SERVICES		
Desc:	MONTHLY TRASH PICKUP	Acct: 10-221-318-0000	CONTRACTED SERVICES		
Desc:	MONTHLY TRASH PICKUP	Acct: 10-271-320-0000	EQUIP OPERATION/MAINT-OFFICE		
Desc:	MONTHLY TRASH PICKUP-STATION 2	Acct: 10-221-318-0000	CONTRACTED SERVICES		
	Vendor Total:		912.42	0.00	912.42
035550	NUNEZ, JOHN T	JOHN T NUNEZ		12/10/2021	74899
DEC'21	RETIREE REIMBURSEMENT DEC'21	0.00	$191.80	0.00	191.80
Desc:	RETIREE REIMBURSEMENT DEC'21	Acct: 10-511-418-0100	Retiree Health Insurance		
	Vendor Total:		191.80	0.00	191.80
035780	O'REILLY AUTO PARTS			12/10/2021	74900
5698-237675	PARTS	0.00	$253.62	0.00	253.62
Desc:	PARTS	Acct: 10-321-321-0000	REPAIRS & MAINT-VEHICLES		
5698-237646	PARTS	0.00	$109.10	0.00	109.10
Desc:	PARTS	Acct: 10-321-321-0000	REPAIRS & MAINT-VEHICLES		
	Vendor Total:		362.72	0.00	362.72
036079	ORANGE COAST LENDER			12/10/2021	74901
12.03.2021	RECORDING OVERAGE	0.00	$30.00	0.00	30.00
Desc:	RECORDING OVERAGE	Acct: 10-151-325-0000	Refunds		
	Vendor Total:		30.00	0.00	30.00
036695	PARRO'S GUN SHOP & POLICE			12/10/2021	74902
15794-2	VEST - SINGLETON	0.00	$499.50	0.00	499.50
Desc:	VEST - SINGLETON	Acct: 10-211-326-0000	PURCHASE UNIFORMS & CLEANING		
16426-2	VEST - EBBIGHAUSEN	0.00	$499.50	0.00	499.50
Desc:	VEST - EBBIGHAUSEN	Acct: 10-211-326-0000	PURCHASE UNIFORMS & CLEANING		
15794-1	VEST - SINGLETON	499.50	$499.50	0.00	499.50
Desc:	VEST - SINGLETON	Acct: 72-211-326-0100	Bullet proof vests		
16426-1	VEST - EBBIGHAUSEN	499.50	$499.50	0.00	499.50
Desc:	VEST - EBBIGHAUSEN	Acct: 72-211-326-0100	Bullet proof vests		
	Vendor Total:		1,998.00	0.00	1,998.00
036697	PARSONS ENVIRONMENT	JP MORGAN CHASE		12/10/2021	74903
65224	INSPECTIONS NOV'21	0.00	$4.42	0.00	4.42
Desc:	INSPECTIONS NOV'21	Acct: 10-321-321-0000	REPAIRS & MAINT-VEHICLES		
	Vendor Total:		4.42	0.00	4.42

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036770	PECK COMPANY, THE	THE PECK COMPANY			12/10/2021	74904
048250	November Solar ARRAY		3,339.60	$3,339.60	0.00	3,339.60
Desc:	November Solar ARRAY	Acct:	65-963-329-0000	ELECTRICITY		
		Vendor Total:		3,339.60	0.00	3,339.60
037276	PETE'S TIRE BARNS, INC				12/10/2021	74905
270336	E4 TIRES		0.00	$2,696.00	0.00	2,696.00
Desc:	E4 TIRES	Acct:	10-221-321-0000	REPAIRS & MAINT-VEHICLES		
270393	AMB 1 - TIRES		0.00	$2,360.94	0.00	2,360.94
Desc:	AMB 1 - TIRES	Acct:	10-221-321-0200	REPAIRS & MAINT EMS VEHICLES		
270474	Tires for winter plowing		0.00	$403.70	0.00	403.70
Desc:	Tires for winter plowing	Acct:	10-321-321-0000	REPAIRS & MAINT-VEHICLES		
269928	TIRES		1,680.00	$1,680.00	0.00	1,680.00
Desc:	Replace rear tires on Waste Water t	Acct:	60-964-321-0000	REPAIRS & MAINT-VEHICLES		
Desc:	Replace rear tires on Waste Water t	Acct:	65-963-321-0000	REPAIRS & MAINT-VEHICLES		
		Vendor Total:		7,140.64	0.00	7,140.64
037551	PITNEY BOWES INC	PURCHASE POWER			12/10/2021	74906
NOV'21	POSTAGE NOV'21		695.07	$1,456.00	0.00	1,456.00
Desc:	POSTAGE NOV'21	Acct:	10-121-322-0000	POSTAGE		
Desc:	POSTAGE NOV'21	Acct:	10-171-322-0000	POSTAGE		
Desc:	POSTAGE NOV'21	Acct:	10-151-322-0000	POSTAGE		
Desc:	POSTAGE NOV'21	Acct:	10-511-322-0000	POSTAGE		
Desc:	POSTAGE NOV'21	Acct:	10-622-322-0000	POSTAGE		
Desc:	POSTAGE NOV'21	Acct:	10-175-322-0000	POSTAGE		
Desc:	POSTAGE NOV'21	Acct:	10-174-322-0000	POSTAGE		
Desc:	POSTAGE NOV'21	Acct:	50-955-322-0000	POSTAGE		
Desc:	POSTAGE NOV'21	Acct:	55-955-322-0000	POSTAGE		
Desc:	POSTAGE NOV'21	Acct:	60-965-322-0000	POSTAGE		
Desc:	POSTAGE NOV'21	Acct:	65-965-322-0000	POSTAGE		
Desc:	POSTAGE NOV'21	Acct:	10-211-322-0000	POSTAGE		
Desc:	POSTAGE NOV'21	Acct:	10-221-322-0000	POSTAGE		
Desc:	POSTAGE NOV'21-TAX BILLS	Acct:	10-171-322-0000	POSTAGE		
Desc:	POSTAGE NOV'21	Acct:	10-271-320-0000	EQUIP OPERATION/MAINT-OFFICE		
		Vendor Total:		1,456.00	0.00	1,456.00
037751	PONZONI, JOAN	JOAN PONZONI			12/10/2021	74907
DEC'21	RETIREE REIMBURSEMENT DEC'21		260.70	$325.88	0.00	325.88
Desc:	RETIREE REIMBURSEMENT DEC'21	Acct:	50-955-418-0100	RETIREE HEALTH INSURANCE		
Desc:	RETIREE REIMBURSEMENT DEC'21	Acct:	60-965-418-0100	RETIREE HEALTH INSURANCE		
Desc:	RETIREE REIMBURSEMENT DEC'21	Acct:	55-955-418-0100	RETIREE HEALTH INSURANCE		
Desc:	RETIREE REIMBURSEMENT DEC'21	Acct:	65-965-418-0100	RETIREE HEALTH INSURANCE		
Desc:	RETIREE REIMBURSEMENT DEC'21	Acct:	10-325-418-0100	RETIREE HEALTH INSURANCE		
		Vendor Total:		325.88	0.00	325.88
038188	LL POTWIN SERVICES				12/10/2021	74908
7733	CLENAING SERVICES 11.05-12.02		0.00	$309.00	0.00	309.00
Desc:	CLENAING SERVICES 11.05-12.02	Acct:	10-524-318-0000	CONTRACTED SERVICES		
7732-1	JANITORIAL SERVICES 11/6/21-12-2-21		0.00	$300.76	0.00	300.76

