

AGENDA

Town of Hartford Committee on Racial Equity and Inclusion (HCOREI)

Hartford Town Hall, Room 317 and Zoom

Wednesday, Sep. 18, 2024, 6:00 pm - 7:30 pm

Meetings are usually held on the 1st and 3rd Wednesday of each month in the Hartford Municipal building and on Zoom, unless otherwise warned.

To participate on Zoom you will need a Zoom Account. This is the most common login issue. Use the following link to sign-up for an account if you do not have one: <https://zoom.us/signup>

Join the Meeting:

<https://us02web.zoom.us/j/9649775812?pwd=bHU0TFZITWZPaEREekZuL2N3cHpjZz09>

Meeting ID: 964 977 5812, Password: 666

Time	Agenda Topic	Committee Action
6:00 pm	Call to Order • Approve Meeting Minutes of August 21st	
6:02 PM	Acknowledge and Welcome Community Members	
6:05 PM	Member Comments and Announcements	
6:10 PM	Engaging with other Hartford & UV Organizations • Inviting groups to future HCOREI Meetings; Learn how Hartford can better support their efforts. ○ Julia Lau – Oct. 2nd ○ Quechee Lakes Assoc DEI – Oct. 16th	
6:15 PM	Appoint new HCOREI Vice-Chair	
6:20 PM	Discuss Meeting Times / Frequency	
6:30 PM	HCOREI Charge Revision • Confirm which is the latest document version.	
6:40 PM	HCOREI Outreach • Flyer / Brochure (<i>New! See Attachment A</i>); Consider for the future: banner? • Web page URL - https://hartford-vt.org/hcorei (<i>New!</i>)	
6:45 PM	HCOREI Budget Discussion • Begin listing items for 2025	
7:00 PM	Toward a Town Gender Inclusivity Policy • Search for example policies available from VCLT and other sources. (Susan Update)	
7:10 PM	Updates • School Board Updates ○ Hartford student award (A. Raynolds Memorial) • Town/Selectboard Updates ○ Community Safety Review Project Updates	Discussion
7:25 PM	New Business	Discussion
7:30 PM	Adjourn	

Tabled for future agenda

- Review Status of Past HCOREI Policy Recommendations
 - Status of policy digitization efforts

HCOREI Members

[Note: This roster reflects that both boards have now approved the most recent change to our charge reducing the number of voting members to seven.]

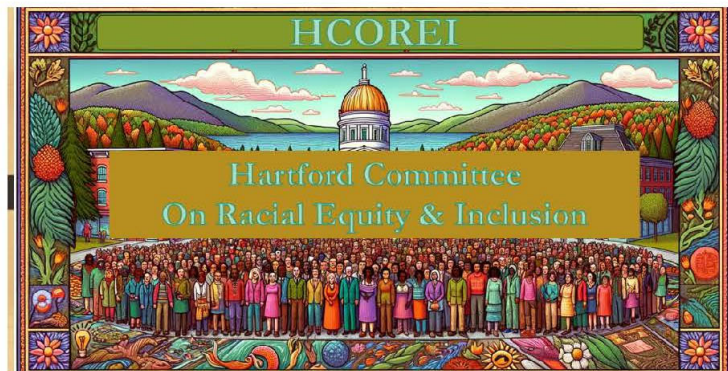
- Pat Autilio, Chair (through 4/1/2026)
- *(shared)* – Clerk
- *(vacant)* – Vice-Chair
- Sara Campbell, Community Member – (through 3/11/2026)
- Susan Mullens, Community Member – (through 8/22/2025)
- Joe Major, Community Member (through 4/29/2026)
- Nancy Russell, School Board Member
- Mary Erdei, Selectboard Member
- *(vacant)* - Student Liaison
- Tatum Barnes, Town Staff Liaison

Addenda

[QR Code for HCOREI Web site](#)



Attachment A – New HCoreI Flyer (Proposed)



Our Mission

Everyone has the right to live in a fair, equitable, and anti-racist community. To achieve this, we must take collective responsibility and work together for shared prosperity. We support actions that increase awareness in our institutions and push for policies in the town and schools that address systemic racism.

What We Do...

- ✓ Work towards a welcoming environment and reduce racial disparities.
- ✓ Support racial equity in the Town of Hartford and Hartford School District.
- ✓ Support the Hartford town and schools to cultivate understanding of diversity, inclusion, and equity.



***Juneteenth
2023***

Who we are...

People from Hartford community, Select Board,
School Board, town staff and student body
We meet 1st and 3rd Wednesdays at 6PM at the
Hartford Town Hall

We would love for you to join us!

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How We Do It...

- ✓ **Recommend** Actions and Policy Changes to Select Board and School Board
- ✓ **Educate** the community through special events and outreach
- ✓ **Analyze** current situations and trends for marginalized groups in Hartford



HCoreI Website:

[https://www.hartford-
vt.org/2511/Hartford-Committee-on-
Racial-Equity-and-](https://www.hartford-vt.org/2511/Hartford-Committee-on-Racial-Equity-and-)

... and find us on Facebook!