

AGENDA

Town of Hartford Committee on Racial Equity and Inclusion (HCOREI)

Wednesday, September 21, 2022

6:00 pm - 7:30 pm

In Attendance

- Committee Members: Sara Campbell - Chair, John Hall – Vice-Chair, Pat Autilio – Clerk, Joe Major, Russell North, Kim Souza, Ally Tufenkjian
- Community Members: Ann Reynolds
- Student Liaison: Molly Armbrust

Agenda Topic

6:03 PM Call to Order

- **Motion: Approval of Meeting Minutes from Sept. 7th (John, Joe 2nd, unanimous voice approval)**

6:05 PM Acknowledge and welcome community members

6:10 PM General Updates

- Training
 - Awaiting reply from Abundant Sun scheduling
- VLCT EPIC program
 - Kim & Tracy got acceptance on Tuesday into this program and will be attending.
- IDEAL Vermont program
 - Kim: Tracy applied for this but has no further updates
- Budget Request
 - Sara: Put in Juneteenth request and sent list of other items in need of funding
- DEI Resource Library home
 - No updates
- Police Chief Search
 - Tracy will be reaching out to Sara for representation from HCoreI on that committee.
 - Tracy will come to the Oct. 19th HCoreI Meeting. This item can be discussed then.
- Community Safety Review RFP Status
 - Tracy completed and posted the RFP last week. (Can be found here: https://www.hartford-vt.org/services/town_manager/contracts_bids_rfps.php - Administration - Assessment on Community Safety, then https://www.hartford-vt.org/Document_center/Bid%20Postings/Administration/Community%20Safety%20Review%20RFP%20202%20v2.pdf)
- Vermont Community Foundation Grant Application
 - Select Board approved application for the Training grant. Town will be notified within 30 days.

6:35 PM Build timeline and next steps for meeting management – Discussion

- Sara working on a document to track past HCoreI motions and to track action leads, dates, status and priority. Will show to and discuss with Tracy.

6:47 PM Working Group Check-ins

- Strategic Plan
 - Tuck Community Consulting
 - Project was recently accepted by the Tuck committee.
- RHRR

- Creating NAACP Windsor Chapter (Miriam and Ann)
 - Core group has been identified. First official meeting Oct. 2.
 - P.O. Box has been established. Preparing message to send to prospective members.
 - Seeking 100 members for this new chapter. (\$30/yr.)
- Education
 - Had meeting last week (John, Molly, Havah)
 - Reviewed Charge Update
 - Some school board members oppose having a student liaison as a voting member of HCoreI due to concerns over liaison's safety.
 - Community-led discussions around School District matters – Russ
 - If a parent comes to HCoreI with an issue, HCoreI school board members will prefer not to be present to conform to the school's issue escalation process.
- Policy
 - Template decision
 - Sara will talk with Tracy about how HCoreI can assist to get policies into standard template.
 - Membership confirmation
 - Sara will send a Doodle poll to schedule a meeting.
 - Agreement on "Policy on policy" for adding and revising town policies is essential.

7:18 PM New Business

- Upcoming meeting with Town Manager
 - Tracy will attend HCoreI on Oct. 19th.
 - Plan for that discussion at next HCoreI meeting on Oct. 5
- Need to communicate about Prop-2 on State ballot election day

7:32 PM Adjourn

- **Motion: Approval of Meeting Minutes from Sept. 7th (Kim, Pat 2nd, unanimous voice approval)**