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Desc:	JANITORIAL SERVICES 11/6/21-12-2-21	Acct: 10-271-320-0000		EQUIP OPERATION/MAINT-OFFICE		
7732-2	JANITORIAL SERVICES 11/6/21-12-2-21		0.00	$902.28	0.00	902.28
Desc:	JANITORIAL SERVICES 11/6/21-12-2-21	Acct: 10-211-318-0000		CONTRACTED SERVICES		
7734	MOWING NOV'21		0.00	$1,364.30	0.00	1,364.30
Desc:	MOWING NOV'21	Acct: 10-311-318-0000		CONTRACTED SERVICES		
Desc:	MOWING NOV'21	Acct: 10-421-318-0000		CONTRACTED SERVICES		
7731	Town Hall Cleaning Services		0.00	$2,286.60	0.00	2,286.60
Desc:	Town Hall Cleaning Services	Acct: 10-161-318-0000		CONTRACTED SERVICES		
		Vendor Total:		5,162.94	0.00	5,162.94
038495	PRIORITY EXPRESS, INC.				12/10/2021	74909
81722149	INTERLIBRARY PROGRAM NOV'21		0.00	$100.00	0.00	100.00
Desc:	INTERLIBRARY PROGRAM NOV'21	Acct: 10-712-316-0500		APPROP - W. HARTFORD LIBRARY		
		Vendor Total:		100.00	0.00	100.00
039710	REED TRUCK SERVICES INC, S G	SG REED TRUCK SERVICES INC,			12/10/2021	74910
15798	PARTS		0.00	$45.84	0.00	45.84
Desc:	PARTS	Acct: 10-321-321-0000		REPAIRS & MAINT-VEHICLES		
15783	VALVE REPLACEMENT		548.43	$548.43	0.00	548.43
Desc:	Replace broken EGR valve	Acct: 60-961-321-0000		REPAIRS & MAINT-VEHICLES		
Desc:	Replace broken EGR valve	Acct: 65-963-321-0000		REPAIRS & MAINT-VEHICLES		
		Vendor Total:		594.27	0.00	594.27
039994	REXEL USA, INC.	REXEL			12/10/2021	74911
S132177749.001	MATERIALS		152.97	$152.97	0.00	152.97
Desc:	MATERIALS	Acct: 50-952-323-0000		MATERIAL & SUPPLIES		
		Vendor Total:		152.97	0.00	152.97
040425	RIESEBERG, HUNTER	RIESEBERG, HUNTER			12/10/2021	74912
DEC'21	RETIREE REIMBURSEMENT DEC'21		117.10	$334.88	0.00	334.88
Desc:	RETIREE REIMBURSEMENT DEC'21	Acct: 10-121-418-0100		RETIREE HEALTH INSURANCE		
Desc:	RETIREE REIMBURSEMENT DEC'21	Acct: 30-975-418-0100		RETIREE HEALTH INSURANCE		
Desc:	RETIREE REIMBURSEMENT DEC'21	Acct: 50-955-418-0100		RETIREE HEALTH INSURANCE		
Desc:	RETIREE REIMBURSEMENT DEC'21	Acct: 55-955-418-0100		RETIREE HEALTH INSURANCE		
Desc:	RETIREE REIMBURSEMENT DEC'21	Acct: 60-965-418-0100		RETIREE HEALTH INSURANCE		
Desc:	RETIREE REIMBURSEMENT DEC'21	Acct: 65-965-418-0100		RETIREE HEALTH INSURANCE		
		Vendor Total:		334.88	0.00	334.88
040490	RITLAND, THOMAS	THOMAS RITLAND			12/10/2021	74913
DEC'21	RETIREE REIMBURSEMENT DEC'21		0.00	$687.70	0.00	687.70
Desc:	RETIREE REIMBURSEMENT DEC'21	Acct: 10-221-418-0100		RETIREE HEALTH INSURANCE		
		Vendor Total:		687.70	0.00	687.70
040751	ROGERS, LARRY	LARRY ROGERS			12/10/2021	74914
DEC'21	RETIREE REIMBURSEMENT DEC'21		197.50	$197.50	0.00	197.50
Desc:	RETIREE REIMBURSEMENT DEC'21	Acct: 60-961-418-0100		RETIREE HEALTH INSURANCE		
		Vendor Total:		197.50	0.00	197.50

