

MEETING MINUTES

Town of Hartford Committee on Racial Equity and Inclusion

Wednesday, June 1, 2022

6:00 PM to 7:30 PM

In Attendance

- Committee Members: Sara Campbell - Chair, John Hall – Vice-Chair, Pat Autilio – Clerk, Joe Major, Kim Souza, Ally Tufenkjian, Havah Walther
- Community Members: Ann Reynolds, “Heidi”

6:00 PM **Call to Order**

- Approval of Meeting Minutes (May 18) - Approved

6:03 PM **Acknowledge and welcome community members**

6:06 PM **Tabling**

- First Friday/Revolution Parking Lot Party – 6/3 (5-8)
 - HCOEI will setup next to SURJ – Sara will bring table
- Hartford Community Coalition Block Party - 6/15 (5-8)
 - Ann will cover 5-6 pm – w/ card table, flyers, handouts
 - Group presence 5-6:30 - followed by HCOEI meeting in town hall at 6:30

6:15 PM **Report out - May 31 Select Board meeting**

- Video link from meeting still pending
- Slides Sara presented:
 - https://docs.google.com/presentation/d/1HjGw_ri1b_jT4voidTxeiR8r6VlktvAXAYe9LL0UkUo/edit#slide=id.p1
- Policy Accessibility
 - Sara will provide Tracey with sample policy templates.
- Training
 - Kim is gathering data on possible consultants/facilitators for communications training for the SB (DEI Training for SB & Dept. heads will come next.). Will be providing recommendation to the SB.
- No action came out of Public Information Officer discussion
 - Possibility of engaging w/ Tuck Business School to formulate communications strategy, develop policy and write job description.
 - Kim contacted Tracey about next steps. Havah will follow-up with school board. Timelines and deadlines are needed.
- Sara will be working to get on August and November SB agendas now.

6:52 PM **Working Group Check-ins**

- Juneteenth
 - DJ is booked
 - Working with Dartmouth for a food truck; will have pizza at least.
 - COOP will provide water and ice and possible ice cream

- o CATV will be there
- o Press releases have gone out to regional media outlets.
- o Singers and politicians will be there
- o Sara asked for volunteers from HS.
- o Joe did put posters at COOP x 3, UVAC and Dartmouth; Joe will distribute Kim's remaining posters.
- o Ann will announce on listservs and front porch forum.
- o Ann and Kim will table; Kim will bring BIPOC books for sale. Pat will bring his table. Havah will bring kids books for giveaway. Havah will approach Norwich Bookstore *instead*.
- o Possible for next year: <https://artsbusvt.org/the-arts-bus-curriculum/>
- RHRR
 - o For Future discussion: <https://www.concordmonitor.com/Lebanon-Co-op-Manager-Files-Race-Discrimination-Complaint-46488651>
- Strategic Plan (covered in SB overview above)
- Education
 - o no update

7:20 PM Updated Charge Draft

Potential Motion

<https://docs.google.com/document/d/1lrf9V2MySjbXf82aIWUZ6HvzG1RwouVtHgRA21d12I0/edit>

- Item 4 is complete: "Supporting the Town of Hartford and Hartford School District in developing a strategic plan for equity and inclusivity." Should it be removed now that it's complete?
- ***In 2023, charge will need to be revised and re-adopted. Item 4 can wait until then.***
- Sara recommends revising constitution section as follows:

Constitution

This advisory committee will be constituted of ELEVEN members which will be comprised of two Selectboard members, two School Board members, five community members AND TWO STUDENT LIAISONS. Each member will have equal weight in discussion and voting. The Committee will elect its own Chair, Vice-Chair and Clerk. One member of HCOREI may reside outside of Hartford.

Selection Process

All vacancies, including those that result from an incomplete term, will be filled using the following process:

1. Members of the Community interested in serving on the Committee apply through the town committee application process.
2. Student Liaisons interested in serving on the committee shall apply through the District Equity Coordinator.
3. HCOREI will interview applicants and advise the Select Board and School Board on applicants for vacancies on the committee.
4. The Selectboard and School Board will ratify or reject by a vote each new appointment to the HCOREI.

Kim Motion: Recommend proposed charge revision above at the earliest Select Board Meeting.

John Seconds.

Vote: Unanimous. (except Joe had to leave prior to the vote.)

7:30 PM New Business and Updates

- Webpage - <https://www.hartford-vt.org/2411/Hartford-Committee-on-Racial-Equity-and> - not discussed, ran out of time, needs updating once website goes live
- CAP - request to review at next HCOREI Meeting
<https://www.hartford-vt.org/DocumentCenter/View/5363/Hartford-Climate-Action-Plan-SB-Adopted-8-24-21-with-Matrix>
 - o Focus
 - o Strategy Health and Safety HS1-HS4 pp 8-6 to 8-9
 - o Strategy Climate Economy CE1-CE4 pp 9-5 to 9-6

7:39 PM Adjourn