

## **Minutes**

### **Town of Hartford Committee on Racial Equity and Inclusion (HCOREI)**

**Hartford Town Hall, Room 1 and Zoom**

**Wednesday, October 16, 2024, 7:00 pm**

#### **Attendees:**

**Committee members:** Pat Autilio, Mary Erdei, Susan Mullens, Sarah Campbell (Absent: Joe Major, Nancy Russell, Staff Liaison Tatum Barnes)

**Community members:** Members of Quechee Lakes DEI Council: Matt Donahue, Marsha Autilio, and Myrna Brooks (by zoom)

**Call to order - 7:00pm**

**Approved Meeting Minutes** from October 2<sup>nd</sup>

- Motion: Sarah, 2nd: Mary, Passed unanimously

#### **Acknowledge and Welcome Community Members**

- Community Members: Matt Donovan, Myrna Brooks

The meeting focused on the work of the Quechee Lakes DEI Council and the ways we could work together.

The DEI Council was started 5 years ago. The Quechee Lakes Landowners Association (QLLA) Trustees had formulated a Diversity, Equity, and Inclusion mission statement, and the Council is the group that has taken on that mission. Their monthly meetings are open, and they currently have approximately 23 members. They have four subcommittees: policy and culture, education, Abenaki garden, and communication. Among other tasks, the policy and culture group works with the Quechee Lakes Human Resources Director. The Education committee holds events including monthly Courageous Conversations discussions.

HCOREI members shared information on the founding of this committee, how it works with the town, and efforts that the committee has addressed.

It was agreed that we have things that we could learn from each other – both successes and challenges – and ways that we could support each other. The Quechee DEI Council will invite HCOREI members to one of its meetings.

**Adjourn - 8:30pm** Sarah moved to adjourn.

#### **HCOREI Members**

- Pat Autilio, Chair (through 4/1/2026)
- Susan Mullens, Vice Chair (through 8/22/2025)

- (shared) - Clerk
- Sara Campbell, Community Member – (through 3/11/2026)
- Joe Major, Community Member (through 4/29/2026)
- Nancy Russell, School Board Member
- Mary Erdei, Selectboard Member
- Tatum Barnes, Town Staff Liaison
- Vacant, Student Liaison Member