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041450	SABIL & SONS, INC		SABIL & SONS, INC		12/10/2021	74915
41819		PARTS	0.00	$138.24	0.00	138.24
	Desc: PARTS		Acct: 10-321-321-0000	REPAIRS & MAINT-VEHICLES		
41826		PARTS	0.00	$104.45	0.00	104.45
	Desc: PARTS		Acct: 10-321-321-0000	REPAIRS & MAINT-VEHICLES		
41754		PARTS	0.00	$50.36	0.00	50.36
	Desc: PARTS		Acct: 10-321-321-0000	REPAIRS & MAINT-VEHICLES		
41764		PARTS	0.00	$54.62	0.00	54.62
	Desc: PARTS		Acct: 10-321-321-0000	REPAIRS & MAINT-VEHICLES		
		Vendor Total:		347.67	0.00	347.67
042699	SIMPLE ENERGY PARTNERS, LLC		SIMPLE ENERGY PARTNERS, LLC		12/10/2021	74916
W1117810		SERVICE CALL: NO HEAT	0.00	$249.21	0.00	249.21
	Desc: SERVICE CALL: NO HEAT		Acct: 10-221-321-0100	REPAIRS & MAINT-BUILDING		
	Desc: SERVICE CALL: NO HEAT		Acct: 10-211-321-0100	REPAIRS & MAINT-BUILDING		
		Vendor Total:		249.21	0.00	249.21
043315	NATIONAL CENTER FOR SAFETY INITIATI				12/10/2021	74917
16243		BACKGROUND CHECKS	0.00	$120.00	0.00	120.00
	Desc: BACKGROUND CHECKS		Acct: 10-514-315-0000	RECRUITMENT & TRAINING		
		Vendor Total:		120.00	0.00	120.00
043878	STANARD & ASSOCIATES, INC				12/10/2021	74918
SA000048830		DISPATCH TESTING	0.00	$117.50	0.00	117.50
	Desc: DISPATCH TESTING		Acct: 10-271-315-0000	RECRUITMENT & TRAINING		
		Vendor Total:		117.50	0.00	117.50
044204	STEARNS SEPTIC SERVICE, LLC				12/10/2021	74919
2021-602		Sludge Hauling	1,680.00	$1,680.00	0.00	1,680.00
	Desc: Sludge Hauling		Acct: 65-963-318-0000	CONTRACTED SERVICES		
		Vendor Total:		1,680.00	0.00	1,680.00
044220	STERICYCLE, INC				12/10/2021	74920
1011186481		STERI-SAFE DEC'21	0.00	$28.88	0.00	28.88
	Desc: STERI-SAFE DEC'21		Acct: 10-221-331-0500	MEDICAL EQUIPMENT & SUPPLIES		
		Vendor Total:		28.88	0.00	28.88
044606	STUDIO NEXUS ARCHITECTS & PLANNERS				12/10/2021	74921
2121.02		FIRE STN CONTRACT SERVICES OCT'	0.00	$2,872.50	0.00	2,872.50
	Desc: FIRE STN CONTRACT SERVICES OCT'21		Acct: 10-221-321-0200	REPAIRS & MAINT EMS VEHICLES		
		Vendor Total:		2,872.50	0.00	2,872.50
044609	STRYKER SALES CORPORATION		STRYKER SALES CORPORATION		12/10/2021	74922
3586665		Service contract for two devices	0.00	$3,060.00	0.00	3,060.00
	Desc: Service contract for two devices		Acct: 10-221-331-0500	MEDICAL EQUIPMENT & SUPPLIES		
		Vendor Total:		3,060.00	0.00	3,060.00

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045300	TASCO SECURITY, INC				12/10/2021	74923
157726	ALARM MONITORING		96.00	$96.00	0.00	96.00
Desc:	ALARM MONITORING	Acct:	30-971-318-0000	CONTRACTED SERVICES		
	Vendor Total:			96.00	0.00	96.00
046725	TST HYDRAULICS, INC.				12/10/2021	74924
93112	Replace Valve Pump-Leaf blower		0.00	$920.95	0.00	920.95
Desc:	Replace Valve Pump-Leaf blower	Acct:	10-321-321-0000	REPAIRS & MAINT-VEHICLES		
	Vendor Total:			920.95	0.00	920.95
046950	TWIN STATE SAND AND GRAVEL CO				12/10/2021	74925
101798	TWIN PACK		0.00	$669.77	0.00	669.77
Desc:	TWIN PACK	Acct:	10-311-318-0000	CONTRACTED SERVICES		
101797	SCREENED LOAM		0.00	$44.12	0.00	44.12
Desc:	SCREENED LOAM	Acct:	10-311-323-0000	MATERIAL & SUPPLIES		
	Vendor Total:			713.89	0.00	713.89
047190	USA BLUEBOOK	USA BLUEBOOK			12/10/2021	74926
798522	MATERIALS		229.72	$229.72	0.00	229.72
Desc:	MATERIALS	Acct:	60-961-323-0000	MATERIAL & SUPPLIES		
	Vendor Total:			229.72	0.00	229.72
047650	UPPER VALLEY EQUIPMENT RENTALS				12/10/2021	74927
6880	CUTOFF BLADES		0.00	$23.85	0.00	23.85
Desc:	CUTOFF BLADES	Acct:	10-321-323-0000	MATERIAL & SUPPLIES		
	Vendor Total:			23.85	0.00	23.85
048185	VALLEY IMAGING & AWARDS				12/10/2021	74928
20494	DESK PLATE		0.00	$10.40	0.00	10.40
Desc:	DESK PLATE	Acct:	10-621-323-0000	MATERIAL & SUPPLIES		
	Vendor Total:			10.40	0.00	10.40
048300	VALLEY NEWS	VALLEY NEWS			12/10/2021	74929
125911,284898	AD#284898 SB AGENDA BUDGET 12.07		0.00	$113.90	0.00	113.90
Desc:	AD#284898 SB AGENDA BUDGET 12.07.21	Acct:	10-111-312-0000	ADVERTISING		
125977,266084	AD#266084 PLANNING COMMISSION 1		0.00	$214.20	0.00	214.20
Desc:	AD#266084 PLANNING COMMISSION 12.06	Acct:	10-622-312-0000	ADVERTISING		
125911,275189	AD#275189 SB MEETING 11.30.2021		0.00	$176.80	0.00	176.80
Desc:	AD#275189 SB MEETING 11.30.2021	Acct:	10-111-312-0000	ADVERTISING		
	Vendor Total:			504.90	0.00	504.90
048350	ACKERMAN, STEVEN C	ROTO-ROOTER			12/10/2021	74930
11.07.2021	SERVICE CALL: DISPATCH AREA		0.00	$108.00	0.00	108.00
Desc:	SERVICE CALL: DISPATCH AREA	Acct:	10-211-321-0100	REPAIRS & MAINT-BUILDING		
	Vendor Total:			108.00	0.00	108.00
048575	VERIZON WIRELESS				12/10/2021	74932

