

Town of Hartford Committee on Racial Equity and Inclusion (HCOREI)
Hartford Town Hall, Room 317 and Zoom
Wednesday, April 17th, 2024, 6:00 pm - 7:30 pm

In Attendance: Pat Autilio (Chair), Molly Armbrust (Vice Chair), Sara Campbell, Kim Souza, Miriam Wood, Nancy Russell, Susan Mullens, Mary Erdei

6:00 pm Call to Order

- Approve Meeting Minutes 3/20 - Molly moved, Pat seconded - passed unanimously

6:02 PM Acknowledge and Welcome Community Members - none

6:05 PM Member Comments and Announcements - None

6:10 PM Recruiting new HCOREI members

- Joe will be requesting reappointment
- Miriam will be departing and we will have one community opening in May
- Pat will post on our Facebook page and on the listserv

6:20 PM HCOREI Charge Revision

- Revise HCOREI Charge to modify liaison requirements?
Constitution section as it stands on 3/8/23

This advisory committee will be constituted of eleven members to include two Selectboard members, two School Board members, five community members and two Hartford High School student liaisons. Each member will have equal weight in discussion and voting. The Committee will elect its own Chair, Vice-Chair and Clerk. One member of HCOREI may reside outside of Hartford, notwithstanding student liaisons.

- Discussion around voting privileges for sitting selectboard and schoolboard members - decided to retain voting privileges but reduce the number of student and bards position to one each.
- **Pat moves** to update the constitution to read: This advisory committee will be constituted of Nine (9) members to include one (1) Selectboard member, one (1) School Board member, Five (5) community members and Two (2) student member from Hartford High School. **Sara Seconded**
- **Discussion** on reducing the community members to seven - amended to reflect that.
 - This advisory committee will be constituted of Seven (7) members to include one (1) Selectboard member, one (1) School Board member, Four (4) community members and one (1) student member from Hartford High School.
- Amendment accepted, **Passed unanimously**
- The chair will present the charge change request to both the Schoolboard and Selectboard for ratification.
- **Kim Moves** that the Chair of HCOREI requests that the town manager invite a staff liaison to participate in the committee, per Selectboard Committee Liaison Policy, this is a non voting position. **Pat seconds, Passed unanimously**

6:50 PM HCOREI mailing list

- Look at hcorimembers@googlegroups.com and who remains a subscriber
- Create two lists? One for committee members and one for anyone interested in HCoreI?
 - Discussion about the role of the list and how they would be used.
 - no changes at this time

7:10 PM Updates

- School Board Updates
 - Second School board liaison - see above
 - Gender Inclusivity Policy – review for potentially recommend the town to consider - https://docs.google.com/document/d/11mFjqXyWYleXlclD6SGqaz0yg_8q0et/edit
- Town/Selectboard Updates
 - Community Safety Review Project Updates
 - Finalizing survey data and will let the group know when it is live.
 - Process Management Team expects to meet with our public safety departments next week.
 - How do we reach the expanded audience we want to hear from? Include printed copies in some places? Victims of Domestic Violence, Historically vulnerable communities
 - Is the survey the place to capture this community? Is there some other forum that would work better for this work? Onsite visits to areas like Wise, Restorative Justice, the Haven, Bugbee, VA, HCRS
 - Is it being offered in multiple languages (at least Spanish) There are known members of the community who speak Chinese and Portuguese
 - VCLT Cohort
 - Next meeting 4/23
 - Will request the more detailed data from the Survey
 - Vermont Community Foundation has agreed to Grant money of \$1500
 - Potential to hire Abundant Sun to do the public presentation to the town
 - Selectboard approved policy template and policy on policies
- NAACP
 - Pat is following up with the National Board to question how to move this process forward.
 - There are two chapters in VT - Rutland and Wyndham - that report up to the regional area. There had been a leadership issue which has now been resolved.
 - Discussion to expand the chapter to all of the Upper Valley vs just Windsor County. There's a chapter at Dartmouth but has not been updated in quite some time.
- Joint School/Select board meeting - SB approved a calendar cycle which has embedded in it joint school/selectboard meetings
- Hartford student award (A. Raynolds Memorial) - no update

7:20 PM New Business

Chronic Disease and Vermonters of Color

- Health Equity Data 2024 Report to the Legislature:
 - <https://legislature.vt.gov/Documents/2024/WorkGroups/House%20Health%20Care/Reports%20and%20Resources/W~Department%20of%20Health~Health%20Equity%20Data%202024%20Report~1-4-2024.pdf>
- 3>4>50 – Health Equity Brief

- <https://www.healthvermont.gov/sites/default/files/documents/pdf/hpdp-3-4-50-statewide-data-brief-race-ethnicity.pdf>
- VT DoH 2024-2029 Strategic Plan <https://www.healthvermont.gov/about/plans-reports/strategic-plan>

Ideal Vermont - Mary is participating. Recent meeting was in Winooski with the Vermont Intelligence Center. (state police)

Discussion centered around election safety and a variety of extremist groups

Juneteenth on next agenda

7:40 PM Adjourn Sara moves - Mary seconded

HCOREI Members

- Pat Autilio, Chair (through 3/7/2024, pending reappointment) • Molly Armbrust, Student Liaison, Vice Chair
- (shared) - Clerk
- Sara Campbell, Community Member – (through 3/20/2026 (confirm)) • Susan Mullens, Community Member – (through 8/22/2025) • Joe Major, Community Member (through 5/2/2024)
- Miriam Wood, Community Member (through 5/2/2024, outgoing) • Nancy Russell, School Board Member
- Kim Souza, Selectboard Member
- Mary Erdei, Selectboard Member
- Vacant, 2nd Student Liaison