

Meeting Minutes

Town of Hartford Committee on Racial Equity and Inclusion (HCOREI)

Wednesday April 20th, 2022

6:00 PM to 7:30 PM

In Attendance

- Committee Members: Sara Campbell - Chair, John Hall – Vice-Chair, Pat Autilio – Clerk, Kim Souza, Ally Tufenkjian, Havah Walther
- Community Members: Molly Armbrust (Student Liaison) , Kathleen Beckett (Lebanon DEI Committee), Ann Raynolds
- Community Members (awaiting board approval to join Committee): Joe Major, Miriam Wood

6:00 PM Call to Order

- Approval of Meeting Minutes for Wednesday, April 6 - *Approved*

6:11 pm Student Liaison Status Update

- On next School Board agenda

6:11 PM Resource Library Update (<https://hartfordvtdiversityequityresourcelibrary.com/>)

- Next Step: John will convene Education Working group and will discuss future of this library.

6:13 PM IACP Interview Report Out Discussion

- John, Pat, Miriam, Joe, Sara and Molly were invited to provide input to IACP Chief of Police search team on April 14th.
- Consensus was that search team asked good open-ended questions and were good listeners.

6:35 pm Working Group Updates and Roadmap next steps Discussion

- Education
 - Will discuss resource library in next meeting
- Juneteenth
 - Some money may be required similar to last year (e.g., for DJ). Joe will put a budget together before the next HCOREI meeting. Rep. Welch hopes to attend.
 - Publicity campaign is needed
- RHRR
 - Miriam has joined RHRR
 - Revised mission statement was created, will send to Sara
 - Kim is inquiring about having Hartford Peer Support Advocate and also new Hartford Social Worker come to future HCOREI Meeting
 - Community Review Project
 - Town has agreed to proceed and fund the project
 - Make sure School Board is given the opportunity to be included in process
- Strategic Plan (SP)
 - Asked Town Manager for updates on Public Information Manager (PIM), other topics.
 - Response: PIM job posting has been created. But it is not a priority for 2022. Some funding will be available in July for limited event-based PR.
 - Discussion of status and requirements for a potential Hartford PIM:

- Need person who can engage on hot issues so town has a stable, consistent voice.
- Town needs policy and standards for communication incl. social media
- HCoreI will report to the Select Board on May 17th. Ally will invite Tracey to the HCoreI meeting prior to then.

Next Select Board meeting on May 3rd and will include approving new HCoreI members.

7:30 PM Adjourn