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9894020819		VERIZON BROADBAND NOV'21	0.00	$1,569.66	0.00	1,569.66
	Desc: VERIZON BROADBAND NOV'21		Acct: 10-221-324-0000	TELEPHONE		
	Desc: VERIZON BROADBAND NOV'21		Acct: 10-211-320-0100	EQUIP OPERATION/COMMUNICATION		
	Desc: VERIZON BROADBAND NOV'21WINDSOR		Acct: 10-005-100-0000	DUE FROM OTHER GOVERNMENTS		
	Desc: VERIZON BROADBAND NOV'21 NORWICH		Acct: 10-005-100-0000	DUE FROM OTHER GOVERNMENTS		
048575	VERIZON WIRELESS				12/10/2021	74931
9894082656		CELL PHONES	184.66	$1,869.87	0.00	1,869.87
	Desc: CELL PHONES		Acct: 10-121-324-0000	TELEPHONE		
	Desc: CELL PHONES		Acct: 10-171-324-0000	TELEPHONE		
	Desc: CELL PHONES		Acct: 10-181-324-0000	TELEPHONE		
	Desc: CELL PHONES		Acct: 10-221-324-0000	TELEPHONE		
	Desc: CELL PHONES		Acct: 10-211-324-0000	TELEPHONE		
	Desc: CELL PHONES		Acct: 10-271-324-0000	TELEPHONE		
	Desc: CELL PHONES		Acct: 10-325-324-0000	TELEPHONE		
	Desc:		Acct: 10-511-324-0000	TELEPHONE		
	Desc: CELL PHONES		Acct: 50-955-324-0000	TELEPHONE		
	Desc: CELL PHONES		Acct: 55-955-324-0000	TELEPHONE		
	Desc: CELL PHONES		Acct: 60-965-324-0000	TELEPHONE		
	Desc: CELL PHONES		Acct: 30-971-324-0000	TELEPHONE		
	Desc: CELL PHONES		Acct: 10-174-324-0000	TELEPHONE		
	Desc: CELL PHONES		Acct: 65-965-324-0000	TELEPHONE		
	Desc: CELL PHONES		Acct: 10-411-417-0017	EXTRAORDINARY EXP : COVID-19		
		Vendor Total:		3,439.53	0.00	3,439.53
048600	VERMONT AGENCY OF TRANSPORTATION				12/10/2021	74933
BO 1444 060 OCT'21		VA CUTTOFF BRIDGE OCT'21 X01635 (	0.00	$861.32	0.00	861.32
	Desc: VA CUTTOFF BRIDGE OCT'21 X01635 01		Acct: 10-313-318-0000	CONTRACTED SERVICES		
BO 1444 060 SEP'21		VA CUTTOFF BRIDGE SEP'21 X01635 (	0.00	$1,685.76	0.00	1,685.76
	Desc: VA CUTTOFF BRIDGE SEP'21 X01635 01		Acct: 10-313-318-0000	CONTRACTED SERVICES		
		Vendor Total:		2,547.08	0.00	2,547.08
050251	VERMONT LEAGUE OF CITIES AND TOWNS		VLCT PROPERTY & CASUALTY		12/10/2021	74934
REN220285-Q1		INSURANCE 01.01.2022-01.01.2023	31,912.43	$182,282.75	0.00	182,282.75
	Desc: P & L 1ST CALENDAR QTR 2022 - 3RD F		Acct: 10-111-418-0000	PROPERTY & LIABILITY INSURANCE		
	Desc: P & L 1ST CALENDAR QTR 2022 - 3RD F		Acct: 10-115-418-0000	PROPERTY & LIABILITY INSURANCE		
	Desc: P & L 1ST CALENDAR QTR 2022 - 3RD F		Acct: 10-121-418-0000	PROPERTY & LIABILITY INSURANCE		
	Desc: P & L 1ST CALENDAR QTR 2022 - 3RD F		Acct: 10-131-418-0000	PROPERTY & LIABILITY INSURANCE		
	Desc: P & L 1ST CALENDAR QTR 2022 - 3RD F		Acct: 10-161-418-0000	PROPERTY & LIABILITY INSURANCE		
	Desc: P & L 1ST CALENDAR QTR 2022 - 3RD F		Acct: 10-171-418-0000	PROPERTY & LIABILITY INSURANCE		
	Desc: P & L 1ST CALENDAR QTR 2022 - 3RD F		Acct: 10-174-418-0000	PROPERTY & LIABILITY INSURANCE		
	Desc: P & L 1ST CALENDAR QTR 2022 - 3RD F		Acct: 10-175-418-0000	PROPERTY & LIABILITY INSURANCE		
	Desc: P & L 1ST CALENDAR QTR 2022 - 3RD F		Acct: 10-181-418-0000	PROPERTY & LIABILITY INSURANCE		
	Desc: P & L 1ST CALENDAR QTR 2022 - 3RD F		Acct: 10-211-418-0000	PROPERTY & LIABILITY INSURANCE		
	Desc: P & L 1ST CALENDAR QTR 2022 - 3RD F		Acct: 10-221-418-0000	PROPERTY & LIABILITY INSURANCE		
	Desc: P & L 1ST CALENDAR QTR 2022 - 3RD F		Acct: 10-271-418-0000	PROPERTY & LIABILITY INSURANCE		
	Desc: P & L 1ST CALENDAR QTR 2022 - 3RD F		Acct: 10-313-418-0000	PROPERTY & LIABILITY INSURANCE		
	Desc: P & L 1ST CALENDAR QTR 2022 - 3RD F		Acct: 10-325-418-0000	PROPERTY & LIABILITY INSURANCE		
	Desc: P & L 1ST CALENDAR QTR 2022 - 3RD F		Acct: 10-421-418-0000	PROPERTY & LIABILITY INSURANCE		
	Desc: P & L 1ST CALENDAR QTR 2022 - 3RD F		Acct: 10-511-418-0000	PROPERTY & LIABILITY INSURANCE		
	Desc: P & L 1ST CALENDAR QTR 2022 - 3RD F		Acct: 10-512-418-0000	PROPERTY & LIABILITY INSURANCE		

