

MINUTES

Town of Hartford Committee on Racial Equity and Inclusion (HCOREI)

Wednesday, October 5, 2022

6:00 pm - 7:30 pm

In Attendance

- Committee Members: Sara Campbell - Chair, John Hall – Vice-Chair, Pat Autilio – Clerk, Russell North, Kim Souza, Ally Tufenkjian, Havah Walther, Miriam Wood
- Community Members: (none)
- Student Liaison: Molly Armbrust

Agenda Topic

6:00 PM Call to Order

- **Motion: Approval of Meeting Minutes from Sept. 21st (Havah, Miriam 2nd, unanimous voice approval)**

6:05 PM Acknowledge and welcome community members

6:10 PM General Updates

- Training
 - Select Board training: Waiting for Abundant Sun on scheduling
- IDEAL Vermont program – Tracy applied to this
- DEI Resource Library home – John will ask town IT person about this
- Police Chief Search
 - Sara told Tracy she nominates Joe and Miriam to the advisory committee to represent HCOREI
- Vermont Community Foundation Grant Application
 - Application has been submitted by Tracy

6:25 PM Working Group Check-ins

- Tuck Community Consulting – Have heard nothing recently. Sara reached out to Charlie today (10/5).
- RHRR
 - NAACP Windsor County chapter formation underway. Need to sign up 100 initial individual members. All HCOREI members asked to send application to interested people.
- Education
 - Has not met recently.
- Policy
 - Will start meeting again on 2nd Thursdays of the month starting Oct. 13.
 - Send invite to other HCOREI members to see if anyone else is interested.

6:45 PM Motion and Recommendation Tracking

- Sara created spreadsheet listing all past motions and actions from HCOREI.
- Reviewed this sheet and discussed priority for 10/19 meeting (Sara to send once finalized)
- Set preliminary agenda for discussion with Town Manager

7:15 PM New Business

- Housing Chapter of Town Plan
 - Matt Osborn is looking for reps from HCOREI for steering committee with housing chapter of the town plan meeting from Oct to June 2023.
 - Miriam interested to join.

- **Motion: Sara. Ally 2nds HCOEI recommends that Miriam Wood join the steering committee to update the housing chapter of then town, (Passed on unanimous voice vote)**
- Add member durations to meeting minutes.
 - Liaisons from both boards are renominated to HCOEI in March of every year.
- HCOEI's charge expires in April
 - Sara suggests workshopping charge offline.
 - **Action: Members have until Nov. 2nd to review and suggest possible changes to charge.**

7:30 PM Adjourn

- **Motion: Pat, Ally 2nd, unanimous voice approval**

HCOEI Members

- Sara Campbell – Chair (through 4/5/2023)
- John Hall – Vice Chair (through 4/5/2023)
- Pat Autilio – Clerk (through 3/7/2024)
- Joe Major – (through 5/2/2024)
- Miriam Wood – (through 5/2/2024)
- Russell North - School Rep
- Nancy Russell - School Rep
- Ally Tufenkjian - Selectboard
- Kim Souza - Selectboard