

MINUTES

Town of Hartford Committee on Racial Equity and Inclusion (HCOREI)

Wednesday, August 17, 2022

6:00 pm - 7:30 pm

In Attendance

- Committee Members: Sara Campbell - Chair, John Hall – Vice-Chair, Pat Autilio – Clerk, Kim Souza, Ally Tufenkjian, Miriam Wood, Havah Walther
- Community Members: *(none)*
- Student Liaison: Molly Armbrust

Agenda Topic

6:00 PM Call to Order

- **Motion: Approval of Meeting Minutes from Aug. 3rd (Kim, Ally 2nd, voice approved unanimously)**

6:04 PM Acknowledge and welcome community members

- *(none)*

6:05 PM Working Group Check-ins

- Strategic Plan
 - Meetings to resume tomorrow (Aug 18). Will decide on new meeting cadence.
- Tuck Business School pitch meeting / Public Info Officer
 - Charlie at Tuck confirmed - Hartford is in the queue to present project proposal on Sep 7, time TBD.
 - Use upcoming Selectboard meeting to request involvement from the Town with this process. Discuss how and who in the town will get involved. (But keep HCoreI involved for continuity.)
- RHRR – No updates
- Education – On pause until school starts
- Policy
 - Sara will email Tracy requesting web site status and update to policy on policies templates. Use upcoming Selectboard meeting to discuss.

6:25 PM Updated Charge

- Sara will send updated charge to Tom DeBalsi to get on upcoming school board meeting.
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6:28 PM HCoreI at Upcoming Selectboard meeting (Aug 23)

- Topics:
 - State of web site, policy on policies, site accessibility/equity, DEI Resource Library home
 - Community safety review, RFP, request for ARPA funds
 - Selectboard training plans
 - Public Information Strategy / Tuck Community Consulting
 - Recent HCoreI accomplishments: Juneteenth
 - Police Chief Search and suggestions for improving diversity in future town hires.
 - Upcoming Tuck meeting (separate agenda item)
- Sara will send a (short) Presentation outline to be sent to Lana by Aug 18 midday for agenda packet.

6:35 PM Police Chief Selection Advisory group

- John revised letter from HCoreI about concerns with lack of diversity in Police Chief hiring process. John will send document in an email to Tracy, Mike, Dan, and Joe.

7:10 PM Funding Requests

- Request from HCOEI to Selectboard for ARPA money for Community Safety Review sent
 - There will be a community meeting on ARPA the Sep 20th
 - ARPA surveys are available to be completed by community members by end of August.
- Community equity grant application
 - In the works still
 - Rep. Christie knows of other potential funding sources
- Getting funds for future Juneteenth events
 - Will bring preliminary budget number to Selectboard on Tuesday and discuss the next steps from Tracy and board.

7:18 PM Climate Action Plan

- Kim will send her draft response to Dana.

7:19 PM New Business

- Alice Peck Day has an equity coordinator who plans to attend future HCOEI meeting. There's a good equity survey that's worth a look.
https://dartmouth.co1.qualtrics.com/jfe/form/SV_8iaEmFH7RBUU9JY

7:22 PM Adjourn