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Desc:	P & L 1ST CALENDAR QTR 2022 - 3RD F	Acct: 10-514-418-0000	PROPERTY & LIABILITY INSURANCE		
Desc:	P & L 1ST CALENDAR QTR 2022 - 3RD F	Acct: 10-515-418-0000	Property Liability Insurance		
Desc:	P & L 1ST CALENDAR QTR 2022 - 3RD F	Acct: 10-516-418-0000	PROPERTY & LIABILITY INSURANCE		
Desc:	P & L 1ST CALENDAR QTR 2022 - 3RD F	Acct: 10-521-418-0000	PROPERTY & LIABILITY INSURANCE		
Desc:	P & L 1ST CALENDAR QTR 2022 - 3RD F	Acct: 10-524-418-0000	PROPERTY & LIABILITY INSURANCE		
Desc:	P & L 1ST CALENDAR QTR 2022 - 3RD F	Acct: 10-527-418-0000	PROPERTY & LIABILITY INSURANCE		
Desc:	P & L 1ST CALENDAR QTR 2022 - 3RD F	Acct: 10-528-418-0000	PROPERTY & LIABILITY INSURANCE		
Desc:	P & L 1ST CALENDAR QTR 2022 - 3RD F	Acct: 10-530-418-0000	PROPERTY & LIABILITY INSURANCE		
Desc:	P & L 1ST CALENDAR QTR 2022 - 3RD F	Acct: 10-621-418-0000	PROPERTY & LIABILITY INSURANCE		
Desc:	P & L 1ST CALENDAR QTR 2022 - 3RD F	Acct: 10-622-418-0000	PROPERTY & LIABILITY INSURANCE		
Desc:	P & L 1ST CALENDAR QTR 2022 - 3RD F	Acct: 10-013-100-0000	EXCHANGES PAYABLE		
Desc:	P & L 1ST CALENDAR QTR 2022 - 3RD F	Acct: 30-975-418-0000	PROPERTY & LIABILITY INS		
Desc:	P & L 1ST CALENDAR QTR 2022 - 3RD F	Acct: 50-955-418-0000	PROPERTY & LIABILITY INS		
Desc:	P & L 1ST CALENDAR QTR 2022 - 3RD F	Acct: 55-955-418-0000	PROPERTY & LIABILITY INS		
Desc:	P & L 1ST CALENDAR QTR 2022 - 3RD F	Acct: 60-961-418-0000	PROPERTY & LIABILITY INSURANCE		
Desc:	P & L 1ST CALENDAR QTR 2022 - 3RD F	Acct: 65-963-418-0000	PROPERTY & LIABILITY INSURANCE		
Desc:	WC 1ST CALENDAR QTR 2022 - 3RD FISC	Acct: 10-211-250-0000	WORKERS COMP		
Desc:	WC 1ST CALENDAR QTR 2022 - 3RD FISC	Acct: 10-221-250-0000	WORKERS COMP		
Desc:	WC 1ST CALENDAR QTR 2022 - 3RD FISC	Acct: 10-411-250-0000	WORKERS COMP		
Desc:	WC 1ST CALENDAR QTR 2022 - 3RD FISC	Acct: 50-954-250-0000	WORKERS COMP		
Desc:	WC 1ST CALENDAR QTR 2022 - 3RD FISC	Acct: 55-954-250-0000	WORKERS COMP		
Desc:	WC 1ST CALENDAR QTR 2022 - 3RD FISC	Acct: 55-955-250-0000	WORKERS COMP		
Desc:	WC 1ST CALENDAR QTR 2022 - 3RD FISC	Acct: 60-965-250-0000	WORKERS COMP		
Desc:	WC 1ST CALENDAR QTR 2022 - 3RD FISC	Acct: 65-963-250-0000	WORKERS COMP		
Desc:	WC 1ST CALENDAR QTR 2022 - 3RD FISC	Acct: 65-965-250-0000	WORKERS COMP		
Desc:	WC 1ST CALENDAR QTR 2022 - 3RD FISC	Acct: 60-961-250-0000	WORKERS COMP		
	Vendor Total:		182,282.75	0.00	182,282.75
050510	VERMONT MECHANICAL, INC.			12/10/2021	74935
37624	SERVICE CALL: BOILER	0.00	$405.00	0.00	405.00
Desc:	SERVICE CALL: BOILER	Acct: 10-221-321-0100	REPAIRS & MAINT-BUILDING		
Desc:	SERVICE CALL: BOILER	Acct: 10-211-321-0100	REPAIRS & MAINT-BUILDING		
	Vendor Total:		405.00	0.00	405.00
050950	VERMONT RECREATION & PARKS ASSOC	VERMONT RECREATION & PARKS ASSOC		12/10/2021	74936
02003	Jay & Shane Certified Pool Operator	0.00	$750.00	0.00	750.00
Desc:	Jay & Shane Certified Pool Operator	Acct: 10-511-315-0000	RECRUITMENT & TRAINING		
	Vendor Total:		750.00	0.00	750.00
051347	VERMONT, STATE OF	TREASURER, STATE OF VERMONT		12/10/2021	74937
DW20323	Indirect Discharge fee for 5F	220.00	$220.00	0.00	220.00
Desc:	Indirect Discharge fee for 5F	Acct: 65-963-317-0000	PERMITS & LICENSES		
051347	VERMONT, STATE OF	TREASURER, STATE OF VERMONT		12/10/2021	74939
VT0005320 JUL-SEP'21	QUECHEE WAT DEPT JUL-SEP 2021	815.35	$815.35	0.00	815.35
Desc:	QUECHEE WAT DEPT JUL-SEP 2021	Acct: 55-955-317-0000	PERMITS & LICENSES		
051347	VERMONT, STATE OF	TREASURER, STATE OF VERMONT		12/10/2021	74937
DW20319	Indirect Discharge for 4J CLUBHOUSE	220.00	$220.00	0.00	220.00
Desc:	Indirect Discharge fee for 4J clubh	Acct: 65-963-317-0000	PERMITS & LICENSES		
DW20320	Indirect Discharge for 4K Clubhouse	220.00	$220.00	0.00	220.00

