

MINUTES

Town of Hartford Committee on Racial Equity and Inclusion (HCOREI)

Wednesday, September 7, 2022

6:00 pm - 7:30 pm

In Attendance

- Committee Members: Sara Campbell - Chair, John Hall – Vice-Chair, Pat Autilio – Clerk, Joe Major, Russell North, Kim Souza, Ally Tufenkjian
- Community Members: Ann Raynolds, Nancy Russell
- Student Liaison: Molly Armbrust

Agenda Topic

6:03 PM Call to Order

- **Motion: Approval of Meeting Minutes from Aug. 17th (John Hall, Ally 2nd, unanimous voice approval)**

6:05 PM Acknowledge and welcome community members

- New township Committee on Housing and Homelessness accepting applications now

6:06 PM Funding Requests

- Community equity grant application
 - Application sent to Tracey on Tuesday. Tentatively on Sept. 20 Selectboard agenda to discuss letter of support.
- Items for fall township budgeting. Sara putting together budget request...
 - Juneteenth (\$2k)
 - Community Safety Review
 - Public Information Officer
 - Policy revisions consultant?
 - Ongoing DEI Training for Selectboard and township staff

6:30 PM Working Group Check-ins

- Strategic Plan
 - Tuck Community Consulting Update
 - Tuck (Chuck) will not be hosting an in-person event. Sara will hear back on Tuck decision about whether to accept Hartford's project soon.
- RHRR
 - Bringing NAACP into Windsor - Ann and Miriam met with Stefen (head of NAACP in Brattleboro.) Working on getting members signed for Windsor chapter. Members do *not* need to be Windsor county residents. Need to get 100 members to become an official chapter.
 - Kim and Tracy signed up for VLCT EPIC program.
 - Tracy will be contacting Xusana Davis this week about state's IDEAL Vermont program.
 - John sent Hiring Processes email to Selectboard leaders and Tracy. Tracy is currently reviewing it.
- Education
 - John will reach out to Hartford Schools superintendent. Will start meeting again soon.

- Policy
 - Policy Group will re-group in October to discuss reviewing the new township site.
 - Sara creating a template for organizing policy and ordinances.

6:50 PM August 23rd Selectboard Meeting debrief discussion

- Training
- Webpage status
 - DEI Resource Library home – No answer was given on where this can go
- Policy
- Community Safety Review
 - Update on RFP
 - RFP should be posted any time
- Hiring Practices with a lens toward equity
 - No direct response at the Selectboard meeting; further response pending

7:24 PM New Business

- Rights and Democracy having summit in Hartford HS on Sept. 24 from 10 to 3:30. Register here: <https://www.mobilize.us/rightsdemocracy/event/496549/>

7:30 PM Adjourn

- **Motion: Approved (Russell, Kim 2nd, unanimous voice approval)**