

Minutes

Town of Hartford Committee on Racial Equity and Inclusion (HCOREI)
Hartford Town Hall, Room 317 and Zoom
Wednesday, August 21st, 2024, 6:00 pm

Attendees:

Committee members: Pat Autilio, Mary Erdei, Molly Armbrust, Susan Mullens, Nancy Russell via zoom. (Absent: Sara Campbell, Joe Major, Tatum Barnes)

Call to order - 6:01pm

Approved Meeting Minutes from August 7 - Motion: Mary, 2nd: Molly

Acknowledge and Welcome Community Members Member Comments and Announcements

- At the recent Hartford Pride Parade, there were a few marchers with an HCOREI banner. It was suggested that some committee members participate in next year's event.
- Pat reported that he had signed up with the stipend program and that it was easy to do.

HCOREI Charge Revision

- Pat has posted a revised document but still needs to verify that the revision is based on the correct original

Gender Inclusivity Policy

- VCLT does not have a sample Gender Inclusivity Policy. Looked at Nonconforming Gender Identity info from VCLT.
- Shared Hartford School District's policy
- Susan will contact other towns to see if they have Gender Inclusivity policies. Pat will give some contact names.

Engaging with other Hartford & UV Organizations

- Continued brainstorming names of contacts and/or groups that would be possible to connect with.
- Nancy will contact the Hartford Community Coalition
- Susan will ask other towns if they have DEI committees or groups when she calls to ask about Gender Inclusivity policies

Updates Discussion

- School Board Updates
Recent moves and changes in response to PCB/PFA contamination
- Town/Selectboard Updates

Discussion on ARPA funds – contracts/disbursements/deadlines

Heard report on the options for the Transfer Station

Listening Session on Communication and Transparency scheduled at the Wilder Library on Sept. 10. All are invited.

- Hartford student award (A. Raynolds Memorial)
Molly has drafted an information sheet/ 'application' for the award. She will share a copy with Pat. Molly is meeting with Julia Lau.

New Business

- Question as to why HCoreI meets twice a month. This moved to the agenda for the next meeting.
- Pat reminded members of the HCoreI Google Drive. He will send Mary and Tatum the link.
- All wished Molly the best as she leaves for college.

Adjourn - 7:00pm – Motion: Mary, 2nd: Molly

HCoreI Members

- Pat Autilio, Chair (through 4/1/2026)
- Molly Armbrust, Student Liaison, Vice Chair
- (shared) - Clerk
- Sara Campbell, Community Member – (through 3/11/2026)
- Susan Mullens, Community Member – (through 8/22/2025)
- Joe Major, Community Member (through 4/29/2026)
- Nancy Russell, School Board Member
- Mary Erdei, Selectboard Member
- Tatum Barnes, Town Staff Liaison