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Desc:	Indirect Discharge for 4K Clubhouse		Acct: 65-963-317-0000	PERMITS & LICENSES		
DW20322		Indirect Discharge for 5E	220.00	$220.00	0.00	220.00
Desc:	Indirect Discharge fee for 5E		Acct: 65-963-317-0000	PERMITS & LICENSES		
051347	VERMONT, STATE OF		TREASURER, STATE OF VERMONT		12/10/2021	74938
VT0005319 JUL-SEP'21		WHITE RIVER WAT DEPT JUL-SEP 202	2,691.15	$2,691.15	0.00	2,691.15
Desc:	WHITE RIVER WAT DEPT JUL-SEP 2021		Acct: 50-955-317-0000	PERMITS & LICENSES		
051347	VERMONT, STATE OF		TREASURER, STATE OF VERMONT		12/10/2021	74937
DW20321		Indirect Discharge fee for 4J Hill	220.00	$220.00	0.00	220.00
Desc:	Indirect Discharge fee for 4J Hill		Acct: 65-963-317-0000	PERMITS & LICENSES		
DW20318		Indirect Discharge for 3B Birchwood	220.00	$220.00	0.00	220.00
Desc:	Indirect Discharge for 3B Birchwood		Acct: 65-963-317-0000	PERMITS & LICENSES		
DW20317		Indirect Discharge fee for 2C Noyes	220.00	$220.00	0.00	220.00
Desc:	Indirect Discharge fee for 2C Noyes		Acct: 65-963-317-0000	PERMITS & LICENSES		
		Vendor Total:		5,046.50	0.00	5,046.50
051943	VISION SERVICE PLAN		VISION SERVICE PLAN		12/10/2021	74940
DEC'21		VISION INSURANCE DEC'21	0.00	$1,821.80	0.00	1,821.80
Desc:	VISION INSURANCE DEC'21		Acct: 10-012-300-0225	ACCRUED VISION INSURANCE PAYAI		
		Vendor Total:		1,821.80	0.00	1,821.80
052300	WEBB, F W COMPANY		F.W. WEBB COMPANY		12/10/2021	74941
73966094		MATERIALS	266.50	$266.50	0.00	266.50
Desc:	MATERIALS		Acct: 55-954-321-0100	REPAIRS & MAINT - BUILDING		
		Vendor Total:		266.50	0.00	266.50
052326	WEED PRECAST, LLC				12/10/2021	74942
7244		MATERIALS	0.00	$332.47	0.00	332.47
Desc:	MATERIALS		Acct: 10-311-323-0000	MATERIAL & SUPPLIES		
		Vendor Total:		332.47	0.00	332.47
053040	WHITE RIVER CAR WASH				12/10/2021	74943
NOV'21		CAR WASH NOV'21	0.00	$168.00	0.00	168.00
Desc:	CAR WASH NOV'21		Acct: 10-211-321-0000	REPAIRS & MAINT-VEHICLES		
		Vendor Total:		168.00	0.00	168.00
053150	SWISH WHITE RIVER LTD				12/10/2021	74944
W472986		CLEANING SUPPLIES	123.20	$123.20	0.00	123.20
Desc:	CLEANING SUPPLIES		Acct: 60-961-323-0000	MATERIAL & SUPPLIES		
W472649		CLEANING SUPPLIES	0.00	$137.25	0.00	137.25
Desc:	CLEANING SUPPLIES		Acct: 10-221-323-0000	MATERIAL & SUPPLIES		
W471673		ICE MELT	0.00	$78.50	0.00	78.50
Desc:	ICE MELT		Acct: 10-221-323-0000	MATERIAL & SUPPLIES		
		Vendor Total:		338.95	0.00	338.95
053650	WILSON TIRE INC				12/10/2021	74945
513776		CAR 1 - TIRES	0.00	$693.48	0.00	693.48
Desc:	CAR 1 - TIRES		Acct: 10-221-321-0000	REPAIRS & MAINT-VEHICLES		

