

AGENDA

Town of Hartford Committee on Racial Equity and Inclusion (HCOREI)

Hartford Town Hall, Room 312 and Zoom (See below)

Wednesday, Mar. 19th, 2025, 7:00 pm - 8:30 pm

Meetings are usually held on most 1st and 3rd Wednesdays of each month in the Hartford Municipal building and on Zoom, unless otherwise warned.

Join the Meeting:

<https://us02web.zoom.us/j/9649775812?pwd=bHU0TFZITWZPaEREekZuL2N3cHpJZz09>

Meeting ID: 964 977 5812, Password: 666

Time	Agenda Topic	Committee Action
7:00 pm	Call to Order • Approve Meeting Minutes of Feb. 5th	
7:02 PM	Acknowledge and Welcome Community Members	
7:05 PM	Pending Committee Membership Changes	
7:15 PM	Hartford as a Disability-Friendly Certified township • Pat discusses Lebanon's approach	Discussion
7:30 PM	HCOREI Activities • Juneteenth Planning ○ How to proceed? • Engaging with other Hartford & UV Organizations ○ Lebanon DEI ○ Hartford Community Coalition - Emily Zanleoni ○ BIPOC Home & Business Ownership Project	Discussion
7:50 PM	Updates • Gender Inclusivity Policy Updates ○ Jasmine - online search on the relevant policies. ○ Susan & Kim Sousa - see if there is anything relevant on the VLCT Portal. ○ Mary - EMERGE participants regarding possible example policies • Town/Selectboard Updates ○ Hartford Town Committee Beginner's Guide (Pat Draft: https://bit.ly/3R78020) • School Board Updates ○ Hartford student award (A. Raynolds Memorial)	Discussion
8:25 PM	New Business	Discussion
8:30 PM	Adjourn	

Tabled for future agenda

- More Updates
 - o Hartford Historical Society
- Stories - Julia Lau

HCOREI Members

- Pat Autilio, Chair, Community Member (through 4/1/2026)
- *(shared)* – Clerk
- Susan Mullens, Vice-Chair, Community Member – (through 8/22/2025)
- Sara Campbell, Community Member – (through 3/11/2026)
- *(vacant)*, Community Member
- Nancy Russell, School Board Member
- Mary Erdei, Selectboard Member
- Tatum Barnes, Town Staff Liaison
- *(vacant)* - Student Liaison, Vice Chair

Resolution on Hartford as a Disability-Friendly Township

WHEREAS, the Hartford Town Select Board recognizes that, for the Township of Hartford to truly thrive, every community member must be able to fully and meaningfully participate in every aspect of public life, from civic to economic to recreational, and

WHEREAS, the Hartford Town Select Board recognizes that proactively working to remove barriers to full and meaningful participation for disabled members of the community is of vital importance to achieving that goal,

NOW, THEREFORE, BE IT RESOLVED THAT, the Hartford Town Select Board commits to pursue the following preliminary disability inclusion actions, which will take the Township of Hartford beyond the minimum legal ADA requirements:

Section 1: The Hartford Town Select Board encourages local businesses and organizations to become Certified Disability-Friendly to create a community of belonging for all, and

Section 2: The Hartford Town Select Board encourages the Township to adopt best practices that will help it to serve as a model for disability inclusion in the business sector, and

Section 3: The Hartford Town Select Board encourages the Township to strive for inclusive and accessible spaces and events including:

- accommodations language on public signage
- accommodations language on invitations and registrations for all events hosted and sponsored by the Township,
- requests for accommodations language to be used on invitations and registrations for events the Township speaks at and/or co-sponsors, and

Section 4: The Hartford Town Select Board commits the Township to conducting internal checks and creating improvement plans that will be implemented over time to ensure accessibility and disability inclusion in:

- Employment practices, encompassing but not limited to accommodations,
- Talent recruitment and retention policies,
- Facilities, promoting universal design whenever possible, and
- Websites, promoting accessibility whenever possible.

Dated this ____ day of _____, 2025 at Hartford, Vermont.