

AGENDA

Town of Hartford Committee on Racial Equity and Inclusion (HCOREI)

Wednesday, November 16, 2022

6:00 pm - 7:30 pm

In Attendance

- Committee Members: Sara Campbell - Chair, John Hall – Vice-Chair, Pat Autilio – Clerk, Kim Souza, Ally Tufenkjian
- Student Liaison: Molly Armbrust
- Community Members: (none)

Agenda Topic

6:16 PM Call to Order

- Approve Meeting Minutes 11/2 (Motion: Sara, 2nd: Kim, approved by voice vote)

6:17 PM Acknowledge and welcome community members

(none)

6:18 PM General Updates

- Tuck Community Consulting – Sara
 - Interim report given out last night the select board:
 - 98 survey responses as of Nov. 13.
 - Some town officials will be interviewed. As well as some respondents.
 - All (anonymized) data will be coming at the end.
 - Survey will be open until they're report is complete.
 - Preliminarily study shows: Most people want to get their info from town web site and email for push alerts.
- Training Updates – Kim, Ally
 - Dates set for training starting in December, but there is a scheduling conflict with the January date.
 - Seeking town staff to get engaged with Abundant Sun, IDEAL and EPIC Journey.
- DEI Resource Library home - John
 - Waiting for IT to get the process settled for web site updates.
- Police Chief Search
 - Joe and Miriam have been contacted to get involved. Meeting on Nov.18th.
- Community safety review
 - Only one RFP response so far. That response is not a match.
 - "Think Again" is considering submitting creating a proposal.

6:20 PM HCOREI Selectboard Meeting Debrief

- Presentation included interim Tuck project report (See above)
- No action on the web site pending
- Possible next steps on policy work
 - Email VLCT policy-on-policies to town and selectboard leadership with offer of HCOREI assistance to tailor VLCT template to suit for Hartford.

6:45 PM Charge Review Continued

- Continued from draft from 11/2 meeting
- https://docs.google.com/document/d/1yQOX7VNAom-TDKbJ4Inm2H7D_HHeL-

mvrTlxvd0yzM/edit?usp=sharing

- Remove member term limit per guidance from 11/15 select board meeting
- Sara will continue to revise charge and provide for review
- John will send town committee application to Maggie for use as student liaison.
 - https://cms5.revize.com/revize/hartfordvt/Document_center/Government/Boards%20&%20Commissions/1.%20Boards%20and%20Commissions%20Member%20Application%203.10.2020_202003110913057101.pdf
 - When Maggie approves. Mollie will complete the application. Maggie will interview, School board will review and approve the application.

7:13 PM Working Group Check-ins

- RHRR – no update
- Education – no update
- Policy – did prep for selectboard report

7:20 PM New Business (none)

7:30 PM Adjourn

Kim: motion to adjourn, passed

HCOREI Members

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|---|-------------------------------------|
| ● Sara Campbell – Chair (through 4/5/2023) | ● Russell North - Schoolboard Rep |
| ● John Hall – Vice Chair (through 4/5/2023) | ● Nancy Russell - Schoolboard Rep |
| ● Pat Autilio – Clerk (through 3/7/2024) | ● Ally Tufenkjian - Selectboard Rep |
| ● Joe Major – (through 5/2/2024) | ● Kim Souza - Selectboard Rep |
| ● Miriam Wood – (through 5/2/2024) | ● Student Liaison: Molly Armbrust |