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513777		CAR 2 - TIRES	0.00	$693.48	0.00	693.48
	Desc: CAR 2 - TIRES		Acct: 10-221-321-0000	REPAIRS & MAINT-VEHICLES		
		Vendor Total:		1,386.96	0.00	1,386.96
054600	WOOD, JOHN G. JR	JOHN G. WOOD JR			12/10/2021	74946
DEC'21		RETIREE REIMBURSEMENT DEC'21	0.00	$148.50	0.00	148.50
	Desc: RETIREE REIMBURSEMENT DEC'21		Acct: 10-221-418-0100	RETIREE HEALTH INSURANCE		
		Vendor Total:		148.50	0.00	148.50
054815	WORKSAFE TCI INC				12/10/2021	74947
27242		SIGNS	0.00	$394.11	0.00	394.11
	Desc: SIGNS		Acct: 10-624-318-0000	CONTRACTED SERVICES		
		Vendor Total:		394.11	0.00	394.11
055310	ZOLL MEDICAL CORPORATION				12/10/2021	74948
3403807		MEDICAL SUPPLIES	0.00	$230.98	0.00	230.98
	Desc: MEDICAL SUPPLIES		Acct: 10-221-331-0500	MEDICAL EQUIPMENT & SUPPLIES		
3405036		MEDICAL SUPPLIES	0.00	$170.83	0.00	170.83
	Desc: MEDICAL SUPPLIES		Acct: 10-221-331-0500	MEDICAL EQUIPMENT & SUPPLIES		
		Vendor Total:		401.81	0.00	401.81
059743	HOWELL, THOMAS	THOMAS HOWELL			12/10/2021	74949
NOV'21		REIMBURSEMENT -	0.00	$109.26	0.00	109.26
	Desc: REIMBURSEMENT -		Acct: 10-211-311-0000	TRAVEL & MEETINGS		
11.20.2021		COLD WEATHER GEAR/UNIFORM	0.00	$324.95	0.00	324.95
	Desc: COLD WEATHER GEAR/UNIFORM		Acct: 10-211-326-0000	PURCHASE UNIFORMS & CLEANING		
		Vendor Total:		434.21	0.00	434.21
059772	SHARPENING SHED INC. (THE)	THE SHARPENING SHED INC			12/10/2021	74950
20066		ZAMBONI KNIFE	0.00	$39.00	0.00	39.00
	Desc: ZAMBONI KNIFE		Acct: 10-530-320-0000	EQUIP OPERATION & MAINT		
		Vendor Total:		39.00	0.00	39.00
059847	COUTERMARSH, TOM	TOM COUTERMARSH			12/10/2021	74951
DEC'21		RETIREE REIMBURSEMENT DEC'21	883.00	$883.00	0.00	883.00
	Desc: RETIREE REIMBURSEMENT DEC'21		Acct: 50-955-418-0100	RETIREE HEALTH INSURANCE		
	Desc: RETIREE REIMBURSEMENT DEC'21		Acct: 55-955-418-0100	RETIREE HEALTH INSURANCE		
	Desc: RETIREE REIMBURSEMENT DEC'21		Acct: 60-965-418-0100	RETIREE HEALTH INSURANCE		
	Desc: RETIREE REIMBURSEMENT DEC'21		Acct: 65-965-418-0100	RETIREE HEALTH INSURANCE		
		Vendor Total:		883.00	0.00	883.00
059882	CARY, SANDRA	SANDRA CARY			12/10/2021	74952
2022-2		REIMBURSEMENT - BOOKS/SUPPLIES	0.00	$661.22	0.00	661.22
	Desc: REIMBURSEMENT - BOOKS/SUPPLIES		Acct: 10-712-316-0500	APPROP - W. HARTFORD LIBRARY		
		Vendor Total:		661.22	0.00	661.22
060110	NATIONAL BUSSINESS TECHNOLOGIES LL(				12/10/2021	74953

