

Minutes

Town of Hartford Committee on Racial Equity and Inclusion (HCOREI)

Hartford Town Hall, Room 317 and Zoom

Wednesday, February 5, 2025 7:00 pm

Attendees:

Committee members: Pat Autilio, Mary Erdei, Susan Mullens, Sara Campbell (via zoom)

(Absent: Nancy Russell, Staff Liaison Tatum Barnes)

Community members: Jasmine Hawkins

Call to order - 7:05pm

Meeting Minutes from January 15 - Motion: Mary, 2nd: Pat, Approved unanimously.

Acknowledge and Welcome Community Members

Hartford as a Disability-Friendly Certified township

Reviewed and discussed the draft Resolution from Kendra LaRoche, Executive Director of the Special Needs Support Center. Prepared draft to recommend eventual approval by Select Board.

Next Steps:

- Pat will contact Hanover and Lebanon to get some background on their experiences with the program.

Gender Inclusivity Policy

Susan reported on the information she collected after reaching out to nine towns in Vermont to learn about gender inclusivity policies/practices in their communities.

Next Steps:

- Jasmine will do a broader online search on the relevant policies.
- Susan will contact Kim Sousa to see if there is anything relevant on the VLCT Portal.
- Mary will ask EMERGE participants regarding possible example policies

Engaging with other Hartford and UV Organizations

Next Steps:

- Pat will connect with Emily Zanleoni, Hartford Community Coalition.
- In the future, hope to have Julius Turner from UV BIPOC Network and BIPOC Home and Business Ownership Project to an HCoreI meeting.

Executive Session

8:15pm - Sarah moved, Mary seconded to go into Executive Session. Approved

8:25pm - Mary moved, Pat seconded to come out of Executive Session. Approved.

8:30pm Pat moved, and Mary seconded to recommend Jasmine Hawkins to fill the vacant Community Member position. Approved unanimously.

Adjourn - 8:27pm Pat moved to adjourn, Sarah second. Approved.

HCOREI Members

- Pat Autilio, Chair (through 4/1/2026)
- Susan Mullens, Vice Chair (through 8/22/2025)
- (shared) - Clerk
- Sara Campbell, Community Member – (through 3/11/2026)
- Nancy Russell, School Board Member
- Mary Erdei, Selectboard Member
- Vacant, Community Member (through 4/29/2026)
- Vacant, Student Liaison Member
- Tatum Barnes, Town Staff Liaison