

Meeting Minutes

Town of Hartford Committee on Racial Equity and Inclusion (HCOREI)

Wednesday April 6th, 2022

5:30 PM to 7:00 PM

In Attendance

- Committee Members: Sara Campbell - Chair, John Hall – Vice-Chair, Pat Autilio – Clerk , Russell North, Kim Souza, Ally Tufenkjian, Havah Armstrong Walther
- Community Members (awaiting board approval to join Committee): Joe Major, Miriam Wood
- Community Members (Resigned from Committee): Ann Raynolds
- Community Members: Molly Armbrust (Student Liaison)

5:30 PM Call to Order

- Approval of Meeting Minutes for Wednesday, February 16th - Passed
- Approval of Meeting Minutes for Wednesday, Wednesday March 16 - Passed

5:34 PM Committee Appointments Motion

- Ann Raynolds Resigns from HCoreI committee
- Two open seats with two applicants
 - Motion (John, Pat seconds): Recommend to School Board and Select Board that Miriam Wood and Joe Major be approved as HCoreI committee members
 - Sara will reach out to boards to request approval of Joe and Miriam.

5:37 PM Student Liaison Status Review Discussion

- On hold pending school board discussion

5:38 PM Resource Library (RL) Discussion

- What are next steps for ownership and maintenance?
 - One or both of School website and Town website could host the RL
 - Giavanna currently maintains the RL site
 - May be difficult to find a student who is willing and able to maintain the web site
 - May violate process standards to allow student to modify page on Town web site

5:45 PM HCoreI Facebook Page Discussion

- HCoreI currently has a Facebook page not currently being updated. Should us it or let it go. Sara currently owns it. Site needs content rules: Town business only. Informational. No opinions, non-political. Disable comments.
- Pat will do Facebook updates. Look at Twitter and Instagram.
- Havah happy to be a moderator as well.
- Sara will add Pat and Havah as moderators.

5:52 PM Roadmap Review Discussion

- Roadmap last updated Feb-2020; Needs updating
- Action: John and Sara start new roadmap using mission statements and agendas from current working groups and revise from there.

6:08 pm Working Group Review and Updates Discussion

- Sara will request from Tracy updates on:
 - Development of policy on policies development
 - Community Safety review process
 - DEI Training
 - Creation of Public Information Officer Position

Are there SB commitments to act on these? Are there deliverables and timelines? Are there issues that HCoreI can help to address?

- Up to four committee members can be members of each working group.
- Action: Working groups should send mission statements and revised roadmaps to John and Sara.
- Education
 - John and Havah are in the group, have not met recently. John will work with Havah and Molly to restart this group.
- Juneteenth
 - Will be held on the 18th. Lyman Park has been secured for the day. Also DJ. Speakers, performers are being lined up. Joe has all details.
- RHRR (Racial Harassment Research and Response)
 - Meet 2nd and 4th Thursdays
 - Ally will reach out to Russell about School Board Community Safety review process.
- Strategic Plan
 - Plan was presented to SB in January. WG hasn't met since then. Joe and Ally will continue working with Sara on this.
 - HCoreI needs to continue to press the boards for updates on strategic plan progress.
 - April is time for a quarterly update on Plan progress with the Select Board.
- Policy
 - Will not restart this group until migration to new town web site is complete.

6:56 PM New Business

- Molly: Looking for HCoreI participation in post-film discussion at school
- IACP committee is looking for names for interest in search for new police chief. For stakeholder interviews. Needs and expectations for next chief of police. Miriam, Pat, Joe, John, Molly willing to be interviewed.
- Kim will reach out to Rachel Hobart (Peer Support Advocate) to present to future HCoreI meeting

7:06 PM Adjourn