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IN456972		COPIER METER - NOV'21 - FD	0.00	$33.21	0.00	33.21
Desc:	COPIER METER - NOV'21 - FD	Acct: 10-221-320-0000		EQUIP OPERATION/MAINT-OFFICE		
IN456974		COPIER METER - NOV'21 PD	0.00	$15.46	0.00	15.46
Desc:	COPIER METER - NOV'21 PD	Acct: 10-211-318-0000		CONTRACTED SERVICES		
Desc:	COPIER METER - NOV'21 PD	Acct: 10-271-320-0000		EQUIP OPERATION/MAINT-OFFICE		
IN458586		METER COPIER NOV'21 - DPW	38.68	$48.32	0.00	48.32
Desc:	METER COPIER NOV'21 - DPW	Acct: 10-325-330-0000		OFFICE EQUIPMENT		
Desc:	METER COPIER NOV'21 - DPW	Acct: 50-955-330-0000		OFFICE EQUIPMENT		
Desc:	METER COPIER NOV'21 - DPW	Acct: 55-955-330-0000		OFFICE EQUIPMENT		
Desc:	METER COPIER NOV'21 - DPW	Acct: 60-965-330-0000		OFFICE EQUIPMENT		
Desc:	METER COPIER NOV'21 - DPW	Acct: 65-965-330-0000		OFFICE EQUIPMENT		
IN456973		METER COPIER NOV'21 REC	0.00	$57.82	0.00	57.82
Desc:	METER COPIER NOV'21 REC	Acct: 10-511-318-0000		CONTRACTED SERVICES		
IN456970		METER COPIER - NOV 2021 - LF	0.49	$0.49	0.00	0.49
Desc:	METER COPIER - NOV 2021 - LF	Acct: 30-975-318-0000		CONTRACTED SERVICES		
IN458587		METER COPIER - NOV 2021 - FIN	0.00	$43.19	0.00	43.19
Desc:	METER COPIER - NOV 2021 - FIN	Acct: 10-171-318-0000		CONTRACTED SERVICES		
IN456971		COPIER METER - NOV'21	0.00	$51.90	0.00	51.90
Desc:	COPIER METER - NOV'21	Acct: 10-174-323-0000		MATERIAL & SUPPLIES		
Desc:	COPIER METER - NOV'21	Acct: 10-622-323-0000		MATERIAL & SUPPLIES		
IN456975		METER COPIER - NOV 2021 - TM	0.00	$31.50	0.00	31.50
Desc:	METER COPIER - NOV 2021 - TM	Acct: 10-121-318-0000		CONTRACT SERVICES		
		Vendor Total:		281.89	0.00	281.89
500660	JP PEST SERVICE				12/10/2021	74954
3082161		SERVICES PER CONTRACT	0.00	$83.13	0.00	83.13
Desc:	SERVICES PER CONTRACT	Acct: 10-161-318-0000		CONTRACTED SERVICES		
		Vendor Total:		83.13	0.00	83.13
500894	SECURSHRED	SECURSHRED			12/10/2021	74955
379292		SHREDDING SERVICES	0.00	$22.00	0.00	22.00
Desc:	SHREDDING SERVICES	Acct: 10-325-318-0000		CONTRACT SERVICES		
		Vendor Total:		22.00	0.00	22.00
501990	DAMRON-BROWN, SARAH JO	SARAH JO DAMRON-BROWN			12/10/2021	74956
10.06.2021		LEARN TO SKATE PROGRAM	0.00	$390.00	0.00	390.00
Desc:	LEARN TO SKATE PROGRAM	Acct: 10-530-318-0000		CONTRACTED SERVICES		
		Vendor Total:		390.00	0.00	390.00
502730	BARNES, TATUM	TATUM A BARNES			12/10/2021	74957
12.06.2021		LEGO CLUB - SESSION 2	0.00	$300.00	0.00	300.00
Desc:	LEGO CLUB - SESSION 2	Acct: 10-514-318-0000		CONTRACTED SERVICES		
		Vendor Total:		300.00	0.00	300.00
502790	KOLP, SARAH	SARAH KOLP			12/10/2021	74958
850104		REFUND-LEARN TO SKATE	0.00	$140.00	0.00	140.00
Desc:	REFUND-LEARN TO SKATE	Acct: 10-514-325-0000		REFUNDS		

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		Vendor Total:		140.00	0.00	140.00
502791	MATSUYAMA, SAEKA	SAEKA MATSUYAMA			12/10/2021	74959
849334		REFUND - LEARN TO SKATE	0.00	$12.00	0.00	12.00
	Desc: REFUND - LEARN TO SKATE		Acct: 10-514-325-0000	REFUNDS		
		Vendor Total:		12.00	0.00	12.00
502792	REEVES, TARA	TARA REEVES			12/10/2021	74960
849473		REFUND - LEARN TO SKATE	0.00	$65.00	0.00	65.00
	Desc: REFUND - LEARN TO SKATE		Acct: 10-514-325-0000	REFUNDS		
		Vendor Total:		65.00	0.00	65.00
FUND 1 0	**HRA / FSA / DCR**			**Bank Total:**		**2,511,558.96**
FUND 1 0 HRA	**HRA / FSA / DCR**					
032103	MVP HEALTH - HRA / DCRA				12/10/2021	1023
12.07.2021		DCRA/FSA/HRA 11.28.21-12.04.21	0.00	$3,057.86	0.00	3,057.86
	Desc: DCRA 11.28.21-12.04.21		Acct: 10-012-200-0520	SECTION 125 DEPENDENT CARE ACC		
	Desc: FSA 11.28.21-12.04.21		Acct: 10-012-200-0510	SECTION 125 HEALTH CARE ACCT		
	Desc: HRA 11.28.21-12.04.21		Acct: 10-174-225-0000	HRA/CHOICECARE CARD		
	Desc: HRA 11.28.21-12.04.21		Acct: 10-221-418-0100	RETIREE HEALTH INSURANCE		
	Desc: HRA 11.28.21-12.04.21		Acct: 10-511-225-0000	HRA/CHOICECARE CARD		
	Desc: HRA 11.28.21-12.04.21		Acct: 10-312-225-0000	HRA/CHOICECARE CARD		
	Desc: HRA 11.28.21-12.04.21		Acct: 10-221-225-0000	HRA/CHOICECARE CARD		
11.30.2021		HRA 11.21.21-11.27.21	147.71	$539.46	0.00	539.46
	Desc: HRA 11.21.21-11.27.21		Acct: 10-171-225-0000	HRA/CHOICECARE CARD		
	Desc: HRA 11.21.21-11.27.21		Acct: 10-151-225-0000	HRA/CHOICECARE CARD		
	Desc: HRA 11.21.21-11.27.21		Acct: 60-961-418-0100	RETIREE HEALTH INSURANCE		
	Desc: HRA 11.21.21-11.27.21		Acct: 10-221-418-0100	RETIREE HEALTH INSURANCE		
		Vendor Total:		3,597.32	0.00	3,597.32
FUND 1 0 HRA				**Bank Total:**		**3,597.32**
		Holdback Total				2,600,880.56
	Batch Totals:	0.00	214,422.37		0.00	2,815,302.93

Bank ID	Bank Name				
Vendor ID	Vendor Name	Payee Name		Check Date	Check No.
Detail: Invoice No.	Invoice Description	Cross Fund	Invoice Amt	Disc. Amt	Net Amt.

________________ DANIEL FRASER

________________ JOSEPH MAJOR

________________ KIM SOUZA

________________ DENNIS BROWN

________________ LANNIE J. COLLINS

________________ MICHAEL HOYT

________________ ALLY TUFENKJIAN

________________ TRACY YARLOTT-DAVIS

________________ GAIL OSTROUT

________________ JOHN J. CLERKIN