

Town of Hartford Committee on Racial Equity and Inclusion

Wednesday December 1st, 202, 6:00 PM to 7:30 PM

MINUTES

Committee members present: John Hall (he/him), Sara Campbell (she/her), Ann Raynolds (she/her), Giavanna Munafo (she/her), Russell North (he/him)

- 6:04 PM Call to Order Approve Meeting Minutes
- 11/17/21 Minutes
 - Ann moved
 - Sara seconded
 - Approved unanimously
- 6:05 PM Acknowledge and Welcome Community Members (input)
- Ahadi Hall (she/her), Molly Armbrust (she/her), Audrey Devost (she/her), Michelle Boleski (she/her)
- 6:10 PM Recommend Student Liaison Membership Change to Charge Motion
- Reviewed possible changes to committee charge related to membership
 - We need to consult with both the Selectboard and School Board re: ability to vote and underage privacy concerns
 - Follow up to be reported at next meeting
- 6:23 PM Annual Town Report
- Reviewed and edited draft
 - Russ moved to approve and submit for Town Report
 - Ann seconded
 - Passed unanimously
- 6:36 PM SEP (Strategic Equity Plan) Working Group - Feedback on Revised Timeline
- Specific deadlines tbd
 - Budget determinations will be driven by timeline and priorities
 - Keep public safety review on our radar
 - Give the work the time it will take
 - PR: already in the '23 budget, here in 2/21 SB and town can develop JD to post in April
 - PR: Tracy doing a lot of legwork, communications manager will take it home
 - Training: needs to happen before end of FY; follow up with SB
 - Critical incident public messaging training needs to be funded; budget for training must be increased
 - Does budgeting for training roll over?
 - Community Engagement: Maggi's on top of these items; this work is moving forward; goal is to compensate future interns

- 7:02 PM School District Welcoming Packet
- Librarian at WR School wants to create a welcome packet for all families entering K and any new families when they arrive, to include info for diverse communities
 - Giavanna will share Dartmouth model; Ann will share other models
 - Where to compile? For now, send to Sara; down the road make accessible publicly
 - The existing phone numbers booklet is a winner, a book like that would be kept on hand; also could put link in resource library to e-copy
 - Working group will meet after holidays: Giavanna, Kathleen Grady, Sara, Maggi

- 7:11 PM New Business
- For next meeting:
 - Sara will follow up with Joe and Ally re: student liaisons; will send Lana and Tracy the town report document
 - Giavanna to include the doc with these minutes
 - Sara has been organizing the HCoreI Google Drive folders and docs; members can organize, just let Sara know what you do
 - We can create an “archive” folder for older versions rather than deleting duplications

- 7:15 PM Adjourn
- Ann moved

Next meeting: January 5, 2022