

AGENDA

Town of Hartford Committee on Racial Equity and Inclusion (HCOREI)

Hartford Town Hall, Room 317 and Zoom (See below)

Wednesday, Nov 6th, 2024, 7:00 pm - 8:30 pm (NEW TIME)

Meetings are usually held on most 1st and 3rd Wednesdays of each month in the Hartford Municipal building and on Zoom, unless otherwise warned.

To participate on Zoom you will need a Zoom Account. This is the most common login issue. Use the following link to sign-up for an account if you do not have one: <https://zoom.us/signup>

Join the Meeting:

<https://us02web.zoom.us/j/9649775812?pwd=bHU0TFZITWZPaEREekZuL2N3cHpJZz09>

Meeting ID: 964 977 5812, Password: 666

Time	Agenda Topic	Committee Action
7:00 pm	Call to Order	
	• Approve Meeting Minutes of Oct. 16th	
7:02 PM	Acknowledge and Welcome Community Members	
7:05 PM	Meet with Kendra LaRoche - Hartford as a Disability-Friendly Certified town	
	• Kendra LaRoche - Executive Director - Special Needs Support Center	
7:45 PM	HCOREI Meetings Through 2025	
	• Review and approve Proposal – (See Attachment A)	
8:00 PM	Prepare for HCoreI Update for Select Board on Nov. 26	
	• HCoreI Budget Discussion • Review attachment B (below)	
8:15 PM	Updates	
	- School Board Updates ○ Hartford student award (A. Raynolds Memorial) - Town/Selectboard Updates - Hartford Town Gender Inclusivity Policy recommendation - Engaging with other Hartford & UV Organizations - Report on BIPOC Home and Business Ownership Community Kick-Off Event	
8:25 PM	New Business	Discussion
8:30 PM	Adjourn	

Tabled for future agenda

- Finalize HCoreI Charge Revision
- Review Status of Past HCoreI Policy Recommendations
 - Status of policy digitization efforts
- Engaging with other Hartford & UV Organizations - Updates
- Stories - Julia Lau

HCOREI Members

- Pat Autilio, Chair, Community Member (through 4/1/2026)
- *(shared)* – Clerk
- Susan Mullens, Vice-Chair, Community Member – (through 8/22/2025)
- Sara Campbell, Community Member – (through 3/11/2026)
- Joe Major, Community Member (through 4/29/2026)
- Nancy Russell, School Board Member
- Mary Erdei, Selectboard Member
- Tatum Barnes, Town Staff Liaison
- *(vacant)* - Student Liaison, Vice Chair

Attachment A – HCOREI Meeting Dates Through 2025 (Proposed)

(Blank lines show skipped first or third Wednesday.)

2-Oct-24
16-Oct-24
6-Nov-24
20-Nov-24
4-Dec-24

15-Jan-25
5-Feb-25
19-Feb-25

19-Mar-25
2-Apr-25
16-Apr-25
7-May-25
21-May-25
4-Jun-25

16-Jul-25
6-Aug-25

17-Sep-25
1-Oct-25
15-Oct-25
5-Nov-25
19-Nov-25
3-Dec-25

Attachment B

HCOREI November 2024 Selectboard Update (Draft)

- HCoreI Strategic Plan Initiatives
 - Community Safety Review - Completed!
 - Communication Officer Position - Hired!
 - Policy On Policies
 - Standard Template approved
 - [Implementation underway?]
 - Policy digitization – [Status?]
- Outreach & Community Engagement
 - Improved presence - New brochure, banner, Facebook, <https://www.hartford-vt.org/hcorei>
 - Juneteenth - Canceled due to inclement weather
 - Met (Jan, Oct) with Julia Lau (Coach and Facilitator of DE&I for HSD)
 - Met with Kendra Laroche - Executive Director, Special Needs Support Center
 - (March) Special Needs Information Program (SNIP)
 - (Nov) Hartford's becoming a Disability-Friendly Certified Town
 - Met with Members of Quechee Lakes DEI (Oct)
 - Tabled at Hartford Block Party (Oct)
 - Participated in BIPOC Home and Business Ownership Community Kick-Off Event (Oct)
 - Run by Vital Communities
 - Initiated by Upper Valley BIPOC Network
 - Met with Tia Winter from Lebanon DEI (Nov.)
- Other
 - Welcome staff liaison Tatum Barnes as committee member.
 - Exploring examples of potential gender inclusivity policies to recommend for the town
- Challenges
 - Need new student liaison to committee
 - Get more community members involved
 - Windsor County NAACP Branch effort abandoned